



# NEWSLETTER

## PORT AUTHORITY OF GUAM

SEPTEMBER 2023

### Board of Directors

**Dorothy P. Harris**  
*Vice Chairperson*

**Dr. Judith P. Guthertz**  
*Board Secretary*

**Conchita S.N. Taitano**  
*Board Member*

### Port Management

**Rory J. Respicio**  
*General Manager*

**Dominic G. Muna**  
*Deputy General Manager  
Operations*

**Pacifico R. Martir**  
*Deputy General Manager  
Administration and Finance*



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### S&P Global Ratings Maintains Port's Outlook at Stable

On September 28, 2023, Standard and Poor's (S&P) Global Ratings maintained its outlook for the Port Authority of Guam at stable and affirmed its 'A' long-term rating on the agency's outstanding series 2018 Port Revenue Bonds.

"We consider the authority's management and governance strong, reflecting our view of the port's strategic positioning, risk and financial management, and organizational effectiveness," the ratings report by Standard and Poor's Global Ratings stated. "Our assessment of the authority's financial risk profile as strong reflects our view of its strong financial performance, strong debt and liabilities capacity, and adequate liquidity and financial flexibility."

According to the report, "the stable outlook reflects our expectation that fiscal 2023 and 2024 port activity will continue to demonstrate resiliency in the aftermath of Typhoon Mawar, and that key financial metrics will remain sound, the port's debt capacity will remain strong, and cargo volumes will remain near current levels."

"This news, along with the Port's low-risk designation over the past four years, brings us the credibility needed to seek funding to replace the Port's aging gantry cranes, rehabilitate the wharves to ensure resiliency, and replace our aging facilities, so that the Port does not become a choke point for discharging and deploying military assets and commodities," said Port General Manager Rory J. Respicio. "This positive news affirms that we



have been on target with the directives put in place by Governor Lou Leon Guerrero, Lt. Governor Josh Tenorio and our Board of Directors."

The report stated that in their view the following were the Port's key credit strengths:

- Its essentiality to the island economy;
- Strong financial performance, reflecting our expectation that coverage (S&P Global Ratings-calculated) will be maintained above 1.25x; and
- Strong debt and liabilities capacity given the port's low additional debt needs.

"In spite of all of our accomplishments these past four and half years, there is still so much more that needs to be done to keep the Port 100% operational," Respicio said. "Since day one, we have been cleaning up the sins of the past and still manage to bring financial stability, improved vessel operations, and high employee morale; in short, we are ushering in a higher level of excellence, as affirmed by this report."

## Board Unanimously Approves Realignment



The Port Authority of Guam Board of Directors unanimously approved realignment efforts during the monthly board meeting held on September 28, 2023.

The board approved Resolution No. 2023-15 “RELATIVE TO AUTHORIZING THE GENERAL MANAGER TO PROCEED WITH REALIGNMENT OF THE PORT AUTHORITY OF GUAM’S ORGANIZATIONAL STRUCTURE AND TO AMEND CLASSIFIED JOB SPECIFICATIONS AND TO RETIRE VACANT, OBSOLETE POSITIONS TO STREAMLINE ROLES AND RESPONSIBILITIES AND OPTIMIZE ORGANIZATIONAL EFFECTIVENESS.”

“The current organizational structure, established in 2006, has its limitations, and therefore an organizational realignment would better enhance and promote teamwork between the divisions, increase resource visibility, and manifest an improved sense of self-governance by its employees,” the resolution states. “It is recommended that the current organizational structure be realigned to merge Operations and Equipment Maintenance divisions into one division; establish Facility Maintenance as a discrete division; merge Capital Improvement Projects and Engineering divisions into one division; and separate Occupational Safety and Environmental Compliance into two singular divisions.”

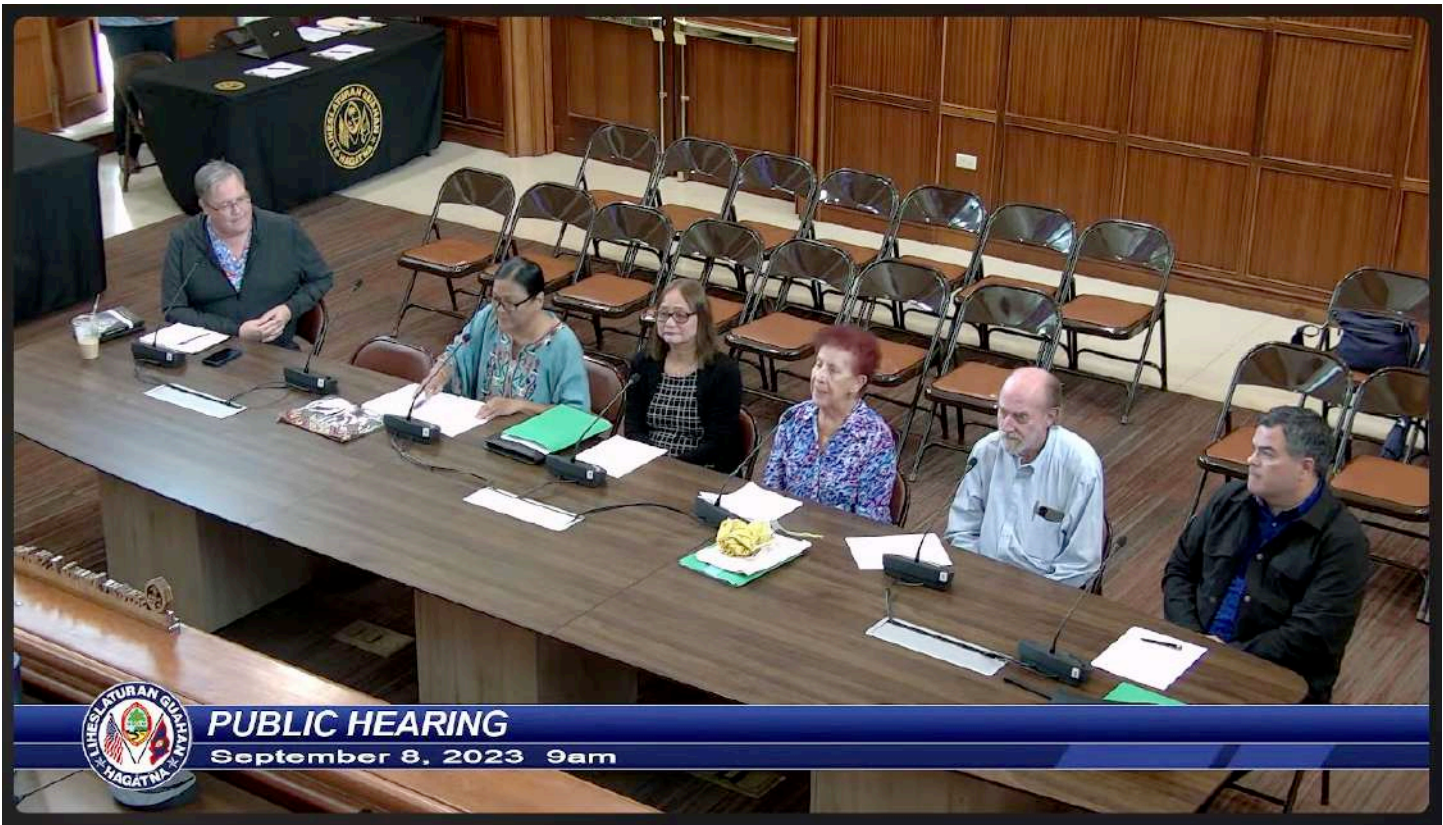
The realignment will not displace nor have any adverse effect upon any classified employees

within the divisions and will realize nearly \$750,000 in cost savings.

In the latter part of 2021, the Port saw the departures of two senior managers as a result of retirement and no succession plan was in place which caused a void in leadership for the Maintenance Department. To ensure the administration of the day-to-day activities and programs for the Maintenance Department are not disrupted, the Port appointed the Operations Manager to assume the duties and responsibilities of the Maintenance Manager without compensation. “During the past two years we have seen the division heads, superintendents and leaders when asked accept positions in an acting capacity, in most cases willingly absorb additional duties and responsibilities without compensation, and proven to go above and beyond to ensure the Port’s mission is fulfilled and the supply chain to the island is not disrupted,” the resolution states.

In accordance with the realignment, job specifications for several classified positions would need to be amended to streamline the roles and responsibilities, optimize organizational effectiveness, and reflect the duties and responsibilities expected of the positions. Amendments would need to comply with the transparency and disclosure process as outlined in 4 GCA Sections 6303 and 6303.2(C) and Rule 4.200 of the Authority’s Personnel Rules and Regulations.

## Confirmation Hearing for Reappointment of Board Members



On September 8, 2023, two seated Board Members attended a confirmation hearing on their re-appointment before members of the 37th Guam Legislature. Vice Chairperson Dot Harris and Board Secretary Dr. Judith Guthertz attended the hearing with support from the Port General Manager Rory J. Respicio. Also giving oral testimony in support of the re-appointment was Board Member Conchita Taitano, UOG professor Ron McNinch and former Chief Economist Joe Bradley.

During the Legislative confirmation hearing, numerous misstatements and allegations were made by a few lawmakers regarding the Port. Although present at the hearing, General Manager Rory J. Respicio was not provided the opportunity to respond during the hearing. The General Manager would like to take time to clear up the issues that were raised. In response to the allegations made by the lawmakers, the following are responses that were submitted to all senators and the media:

**Allegation that the Port paid former Attorney General Leevin Camacho \$28,000:**

ANSWER: The Port paid the \$28,000 to Mr. Camacho for work he did prior to becoming

elected as Attorney General of Guam.

**Allegation that the Port is only hiring Administration employees and not employees for operations:**

ANSWER: After reviewing our recruitment records from January 2019 to present, our records do not reflect the statements made by Senator Brown. The Port's records indicate that majority of personnel hired were for the Operations and Maintenance Divisions. We continue to uphold the integrity and transparency of the Port Authority in regards to recruitment. During the fiscal year 2019, the Port hired a total of 13 Administrative positions for various divisions and 14 operation/maintenance positions. In Fiscal Year 2020 there were a total of 10 administrative positions and 10 operation/maintenance positions recruited. In the following year fiscal 2021, a total of 12 administrative positions were recruited, and 39 operation/maintenance positions. In Fiscal Year 2022, 13 administrative positions and 42 operation/maintenance position were filled. In this fiscal Year 2023, a total of 9 administrative and 37 operation/maintenance positions were recruited.

The above numbers clearly indicate that  
*Story Continues on Pg. 4*



the majority of the positions recruited from fiscal 2019 to the present have been for the operations/maintenance divisions. These divisions include Stevedoring, Transportation, Terminal, Facility, Equipment Maintenance, and Port Police Division.

**Allegations that the Port’s finances are not stable:**

ANSWER: On August 28, 2023, the Port Authority of Guam once again achieved low-risk auditee status. This is the fourth consecutive year in a row that the Port got this designation since the time that it failed to get this designation in Fiscal Years 2017 and 2018. Independent auditors Ernst & Young (EY), rendered the unmodified (clean) opinion of the Port for FY 2022 financial statements and compliance over major federal programs. Also, no material weaknesses and significant deficiencies in internal controls were identified by the auditors. Furthermore, Public Auditor Benjamin J.F. Cruz said of the recent audit, “These clean, low risk status audits for the past four years demonstrate strong leadership and management from the GM and his team of dedicated, qualified, and Port-strong employees. The Port’s level of professionalism and attention to the Rule of Law, transparency, and accountability is admirable.”

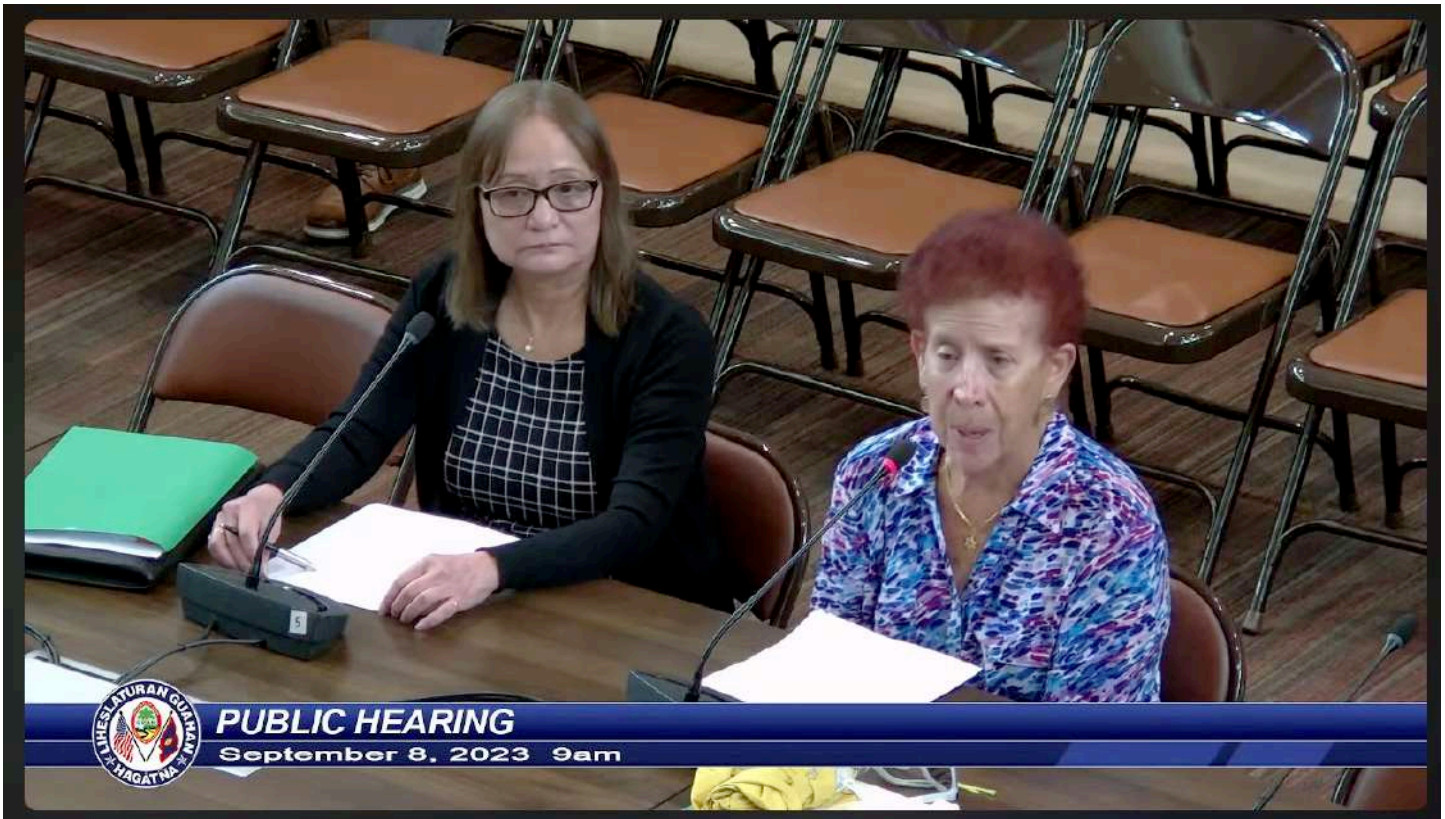
PAG concluded FY 2022 with a net position of \$26.4 million (M), marking an increase of

\$12.6M (or 91%), from FY 2021’s net position of \$13.8M. PAG’s operating revenues increased by \$2.6M, from \$55.1M in FY 2021 to \$57.7M in FY 2022. With regard to debt service, under the bond indenture agreement, the Port is required to maintain a minimum debt service coverage ratio of 1.25. In Fiscal Year 2022, the Port’s Annual Debt Service Coverage Ratio was 3.66.

Besides the positive results in the annual audit since Fiscal Year 2019, the Port’s financial performance is annually reviewed by two of the Big 3 Credit Rating Agencies. They are Moody’s Investor services and Standard and Poor’s (S&P). Since 2021, the Port continues to maintain their investment grade rating of A and Baa2 from S & P and Moody’s respectively. Both rating agency issued a stable outlook since 2021.

Moody’s have indicated in their reports that the credit strengths of the Port are low leverage, solid liquidity and monopoly position as the sole commercial port in Guam. A lower financial leverage ratio is usually a mark of a financially responsible business with a steady revenue stream. Even if a company behind it is running significant debts, an exceptional financial leverage ratio tells potential shareholders and credit agencies that a business poses minimal risk and is likely worth an investment.

*Story Continues on Pg. 5*



S&P’s overall assessment of the authority’s enterprise profile is strong, reflecting very strong economic fundamentals, an adequate market position, and strong governance. They further stated in their report that the authority’s management and governance are considered strong, reflecting their view of the port’s strategic positioning, risk and financial management, and organizational effectiveness. The authority has historically operated in a fiscally prudent manner, implementing tariff increases as needed, building and maintaining cash reserves, and obtaining grant funding that minimizes reliance on debt issuance to meet capital needs.

**Allegations that the Port did not have the authority to waive storage fees for the GPA modules for the generators:**

ANSWER: In the October 27, 2022 Board of Directors meeting, I reported on the arrival of 12 generator modules for the new Ukudo Power Plant. I stated the revenue tons for the modules range between 135.70 to 173.90 tons. Because of the special type of cargoes to be unloaded, the Port authorized the contractor to conduct “under the hook” operation which will allow the crew ship to operate the winches to off load the modules onto specialized trailers and transport such modules at a staging area in the terminal yard. To ensure that

the container yard was not impacted as a result of the weight of the cargoes, the modules were staged on jacks and remained at the Port until permit was issued by Department of Public Works to transport the cargoes to the Dededo project site. The first DPW permit issuance occurred on February 4, 2023 and the last issuance was on June 16, 2023. I also stated at the board meeting that one of the biggest concerns regarding this cargo was the storage fees. According to the Port Terminal Tariff, the cargo has a free storage period of 5 days and afterwards storage fees will be assessed. If the Port qualified the storage fees, the Port may be collecting \$3.5 to \$4 million. However, if the Port were to collect such fees, it would have to be paid by GPA who in turn will likely transfer it to rate payers. The decision to extend the free storage period was made in the best interest of all the ratepayers of Guam.

It should be noted that the extension of the storage period was only for the 12 heavy modules and not for other components related to this project. All of the components were off-loaded and issued within the 5-day free storage period.

**Allegations that Board members are being “compensated” for their work:**

ANSWER: Board members are paid a  
*Story Continues on Pg. 6*

stipend of \$50.00 per meeting. Vice Chairperson Dorothy P. Harris donates her monthly stipend to the Port's employee association which is called the Port Authority of Guam Goodwill and Morale Association (PAGGMA). The stipend for the Board members is established under Guam law and can be found at 12 GCA Chapter 10 §10103(d), "Directors shall be paid Fifty Dollars (\$50.00) per meeting but not to exceed One Hundred Dollars (\$100.00) a month."

**Allegations that information on board meetings – specifically January, March, May and June 2023 – was not on the website:**

ANSWER: Information on all of the board meetings including notices, minutes, agendas, resolutions, quarterly reports, travel reports and live stream video is on the website and constantly updated. There were no meetings scheduled for January, March and June. There was a board meeting scheduled for May 25, 2023 and it was properly noticed on the website at <https://www.portofguam.com/about-us/board-directors/board-meeting-notices> and at [https://go.opengovguam.com/meetings\\_list/port](https://go.opengovguam.com/meetings_list/port), however that meeting was cancelled due to Typhoon Mawar.

Information on our Board of Directors can be found at the following locations on our website:

<https://www.portofguam.com/about-us/board-directors/board-resolutions>

<https://www.portofguam.com/about-us/board-directors/board-meeting-minutes>

<https://www.portofguam.com/about-us/board-directors/board-meeting-notices>

<https://www.portofguam.com/about-us/board-directors/board-members>

<https://www.portofguam.com/quarterly-board-directors-report>

<https://www.portofguam.com/travel-reports>

Furthermore, all of our board meetings are streamed live on our website and on Facebook and the links for the live streams are:

<https://portofguam.com/meetings-videos>

<https://www.facebook.com/portauthorityofguam>

**Allegations from Senator Telo Taitague that she did not receive a copy of the correspondence from Vice Chairperson Dorothy P. Harris transmitted to lawmakers on July 7, 2023:**

ANSWER: PAG Board Vice Chairperson Dorothy P. Harris wrote a letter with 67 pages of attachments to our oversight Chair Senator Amanda L. Shelton and all senators were copied on the correspondence. An email of the correspondence and attachments was transmitted to all senators – including Senator Telo Taitague – at 5:12 p.m. on July 7, 2023. Senator Telo Taitague received a copy of this correspondence and all attachments to her email at [senatortelot@gmail.com](mailto:senatortelot@gmail.com). Speaker Therese M. Terlaje acknowledged receipt of the correspondence at 8:30 a.m. on July 8, 2023.

**Allegations regarding the Training Assignment of the Port's Procurement & Supply Manager:**

ANSWER: The Port's Procurement & Supply Manager was sent to the General Services Agency (GSA) of the Department of Administration to receive procurement training in order for her to be able to efficiently perform her duties and responsibilities as the Port's Procurement & Supply Manager. This type of Training Assignment is not unusual as the former General Manager assigned procurement staff to GSA for training as well and often their Training Assignments spanned a period of more than one year.



## Port Receives New Specialized Yard Equipment



The Port has secured four of five new specialized container yard equipment as part of the Biden-Harris Administration's \$39 Million in Grants for America's Marine Highways Program to Strengthen Supply Chains. The U.S. Department of Transportation's Maritime Administration (MARAD) awarded the Port Authority of Guam via the Guam Marine Transportation Enhancement Initiative \$5,703,560 toward expanding the Port's Fleet.

"The new equipment will allow the Port to meet increasing cargo handling demands due to the organic growth of Guam as well as nearby Insular Area territories," said Port General Manager Rory J. Respicio. "Additionally, the geopolitical climate in the Indo-Pacific region makes it a critical time for the Port Authority to have the capacity to provide full service to ocean vessels in support of loading and unloading cargo operations while meeting demands of the military realignment and buildup activities."

On September 5, 2023, the Port Authority of Guam received two of the three Taylor-made side-loaders as part of this initiative with a third to follow. These side-loaders, with a 10-ton capacity lift, will be deployed within the terminal yard to handle empty container movement. Each side-loader unit costs \$687,000.00.

Additionally, the Port received two new top-loaders also manufactured by Taylor, which will be assembled by Taylor upon arrival. With a 40-ton

capacity lift, the top-loaders will be used to handle filled containers within the yard. Each top-loader unit costs \$1,247,000.00.

The AMH grant further provides for the purchase of five 5.5-ton forklifts; one 180-foot boom lift; nine container yard tractor trailers; and two 40-plug mobile reefer generators. This expands the Port's fleet of specialized container yard equipment. All equipment under this grant program is subject to the Build America, Buy America Act (BABAA) requirements.



## Radars Intrusion and Vessel Tracking System Gearbox Installed



On September 13, 2023, G4S was able to hoist and install the Port's Radar Intrusion and Vessel Tracking System gearbox atop a 18 foot pole located above the Harbor Master's Office.

"This latest addition of security equipment is a testament to the commitment made by the Leon Guerrero and Tenorio Administration to secure our Port and ensure the safe movement of cargo into our island," said General Manager Rory J. Respicio. "This enhancement to the Port's security system will help to further our modernization initiatives and protect Guam's access to the global supply chain."

The addition of this modern radar and vessel tracking system will promote enhanced monitoring of Apra Harbor and the ability to track vessels from the territorial baseline to beyond 24 nautical miles out. Completion of this project will grant the Harbor Master's Office real-time vessel identification with vessels equipped with Automated Information System (AIS) and increase vessel accident prevention critical to the continuity of operations and commerce.

The implementation of this project will enable the Port to conduct effective surveillance of both outer and inner Apra Harbor and adjacent approaches from the sea. It adds the ability to detect and identify potential Improvised Explosive Devices (IED) or conventional threats delivered by small craft and surfaced swimmers in sufficient time for timely classification and identification

of the threat. This added capability allows for deliberate and measured deterrent and denial strategies to be implemented to protect critical Port infrastructure, private sector facilities, military assets and personnel that make up the Port community.

The project was funded by a FY2021 Port Security Grant Program award and is matched with local Port funds. The award for the project was given to G4S Security Systems in the amount of \$347,000.00.





## Sustainable Drinking Water for the Port

The Port Authority of Guam procured and installed three FloWater Refill Stations throughout its facility as it continues to move toward a more sustainable port.

In March of this year, the Port had the first FloWater refill station installed within the CFS Warehouse located in the Terminal Yard, a second installed within the Port Administration Building and the third installed within the EQMR building.

“These refill stations are just one part of our journey toward sustainability, economic efficiency, and caring for the well-being of our employees,” said Board Member Conchita S.N. Taitano. “With every refill, we’re not only reducing plastic waste in our oceans and landfills but also trimming expenses and promoting the overall health of our workforce.”

Prior to procuring the FloWater refill stations, the Port regularly ordered approximately 250 5-gallon water bottles a month at a cost of \$5.24 a bottle, \$1,310.00 monthly and approximately \$15,720.00 annually.

Since the installation of these FloWater refill stations, the Port has seen a reduction of ordering approximately 100 5-gallon water bottles per month equating to a cost saving of \$524.00 a month with the potential annual saving of \$6,288.00 or more a year.

Furthermore, as of September 29, 2023, the volume of water consumed at the refill stations combined is the equivalent of saving approximately 29,201 empty water bottles, or more than 1,216 cases, from ending up at the landfill.

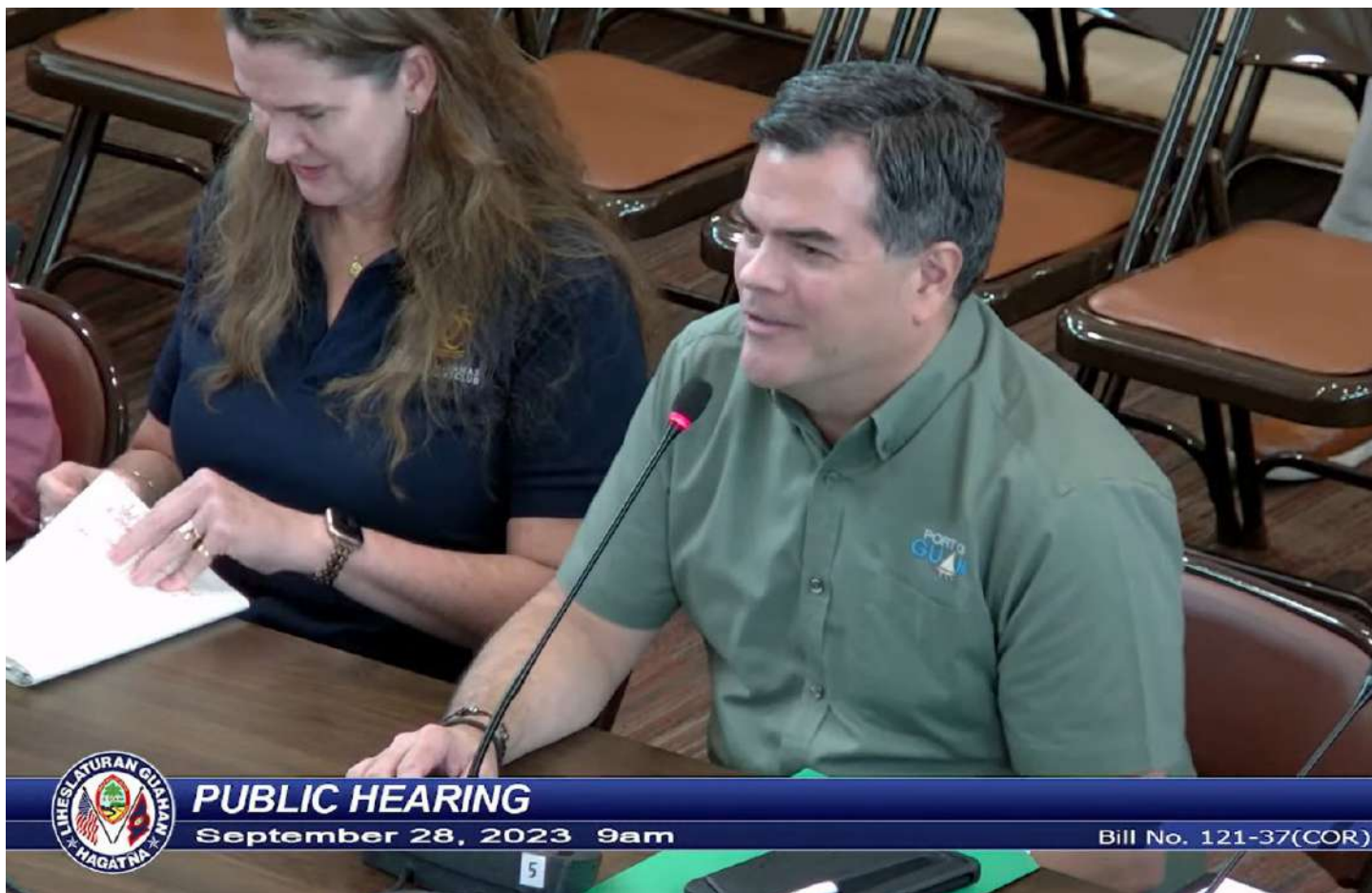
“At the Port Authority of Guam, sustainable operations and emerging sustainability solutions have been at the forefront of our short and long-term goals and vision, which is in line with the Leon Guerrero-Tenorio Administration’s commitment to implementing zero-waste initiatives,” said Port General Manager Rory J. Respicio. “Ports sit at the epicenter of energy transformation worldwide and our Port on Guam is embracing the emerging green infrastructure policies and sustainability initiatives expected to come in the next decade.”

Apart from providing sustainable hydration solutions, implementing zero-waste initiatives and the cost savings the FloWater refill stations provide, the benefits of these machines offer the



end user great tasting drinking water by utilizing the most advanced water purification and sanitizing technology.

- Eliminating up to 99% of all toxins, heavy metals, microplastics, viruses and bacteria with the membrane used in FloWater’s Advanced Osmosis system;
- Self-sanitizing with a fully-recessed dispensing nozzle and the most potent sanitizing mechanism available, eliminating any potential cross-contamination;
- Health enhancements: Added beneficial minerals, alkalized, oxygenated; and
- Better Hydration, which is essential for a healthy immune system to optimize our bodies’ natural defenses for maximum protection.



Port General Manager Rory J. Respicio testified before the Guam Legislature on September 28, 2023 in favor of Bill No. 121-37, “An Act to Authorize the Port Authority of Guam to Enter into a Thirty (30) Year Lease Agreement with the Marianas Yacht Club (MYC).”

The draft lease was presented to the Port’s Board of Directors on February 25, 2021, (Resolution No. 2021-03) and is contained in Bill 121-37 (COR), now before the legislature for their deliberation and disposition.

“We commissioned MILO, a Real Estate Appraisal Company, to provide its analysis per the requirements of this type of government leases authorized by statute,” General Manager Rory J. Respicio told lawmakers. “Based on MILO’s review, the Site Value of the property is \$720,000; Fee Simple Market Ground Rental Rate (annual) is \$57,600 and Fee Simple Market Rental Rate - As Improved (annual) would be \$59,220. However, the terms provided in the draft lease are mirrored in Public Law 21-62, and any changes to these amounts or terms are better left to this body to

make that policy decision.”

On November 14, 1991, the 21st Guam Legislature enacted Public Law 21-62, which approved the previous lease agreement between the Port and MYC for a thirty (30) year term. The lease expired on November 7, 2021 and has been on a month-to-month holdover basis since then. The MYC Commodore, at that time, Mr. Tim Armour, notified the Port of their desire to enter into a new lease with the Port on the same property.

In November 2020, discussions were held with MYC representatives on their desire to enter into a new lease agreement. The Port also discussed the benefits of a new lease agreement with the Governor who gave her approval to begin negotiations between. The Port worked extensively with MYC representatives to negotiate the terms for a similar new lease agreement.

The MYC became a non-profit in 1969 who has since established a small boat anchorage at the site, maintains Sasa Bay navigational markers and sets moorings for members and visiting yachts.

## MASFO Exercise

The Port Authority of Guam participated in the latest Multi-Agency Strike Force Operation (MASFO) conducted within the Port terminal yard led by the U.S. Coast Guard, Sector Guam from September 5 - 7, 2023.

The main objective of MASFO is to ensure compliance with federal and territorial regulations pertaining to the safe shipment of cargo by leveraging the jurisdictional authorities of all participating agencies.

The focus for the exercise called for container inspections of inbound and outbound cargo trucks and container inspections throughout the yard. Over the three-day period, a total of 164 containers were inspected, with one deficiency that was corrected the same day; one container that was placed on hold and was cleared two days later; and 283 TWIC cards were inspected with TSA confiscating two.

A total of 11 agencies took part in the exercise with a total of 27 personnel. Aside from the USCG, some of the participating agencies included Port Police, Customs and Quarantine, Transportation Security Administration and Department of Homeland Security.



## GM Speaks at Planners Symposium

Port General Manager Rory J. Respicio spoke at the 8th Assembly of Planners Symposium on September 21, 2023 at the Hyatt Regency Guam Resort which brought together stakeholders from the government and private sectors for discussions on the Guahan 2050 Sustainability Plan. The Sustainability Plan is a comprehensive and long-term strategy to guide the sustainable development of Guam over the next several decades. The plan aims to address various environmental, social, and economic challenges faced by the island and ensure a sustainable future for residents and generations to come.

The General Manager spoke about the Port Authority's road to sustainability, resiliency and future plans to implement a microgrid system supported by robust solar panels with solar batteries, development of water catchment facilities and adoption of ship-to-shore power such as LNG, ammonia and hydrogen. "The Port Authority is committed to implementing sustainable initiatives to enhance the port's resilience, reduce environmental impact and ensure long-term viability," said Port General Manager Rory J. Respicio. "By implementing these initiatives, we intend to maintain our tariff and avoid increases in rates."

Recently the Port commissioned consultants WSP to conduct a comprehensive sustainability and resiliency study funded through a grant from the Office of Local Defense Community Cooperation (OLDCC). The study will focus on two major components – Zero Emissions Study and Zero Waste Study. "The data quantified from this study will be used to pursue U.S. Environmental Protection Agency grants such as the Diesel Emissions Reduction Act (DERA) Program which allowed the Port to procure four Tier 4 tractors that reduce diesel emission and improve air quality," said Respicio. "When these new tractors arrive, we will be replacing four older tractors with the cleaner ones."

Respicio also spoke about the Port's strategic importance to the Indo-Pacific strategy by providing essential logistical support for U.S. forces in the region. "The Port plays a crucial role in facilitating the deployment of troops, equipment, and supplies, thereby bolstering deterrence



capabilities and enhancing regional security cooperation. If the Port isn't ready, the military isn't ready," said Respicio.

Through this symposium, the port was able to share its visions of a future that operates with minimal carbon emissions, utilizes renewable energy sources, and integrates strong infrastructure to withstand potential challenges such as typhoons and other natural disasters. "So stay tuned for the work that's being done at the Port as we move toward sustainability and electrification to fulfill our obligation to the whole community and not just to those in Cabras Island," said Respicio.

Also attending the symposium were employees from the Planning Division and Board Member Conchita Taitano.

## Port Turns Out for Labor Day Picnic



The annual Government of Guam Labor Day Picnic rightfully themed Fiestan GovGuam honored employees government-wide for their service to our island community on Sunday, September 3, 2023.

Port employees and their families attended the event alongside other GovGuam agencies and participated in the day's entertainment and activities which included rock wall climbing, kid cart rides, tug-of-war, cabinet member musical chairs, and raffle prizes. Kudos to our Port Strong Tug-of-War team for bringing the Tug-of-War Perpetual Trophy back home!

This year's Labor Day committee consisted of Safety, Port Police, Harbor Master's Office and the CIP/Engineer Division. Thank you to all who spearheaded the event for us to enjoy and for doing a wonderful job showcasing our Port Strong Family spirit and culture, so much so that the Port won the Table Decorating Contest Trophy and \$300 for the Port! Great job committee members on a beautiful display. Employees from various sections pulled together on the day of the event to set up, serve and secure which made the event an all-around success.

Biba Port Strong Family!!



## WSP and OLDCC Meet with Governor



The Port's OAE Consultant, WSP, made a visit to the Port from September 18-22, 2023 to continue discussions on the Port's Modernization Program. Discussions included: updates on environmental assessment, capital improvement projects status updates, facility maintenance, port security updates, tariff simplification, terminal operating system updates, Golf Pier and Pier F1 concepts, STS gantry cranes, HABS/HAER study updates, master plan updates, IT master plan, military readiness, and hotel wharf updates. Meetings with WSP were held with all divisions

concerned.

Office of Local Defense Community Cooperation (OLDCC) Senior Project Manager Steve Chung also made a visit to Guam and the Port during the same week. Port officials, along with Chung and the Port's Owner Agent Engineer WSP, held a courtesy visit with Governor Lou Leon Guerrero to provide situational awareness and updates on the Port's 2023 Master Plan Update, Typhoon Mawar recovery efforts, and ongoing and future CIP initiatives.

## 3rd Quarter Awards



Congratulations to all winners of the 3rd Quarter Awards!! Employee of the Quarter Category I: Evangeline Castro, Human Resources, Category II: Earl Aquai Equipment and Maintenance Repair & Peterson Guerrero, Stevedoring; Supervisor of the Quarter, Category II: Quirino Cabe and Ray Aromin; Outstanding Work Center, Category I: Harbor Master's Office, Category II: Transportation; and Good Housekeeping Work Center, Category I: General Manager's Office, Category II: Corrosion Control.

# PORT WEEK



# UPCOMING

## OCTOBER SCHEDULE

## SPORTS SCHEDULE

2023

BILLARDS AND MIXER TBD	10/14
SOFTBALL TBD	10/15
BOWLING CENTRAL LANES @1PM	10/16
VOLLEYBALL & BASKETBALL TBD	10/18
TRACTOR PULL PORT PARKING LOT @ 1PM	10/19
PING PONG PORT BOARDROOM 9AM	10/20
DARTS PORT TRAINING ROOM 1PM	10/20

## September Photo Highlights



September Photo Highlights Continued

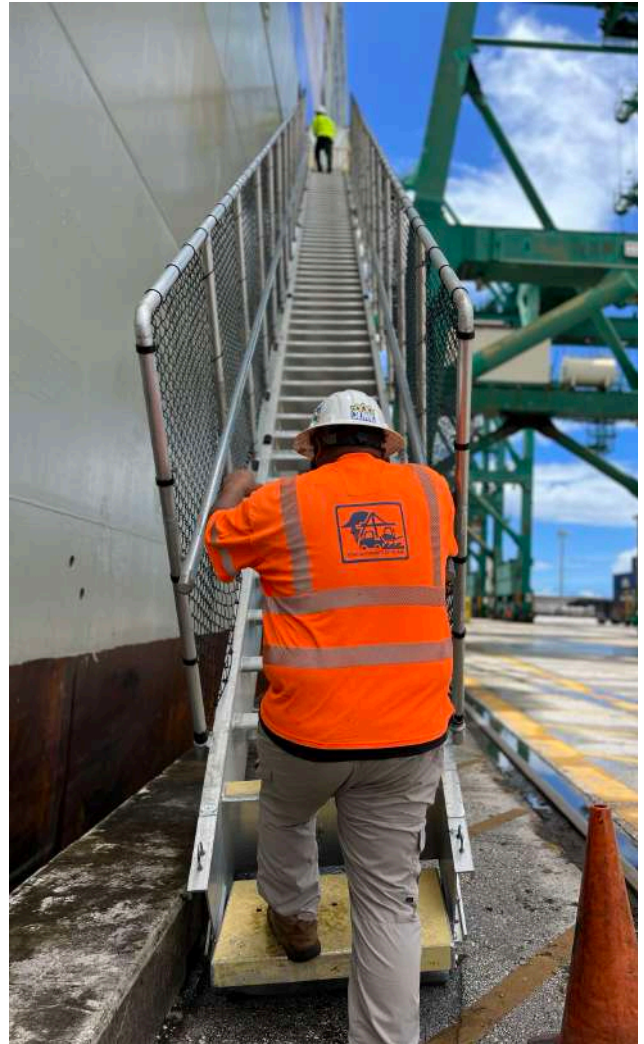




September Photo Highlights Continued



September Photo Highlights Continued



**HAPPY**  
*Birthday*  
**TO YOU**

GREGORY P. CASTRO  
PATRICK Q. CLAROS  
FRANKLIN J. SANTOS  
QUIRINO B. CABE JR.  
GARY T. CRUZ  
JASON M. CASTRO  
BRANDON J. CARBULLIDO  
PAUL A. SAN NICOLAS  
JANICE H. FLORES  
FRANCES T. CEPEDA  
CHRISTOPHER J. CALIP  
JUSTIN K. SANTOS  
JAIDON VICTOR A. CAMACHO  
JEANNOT T. MAHA'A, JR.  
IONATANA FAASUAMALIE

DARYL M. MOVIDA  
JOVONNE YBARRA-REYES  
JUNIOR D.N. TOPASNA  
ROY R. IGNACIO  
CORY RAY A. UNTALAN  
JOHN A. SANTOS  
MATTHEW J. CHARFAUROS  
PAUL A. MCCARREL JR.  
ESTEFANIE C. CORDERO  
DEAN ANTHONY NAPUTI  
JESSE JAMES JR. ECLAVEA  
DAVID C. MENO  
COREY V.C. ROBERTO  
DERRICK M. BALAJADIA  
JOSE G. JAVELLANA, III

JOY QUICHOCHO-CRUZ  
JOAQUIN P. PANGELINAN  
JIMMY P. DACASIN  
JAMES Y. CRUZ  
PETE M. CASTRO JR.  
GUS ALAN D. AROMIN  
KEITH D. SAN NICOLAS  
RAYMOND J. GOFIGAN  
ZACHARY J. MENDIOLA  
JOSHLYNN URFIA T. SANTOS  
LEONORE V. LEON GUERRERO  
BENJAMIN P. CRUZ  
PETER JOHN B. CARBULLIDO  
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