



**PORT OF GUAM**  
ATURIDAT I PUETTON GUAHAN  
**Jose D. Leon Guerrero Commercial Port**  
1026 Cabras Highway, Suite 201, Piti, Guam 96925  
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445  
Website: [www.portguam.com](http://www.portguam.com)



**Lourdes A. Leon Guerrero**  
Governor of Guam  
**Joshua F. Tenorio**  
Lieutenant Governor

**REGULAR MEETING OF THE BOARD OF DIRECTORS**  
Jose D. Leon Guerrero Commercial Port  
Tuesday, November 19, 2019  
PAG Board Conference Room, Piti  
3:00 p.m.

**A G E N D A**

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES
  - 1. October 10, 2019 – Regular Board Meeting
  - 2. October 22, 2019 – Special Board Meeting
- III. PUBLIC COMMENTS:
  - a. Public Comments
  - b. Employee Comments
  - c. PAGGMA Association
- IV. GENERAL MANAGER'S REPORT (deferred to Old/New Business Items)
- V. OLD BUSINESS
- VI. NEW BUSINESS
  - 1. Resolution Nos. 2019-11 thru 2019-19 – Port Retiree's
  - 2. Guam Federation of Teachers – Union Contract; Amendment
- VII. EXECUTIVE SESSION – Pursuant to §8111(c)
  - 1. Legal Matters
- VIII. ADJOURNMENT



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REGULAR MEETING OF THE BOARD OF DIRECTORS  
Jose D. Leon Guerrero Commercial Port  
**Reconvened Meeting of November 19 to Thursday, November 21, 2019**  
PAG Board Conference Room, Piti  
3:30 p.m.

**A G E N D A**

- I. CALL TO ORDER
- II. APPROVAL OF MINUTES
  - 1. October 10, 2019 – Regular Board Meeting
  - 2. October 22, 2019 – Special Board Meeting
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  - a. Public Comments
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**MINUTES OF THE  
REGULAR MEETING OF THE BOARD OF DIRECTORS  
Thursday, October 10, 2019**

**I. CALL TO ORDER**

There being a quorum, the regular meeting of the Board of Directors was called to order at 3:02 p.m., Thursday, October 10, 2019. Present at the meeting were:

Francisco G. Santos, Chairman  
Nathan T. Taimanglo, Vice Chairman  
Isa Marie C. Koki, Board Secretary  
Maria D.R. Taitano, Member  
Anthony P. Chargualaf, Member  
Rory J. Respicio, General Manager  
Dominic G. Muna, Deputy General Manager, Operations  
Connie Jo Shinohara, Deputy General Manager, Admin/Finance  
Atty. Joseph McDonald, Port Staff Attorney

Also present was Senator Clynt Ridgell's office-Javan Santos; Guam Chamber of Commerce-Thomas Hertslet; AM Insurance-AnnMarie Muna, Angelica Perez and Port Staff.

**II. APPROVAL OF MINUTES**

- a. **September 19, 2019 – Regular Board Meeting**
- b. **October 3, 2019 – Special Board Meeting**

Director Koki made motion to approve the minutes of September 19, 2019 and October 3, 2019, subject to correction. The motion was seconded by Director Chargualaf and was unanimously passed.

**III. PUBLIC COMMENTS**

- a. **Public Comments:** None.
- b. **Employee Comments:** None.
- c. **PAGGMA Association:** PAGGMA Vice President Steve Muna announced that the Port Week committee continues the planning of the 44<sup>th</sup> Anniversary of the Port Authority. The Port Week Opening Ceremony is scheduled on October 21 at the Port grounds, and October 24 at the Government House for the Grand Finale. Other Port Week activities is being arranged.

#### IV. GENERAL MANAGER'S REPORT (deferred to Old/New Business Items)

The General Manager reported on the following:

1. **Port Modernization Plan.** Bill No. 149-35 unanimously passed the legislature on October 4, 2019 and was transmitted to the Governor on October 7 for approval and action. He reminded the members that the bill proposes to amend Public Law 34-70. This bill reprograms the \$17.5 million originally intended for a new PAG Admin building to \$10.5 million and redirects the remaining \$7 million for improvements to shore up the water front revenue generating facilities, create connectivity of a fuel line from Golf Pier to F1, and improve the Port's financial management and terminal operating systems. Having presented testimony in favor of the bill, a request was made to amend the local match for the TIGER Grant of the H-Wharf Rehabilitation project, in that the original amount was \$14.2M which has since been reduced to \$13.7M. The adjustment will leave a balance of \$400K plus which is being requested to be added onto the \$7M that will provide additional resources to help the Port meet its overall objectives of the Port Bond projects.

2. **Super Typhoon "Hagibis".** On October 7, 2019, Governor Lou Leon Guerrero placed the island in Condition of Readiness 3 at 1:00 p.m. as a precautionary measure due to the damaging winds. Port management team then conducted a briefing to ensure port users and tenants were informed of the weather conditions as well as coordination and planning was made to secure port facilities and port equipment. The Port was also in close communication with US Coast Guard for safe navigational passage of vessels. Later in the evening at 6:30 p.m., the governor declared Condition of Readiness 2. On October 8 at 10:00 a.m., Condition of Readiness 4 was declared. Port offices opened for business and Port management team conducted an assessment to determine whether any damages were sustained from Hagibis and had found that a lamp post at Agat marina was damaged; and Gatehouse booths sustained water and a/c piping damages. There were no damages reported on port facilities and equipment.

3. **Challenge to the 2018 Migration Pay Plan.** A scheduled CSC hearing on the Post Audit complaint regarding the 2018 migration pay plan is scheduled for this evening. The complaint filed raises concerns on the implementation process of the migration. The Port had provided available documents requested of CSC.

4. **Procurement.** As reported in prior meetings, on August 1, 2019, the Port was given a conditional procurement delegation of authority and as of to date, have processed 210 purchase orders issued to vendors doing business with the Port Authority. Also, there have been some indication that the Port may receive the assistance of the Chief Procurement Officer and if there are any new developments, the Board will be informed.

5. **Status of Guam Shipyard.** The Board had authorized management to seek legislative solution to determine whether in-kind services can be made to offset the rent due Port at \$199K, although Guam Shipyard claims the amount is \$140K. It is recognized that the in-kind work will far exceed the actual amount in the removal of the two cranes (Gantry Nos. 2 and 3) and to lift the barge at F6. This matter was socialized with the Port Users Group and the

suggestion proposed for Guam Shipyard was: 1) to secure a performance bond; 2) be assessed liquidated damages if project deadline is not met; and 3) to be guided by the Port's demolition plan on the removal of the cranes. In discussions with Guam Shipyard, they appear to be agreeable to the terms. The remaining issue is that the amount of service far exceeds the amount due Port, and the idea proposed is to quantify and reconcile that balance in terms of the credit. Currently, Guam Shipyard is renting open space at Hotel Wharf at a monthly rate of \$10K and if the barge at F6 is removed, Guam Shipyard express interest in mooring their floating crane in that area. Guam Shipyard was provided with the Port's demolition plan and will provide feedback sometime this month. The Port's Owner's Agent/Engineer, WSP, has been apprised of this matter and will provide assistance where necessary. Further status updates will be made to the Board once it becomes available.

6. **WSP Trip in Guam.** Port Owners Agent/Engineer consultant-WSP was on island September 30 thru October 4. Purpose of their visit was to gather information and collect data on TOS/IT program; update on CIP A/E contracts; H-wharf rehabilitation project; environmental, health and safety program; crane demolition and tariff simplification. Work sessions were made with port management and staff as well as interviews conducted with the port users group.

7. **Board & Management Team in DC.** Board Chairman, Management and staff met with federal partners in DC on September 22-27, 2019. The Port team was able to meet with:

- a. USDA – discuss potential loan to purchase one (1) gantry crane.
- b. EDA – re-establish relationship with EDA after 2009 and leverage public works program, \$200M disaster recovery and annual \$100M funding opportunities.
- c. MARAD – provide update of ongoing projects funded by \$2.8M grant cooperative agreement (residual funds from the Port Enterprise Fund).
- d. USACE – discuss potential mitigation and capital improvement funding for Agat marina and shoreline deterioration.
- e. OIA – take advantage technical assistance program and maintenance assistance programs, and other funding opportunities.
- f. FEMA – provide update on ongoing and newly awarded projects.

8. **Port Week.** As earlier reported, the Port will be celebrating its 44<sup>th</sup> Anniversary. The Flag Raising Ceremony is scheduled on October 21<sup>st</sup> at the Port and the Grand Finale on October 24<sup>th</sup>, Government House. In celebration of port week for the port employees, activities are in motion and being coordinated, such as bowling, volleyball, basketball, ping-pong, tractor pull, shooting range, golf, softball, family day and a townhall meeting, to include other competitive games.

9. **Crane Acquisition.** Pending review by MARAD. The grant application was submitted on September 13, 2019 for the Port Infrastructure Development Program for the acquisition of two (2) Ship-to-Shore Gantry Cranes in the total amount of \$30M. As an alternative, the Port is also in discussions with USDA on the possibility of a potential loan to procure one gantry crane.

10. **OT Impact on the New Schedule.** The total overtime from October 2018 to August 2019 of FY19 is showing \$1.8M as compared to prior fiscal year of 2018 shows \$1.5M. It should be noted that the overtime increase is not a reflection of the new schedule in operations, but rather, it is due to the salary rate increases of the port employees as a result of the 2018 migration pay plan.

11. **Status on Collective Bargaining Agreement.** The Attorney General's office reviewed the collective bargaining agreement and had requested to show proof that GFT Union still had exclusive recognition. A letter was sent to Department of Administration on September 13, 2019 on this matter and waiting for their response.

12. **Bid Solicitation Updates**

- Professional Legal Services. Currently under review.
- F1 Management. Preparing for cost negotiations.
- A&E Design/Consulting Services Structural Repairs of Golf Pier. Currently under review by counsel.
- A&E Design Consulting Services for WH1, EQMR Building Upgrade & Waterline Replacement. Currently in cost negotiations.

## V. OLD BUSINESS

There were no old business discussed.

## VI. NEW BUSINESS

1. **Resolution No. 2019-10 EQMR WH1 Upgrade, Waterline Relocation:** Director Taitano made motion to approve Resolution No. 2019-10 relative to petitioning the Public Utilities Commission for the approval of the award to N.C. Macario and Associates on the A/E design and consulting services for the structural repair of EQMR, Warehouse I and Waterline. Motion was seconded by Director Koki and was unanimously approved.

## VII. EXECUTIVE SESSION - Pursuant to Section 8111(c):

There were no executive session discussed.

**RECESS:** At this time, Director Koki made motion to recess the meeting to Friday, October 11, 2019 at 3:00 p.m., Port Authority Board Conference Room, Piti. Motion was seconded by Director Taitano and was unanimously passed. The meeting recessed at 3:32 p.m.

**RECONVENED:** There being a quorum, the Chairman called the meeting to order at 3:05 p.m., Friday, October 11, 2019. Present at the meeting were:

Francisco G. Santos, Chairman  
Isa Marie C. Koki, Board Secretary  
Maria D.R. Taitano, Member  
Rory J. Respicio, General Manager  
Dominic G. Muna, Deputy General Manager, Operations  
Connie Jo Shinohara, Deputy General Manager, Admin/Finance  
Atty. Joseph McDonald, Port Staff Attorney

Absent was Vice Chairman Nathan Taimanglo and Board Member Anthony P. Chargualaf. Also present was Senator Clynt Ridgell's office-Mike Carlson; and Guam Daily Post-Norman Taruc, John O'Connor.

#### **VII. EXECUTIVE SESSION - Pursuant to Section 8111(c):**


At this time, the Board went into executive session at 3:06 p.m. Motion made by Director Taitano, seconded by Director Koki and was unanimously approved. Executive session ended at 4:11 p.m. The Board is now back in open meeting session.

#### **Items addressed in executive session includes:**

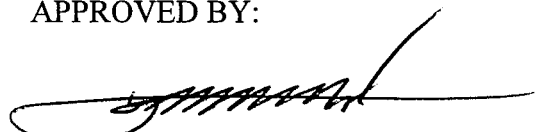
1. Legal Matters

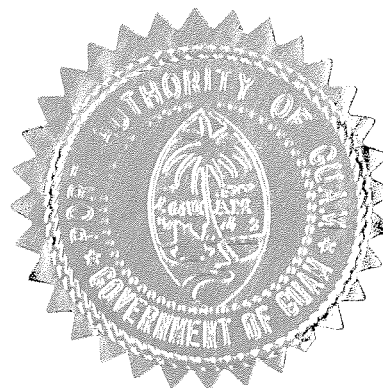
#### **VIII. ADJOURNMENT**

There being no further business to discuss, it was moved by Director Koki and seconded by Director Taitano to adjourn the meeting at 4:15 p.m. The motion was unanimously passed.

  
\_\_\_\_\_  
ISA MARIE C. KOKI, Board Secretary  
Board of Directors

APPROVED BY:

  
\_\_\_\_\_  
FRANCISCO G. SANTOS, Chairman  
Board of Directors





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**Joshua F. Tenorio**  
Lieutenant Governor

**MINUTES OF THE  
SPECIAL MEETING OF THE BOARD OF DIRECTORS  
Tuesday, October 22, 2019**

**I. CALL TO ORDER**

There being a quorum, the special meeting of the Board of Directors was called to order at 3:30 p.m., Tuesday, October 22, 2019. Present at the meeting were:

Francisco G. Santos, Chairman  
Nathan T. Taimanglo, Vice Chairman  
Anthony P. Chargualaf, Member  
Maria D.R. Taitano, Member  
Rory J. Respicio, General Manager  
Dominic G. Muna, Deputy General Manager, Operations  
Connie Jo Shinohara, Deputy General Manager, Admin/Finance  
Atty. Joseph McDonald, Port Staff Attorney

Absent was Board Member Isa Marie C. Koki.

**II. EXECUTIVE SESSION - Pursuant to Section 8111(c)**

At this time, the Board went into executive session at 3:30 p.m. Motion made by Director Taitano, seconded by Director Chargualaf and was unanimously approved. Executive session ended at 5:04 p.m. The Board is now back in open meeting session.

Items addressed in executive session includes:

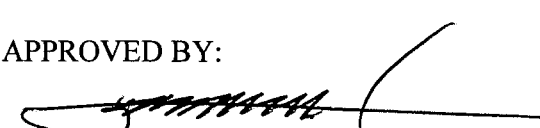
1. Legal Matters

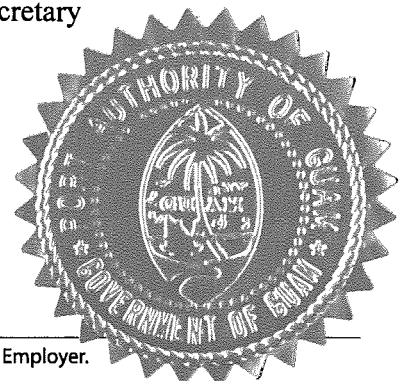
**III. ADJOURNMENT**

There being no further business to discuss, it was moved by Director Taitano and seconded by Director Chargualaf to adjourn the meeting at 5:08 p.m. The motion was unanimously passed.

  
\_\_\_\_\_  
ISA MARIE C. KOKI, Board Secretary  
Board of Directors

APPROVED BY:

  
\_\_\_\_\_  
FRANCISCO G. SANTOS, Chairman  
Board of Directors







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General Manager's Report for Board of Directors  
November 19, 2019

1. **Port Modernization Plan.** Bill No. 149-35 was signed into law on October 16, 2019 as Public Law 35-44 – Act to Amend Section 4(a) of Public Law 34-70, relative to the financing or refinancing improvements and capital improvements of the Port Authority and other related facilities and operations of the Port, through revenue bond proceeds.

Public Law 35-44 reprograms the \$17.5 million originally intended for a new PAG Admin building to \$10.5 million and redirects the remaining \$7 million for improvements to shore up the water front revenue generating facilities, create connectivity of a fuel line from Golf Pier to F1, and improve the Port's financial management and terminal operating systems. Also, an amendment was requested on the local match for the TIGER Grant for the H-Wharf Rehabilitation project, in that the original amount was \$14.2M which has since been reduced to \$13.7M. The adjustment will leave a balance of \$400K plus which is being requested to be added onto the \$7M that will provide additional resources to help the Port meet its overall objectives of the Port Bond projects.

- A. **Contract Signing Ceremony: Bond Projects.** A contract signing ceremony is scheduled for November 20, 2019 at 10am for the *first* capital improvement projects made possible by the revenue bond proceeds that is now ready for project startup. Contract for the A/E Design & Consulting Services was awarded to N.C. Macario & Associates. These projects include:
  - a. structural repairs of Golf Pier;
  - b. repair and expansion of the Equipment Maintenance & Repair Building;
  - c. repair of Warehouse I; and
  - d. replacement and relocation of Waterlines

- B. **H-Wharf Rehabilitation Project.** The Construction Management request for proposal is completed and currently under review by SAAG.

2. **Finance Division Organizational Structure.** The Port is undertaking several major projects that will impact the Port's Finance Division, i.e., the 2018 Port Bond projects; the implementation of a new financial management system (Enterprise One); and tariff initiatives, which is the Tariff Simplification and Passenger Fee for Marina customers.

These projects will impact the managing and record keeping of capital improvement projects, fixed assets acquisition, federal grants reporting, disbursements and collections. In order to ensure the assignments and tasks related to Finance are properly managed and

staffed, I approved Mr. Jojo Guevara's, (the Port's Financial Affairs Controller) request to add a General Ledger. This authorization also provides for a Project Management Team (PMT) from different sections within the Finance Division. The PMT will focus on the Enterprise One Financial Management System, Tariff Simplification and other projects to ensure the efficiency of Port operations, once implemented. Please also note that the Port recently hired an Accountant II and will fill-in other vacant Accountant II positions to assist in these functions and projects.

3. **Guam Shipyard.** The PAG Board on March 29, 2019 authorized the General Manager to seek a resolution to the Jose D. Leon Guerrero Commercial Port aka Port Authority of Guam v. Guam Industrial Services, Inc. dba Guam Shipyard (Case No. CV 1114-18). Since then, we have been working diligently with Ms. Selina Ashland from the Guam Shipyard and the Port Users Group to develop a reasonable resolution to cure their debt to the Port by way of providing a service in lieu of cash payment. Specifically, the Guam Shipyard will (1) demolish, dismantle, and dispose of the Port's two inoperative ship-to-shore (STS) container cranes (aka gantry cranes), and (2) lift, cut, and dispose of the Port's partially sunk barge located in the waters adjacent to F-6 pier.

Please note that a similar arrangement was attempted on October 4, 2016 between the Port's Deputy General Manager and the President of the Guam Shipyard for the removal of the barge at F-6. The Port's General Manager, at that time, did not move forward with this MOU because "the GM's position on the matter of receivables versus service in lieu of does not align with the terms of the MOU dated October 4, 2016." This project was sent out to bid, and an award for removal of the barge was issued. However, this project DID NOT move forward because the scope of work did not include the lifting of the barge.

There was also a bid that was awarded for the demolition of these inoperative ship-to-shore (STS) container cranes, and another bid was awarded for its removal, after these two cranes have been demolished. However, the company which won the bid cancelled.

Three years later, these Port "assets" are now a liability and must be removed immediately. We maintain that the proposal submitted by Guam Shipyard is an innovative solution which does not require any cash outlay. The initial concerns raised by Port Users Group have been addressed. These concerns are (1) the requirement of a performance bond, which represents the industry standard; (2) a clause providing for liquidated damages in the event the Guam Shipyard does not complete this project within the prescribed time period; and (3) a demolition plan reviewed by the Port's owner agents.

The next step will be the development of a MOU for the Board's disposition. This MOU will provide the framework for this agreement providing the necessary checks and balances: the total project costs will be verified by the Port; there will be an established working committee to oversee the execution of this project; and a determination will be

made to provide a reasonable means of applying a credit resulting from the total project costs, less the amounts the Guam Shipyard owes the Port. The resulting credit will be applied by the Guam Shipyard for any leases it has with the Port.

4. **AM Insurance Update.** The total insurance premium for FY2020 is \$2,970,043.48, which is an increase of 15% compared to FY2019 insurance premium (\$2,592,091.20). The Port's insurance premiums have fluctuated historically depending on the market conditions or change in Port assets. The following are historical and background information to consider as the factors for this fiscal year's insurance premium increase:
  1. The insurance premium over the past 12 fiscal years have increased and decreased based on "market conditions" and coverage of Port assets. (see attachment)
  2. The Port anticipated a change in premium for FY2020 and projected a 15% increase, which was approved by the PAG Board in August 2019.
  3. The authorization to pay the increase in FY2019 was approved by GSA's Chief Procurement Officer in December 2018, so this will be used as the authorization to pay for this increase for the upcoming period of insurance coverage.
  4. AM insurance provided a justification of the premium increase in FY2020, including assurances that AM Insurance is not covering any Port asset twice. (see attachment)
  5. Section 6.06 (Insurance) of the 2018 Bond indenture states that the Port will maintain or cause to be maintained insurance on the Port.

The effective date of the insurance is October 1, 2019. To date, there has been no payment (partial or full) made to AM Insurance. Based on the above reasons, I am appealing to you that the insurance premium for FY2020 be accepted or approved.

5. **Bid Solicitation Updates**

- A. **Professional Legal Services.** Currently under review.
- B. **F1 Management.** Currently in cost negotiations.

6. **Grant Opportunities.**


- A. **Office of Economic Adjustment.** This MOU is currently with Attorney General's Office for review and approval of Award.

PAG received grant award notification in the amount of \$800K 2019 OEA grant to fund the following projects:

- a. 2020 Port Master Plan Update
- b. Deep Draft and Fill Improvements Project Feasibility Study
- c. Customs Inspection Feasibility Study

- d. **Conceptual Design and Revised SOW for New Admin Building Annex & Renovation of Existing Admin Building.**
- B. MARAD.** The Port Infrastructure Development Program grant application is pending MARAD'S review. The application was submitted on September 13, 2019 for the acquisition of two (2) Ship-to-Shore Gantry Cranes in the total amount of \$30M.
- C. Office of Insular Affairs.** Planning division is currently working with EQMR and Operations division to submit a grant application for the Maintenance Assistance Program and Technical Assistance Program under OIA.
7. **PAG Comparative Net Income Statement for the Past 10 Fiscal Years.** Submitted for your information is a report of the Port Authority of Guam's comparative net income statement for the past 10 fiscal years.
8. **Port Authority of Guam's Overtime Comparison Between Old and New Schedule.** Since the implementation of the new schedule these past four (4) months, we are consistently seeing overtime drop overall by 14.6%. We are also tracking the average overtime from October, 2018 to May, 2019 and compared this overall average to September, 2019's overtime. This tracking shows a decrease of 22.4% in overtime expenditures.

Respectfully submitted,

  
RORY J. RESPICIO  
General Manager


**PORT AUTHORITY OF GUAM**  
**ATURIDAT I PUETTON GUAHAN**  
Jose D. Leon Guerrero Commercial Port  
**GOVERNMENT OF GUAM**  
**Finance Division**


11/8/19  
**RECEIVED**  
General Manager's Office  
Port Authority of Guam

November 4, 2019

**INTER-OFFICE MEMORANDUM**

**TO:** General Manager

**VIA:** Deputy General Manager, Administration & Finance 

**FROM:** Financial Affairs Controller 

**SUBJECT:** Finance Division Organizational Structure

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Hafa Adai Sir,

The responsibilities of the Finance division have increased due to recent undertakings and new Port projects namely 2018 Port Bonds, Enterprise One Financial Management System and Tariff Simplification development. These have created new obligations to the division on top of the regular duties in General Accounting, Accounts Receivable, Accounts Payable, Payroll, Budget, Fixed Assets, Capital Improvement Project maintenance and Federal Grant Financial Reporting and processing. Currently, the Finance division is mainly divided into three sections: Revenue Accounting, Expense Accounting and Budget. The tasks above, except for Budgeting, are centralized to the Revenue and Expense sections which becomes a primary responsibility of the heads for each section.

Besides the regular operations of Finance, we are also assigned in several tasks related to the implementation of two major projects. These tasks will need a project management team to work with the consultants and the end-users to successfully implement the functionalities of the system (job costing, work orders, financial reporting, payroll, budget and general accounting) and on the Tariff Simplification to work with consultants, Operations and Port customers. Finance may also assist in the development of the passenger fee related to the Marina operations.

To ensure that the work at hand are not overloaded and properly distributed to several professionals within the Finance division, I am recommending the following:

1. General Ledger (GL) section – to create a GL section wherein the focus will be on monthly and annual adjusting journal entries, CIP maintenance and monitoring, Federal Grants processing and other related duties. Most of the large government agencies and private corporation have a GL section in addition to the Revenue and Expense sections. I recommend Mary Jane Garcia Camacho to be assigned in the GL section and will report directly to the Financial Affairs Controller.
2. Matrix structure – a matrix structure is a combination of a functional and project-oriented type of structure. Finance employees continues to be assigned in their own functions, such as Billing, AR, AP, Payroll, General Ledger, Fixed Assets and others, but there will be other employees who will be a member of a project such as the Enterprise One Implementation project. Employees who are chosen to be part of the Project Management Team (PMT) reports directly to the Project Manager, which is currently assigned to the Financial Affairs Controller. It is recommended that the preliminary composition of the PMT are the following Finance employees- Kim Davis, Mary Jane Garcia Camacho, Amacris Legaspi, Tinan Leon

**PORT AUTHORITY OF GUAM**  
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**GOVERNMENT OF GUAM**  
**Finance Division**

Guerrero and Vincent Bamba. General Accounting Supervisors (GAS) will be part of the Project Management Team, their participation will be needed once the project is in the discovery phase.

3. Accountant II- Our new Accountant II hire, Ms. Amacris Legaspi, will be assigned in the Expense section to maintain the Fixed Assets module, assist in the check disbursements for employees' payroll deductions and other related duties. She will report directly to the GAS-Expense and will also assist in the Enterprise One Financial Management system implementation and other special projects tasked by the Financial Affairs Controller.

I am requesting for your approval on this matter, so we can establish the new section and project management team that is being proposed.

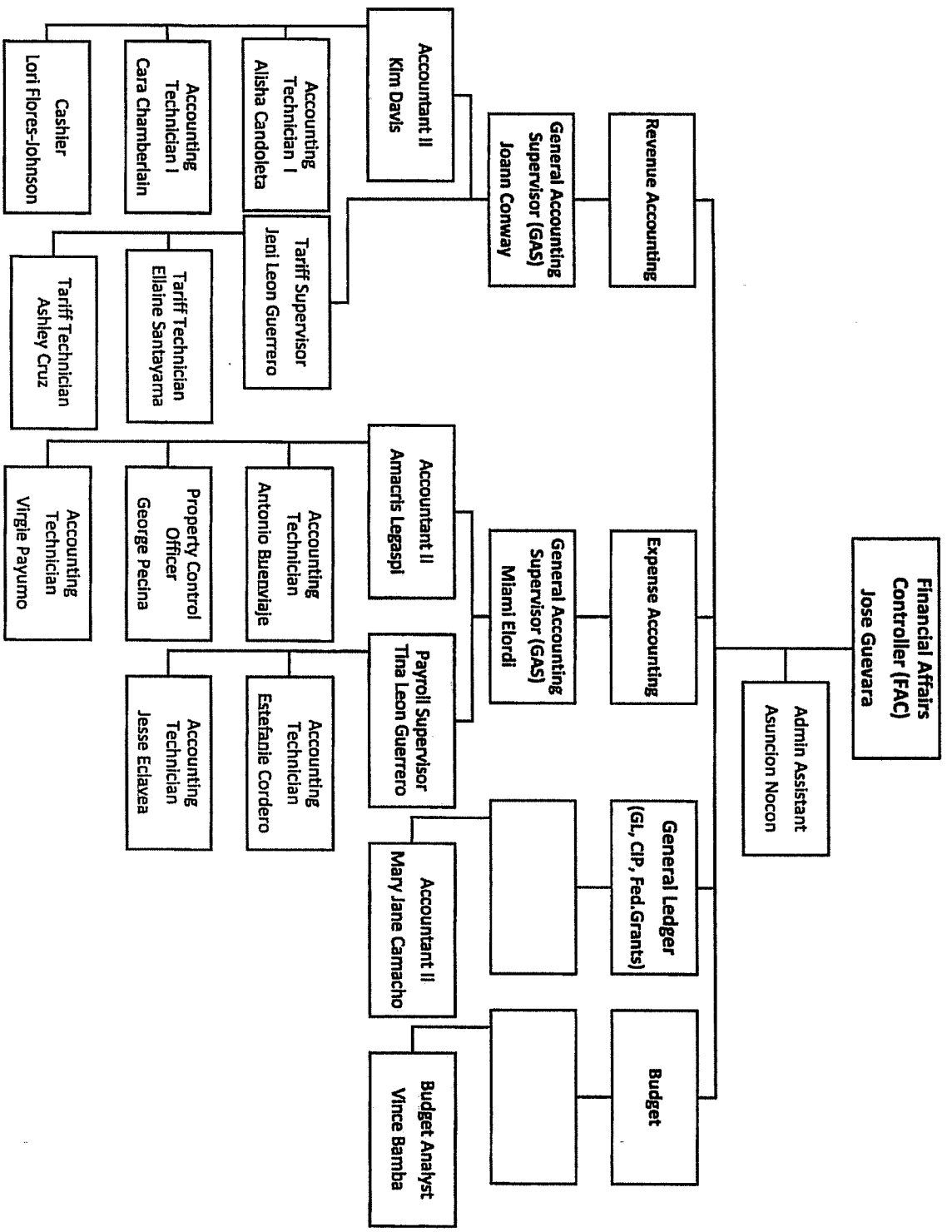
APPROVED  
 DISAPPROVED



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RORY J. RESPICIO  
General Manager

# FY2020 FINANCE DIVISION ORGANIZATIONAL CHART



- Project Management Team (PMT) Members for Enterprise One Financial Management System Implementation, reports directly to FAC on project tasks



## GUAM SHIPYARD

272 East Harmon Industrial Park Road, Suites 201-202, Tamuning Guam 96913

◆ Tel: (671) 648-1160 ◆ Fax: (671) 648-1166

November 18, 2018

Port Authority of Guam  
1026 Cabras Highway, Suite 201  
Piti, Guam 96915

ATTN: Mr. Rory J. Respicio, General Manager

RE: Updated Settlement proposal respective to Jose D. Leon Guerrero Commercial Port aka Port Authority of Guam v. Guam Industrial Services, Inc. dba Guam Shipyard (Case No. CV1114-18).

Dear Mr. Respicio

Guam Industrial Services, Inc. doing business as Guam Shipyard ("Guam Shipyard") and the Jose D. Leon Guerrero Commercial Port ("Port") have been in good faith negotiating a settlement agreement respective to the subject civil action. It is the Parties' determination that it is in their mutual interest to resolve this dispute in lieu of civil action and that any settlement agreement shall resolve all claims asserted by the Port against Guam Shipyard and without Guam Shipyard admitting any liability. To that end, Guam Shipyard proposes to perform the following two (2) projects:

### Proposed Projects

1. Demolition, dismantling and disposal of the Port's two (2) inoperative ship-to-shore (STS) container cranes (aka gantry cranes) ("Crane Demolition")
2. Lifting, cutting and disposal of the Port's partially sunk Barge (YFN-816) located in the waters adjacent to F-6 pier. ("Barge Removal")

Guam Shipyard agrees to perform the Crane Demolition, as practicable in accordance with Technical specifications submitted by WSP USA, Inc. to the Port and shall submit its Demolition and Cut and Removal Plans within fifteen (15) business days after a site visit and receipt of technical drawings. Guam Shipyard shall bear its own direct and indirect costs and expenses, including labor, material costs and all other expenses, incurred in connection with the Proposed Projects. Guam Shipyard will not generate any revenue on these projects; performance will be in accordance with the negotiated settlement agreement and is a settlement in-kind against amounts due and owing to the Port. It is understood that Project completion, any Project Cost balance exceeding amounts due and owing will be credited to Guam Shipyard's account with the Port at an agreed upon abated rate.

Guam Shipyard shall be permitted to continue to occupy and utilize Hotel Wharf for its operations and dockage requirements during the performance of the proposed projects. The Port has communicated willingness and offered Guam Shipyard the option to relocate to another area within the Port's land. Guam Shipyard requests to lease the F-6 pier area or other Port waterfront area that would be suitable for Guam Shipyard's operations and dockage requirements. Guam Shipyard would require at minimum 45 days to relocate its equipment and assets to the F-6 pier location or other suitable location and perform clean-up at Hotel Wharf.

Guam Shipyard proposes project commencement within the first quarter of 2020 with Crane Demolition maximum period of performance of 182 days (or 6 months) and the Barge Removal estimated period of





performance of 30-45 days. As assurance, Guam Shipyard will furnish a Performance Bond or Personal Guarantee not to exceed five percent (5%) of the total Estimated Project Cost. Port will retain the security for the entire period of performance. Upon completion of Projects any ("performance") security shall be returned and released to Guam Shipyard. Furthermore, Parties acknowledge that time is of the essence therefore should Guam Shipyard fail to complete the Proposed Projects within the time agreed upon by the Parties or within such extended time as may have been allowed by the Port, Guam Shipyard shall be liable to the Port in the amount of One Hundred Dollars (\$100.00 USD), as liquidated damages, for each day of overrun beyond the agreed upon completion date or such extended time as may have been allowed. The daily charge shall be made for every day shown on the calendar beyond the agreed upon completion date. Port may deduct from monies to be credited to Guam Shipyard's account with the Port.

Guam Shipyard maintains that this proposal is a fair resolution to the subject action and provides added value, cost-savings and benefit to the Port. If our proposal is acceptable, the Parties shall execute a negotiated settlement agreement and the Port must file a motion to dismiss the subject action. Guam Shipyard is willing and eager to further discuss its proposal with you and any other essential Port management, board members and other interested parties.

If you have any questions, please do not hesitate to directly contact me at 671-686-2100 or at [Sashland@guamshipyard.net](mailto:Sashland@guamshipyard.net). Please note that our retained counsel for the subject action is Mr. Anthony C. Perez, his contact information is as follows:

LAW OFFICE OF ANTHONY C. PEREZ  
Suite 802, DNA Building  
238 Archbishop Flores Street, Hagåtña, Guam 96910  
Telephone: (671) 475-5055; Facsimile: (671) 477-5445  
Email: [acp@perezlawguam.com](mailto:acp@perezlawguam.com)

Thank you in advance for your time and consideration of this settlement proposal. We look forward to a prompt resolution of this matter.

Sincerely,

Selina Ashland

CC:

Mathews Pothen – Guam Shipyard, *President*  
Anthony Perez, Esq.- Attorney for Guam Shipyard

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE PORT AUTHORITY OF GUAM AND  
GUAM INDUSTRIAL SERVICES, INC.**

This Memorandum of Understanding is entered into this 4th day of October, 2016, by and between the PORT AUTHORITY OF GUAM, whose mailing address is 1026 Cabras Highway, Suite 201, Piti, Guam 96915 (hereinafter "PAG") and GUAM INDUSTRIAL SERVICES, INC. whose mailing address is 151 W. Harmon Industrial Park Rd., Unit A, Tamuning, Guam 96913 (hereinafter "GISI")

**AGREEMENT**

WHEREAS, PAG is the owner of a certain barge identified as "YFN-816" and is currently moored at F-6 Pier.

WHEREAS, GISI will be executing the simultaneous removal of another vessel identified as the "Guahan I" immediately adjacent to the PAG barge;

WHEREAS it is the desire of PAG to have the barge removed from its current location by utilizing GISI's floating barge crane, and to have the barge placed onto F-6 Pier for eventual disposal;

WHEREAS, GISI has agreed to perform removal of the barge in exchange for credits against rental payments for GISI's use of Hotel Wharf;

WHEREAS, the parties wish to memorialize their agreement for performance of certain services by GISI for the benefit of PAG;

FOR AND UPON such consideration as the Parties hereby acknowledge as being received, adequate and sufficient, the Parties agree upon the following terms and conditions:

**DUTIES AND OBLIGATIONS**

As required under this Memorandum of Understanding, the parties shall perform the following duties and responsibilities with regard to the removal of the barge YFN-816:

**PAG:**

- a This party shall have primary responsibility of obtaining any and all required clearances to facilitate the removal of the barge YFN-816 from its current location up to and including its placement onto F-6 Pier. This responsibility shall include all clearances, permits, or other requirements to "cut" up the barge and to send it for eventual disposal as scrap metal;

- b. This party will contact, recruit, or otherwise retain any persons or entities to "cut" up the barge and to retain any persons or entities to remove the smaller pieces from F-6 Pier for its eventual shipment as scrap metal;
- c. PAG will conduct a pre-lift inspection of the PAG barge and shall undertake all preparations to prepare the barge for removal, to include, but not limited to removal of hazardous liquids or waste and abatement of lead. These preliminary costs incurred by PAG shall not be chargeable to GISI in any manner and shall not offset any credits that GISI may claim against rental payments for Hotel Wharf;
- d. PAG shall assign, employ, or otherwise retain sufficient persons to assist in the removal of both the PAG barge and the Guahan I. This responsibility shall include, at no additional cost to GISI, PAG personnel to remain with GISI employees during the removal both the PAG barge and the Guahan I, to comply with maritime security requirement such as possession of a Transportation Worker Identification Credential (TWIC);
- e. PAG shall be responsible for providing any equipment to cut the PAG barge to include, but not limited to industrial gas, cutting torches, and PPE;
- f. PAG agrees that it shall credit the cost of services rendered by GISI, to include the costs for use of tug boats or other services provided by third party contractors, for removal of the PAG barge, against the outstanding rent and future rent that is or would be due under that certain lease agreement between PAG and GISI, executed on January 25, 2016, for GISI's use of Hotel Wharf;
- g. PAG acknowledges and agrees that the scope of work to be performed by GISI shall be limited to the preparation of the barge for lifting, actual lifting of the PAG by GISI's barge crane, up until its placement onto F-6 Pier. GISI shall not be responsible for the "cutting" the PAG barge after it is placed onto the Pier. Rendering of additional services beyond the noted scope of work, shall be considered a new and separate obligation subject to further negotiation of the parties.

**GISI:**

- A. GISI agree it shall provide a barge crane, slings, other equipment to execute the lift, and personnel to execute the removal of the PAG barge from its current location onto F-6 Pier.
- B. GISI shall conduct a pre-lift inspection of the PAG barge prior to the date of an intended lift and shall provide a written report of any issues to PAG of any issues that may arise during the lifting operation.

- C. GISI will require the use of tug boats to reposition the barge cranes to move the PAG barge onto the Pier.
- D. GISI's responsibilities for removal of the PAG barge shall effectively end upon placement of the PAG barge onto F-6 Pier and the lifting slings are removed from the PAG barge.

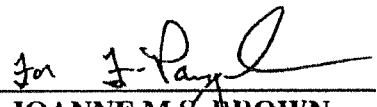
**OTHER TERMS & CONDITIONS**

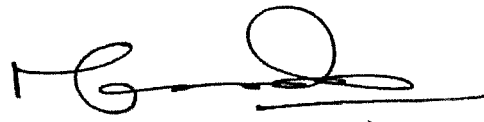
1. Joint Indemnification. PAG and GISI jointly agree that each party shall indemnify and hold harmless each organization and its officers, agents, Board members and employees from or on account of any claims, losses, expenses, injuries, damages, actions, lawsuits, judgments, or liability resulting or arising from (but only to the extent caused or contributed to by) the negligent or wrongful act or omission or in the performance or nonperformance of services under this Agreement.
2. PAG Limited Liability. PAG assumes no liability for any accident, loss, claim, judgment, action or injury that may occur to GISI, its officers, directors, agents, servants, subcontractors and/or employees, and/or to the personal property of any such person or entity, arising out of the performance of services under this Agreement, that is caused by a non-party to this agreement. PAG's liability shall be limited to the extent that an injury is caused or contributed to by the negligent act or omission of PAG. In addition, no board member, officer, agent, or employee of both PAG and GISI shall be liable personally under or by reason of this Agreement or any of its provisions.

WHEREFORE, the Parties have executed this Memorandum of Understanding, upon the day and date first written above.

**PORT OF GUAM:**

**GUAM INDUSTRIAL SERVICES, INC.:**

By:   
\_\_\_\_\_  
JOANNE M.S. BROWN  
General Manager 10.04.16

By:   
\_\_\_\_\_  
MATHEWS POTHEN  
President 10.04.2016

STATEMENT OF ACCOUNT

Remit To: Port Authority of Guam  
 1026 Cabras Highway  
 Suite 201  
 Piti GU 96925

Guam Industrial Serv. Inc./Guam Shipyard  
 161 W Harmon Industrial Park Rd.  
 Ste 4  
 Tamuning GU 96913

\*\* PROOF \*\*  
 Date : 04/21/17  
 Account : 15388

Invoice Number	Invoice Date	Remark	Open Amount	Discount Taken	Payments Received	Adjustments	Outstanding Balance Due
RR 213528	02/05/16	LSE#2016-003 / HOTEL	10,710.00	.00	.00	.00	10,710.00
RI 213527	03/01/16	01/08-31/16 * LSE#201	19,278.00	.00	.00	.00	19,278.00
RR 213684	03/05/16	LSE#2016-003 / HOTEL	10,710.00	.00	.00	.00	10,710.00
RR 213983	04/05/16	LSE#2016-003 / HOTEL	2,499.00	.00	.00	.00	2,499.00
TOTAL CURRENT BALANCE DUE							43,197.00

NOTE: All Space Rental Charges are due on the 1st of each month. Any Overdue Space Rental Invoice(s) will be assessed an interest penalty of two (1.5%) percent per month after the 5th day of the month. Any undisputed overdue invoice (s), 30 days after invoice date will be assessed an interest penalty charge of two (1.5%) per month.

ACCOUNT AGING

Current	31 - 60	61 - 90	91 - 120	121 - 150	Over 150
.00	.00	.00	.00	.00	43,197.00

## Rory Respicio

---

**From:** Rory Respicio <rjrespicio@portguam.com>  
**Sent:** Tuesday, November 19, 2019 12:17 PM  
**To:** rjrespicio@portguam.com  
**Subject:** FW: GSY - Request for lease of HOTEL WHARF

**From:** Glenn Nelson [mailto:gbnelson@portguam.com]  
**Sent:** Friday, April 21, 2017 10:16 AM  
**To:** 'Selina Ashland'  
**Cc:** Alfred F. Duenas (afduenas@portguam.com); frpangelinan@portguam.com  
**Subject:** RE: GSY - Request for lease of HOTEL WHARF

Ms Ashland – thank you for taking the time out to discuss the matter of your account. Attached you will find a copy of your statement of account. Consistent with discussion, I respectfully ask that you please review and revert with some form of good faith payment. Under the circumstances it is known that the arrears was tethered to a former controlling agreement, so you will notice that no interest is applied to your account. Also, provided below is the link to the Port's Tariff for your info. the section in the tariff that corresponds to your request relative the Voyager is the Dockage section. Thank you for your understanding.

[http://www.portguam.com/docs/terminal-tariff/2015/TERMINAL\\_TARIFF\\_AS\\_OF\\_12115.pdf](http://www.portguam.com/docs/terminal-tariff/2015/TERMINAL_TARIFF_AS_OF_12115.pdf).

**From:** Glenn Nelson [mailto:gbnelson@portguam.com]  
**Sent:** Thursday, April 20, 2017 11:03 AM  
**To:** 'Selina Ashland'  
**Cc:** Alfred F. Duenas (afduenas@portguam.com)  
**Subject:** RE: GSY - Request for lease of HOTEL WHARF

Ms Ashland – I had a meeting with the GM this morning on matter of your recent HW lease request. Focal point of discussion was status of your outstanding account with the Port. while it is acknowledged that the arrears are addressed in the MOU dated October 4, 2016, the GM's position on the matter of receivables versus service in lieu of does not align with the terms of the MOU dated October 4, 2016.

That said, we must chart a new course. The Port will be placing out the YFN-814 lift op out to bid. The SOW will be time specific, it is the desire of the Port to get the barge lifted within 30 days from tender. It is highly expected that GIS will respond to the bid considering the amount of work already being done for the actual lift.

Also, the status of your outstanding account with the Port must be addressed separate from and not tethered to any previous arrangement. This is necessary to avoid any potential issues that may arise during audit season.

What this means is that the Port will go through a spend compliant bid to enable us to pay the contractor directly for actual work performed, and as to former lease and associated arrears, the Port likewise expects that GIS will be making the rental payment to the Port.

Please let me know if you have any questions or should you require further info in this regard.

glenn

**From:** Selina Ashland [<mailto:SAshland@guamshipyard.net>]

**Sent:** Friday, April 14, 2017 2:09 PM

**To:** Glenn Nelson

**Subject:** RE: GSY - Request for lease of HOTEL WHARF

Glenn, I got a hold of Felix, he will be calling you shortly.

Thanks,

Selina Ashland

## Guam Shipyard

P.O. Box 13010 Navacts Branch

Santa Rita, Guam 96915

Phone: (671) 648-1160

Cell: (671)686-2100

Fax: (671) 648-1166

E-Mail: [sashland@guamshipyard.net](mailto:sashland@guamshipyard.net)

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**From:** Glenn Nelson [<mailto:gbnelson@portguam.com>]  
**Sent:** Friday, April 14, 2017 1:47 PM  
**To:** Selina Ashland  
**Subject:** RE: GSY - Request for lease of HOTEL WHARF

Can't say for certain Ma'am. Turn around time typically vary. Were you able to speak with Felix? That may just be the quickest way as he is away from the office at the moment.

**From:** Selina Ashland [<mailto:SAshland@guamshipyard.net>]  
**Sent:** Friday, April 14, 2017 1:43 PM  
**To:** Glenn Nelson  
**Subject:** RE: GSY - Request for lease of HOTEL WHARF  
**Importance:** High



Thanks Glenn. The Port's response letter would be very helpful at this juncture. Do you think you'll have it **before COB today** Again, really appreciate your efforts on this request.

Selina Ashland

**Guam Shipyard**

P.O. Box 13010 Navacts Branch

Santa Rita, Guam 96915

Phone: (671) 648-1160

Cell: (671)686-2100

Fax: (671) 648-1166

E-Mail: [sashland@guamshipyard.net](mailto:sashland@guamshipyard.net)

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**From:** Glenn Nelson [<mailto:gbnelson@portguam.com>]  
**Sent:** Friday, April 14, 2017 1:40 PM  
**To:** Selina Ashland  
**Cc:** Mathews Pothen  
**Subject:** RE: GSY - Request for lease of HOTEL WHARF

Hi Ma'am - Although I've prepared and up-channeled the Port's response letter along with proposed lease for management's review and approval, I can't send you the draft versions until executed. It is with the DGMs at the moment. I'll try to follow up

**From:** Selina Ashland [<mailto:SAshland@guamshipyard.net>]  
**Sent:** Friday, April 14, 2017 1:31 PM  
**To:** Glenn Nelson  
**Cc:** Mathews Pothen  
**Subject:** GSY - Request for lease of HOTEL WHARF  
**Importance:** High

Hi Glenn,

Per our conversation I have **not** yet received the email with the documents. Please send as soon as possible. Your attention and efforts regarding this request is greatly appreciated. Please do not hesitate to contact me with any questions or developments on your side. Thank you and I look forward to your email shortly.

Selina Ashland

**Guam Shipyard**

P.O. Box 13010 Navacts Branch

Santa Rita, Guam 96915

Phone: (671) 648-1160

Cell: (671)686-2100

Fax: (671) 648-1166

E-Mail: [sashland@guamshipyard.net](mailto:sashland@guamshipyard.net)



**PORT OF GUAM**

ATURIDAT I PUETTON GUAHAN

Jose D. Leon Guerrero Commercial Port

1026 Cabras Highway, Suite 201, Piti, Guam 96925

Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445

Website: [www.portguam.com](http://www.portguam.com)



Lourdes A. Leon Guerrero

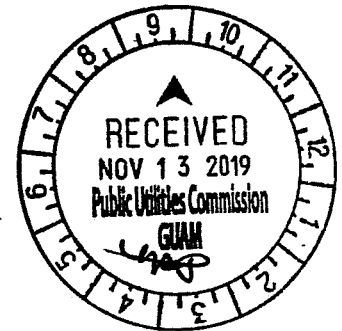
Governor of Guam

Joshua F. Tenorio

Lieutenant Governor

November 12, 2019

Fred Horecky  
Chief Administrative Law Judge  
Guam Public Utilities Commission  
c/o Law Office of Fred J. Horecky  
643 Chalan San Antonio, Ste. 102B  
Tamuning, Guam 96913



Dear Fred,

*Hafa Adai!* I am writing in regards to the Port Authority of Guam's (PAG) Insurance coverage. In October 2017, PUC Commissioners approved the PAG's petition, under PUC Docket 18-01, the contract for insurance with AM Insurance. The coverage of the contract is for five years, starting on October 1, 2017.

The annual premium cost indicated in the petition is \$2,372,181.47, which equates to \$11,860,907.35 for the five-year contractual term. In FY18, AM insurance submitted the premium cost of \$2,592,091.20 which is an 8% increase from FY17 insurance cost. The authorization to pay the full amount of the FY18 Insurance cost was ratified by GSA Chief Procurement Officer, Ms. Claudia Acfalle, and approved by PAG Board of Directors in January of 2019.

For Fiscal Year 2020, AM Insurance submitted its insurance billing in the amount of \$2,970,043.48. This equates to a 15% increase as compared to FY19 insurance charge. Attached is the letter from the Port's Financial Affairs Controller, Jose Guevara, providing historical and background information on the Port's insurance coverage with supporting documentations.

It states in the Port Authority's contract protocol (PAG Docket 09-01) with PUC on multi-year contracts (5.c), "For a multi-year contract with fixed terms and fixed annual costs, PAG must obtain PUC approval if the total costs over the entire procurement term exceed the review threshold. No additional PUC review shall be required after the initial review process". The total amount charge on insurance for the first three years of the 5-year contract is \$7,952,074.84. Although the difference between the actual insurance cost versus the anticipated cost for the first three years is less than the review threshold, I am seeking your guidance on this matter since there is a possibility that the total aggregate amount for the 5-year insurance will exceed the review threshold plus the annual cost is not fixed.

Your prompt attention is greatly appreciated.

Respectfully,

  
RORY J. RESPICIO

General Manager

Attachments


PORT AUTHORITY OF GUAM  
ATURIDAT I PUETTON GUAHAN  
Jose D. Leon Guerrero Commercial Port  
GOVERNMENT OF GUAM  
Finance Division

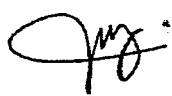
RECEIVED 11/5/19  
General Manager's Office  
Port Authority of Guam

November 4, 2019

INTER-OFFICE MEMORANDUM

TO: General Manager

VIA: Deputy General Manager, Administration & Finance 

FROM: Financial Affairs Controller 

SUBJECT: **FY2020 Insurance Premium**

Hafa Adai Sir,

The total insurance premium for FY2020 is \$2,970,043.48, which is an increase of 15% compared to FY2019 insurance premium (\$2,592,091.20). The Port's insurance premiums have fluctuated historically depending on the market conditions or change in Port assets. The following are historical and background information to consider as the factors for this fiscal year's insurance premium increase:

1. The insurance premium over the past 12 fiscal years have increased and decreased based on "market conditions" and coverage of Port assets. (see attachment)
2. The Port anticipated a change in premium for FY2020 and projected a 15% increase in the FY20 budget, which was approved by the PAG Board in August 2019.
3. The authorization to pay the increase in FY2019 was approved by GSA's Chief Procurement Officer in December 2018, so this will be used as the authorization to pay for this increase for the upcoming period of insurance coverage. (see attachment)
4. AM insurance provided a justification of the premium increase in FY2020, including assurances that AM Insurance is not covering any Port asset twice. (see attachment)
5. Section 6.06 regarding Insurance of the 2018 Bond indenture states that the Port will maintain or cause to be maintained insurance on the Port with responsible insurers in such amounts and against such risks.

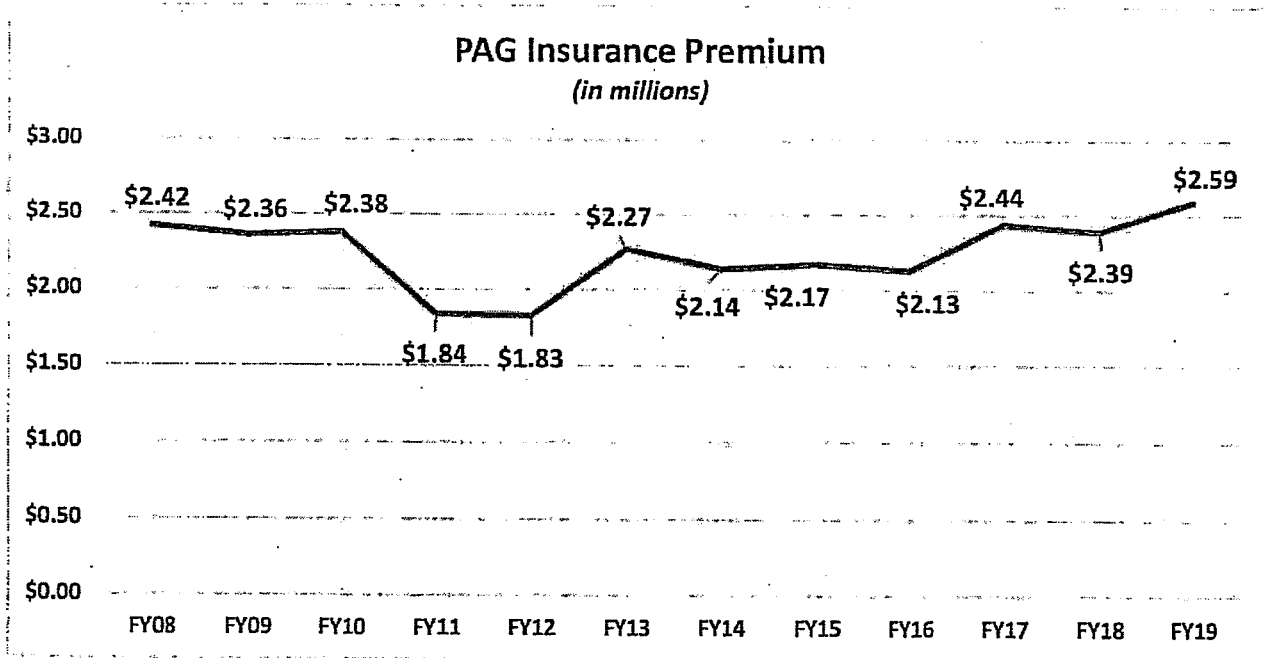
The effective date of the insurance is October 1, 2019. To date, there has been no payment (partial or full) made to AM Insurance. Based on the above reasons, I am appealing to you that the insurance premium for FY2020 be accepted or approved to ensure that the agency is insured.

APPROVED  
 DISAPPROVED

  
RORY J. RESPICIO  
General Manager

**Port Authority of Guam  
Insurance Premium Schedule  
FY2008 - FY2019**

FY	All Insurance	Cranes	Total	% Change from Prior Year
FY08	2,421,942.84		2,421,942.84	
FY09	2,358,039.61		2,358,039.61	-3%
FY10	2,380,451.79		2,380,451.79	1%
FY11	1,840,210.22		1,840,210.22	-23%
FY12	1,834,528.24		1,834,528.24	0%
FY13	2,006,421.95	260,000.00	2,266,421.95	24%
FY14	1,881,280.88	260,000.00	2,141,280.88	-6%
FY15	1,906,227.17	260,000.00	2,166,227.17	1%
FY16	1,865,956.72	260,000.00	2,125,956.72	-2%
FY17	2,202,506.72	238,370.00	2,440,876.72	15%
FY18	2,106,380.16	283,560.00	2,389,940.16	-2%
FY19	2,332,091.20	260,000.00	2,592,091.20	8%





**Eddie Baza Calvo**  
Governor  
**Ray Tenorio**  
Lieutenant Governor

DEPARTMENT OF ADMINISTRATION  
(DIPATTAMENTON ATMENESTRASION)  
**GENERAL SERVICES AGENCY**

(Ahensian Setbision Hinirat)  
148 Route 1 Marine Corp Drive, Piti Guam 96915  
TEL: (671) 475-1707/475-1720 \* FAX: (671) 475-1727/472-4217



**Edward M. Birn**  
Director  
**Vincent P. Arriola**  
Deputy Director

**WRITTEN DETERMINATION FOR RATIFICATION OF BID SPECIFICATION**

The General Services Agency (GSA) initiated a bid GSA/PAG 020-17, a bid for the acquisition of insurance for the Port Authority of Guam (PAG).

There was only one bidder and as such, the PAG evaluation committee accepted the submission of the bidder's bid, which included a policy specific to the Port for the term of the bid, which included a provision for a rate change. GSA and PAG accepted the insurance policy as part of the bid.

That the consistent insurance is necessary to maintain the bond covenants that PAG recently acquired, and that there was no other bidder who submitted.

Further, there was no indication of bad faith by the offeror in the inclusion of the policy, nor was there any bad faith shown by PAG's review, SO THEREFORE,

I CLAUDIA S. ACFALLE, Chief Procurement Officer of the General Services Agency have determined that since there was only one bidder and failure to have insurance puts the PAG in violation of bond covenants, that ratification of a bid specification which would allow for a bid increase with the term of the contract is authorized under 2 GARR Division 4 Section 9106.

  
CLAUDIA S. ACFALLE

Chief Procurement Officer

## Jojo Guevara III

---

**From:** Joann B. Conway <jbconway@portguam.com>  
**Sent:** Thursday, October 24, 2019 10:04 AM  
**To:** JoyJean Arceo  
**Cc:** Jojo B. Guevara  
**Subject:** FW: FY20 Insurance Renewal

**Importance:** High

Joyjean,

Here is the response from AM for the increase in premium.

Thanks,  
Joann

---

**From:** Tricia Granillo [mailto:tgranillo@amibrokers.com]  
**Sent:** Thursday, October 24, 2019 9:56 AM  
**To:** Joann B. Conway  
**Cc:** JoyJean Arceo; Annmarie Muna; Angelica Perez  
**Subject:** RE: FY20 Insurance Renewal  
**Importance:** High

Good Morning Joann,

Thank you for your email received yesterday.

This will confirm our discussions on September 23, 2019 regarding the increase in the FY20 Property Insurance premiums.

As you will recall, our London broker, Alan Rixon, visited the Port on April 15, 2019 to advise us of the state of the global insurance market. At that time, he indicated that the market was definitely hardening and that we should prepare for rate increases for all large clients who require reinsurance, regardless if they have had a claim or not. In addition to the rate increases, he anticipated that there will be reduced capacity and more restrictive coverages in property insurance, particularly because, Guam is known as a catastrophe exposed area and the typhoon and windstorm activity in our region has become pretty active again recently.

Another factor attributing to the premium hike is the limited market in Lloyds willing to insure any marine risks which is affecting capacity. We have been notified by our London Broker that about a dozen Lloyd's syndicates have either dropped marine underwriting altogether or at least pulled out of one or more marine lines.

This hardening situation started at the last quarter of 2018 and the market has not shown any signs of slowing down or easing up. In fact, in 2019 all of our major accounts on Guam/CNMI are experiencing double digit rate increases. As an example, the Guam Airport experienced a 40% increase in the Property and Aviation Liability premiums and a 179% increase in Workers Compensation premium. The Commonwealth Ports

Authority also experienced a rate increase but it was much higher because of their recent typhoon losses. Their increase was in the area of 200%.

As a reminder, please note, the policy terms and conditions of our bid submission indicate that the annual premium, at the anniversary date, is subject to market placing and adequate reinsurance.

We would like to reiterate to the Port that the premium escalation is directly related to reinsurance costs and limited marine markets affecting capacity.

I trust this to be in order. Let me know if you have any further questions regarding the information provided or require further clarification on the matter.

Kind Regards,

**Tricia Reyes Granillo | AM Insurance**  
VP/Insurance Services Manager | Commercial, Government & Personal Lines  
P.O. Box 2797 Hagatña, Guam 96932  
t: +1671.477.2659 | f: +1671.477.2602 | c: +1671.687.3575  
e: [tgranillo@amibrokers.com](mailto:tgranillo@amibrokers.com)

---

**From:** Joann B. Conway [mailto:[jbconway@portguam.com](mailto:jbconway@portguam.com)]  
**Sent:** Wednesday, October 23, 2019 11:10 AM  
**To:** Tricia Granillo  
**Cc:** JoyJean Arceo  
**Subject:** FY20 Insurance Renewal

Hafa Adai,

We met with your Company on 09/23/19 in regards to the FY20 Insurance Renewal. As you mentioned there was an increase in premium due to the Market.  
Please email us the details of increase.

Thank You,

***Joann B. Conway***  
Port Authority of Guam  
General Accounting Supervisor, Revenue  
(671)477-5931-5 Ext. 352



# AM Insurance

P.O. Box 2797  
 Hagatna, Guam 96932  
 Phone # 671-477-2632/2642 Fax # 671-477-2602  
 E-mail amuna@amibrokers.com

# Invoice

INVOICE DATE	INVOICE #
10/01/2019	AM1128117

<b>INSURED:</b>
Port Authority of Guam 1026 Cabras Highway Suite 201 Piti, Guam 96925

<b>BILL TO:</b>
Port Authority of Guam 1026 Cabras Highway Suite 201 Piti, Guam 96925

COVERAGE L...	Property
---------------	----------

COMPANY	POLICY NO.	EFFECTIVE DATE	EXPIRATION DATE	LIEN HOLDER
DB Insurance	Property	10/1/2019	10/1/2020	None Stated

TRANSACTION	DESCRIPTION	Amount
Renewal	Property Insurance Coverage Limit: \$55,000,000	2,587,076.00

It is further understood and agreed that failure to follow the above schedule of payments shall cause the entire unpaid balance to become due. In the event that attorney's services are necessary in the collection, the undersigned promises to pay any attorney fees, court costs, collection costs and an annual interest rate of 10% will be applied on the unpaid balance.

It is also understood and agreed that if a total loss claim is made against the policy, and there is a premium balance, the said premium balance will be deducted from the loss proceeds. If a partial loss occurs, the payment schedule remains as is. If the Payment Schedule has not been followed then the full premium balance must be paid before the claim is settled.

<b>TOTAL</b>	\$2,587,076.00
PROD. DATE	10/1/2019

Insured Signature \_\_\_\_\_ Date \_\_\_\_\_

**AM Insurance**

P.O. Box 2797  
 Hagatna, Guam 96932  
 Phone # 671-477-2632/2642 Fax # 671-477-2602  
 E-mail amuna@amibrokers.com

**Invoice**

INVOICE DATE	INVOICE #
10/01/2019	AM1128118

**INSURED:**  
 Port Authority of Guam  
 1026 Cabras Highway  
 Suite 201  
 Piti, Guam 96925

**BILL TO:**  
 Port Authority of Guam  
 1026 Cabras Highway  
 Suite 201  
 Piti, Guam 96925

**COVERAGE L .** Marine Liability

COMPANY	POLICY NO.	EFFECTIVE DATE	EXPIRATION DATE	LIEN HOLDER
AIG	Marine Liability	10/1/2019	10/1/2020	None Stated
TRANSACTION	DESCRIPTION			Amount
Renewal	Marine Liability Insurance Liability of Liability: \$50,000.00 any one accident &/or occurrence			278,000.00
	PL21-10 2% Assessment Tax			5,560.00

It is further understood and agreed that failure to follow the above schedule of payments shall cause the entire unpaid balance to become due. In the event that attorney's services are necessary in the collection, the undersigned promises to pay any attorney fees, court costs, collection costs and an annual interest rate of 10% will be applied to the unpaid balance.

It is also understood and agreed that if a total loss claim is made against the policy, and there is a premium balance, the said premium balance will be deducted from the loss proceeds. If a partial loss occurs, the payment schedule remains as is. If the Payment Schedule has not been followed then the full premium balance must be paid before the claim is settled.

<b>TOTAL</b>	5283,560.00
<b>PROD. DATE</b>	10/1/2019

Insured Signature \_\_\_\_\_ Date \_\_\_\_\_

# AM Insurance

P.O. Box 2797  
 Hagatna, Guam 96932  
 Phone # 671-477-2632/2642 Fax # 671-477-2602  
 E-mail amuna@amibrokers.com

# Invoice

INVOICE DATE	INVOICE #
10/01/2019	AM1128119

<b>INSURED:</b>
Port Authority of Guam 1026 Cabras Highway Suite 201 Piti, Guam 96925

<b>BILL TO:</b>
Port Authority of Guam 1026 Cabras Highway Suite 201 Piti, Guam 96925

COVERAGE L...	D&O Liability
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COMPANY	POLICY NO.	EFFECTIVE DATE	EXPIRATION DATE	LIEN HOLDER
DB	D&O Liability	10/1/2019	10/1/2020	None Stated
TRANSACTION	DESCRIPTION		Amount	
Renewal	Directors & Officers Liability Insurance Limit of Liability: \$5,000,000 occurrence/aggregate		54,485.00	
	PL21-10 2% Assessment Tax		1,090.00	

It is further understood and agreed that failure to follow the above schedule of payments shall cause the entire unpaid balance to become due. In the event that attorney's services are necessary in the collection, the undersigned promises to pay any attorney fees, court costs, collection costs and an annual interest rate of 10% will be applied on the unpaid balance.

It is also understood and agreed that if a total loss claim is made against the policy, and there is a premium balance, the said premium balance will be deducted from the loss proceeds. If a partial loss occurs, the payment schedule remains as is. If the Payment Schedule has not been followed then the full premium balance must be paid before the claim is settled.

<b>TOTAL</b>	\$55,575.00
PROD. DATE	10/1/2019

Insured Signature \_\_\_\_\_ Date \_\_\_\_\_

# AM Insurance

P.O. Box 2797  
 Hagatna, Guam 96932  
 Phone # 671-477-2632/2642 Fax # 671-477 2602  
 E-mail amuna@amibrokers.com

# Invoice

INVOICE DATE	INVOICE #
10/01/2019	AM1128120

**INSURED:**  
 Port Authority of Guam  
 1026 Cabras Highway  
 Suite 201  
 Piti, Guam 96925

**BILL TO:**  
 Port Authority of Guam  
 1026 Cabras Highway  
 Suite 201  
 Piti, Guam 96925

COVERAGE L... Automobile

COMPANY	POLICY NO.	EFFECTIVE DATE	EXPIRATION DATE	LIEN HOLDER
DB	Automobile	10/1/2019	10/1/2020	None Stated

TRANSACTION	DESCRIPTION	Amount
Renewal	Commercial Auto Insurance	31,276.37
	PL21-10 2% Assessment Tax	203.11

It is further understood and agreed that failure to follow the above schedule of payments shall cause the entire unpaid balance to become due. In the event that attorney's services are necessary in the collection, the under-signed promises to pay any attorney fees, court costs, collection costs and an annual interest rate of 10% will be applied on the unpaid balance.

It is also understood and agreed that if a total loss claim is made against the policy, and there is a premium balance, the said premium balance will be deducted from the loss proceeds. If a partial loss occurs, the payment schedule remains as is. If the Payment Schedule has not been followed then the full premium balance must be paid before the claim is settled.

<b>TOTAL</b>	531,481.48
PROD. DATE	10/1/2019

Insured Signature \_\_\_\_\_ Date \_\_\_\_\_

**AM Insurance**

P.O. Box 2797

Hagatna, Guam 96932

Phone # 671-477-2632/2642 Fax # 671-477-2602

E-mail amuna@amibrokers.com

**Invoice**

INVOICE DATE	INVOICE #
10/01/2019	AMI128121

<b>INSURED:</b>
Port Authority of Guam 1026 Cabras Highway Suite 201 Piti, Guam 96925

<b>BILL TO:</b>
Port Authority of Guam 1026 Cabras Highway Suite 201 Piti, Guam 96925

COVERAGE L...	Crime
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COMPANY	POLICY NO.	EFFECTIVE DATE	EXPIRATION DATE	LIEN HOLDER
DB	Crime	10/1/2019	10/1/2020	None Stated
TRANSACTION	DESCRIPTION			Amount
Renewal	Crime Insurance Coverage Limit: \$1,000,000			12,351.00

It is further understood and agreed that failure to follow the above schedule of payments shall cause the entire unpaid balance to become due. In the event that attorney's services are necessary in the collection, the undersigned promises to pay any attorney fees, court costs, collection costs and an annual interest rate of 10% will be applied on the unpaid balance.

It is also understood and agreed that if a total loss claim is made against the policy, and there is a premium balance, the said premium balance will be deducted from the loss proceeds. If a partial loss occurs, the payment schedule remains as is. If the Payment Schedule has not been followed then the full premium balance must be paid before the claim is settled.

<b>TOTAL</b>	\$12,351.00
PROD. DATE	10/1/2019

Insured Signature \_\_\_\_\_ Date \_\_\_\_\_

4x



**BEFORE THE GUAM PUBLIC UTILITIES COMMISSION**

IN RE:            REQUEST BY THE PORT            )            PAG DOCKET 18-01  
                      AUTHORITY OF GUAM FOR        )            ORDER  
                      FOR APPROVAL OF                )  
                      CONTRACT FOR INSURANCE        )  
\_\_\_\_\_ )

**INTRODUCTION**

This matter comes before the Guam Public Utilities Commission (the “PUC”) pursuant to the October 12, 2017 Petition for Approval of Bid Award for Insurance Coverage (hereinafter referred to as the “Petition”), filed by the Jose D. Leon Guerrero Commercial Port, Port Authority of Guam (“PAG”). PAG seeks PUC approval of its contract for insurance with AM Insurance (“AM”).

On October 24, 2017, the Administrative Law Judge of the PUC (the “ALJ”) assigned to this matter filed an ALJ Report that included his findings and recommendations based on the administrative record before the PUC. The ALJ found the following.

**DETERMINATIONS**

On September 6, 2017, the General Services Agency of the Government of Guam (“GSA”) publicly announced Invitation for Bid No. GSA/PAG 020-17 (“IFB GSA/PAG 020-17”) in the Pacific Daily News,<sup>1</sup> which sought sealed bids for property insurance, liability insurance, directors and officers liability insurance, automobile insurance, and crime insurance. Invitation for Bid No. GSA/PAG 020-17, p. 36.

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<sup>1</sup> Petition for Review and Approval for Bid Award for Insurance Coverage (“Petition”), p. 1 (Oct. 12, 2017).

On September 21, 2017, GSA held a bid opening.<sup>2</sup> Thereafter, GSA transmitted a copy of the sole submission by AM to PAG's Risk Consultant for its review.<sup>3</sup> PAG then selected bids for the list of coverage for five-year terms. On September 26, 2017, PAG's Board of Directors ratified the award to AM, approving the bid amounts indicated for each coverage type. PAG represents that the Board of Directors intends to issue Resolution No. 2017-21 on October 25, 2017, which will formally approve GSA's award to AM at an annual premium amount of \$2,372,181.47.

**1. PAG's Petition**

In the Petition, PAG requested that the PUC approve PAG's purchase of property insurance, as well as other types of insurance, itemized in IFB GSA/PAG 020-17 on the basis that such insurance serves "as safeguards to all of PAG's assets from all risk, including natural disasters or catastrophic events, as well as, coverage for any liabilities resulting from PAG's operations."<sup>4</sup> Furthermore, PAG maintained that such insurance coverage "is instrumental to PAG's compliance to the existing loan conditions."<sup>5</sup> PAG specifically sought approval to contract with AM for the following coverage: Property Insurance, Liability Insurance, Directors and Officer Liability Insurance, Crime Insurance, and Automobile Insurance; for a five-year annual premium cost of \$2,372,181.47.

**2. Proposed Insurance Coverage**

In the Petition, PAG sought approval for the following five-year premiums: (1) \$55 million Property Insurance for \$2,004,787.00, with a \$1,000,000 deductible for typhoon,

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<sup>2</sup> Petition, p. 1.

<sup>3</sup> Petition, p. 1.

<sup>4</sup> Petition, p. 1.

<sup>5</sup> Petition, p. 2.

earthquake, and flood, and a \$50,000 deductible for all other peril; (2) \$50 million Liability Insurance for \$283,560.00, with a \$15,000 deductible; (3) \$2-\$5 million Directors and Officers Liability Insurance for \$55,575.00, with a \$10,000 deductible for any one claim, and \$75,000 deductible for employment practice liability claims; (4) \$2 million Automobile Insurance for \$15,908.47, with a \$1,000 deductible; and (5) \$1,000,000 Crime Insurance for \$12,351.00, with a \$10,000 deductible. In Fiscal Year 2013, the total cost for PAG's annual insurance premiums was \$1,957,484.75 per year.

**3. PAG's Contract Review Protocol**

Pursuant to 12 G.C.A. §12105,<sup>6</sup> PAG may not enter into any contractual agreements or obligations which could increase rates and charges without the PUC's express approval. Additionally, pursuant to PAG's current Contract Review Protocol, "[a]ll internally financed contracts utilizing O&M funds in excess of \$1,000,000" and "[a]ll capital items by account group utilizing O&M funds, which in any year exceed \$1,000,000"; and "[a]ny contract or obligation not specifically referenced above which exceeds \$1,000,000" "shall require prior PUC approval under 12 G.C.A. Section 12004." Contract Review Protocol, PAG Docket 09-01, p. 1 (June 20, 2011).

**4. Board Approval**

According to PAG, its Board of Directors ratified the award to AM on September 26, 2017. PAG also submitted that its Board of Directors will issue Resolution No. 2017-21, which draft indicates formal approval of PAG's recommendation to award the contract for insurance coverage to AM. In addition, the draft Resolution authorizes the contract term of five years and expressly authorizes the amount of \$2,372,181.47 for the cost of the annual premium.

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<sup>6</sup> Formerly 12 G.C.A. §12004.



## CONCLUSION

Based on the documentation provided, the ALJ agreed with PAG and therefore found that insurance “safeguards” “PAG’s assets from all risks, including natural disasters or catastrophic events, as well as, coverage for any liabilities resulting from PAG’s operations.”<sup>7</sup> Additionally, the ALJ further found that such insurance coverage “is instrumental to PAG’s compliance to the existing loan conditions.”<sup>8</sup>

Further, this Commission has historically highlighted the importance of maintaining insurance since such insurance benefits ratepayers with regard to the protection of assets by assisting with recovery efforts after natural disasters such as typhoons, earthquakes, or other calamities.

Accordingly, based on the record before the Commission, and for the reasons set forth therein, the ALJ recommended that the PUC approve PAG’s contract for insurance with AM for coverage indicated in the Petition, and for an annual premium cost of \$2,372,181.47. The Commission hereby adopts the findings made in the October 24, 2017 ALJ Report, and therefore, issues the following:

## ORDERING PROVISIONS

Upon careful consideration of the record herein, and for good cause shown, on motion duly made, seconded and carried by the affirmative vote of the undersigned Commissioners, the Commission hereby ORDERS the following:

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<sup>7</sup> See Petition, p. 1.

<sup>8</sup> See Petition, p. 2.

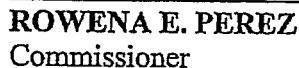
1. PAG's petition is hereby APPROVED; PAG's contract for Insurance with AM Insurance is hereby APPROVED for coverage indicated in the Petition, at an annual premium cost of \$2,372,181.47.

2. PAG is ordered to pay the PUC's regulatory fees and expenses, including and without limitation, consulting and counsel fees, and the fees and expenses associated with this matter. Assessment of the PUC's regulatory fees and expenses is authorized pursuant to 12 G.C.A. §§ 12103(b) and 12125(b), and Rule 40 of the Rules of Practice and Procedure before the PUC.

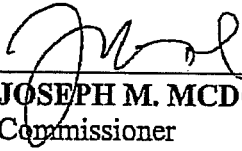
SO ORDERED this 26<sup>th</sup> day of October, 2017.



JEFFREY C. JOHNSON  
Chairman



ROWENA E. PEREZ  
Commissioner



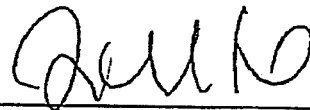
JOSEPH M. MCDONALD  
Commissioner



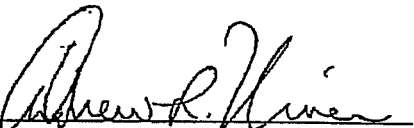
FILOMENA M. CANTORIA  
Commissioner



MICHAEL A. PANGELINAN  
Commissioner



PETER MONTINOLA  
Commissioner



ANDREW L. NIVEN  
Commissioner

**BEFORE THE GUAM PUBLIC UTILITIES COMMISSION**

**IN RE:           ADMINISTRATIVE DOCKET           )           PAG DOCKET 09-01**  
**CONTRACT REVIEW                )           ORDER**  
**PROTOCOL FOR THE PORT            )**  
**AUTHORITY OF GUAM                )**  

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Pursuant to its authority under 12 G.C.A. § 12004, the Guam Public Utilities Commission (the "PUC") establishes the following protocol to identify and review regulated contracts and obligations of the Port Authority Guam ("PAG"):

1. The following PAG contracts and obligations shall require prior PUC approval under 12 G.C.A. § 12004:
  - a) All internally financed contracts utilizing O&M funds in excess of \$1,000,000, whether or not the contract extends over a period of one year or several years.
  - b) All capital items by account group utilizing O&M funds, which in any year exceed \$1,000,000.
  - c) All professional service contracts in excess of \$1,000,000.
  - d) All externally funded loan obligations and other financial obligations, such as lines of credit, bonds, etc., in excess of \$1,000,000. PAG shall file a petition with the PUC seeking approval as to the intended uses of the proceeds from externally funded loan obligations and/or any use of bond proceeds. The petition shall include: (1) a detailed list of projects; (2) a description of each project; (3) a justification and cost-benefit analysis demonstrating the need for each project; and (4) the estimated cost for each project. PAG shall thereafter report on the expenditure of such proceeds in the manner set forth in Section 6 below or as otherwise ordered by the PUC.
  - e) Any contract or obligation not specifically referenced above which exceeds \$1,000,000, not including individual contracts within an approved capital improvement project ("CIP") or contract.
  - f) Any internally funded contract in excess of a CIP expenditure ceiling, which the PUC shall establish on or before November 15<sup>th</sup> of each fiscal year.

- g) Any agreement to compromise or settle disputed charges for services by PAG, when the amount of the waived charges would exceed \$1,000,000.
2. For contracts involving externally funded loan obligations and use of bond funds, or any other contract that is in excess of the review threshold set forth herein, regardless of source, the following procedures shall apply:
    - a) PAG shall file all such contracts with the PUC. Contracts shall be filed within fourteen (14) calendar days in advance of contract execution by PAG.
    - b) The PUC may request more information from PAG relative to a proposed contract, or otherwise require PAG to file a Petition for Contract Review prior to entering into the Contract if PUC or its staff reasonably believes that the Contract could increase PAG's rates.
    - c) Such contract is deemed approved within fourteen (14) calendar days after receipt by PUC unless it notifies PAG of the need for more information or of PAG's need to file a Petition under the Contract Review Protocol.
  3. For contracts that involve the receipt by PAG of revenues or reimbursement of costs in excess \$1,000,000, the following procedure will apply:
    - a) PAG is permitted to evaluate the contract without PUC approval.
    - b) Prior to entering into the contract, PAG will provide the following to the PUC:
      - i) PAG's governing body resolution authorizing the contract.
      - ii) A petition describing the contract along with supporting documentation.
    - c) The contract will be deemed approved unless rejected by the PUC within thirty (30) calendar days after an adequate filing (as determined by the ALJ) has been made by PAG pursuant to subsection (b) of this Section.
  4. Emergency procurements, which are made by PAG pursuant to 5 G.C.A. § 5215, shall not require PUC approval; provided, however, that PAG shall file with the PUC a report for any emergency procurement contract over \$1,000,000 within sixty (60) calendar days following the entry into such contract explaining the need for the procurement and providing supporting documentation and approvals for the emergency.

5. With regard to multi-year contracts:
  - a) The term of a contract will include all options for extension or renewal.
  - b) The test to determine whether a contract exceeds the \$1,000,000 threshold for PUC review and approval (the review threshold) is the total bid amount of the procurement, including all costs incurred in any renewal options.
  - c) For a multi-year contract with fixed terms and fixed annual costs, PAG must obtain PUC approval if the total costs over the entire procurement term exceed the review threshold. No additional PUC review shall be required after the initial review process.
  - d) For multi-year procurements with fixed terms and variable annual costs, PAG shall seek PUC approval of the contract if the aggregate cost estimate for the entire term of the procurement exceeds its review threshold. On each anniversary date during the term of the procurement, PAG shall file a cost estimate for the coming year of the procurement. PAG shall seek PUC approval in the event a procurement subject to this Section should exceed 120% of the aggregate cost initially approved by the PUC.
6. On or before September 15<sup>th</sup> of each year, PAG will use best efforts to file with the PUC its capital improvement budget for the coming fiscal year, plus estimates for the subsequent two (2) fiscal years. The filing shall contain a description of each CIP contained with the budget and estimates. Project descriptions should be sufficiently detailed to identify the specific location and type of equipment to be purchased, leased, or installed. For capital items that are subject to review by account group, PAG shall file information equivalent to that submitted to its governing body for these items.
7. With respect to any contract or obligation which requires PUC approval under this Order, PAG shall initiate the regulatory review process through a petition, which shall be supported with the following:
  - a) A resolution from the PAG Board of Directors that the proposed contract is reasonable, prudent and necessary, and that the PAG Board of Directors has authorized PAG to proceed with the procurement, subject to PUC review and approval.
  - b) The documentation on which the PAG Board of Directors based its approval under subsection (a) above, which shall include, at a minimum, a report from management or an independent third party, which contains the following:

- i. A description of the project, including timeframes, time, constraints, deadlines, and a justification of its need.
  - ii. The projected source of funding for the project with appropriate justification and documentation.
  - iii. A finding that the contract is necessary within the context of other utility priorities.
8. If during any fiscal year, PAG desires to undertake a contract or obligation covered by Section 1, for which approval has not otherwise been received, it may file an application with the PUC for approval of such contract or obligation, which shall contain the information required in Section 7 above.
9. PAG shall, on or before December 1<sup>st</sup> of each year, file a report on the contracts and obligations approved by the PUC for the prior fiscal year pursuant to this Protocol. This report shall show the amount approved by the PUC and the actual expenditures incurred during the preceding fiscal year for each such contract and obligation and other changes from the prior filing in cost estimates, start dates and in service or completion dates.
10. PAG shall not incur expenses for PUC approved internally financed contracts and obligations in excess of 10% over the amount authorized by the Commission without prior PUC approval. In the event that PAG estimates that it will exceed the PUC approved level of expenditures by more than 10%, it shall submit to the PUC the revised estimate and full explanation of all additional costs. PAG shall not increase the amount of any externally financed obligation without prior PUC approval.
11. PAG shall file with the PUC monthly financial reports within five (5) business days of presentation of such monthly financial reports to its governing body.
12. To the extent PAG submits a filing to the PUC under this Order which the PUC staff believes is incomplete or deficient, it shall notify PAG within fifteen (15) calendar days thereof with specific indication of the alleged incompleteness or deficiency.
13. The PUC staff will use best efforts to be prepared for hearing within thirty (30) calendar days of a complete PAG filing under the terms of Section 7 above. The PUC's administrative law judge is authorized, in his judgment, to shorten the above thirty (30) day period for good cause shown by PAG.
14. Within the context of a rate or management audit proceeding, the PUC staff may review the prudence of all procurement or obligations, whether or not subject to review herein.

15. The PUC's administrative law judge is authorized to interpret the meaning of any provision of this Order, in furtherance of the contract review process.

Dated this 20th day of June, 2011.

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Jeffrey C. Johnson  
Chairman

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Joseph M. McDonald  
Commissioner

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Rowena E. Perez  
Commissioner

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Filomena M. Cantoria  
Commissioner

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Michael A. Pangelinan  
Commissioner

**Comparative Income Statement  
FY 2010 to FY 2019**

	2010	2011	2012	2013	2014 - Restated	2015	2016 - Restated	2017 - Restated	2018	2019
Revenue	\$ 36,556,000	\$ 35,850,000	\$ 35,247,000	\$ 41,910,000	\$ 44,952,000	\$ 48,671,000	\$ 52,549,000	\$ 50,753,000	\$ 54,330,000	\$ 55,134,000
Expense (including depreciation and retirement)**	\$ 34,326,000	\$ 35,271,000	\$ 34,898,000	\$ 42,816,000	\$ 39,152,000	\$ 37,406,000	\$ 45,320,000	\$ 52,151,000	\$ 50,744,000	\$ 49,470,000
Operating Income / (Loss)	\$ 2,230,000	\$ 579,000	\$ 349,000	\$ (906,000)	\$ 5,800,000	\$ 11,265,000	\$ 7,229,000	\$ (1,398,000)	\$ 3,586,000	\$ 5,664,000
Non-Operating Income / (Expenses)*	\$ 4,832,000	\$ 1,922,000	\$ 1,703,000	\$ 999,000	\$ (1,245,000)	\$ 50,693,000	\$ (1,456,000)	\$ (126,000)	\$ (3,689,000)	\$ (502,000)
Increase/Decrease in Net Position - Income / (Loss)	\$ 7,062,000	\$ 2,501,000	\$ 2,052,000	\$ 93,000	\$ 4,555,000	\$ 61,958,000	\$ 5,773,000	\$ (1,524,000)	\$ (103,000)	\$ 5,162,000

Notes:  
 \*Non-Operating Exp/Income includes Capital Contribution - US Gov Grants  
 \*\* Retirement contribution (Retiree Healthcare Benefits) recorded in the Operating Expenses.  
 \*\*\*\$51,573 increase is related to the Phase III reconfiguration and expansion of the break-bulk laydown area, renovation of the CFS Building, creation of a new gate complex, and upgrade of utilities and security features funded by a SOM appropriation from the Department of Defense and administered by the MARAD was completed.

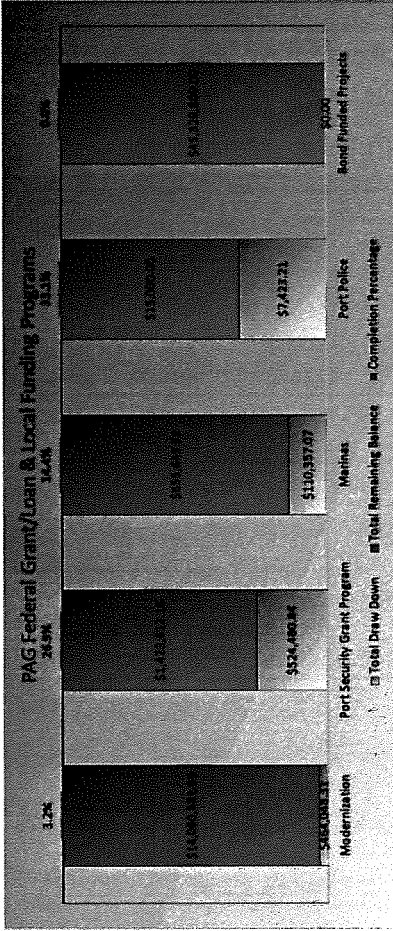


**PORT AUTHORITY OF GUAM**  
**OVERTIME COMPARISON BETWEEN OLD AND NEW SCHEDULE**  
**Operations and Maintenance Departments**

Department	I. Ave OT YTD May 19 vs Sep. 19				II. FY19 Ave.Old vs Ave.New Schedule			
	Ave OT Oct'18 - May'19	Sep-19	\$ Variance	% Variance	Ave OT Oct'18 - May'19	Ave OT Jun - Sep'19	\$ Variance	% Variance
Steveldoring								
Cargo Handling	30,741	21,255	-9,486	-30.9%	30,741	22,578	-8,162	-26.6%
Rigging	776	196	-580	-74.7%	776	401	-375	-48.3%
Terminal	21,068	13,517	-7,551	-35.8%	21,068	14,824	-6,244	-29.6%
Transportation			0			0		
Superintendent	6,851	10,882	4,031	58.8%	6,851	9,464	2,612	38.1%
Crane Operators	10,265	7,148	-3,117	-30.4%	10,265	8,194	-2,071	-20.2%
Equipment Operators	25,558	19,835	-5,723	-22.4%	25,558	22,970	-2,588	-10.1%
Dispatcher	1,959	1,858	-101	-5.2%	1,959	2,428	469	23.9%
Maintenance			0			0		
Crane Maintenance	10,528	8,174	-2,354	-22.4%	10,528	8,838	-1,690	-16.1%
Facility Maintenance			0			0		
Electrical/Refrigeration	5,134	4,699	-434	-8.5%	5,134	6,687	1,554	30.3%
	<b>112,879</b>	<b>87,562</b>	<b>-25,317</b>	<b>-22.4%</b>	<b>112,879</b>	<b>96,385</b>	<b>-16,494</b>	<b>-14.6%</b>

- \* In FY 2019, Operations were implementing the Old Gang Schedule from Oct. 2018 to May 2019 at 10 hours for day and night shift.
- \* Starting June 2019, the Port Operations implemented the new schedule of 8 hours for employees in the day shift and night shift.
- \* This table is a comparison between the average overtime from Oct. 2018 to May 2019 versus the overtime in September 2019.
- \* The second comparison is between the average overtime from Oct. 2018 to May 2019 versus the average overtime from June to September 2019.

**FY 2019 Port Modernization Plan  
Grant/Bond Strategy - Monthly Update  
As of November 14, 2019**



Grant Program	Total Award Amount	Total Draw Down	Total Remaining Balance	PROUREMENT IFB/RFP/PO Number	Status
<b>Modernization</b>	<b>\$14,544,530.00</b>	<b>\$464,048.31</b>	<b>\$14,080,481.69</b>		
DTMA91G1600007 - Rehabilitation of "H" Wharf	\$10,000,000.00	\$0.00	\$10,000,000.00		NTP Issued September 9, 2019. Procurement packet being developed. TO 7 work is ongoing.
GR882-18-01 - Owner's Agent Engineer Support Services	\$900,000.00	\$411,996.16	\$488,003.84		MOU and Work Request being processed.
GR882-19-04 - Owner's Agent Engineer Support Services	\$800,000.00	\$0.00	\$800,000.00		Project 1 - Repainting of Terminal Booths, Container Yard CMU Wall, and Removal and Replacement of Barbwire and Tiedowns - Ongoing
Port Enterprise Fund - Port of Guam Construction Deficiencies and Equipment Purchases	\$2,844,530.00	\$52,052.15	\$2,792,477.85		Project 1 - IFB No. PAG-CIP-019-001 for \$139,449.00 awarded to American Builder LLC Project 2 - IFB No. PAG-CIP-019-002 for \$82,940.00 awarded to Highway Safety Services LLC Project 3 - PO No. 15449-OF for \$10,311 awarded to AB Mer Construction Project 4 - PO No. 15213-OS for \$1,639,976 awarded to Morrino Equipment LLC, anticipated delivery date January 21, 2020
<b>Marinas</b>	<b>\$766,006.60</b>	<b>\$110,357.07</b>	<b>\$655,649.53</b>		
F14AP00191 - Harbor of Refuge Moorage Repairs - Phase 2	\$56,484.60	\$14,765.40	\$41,719.20		Grant Amount Adjusted to \$56,484.60 as indicated on MOU; Revised MOU was reviewed by PAG legal counsel. DOAg, PAG, and BMR concurred with MOU. MOU is now subject to review and approval to form by the AG and the Governor. Project Completed January 24, 2019. All reimbursements received. Close Out submitted to DOAg on September 25, 2019.
F16AF00566 - Agat Marina Demolition of Dock B	\$109,522.00	\$60,454.67	\$49,067.33		Grant Amount Adjusted to \$188,105.00 as indicated on MOU; Revised MOU was reviewed by PAG legal counsel. DOAg, PAG, and BMR concurred with MOU. MOU is now subject to review and approval to form by the AG and the Governor.
F16AP00261 - Harbor of Refuge Moorage Repairs - Phase 3	\$200,000.00	\$11,895.00	\$188,105.00		Grant Amount Adjusted to \$188,105.00 as indicated on MOU; Revised MOU was reviewed by PAG legal counsel. DOAg, PAG, and BMR concurred with MOU. MOU is now subject to review and approval to form by the AG and the Governor.
F17AP00486 - Harbor of Refuge Moorage Repairs - Phase 4	\$200,000.00	\$13,194.00	\$186,806.00		Grant Amount Adjusted to \$186,806.00 as indicated on MOU; Revised MOU was reviewed by PAG legal counsel. DOAg, PAG, and BMR concurred with MOU. MOU is now subject to review and approval to form by the AG and the Governor.
F19AP00334 - Harbor of Refuge Moorage Repairs - Phase 5	\$200,000.00	\$10,048.00	\$189,952.00		Grant Amount adjusted to \$189,952.00 for salary, supplies, and indirect costs for Department of Agriculture. DOAg, PAG, and BMR concurred with MOU. MOU is now subject to review and approval to form by the AG and the Governor.
<b>Port Security Grant Program</b>	<b>\$1,949,093.00</b>	<b>\$524,480.84</b>	<b>\$1,423,612.16</b>		

EMW-2016-PU-00523-S01 - Acquisition & Installation of Additional Cameras at Strategic Port Facilities	\$174,849.00	\$0.00	\$174,849.00	No cost extension approved to August 31, 2020. Project will be incorporated with FY 2018 P5GP IJ#2.
EMW-2016-PU-00523-S01 - Upgrade & Refurbishment of Existing Damaged Security Light Poles at Strategic Port Locations	\$475,011.00	\$388,286.06	\$86,722.94	Project completed.
EMW-2017-PU-00177-S01 - Maintenance and Sustainment Contract for Prime Power Generators	\$179,550.00	\$0.00	\$179,550.00	Contract ready to award as of November 14, 2019.
EMW-2017-PU-00177-S01 - Refurbishment and Hardening of Load Center Buildings Housing Prime Power Generators	\$384,469.00	\$30,895.85	\$353,573.15	Awarded to vendor. Pending establishment of vendor account number with the PAG and subsequent pre-construction meeting.
EMW-2017-PU-00177-S01 - US Coast Guard Multi Agency National Association of State Boating Law Administrators (NASBLA) Training for Port Police	\$56,250.00	\$53,150.00	\$3,100.00	Project completed on August 2018.
EMW-2018-PU-00441-S01 - IDEN Technology Redundant Interoperable Communications System Monthly Service	\$94,944.00	\$28,265.56	\$66,678.44	Monthly service is being provided by local company IConnect.
EMW-2018-PU-00441-S01 - Maintenance and Sustainment Contract for FEMA-acquired AS&E ZBV Backscatter X-Ray Van	\$195,669.00	\$0.00	\$195,669.00	GSA Bob Kono recommended that the PAG procure the van maintenance service. The PAG received a copy of Customs' 25% cost share. Procurement will be requesting guidance from CFO Claudia Acfalle on best approach.
EMW-2018-PU-00441-S01 - Replacement CCTV System Existing Analog Cameras with Digital IP Cameras	\$160,867.00	\$23,881.37	\$136,985.63	CCTV Working Group has been meeting and a final draft of the Phase 1 specifications has been developed and disseminated for review. This funding source will be incorporated with the FEMA approved extension of FY2016 PAGP
EMW-2019-PU-00295-S01 - Acquisition & Installation of Prime Power Generator & Components for Load Center 3	\$226,484.00	\$0.00	\$226,484.00	EHP Review has been reviewed and approved by FEMA. Planning will work with Engineering on the development of the SOW.
<b>Port Police</b>	<b>\$22,423.21</b>	<b>\$7,423.21</b>	<b>\$15,000.00</b>	
PT19-03-03PPD - Operation A'dai He Háo (Watch Out!)	\$7,423.21	\$7,423.21	\$0.00	Remaining balance of \$7,576.79 de-obligated. Final close out report submitted to the Office of Highway Safety on October 18, 2019. Pending reimbursement.
PT20-03-03PAG - Operation A'dai He Háo (Watch Out!)	\$15,000.00	\$0.00	\$15,000.00	Grant Project Agreement signed by PAG on September 27, 2019. Pending signatures from remaining departments.
<b>Bond Funded Projects</b>	<b>\$45,328,800.00</b>	<b>\$0.00</b>	<b>\$45,328,800.00</b>	
New Administration Building	\$10,445,000.00	\$0.00	\$10,445,000.00	Amount reduced in line with P.L. 35-44 signed into law October 16, 2019.
Waterline Replacement and Relocation	\$6,000,000.00	\$0.00	\$6,000,000.00	Approved by PUC on October 31, 2019. Contract signing scheduled for November 20, 2019 pending completion of SAG.
EQMR Building Repairs and Upgrades	\$3,628,800.00	\$0.00	\$3,628,800.00	Approved by PUC on October 31, 2019. Contract signing scheduled for November 20, 2019 pending completion of SAG.
Warehouse 1 Repairs and Upgrades	\$2,000,000.00	\$0.00	\$2,000,000.00	Approved by PUC on October 31, 2019. Contract signing scheduled for November 20, 2019 pending completion of SAG.
Golf Pier Repairs and Improvements	\$2,000,000.00	\$0.00	\$2,000,000.00	Contract signing scheduled for November 20, 2019.
Rehabilitation of "H" Wharf	\$13,774,255.00	\$0.00	\$13,774,255.00	NTP issued September 9, 2019. Procurement packet being developed. Funding level reduced in line with P.L. 35-44 signed into law October 16, 2019.
Other Priority Projects	\$7,480,745.00	\$0.00	\$7,480,745.00	Increased in line with P.L. 35-44 signed into law October 16, 2019 plus \$55,000.00 to bring total amounts to P.L. 34-70 total.
<b>Grand Total</b>	<b>\$62,609,852.81</b>	<b>\$1,106,309.43</b>	<b>\$61,503,543.38</b>	



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Lourdes A. Leon Guerrero  
Governor of Guam  
Joshua F. Tenorio  
Lieutenant Governor

November 18, 2019

## **FINANCE-YTD - September 2019**

Financial Highlights

Income Statement

Balance Sheet

OT Comparison – Old vs New Operations Schedule

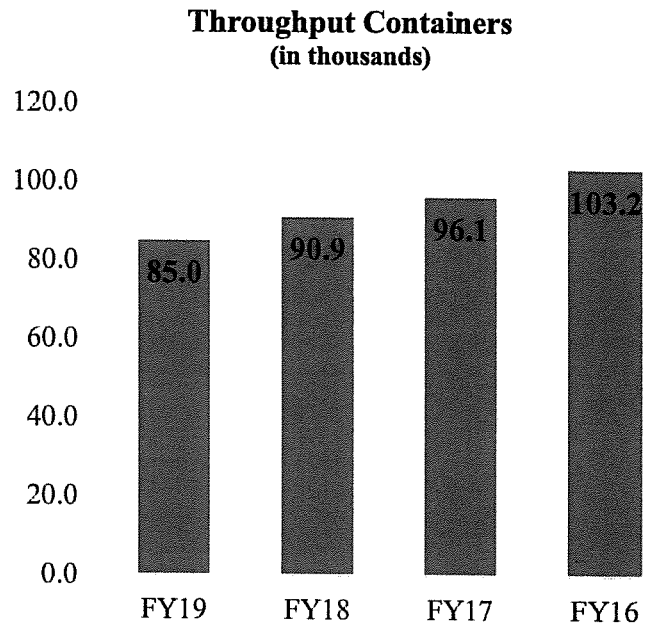
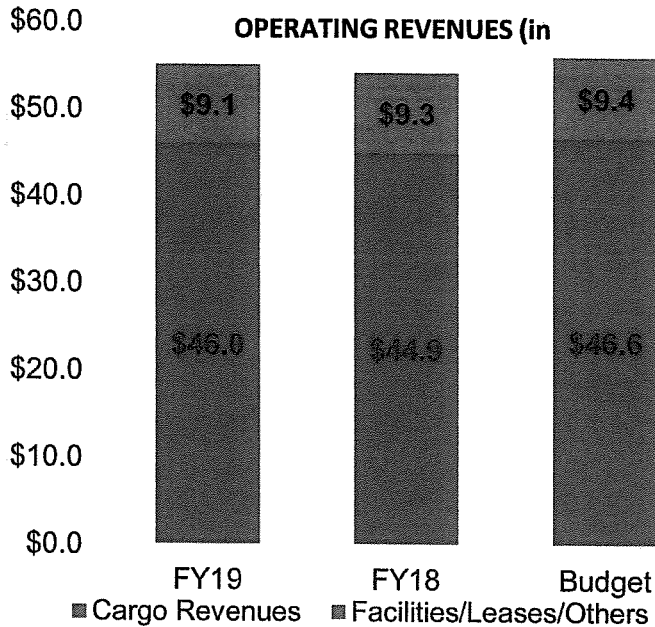
Accounts Receivable Aging Summary Report

Accounts Payable Summary

Budget Lift/Transfer Monthly Activities

**Financial Highlights – YTD September FY2019**

**Operating Performance:**



**REVENUES AND CARGO THROUGHPUT:**

Total Operating Revenues as of September 2019 was \$55.1 million (M), which consist of \$46.0M in cargo revenues and \$8.4M in Facilities, Leases, and Other Services.

FY19 YTD cargo revenues is 2.5% higher than last year's total (\$44.9M) and 1.2% lower than Budget (\$46.6M).

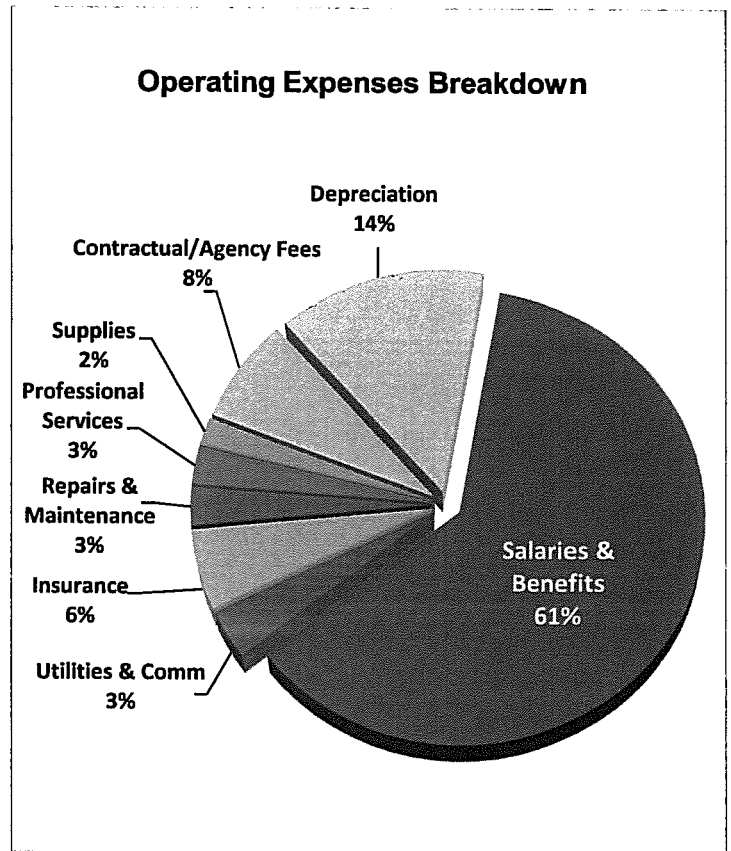
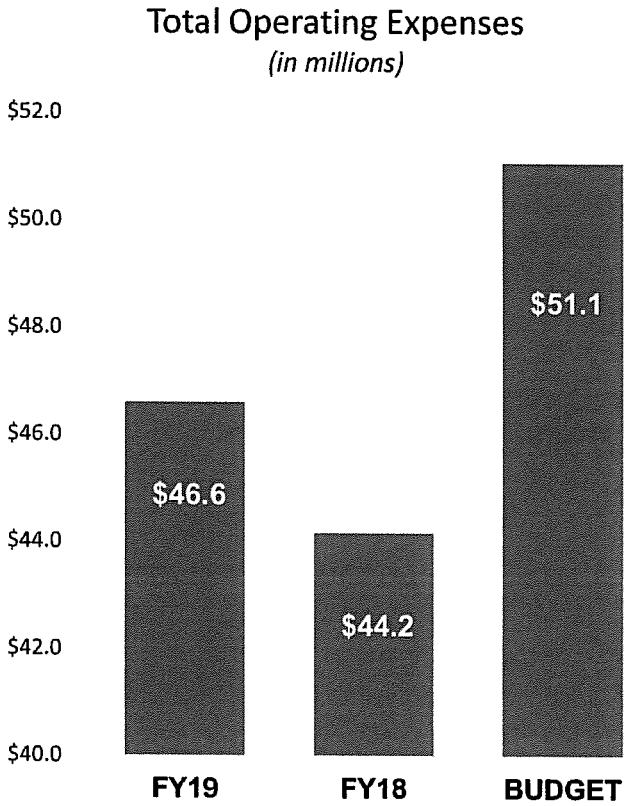
FY19 YTD Facilities, Leases, and Other Services is 2% lower than last year's total (\$9.3 mil) and 3% lower than budget (\$9.4M).

Overall Operating Revenues as of September is 1.5% lower than Budget (\$56M) and 1.7% higher than last year YTD September (\$54.2 mil).

Total number of containers handled as of September 2019 was 84,954 which is 7% lower compared to last year September 2018 total. **Compared to September of FY16 the number of containers handled decreased by 17.6%.**

**OPERATING EXPENSES:**

Total Operating Expenses as of September 2019 was \$46.6 million, which is 9% lower than Budget (\$51.1M) and 6% higher than last year's total operating expenses (\$44.1 mil). For the 12 months of FY19, expenses over a million are: Salaries - \$20.3, Benefits & Other Personnel Costs - \$8.3, General Insurance - \$2.6, Utilities - \$1.5, Repairs & Maintenance - \$1.3, Depreciation \$6.7 and Miscellaneous expense - \$2.1.



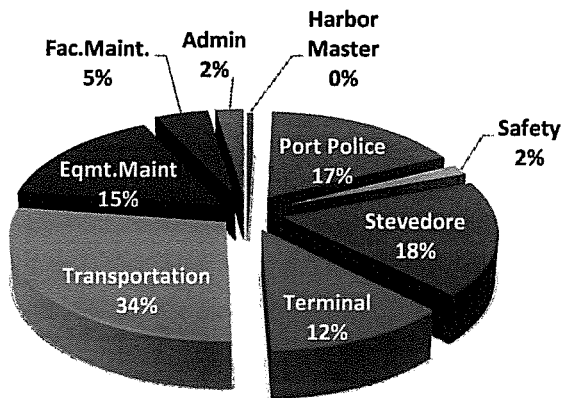
**OVERTIME EXPENSE AND DIRECT LABOR REVENUE:**

Total Overtime as of September was \$1.9M which is 14% higher than last year September (\$1.7M). Direct Labor Revenue as of September was \$3.2 mil, which is 6% lower than last year and 13% lower than budget. Direct Labor charges are for services performed by the Port outside of the cargo throughput charge, special services and Night/ Overtime and Holiday differentials.

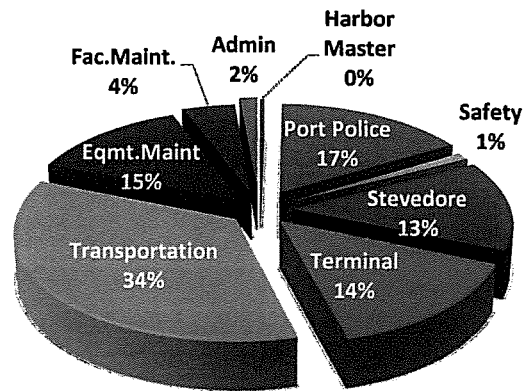
Below is the breakdown of overtime for each division/section for FY19 and FY18 as of September:

Section	FY19	FY18	Budget
Harbor Master	10,619	6,721	6,996
Port Police	338,105	286,184	350,001
Safety	31,680	16,549	24,996
Stevedore-Cargo Handling	336,238	219,322	335,001
-Rigger	7,816	4,900	9,996
Terminal	227,841	237,805	288,000
Transportation-Superintendent	92,667	72,549	96,000
-Crane Operator	114,896	131,972	165,648
-Equipt Operator	296,343	332,851	411,003
-Dispatcher	25,382	23,872	30,000
Maint.-Crane Maint.	120,981	115,048	114,996
-Preventive Maint.	94,301	62,947	99,999
-Fleet Maint.	9,306	1,326	9,996
-Welders	73,767	65,850	70,002
Facility Maint.-Building	21,651	10,743	15,000
-Janitorial	4,326	4,902	5,004
-Elect./Refr.	67,817	52,631	60,000
Administration	962	517	0
Finance	2,144	19,082	20,004
Human Resources	2,855	1,855	3,000
Engineering	1,665	1,889	30,000
Procurement	0	72	3,000
Information Technology	31,389	5,635	35,004
TOTAL	1,912,750	1,675,222	2,183,646

## FY19 OT



## FY18 OT



Year to date Operating Revenues minus the Year to date Operating Expenses resulted to an Operating Income of \$8.5M as of September 30, 2019.

Non-Operating Revenues and Expenses consist of the following: \$ 2.9M -Retirement contribution for COLA, Supplemental and Medical/Dental/Life Insurance expenses, \$1.9M - Interest Income, \$3.2M – Interest Expense, \$1.0M- Federal Reimbursements and other expenses. The net total of non-operating expenses and revenues as of September is a negative \$3.4M

The Total Net Income as of September is \$5.2M.

**Accounts Receivable Trade (net)** as of September 30, 2019 was \$5.9M.

Aging Status is as follows: 85% - Current, 6% - over 30 days, 9% - over 60 days, .8% - over 90 days and 1.5% - over 120 days.

**Accounts Payable Trade** as of September 30, 2019 is \$648K which is 64% lower than last year's ending balance of \$1.8 million.



Port Authority of Guam  
Income Statement  
With Budget Comparison (Unaudited)  
12 Months Ending 09/30/19

Current Month Actual	%	Last Year Actual	%	Budget	%	Chng		Year to Date Actual	%	Last Year to Date				
										Actual	%	Chng	Budget	%
OPERATING REVENUES														
CARGO THROUGHPUT REVENUES														
1,481,797	37.5%	1,523,946	29.1%	1,610,211	-8%		CT-CHASSIS	20,022,692.75	36.3%	18,773,367	34.6%	6.7%	19,322,532	4%
178,077	4.5%	204,434	3.9%	198,376	-10%		CT-GROUND	2,371,441.51	4.3%	2,302,449	4.2%	3.0%	2,380,512	0%
60,651	1.5%	50,529	1.0%	105,427	-42%		CT-BREAKBULK	1,660,708.32	3.0%	1,137,148	2.1%	46.0%	1,265,124	31%
1,221	0.0%	627	0.0%	1,808	-32%		CT-UNITIZED	17,411.33	0.0%	19,652	0.0%	-11.4%	21,696	-20%
							CT-TUNA							
14,217	0.4%	11,267	0.2%	46,478	-69%		CT-RO/RO	561,502.50	1.0%	496,493	0.9%	13.1%	557,736	1%
6,323	0.2%	7,929	0.2%	8,022	-21%		CT-STUFFING/DEVAN	144,579.27	0.3%	91,571	0.2%	57.9%	96,264	50%
769	0.0%	1,879	0.0%	2,897	-73%		CT-HEAVYLIFT	76,567.34	0.1%	31,189	0.1%	145.5%	34,764	120%
167	0.0%	247	0.0%	148	13%		CT-LONGLENGTH	8,048.84	0.0%	3,172	0.0%	153.7%	1,776	353%
15,686	0.4%	12,424	0.2%	12,049	30%		OUT-OF-GAUGE CARGO (OOG)	161,112.40	0.3%	135,801	0.3%	18.6%	144,588	11%
1,758,907	44.5%	1,813,284	34.6%	1,985,416	-11%		CARGO THROUGHPUT REVENUES	25,024,064	45.4%	22,990,843	42.4%	8.8%	23,824,992	5%
							OTHER CARGO RELATED REVENUES							
							LIFT ON/LIFT OFF							
							PRESLUNG							
							EXPORT SCRAP CONTAINER							
128,730.97	3.3%	244,659	4.7%	264,662	-51%		TRANSSHIP CONTAINERS	2,037,001	3.7%	3,032,262	5.6%	-32.8%	3,175,944	-36%
23,233.58	0.6%	22,197	0.4%	26,145	-11%		OVERSTOWED CONTAINERS	325,505	0.6%	288,599	0.5%	12.8%	313,740	4%
167.68	0.0%	332	0.0%	497	-66%		SHIFTED CONTAINERS	3,270	0.0%	5,009	0.0%	-34.7%	5,964	-45%
3,295.06	0.1%	3,603	0.1%	3,915	-16%		RIGGED CONTAINERS	48,147	0.1%	43,110	0.1%	11.7%	46,980	2%
9,740.92	0.2%	11,512	0.2%	11,593	-16%		REEFER CNTR-PLUG/UNPLUG	130,389	0.2%	135,310	0.2%	-3.6%	139,116	-6%
245,862.25	6.2%	269,694	5.1%	304,027	-19%		DIRECT LABOR BILLED	3,175,332	5.8%	3,386,684	6.2%	-6.2%	3,648,324	-13%
36,396.71	0.9%	25,675	0.5%	21,319	71%		EQUIPMENT RENTAL	283,309	0.5%	245,564	0.5%	15.4%	255,828	11%
38,390.04	1.0%	78,300	1.5%	47,678	-19%		PORT FEES & DOCKAGE	580,580	1.1%	593,499	1.1%	-2.2%	572,136	1%
397,018.72	10.0%	426,546	8.1%	471,784	-16%		WHARFAGE	5,771,409	10.5%	5,435,177	10.0%	6.2%	5,661,408	2%
48,147.91	1.2%	58,173	1.1%	61,813	-22%		FUEL SURCHARGE	689,487	1.3%	716,709	1.3%	-3.8%	741,756	-7%
16,800	0.4%	18,939	0.4%	19,134	-12%		MARITIME SECURITY FEE	220,366	0.4%	221,004	0.4%	-0.3%	229,608	-4%
121,818	3.1%	135,068	2.6%	161,466	-25%		FACILITY MAINTENANCE FEE	1,840,013	3.3%	1,836,945	3.4%	0.2%	1,937,592	-5%
416,839	10.5%	478,861	9.1%	502,334	-17%		CRANE SURCHARGE	5,874,773	10.7%	5,958,206	11.0%	-1.4%	6,028,008	-3%
1,486,441	37.6%	1,773,559	33.8%	1,896,367	-22%		OTHER CARGO RELATED REVENUES	20,979,580	38.1%	21,898,077	40.4%	-4.2%	22,756,404	-8%
3,245,349	82.1%	3,586,843	68.4%	3,881,783	-16%		OPERATING REVENUES	46,003,644	83.4%	44,888,920	82.8%	2.5%	46,581,396	-1%

Port Authority of Guam  
Income Statement  
With Budget Comparison (Unaudited)  
12 Months Ending 09/30/19

Current Month	Actual	%	Last Year	Actual	%	Budget	%	Chng		Year to Date	Actual	%	Last Year to Date	Actual	%	Chng	Budget	%	
																			Actual
NON OPERATING REVENUES																			
FACILITIES																			
84,350	2.1%	86,242	1.6%	111,564	-24%				FACILITIES USAGE MOBIL	1,185,017	2.1%	1,335,232	2.5%	-11,3%	1,338,768	-1%			
34,464	0.9%	321,813	6.1%	227,245	-85%				FACILITIES USAGE TRISTAR	2,422,670	4.4%	2,751,893	5.1%	-12,0%	2,726,940	-1%			
	0.0%	29,220	0.6%	9,527	-100%				FACILITIES USAGE CEMENT THRUPTUT	118,080	0.2%	114,960	0.2%	0.0%	114,324	3%			
105,543	2.7%	102,040	1.9%	101,321	4%				FACILITIES USAGE SPACE RENTAL	1,258,784	2.3%	1,219,343	2.2%	3.2%	1,215,852	4%			
276,039	7.0%	955,717	18.2%	88,864	211%				FACILITIES LEASE INCOME	1,243,366	2.3%	1,157,788	2.1%	7.4%	1,066,368	17%			
2,896	0.1%	4,621	0.1%	4,646	-38%				FACILITIES COMMON AREA MAINTENANCE FEE	41,635	0.1%	55,676	0.1%	-25,2%	55,752	-25%			
4,001	0.1%	3,947	0.1%	4,012	0%				FACILITIES SECURITY SURCHARGE RENTAL	47,890	0.1%	47,751	0.1%	0.3%	48,144	-1%			
3,865	0.1%	145	0.0%	563	587%				WATER & LANDSLIDE ACTIVITIES	9,320	0.0%	13,755	0.0%	0.0%	6,756	38%			
25,594	0.6%	41,903	0.8%	20,289	26%				MARINA REVENUES	286,155	0.5%	267,660	0.5%	6.9%	243,468	18%			
2,756	0.1%	5,309	0.1%	2,910	-5%				HARBOR OF REFUGE	40,462	0.1%	38,388	0.1%	5.4%	34,920	16%			
143,612	3.6%	91,876	1.8%	193,897	-26%				DEMURRAGE	2,220,569	4.0%	2,050,994	3.8%	8.3%	2,326,764	-5%			
663,120	17.3%	1,642,833	31.3%	764,838	-11%				FACILITIES OTHER FEES & SERVICES	8,873,937	16.1%	9,053,440	16.7%	-2.0%	9,178,056	-3%			
OTHER FEES & SERVICES																			
	0.0%		0.0%		0%				CLAIMS FEE		0.0%		0.0%	0.0%		0.0%			
	0.0%		0.0%		0%				BULK SCRAP		0.0%		0.0%	0.0%		0.0%			
	0.0%	63	0.0%	115	0%				MATERIAL USED	49,180	0.1%	1,095	0.0%	0.0%	1,380	-100%			
10,814	0.3%	2,167	0.0%	1,808	0%				PASSENGER SERVICE	21,667	0.0%	16,274	0.0%	0.0%	21,696	127%			
3,088	0.1%	2,329	0.0%	2,329	-100%				BUNKER	148,709	0.3%	25,520	0.0%	-15%	27,948	-22%			
8,066	0.2%	9,155	0.2%	15,367	-30%				SPECIAL SERVICES	28,844	0.1%	38,583	0.1%	-25,2%	184,404	-19%			
3,901	0.1%	3,464	0.1%		0%				ELECTRICAL POWER										
25,868	0.1%	14,850	0.3%	19,619	-80%				OTHER FEES & SERVICES	248,401	0.5%	223,078	0.4%	11.4%	235,428	6%			
105	0.7%	85	0.0%	197	13031%				ADMINISTRATIVE FEES & SERVICES	8,042	0.0%	2,061	0.0%	290,2%	2,364	240%			
REIMBURSEMENTS																			
	0.0%		0.0%		0%				FEDERAL REIMBURSEMENT		0.0%		0.0%	0.0%		0.0%			
	0.0%		0.0%		0%				EARTHQUAKE INSURANCE		0.0%	34,265	0.1%	0.0%		0.0%			
	0.0%		0.0%		0%				TYPHOON INSURANCE		0.0%		0.0%	0.0%		0.0%			
	0.0%		0.0%		0%				OTHER REIMBURSEMENT		0.0%		0.0%	0.0%		0.0%			
	0.0%		0.0%		0%				REVENUE MINIMUM CHARGE		0.0%		0.0%	0.0%		0.0%			
	0.0%		0.0%		0%				REIMBURSEMENTS		0.0%	34,265	0.1%	0		0.0%			
709,093	17.9%	1,657,768	#REF!	784,664	-10%				NON OPERATING REVENUES	9,130,380	16.6%	9,312,845	17.2%	-2.0%	9,415,848	-3%			
3,954,442	100.0%	5,244,611	100.0%	4,666,437	-15%				TOTAL REVENUES	55,134,024	100.0%	54,201,765	100.0%	1.7%	55,997,244	-2%			

Port Authority of Guam  
Income Statement  
With Budget Comparison (Unaudited)  
12 Months Ending 09/30/19

Current Month Actual	%	Last Year Actual	%	Budget	Chng %	Year to Date Actual	%	Last Year to Date Actual	%	Chng %	Budget	%
INDIRECT COSTS												
General & Administrative Expenses												
1,609,968	40.7%	1,409,043	26.9%	2,167,561	-26%	20,317,283	36.9%	18,642,892	34.4%	9.0%	23,901,456	-15%
123,168	3.1%	111,519	2.1%	149,776	-18%	1,494,996	2.7%	1,399,273	2.6%	6.8%	1,602,957	-7%
429,123	10.9%	1,243,534	23.7%	437,669	-2%	5,271,774	9.6%	5,954,239	11.0%	-11.5%	5,797,338	-9%
94,771	2.4%	(800,579)	-15.3%	9,167	934%	1,552,891	2.8%	561,883	1.0%	176.4%	65,004	2289%
1,895	0.0%	3,788	0.1%	6,667	-72%	11,641	0.0%	39,459	0.1%	-70.5%	80,004	-85%
4,294	0.1%	12,933	0.2%	23,200	-81%	139,870	0.3%	141,520	0.3%	-1.2%	278,400	-50%
-	0.0%	-	0.0%	-	-	-	0.0%	-	0.0%	-	-	-
119,057	3.0%	134,365	2.6%	155,500	-23%	1,489,646	2.7%	1,752,608	3.2%	-15.0%	1,866,000	-20%
197,682	5.0%	241,596	4.6%	225,834	-12%	2,648,350	4.8%	2,533,517	4.7%	4.5%	2,710,008	-2%
-	0.0%	-	0.0%	-	#DIV/0!	29,000	0.1%	-	0.0%	-	-	-
92,519	2.3%	73,540	1.4%	81,423	-	555,842	1.0%	816,065	1.5%	-31.9%	977,076	-20%
-	0.0%	44,756	0.9%	-	-	-	0.0%	-	0.0%	-	-	-
50,903	#REF!	4,796	0.1%	53,250	-4%	171,949	0.3%	190,536	0.4%	-9.8%	489,006	-65%
29,574	1.3%	-	0.0%	53,250	-44%	285,190	0.5%	279,666	0.5%	2.0%	489,006	-42%
26,628	0.7%	9,331	0.2%	53,250	-50%	240,456	0.4%	281,586	0.5%	-14.6%	489,006	-51%
432,025	10.9%	499,711	9.5%	483,334	-11%	6,673,867	12.1%	6,210,100	11.5%	7.5%	5,800,008	15%
30,911	0.8%	(145,188)	-2.8%	6,417	382%	39,333	0.1%	(144,688)	-0.3%	-127.2%	77,004	-49%
134,535	3.4%	189,335	3.6%	181,988	-26%	920,175	1.7%	1,245,422	2.3%	-26.1%	1,713,255	-46%
2,007,645	50.8%	624,927	11.9%	(73,262)	-2840%	2,085,419	3.8%	822,451	1.5%	153.6%	170,859	1121%
-	0.0%	-	0.0%	-	-	-	0.0%	-	0.0%	-	-	-
13,339	0.0%	95,724	1.8%	(26,346)	-151%	756,768	1.4%	896,759	1.7%	-15.6%	733,860	3%
107,405	0.3%	262,838	5.0%	190,308	-44%	1,252,775	2.3%	2,033,957	3.8%	-38.4%	2,692,699	-53%
6,390	2.7%	-	0.0%	7,000	-9%	15,975	0.0%	49,905	0.1%	-	84,000	-81%
23,870	0.2%	29,918	0.6%	69,888	-66%	228,737	0.4%	134,884	0.2%	69.6%	748,656	-69%
20,055	0.6%	5,581	0.1%	50,792	-61%	194,386	0.4%	98,081	0.2%	#DIV/0!	293,001	-34%
-	0.5%	-	0.0%	-	-	-	0.0%	-	0.0%	-	-	-
-	0.0%	188,437	3.6%	-	-	223,562	0.4%	215,176	0.4%	-	-	-
-	0.0%	-	0.0%	-	-	-	0.0%	-	0.0%	-	-	0%
5,555,756	0.0%	4,239,907	80.8%	4,306,666	-100%	46,599,866	84.5%	44,155,290	81.5%	5.5%	51,058,603	-9%

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	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
<b>Total Assets</b>					
<b>Current Assets</b>					
Cash on Hand	2,000.00	2,000.00	2,000.00		
Petty Cash Fund	100.00	100.00	100.00		
Cashier Change Fund					
Cash on Hand	2,100.00	2,100.00	2,100.00		
<b>Incentive Award Fund</b>					
<b>First Hawaiian Bank-Incentive</b>					
<b>Incentive Award Fund</b>					
<b>Cash in Bank</b>					
First Hawaiian Bank	56,400,070.20	61,487,939.95	61,151,016.86	5,087,869.75-	4,750,946.66-
Bank of Guam	1,246,032.56	984,812.49	2,738,546.41	261,220.07	1,492,513.85-
Bank of Hawaii					
Citizen Security Bank	57,646,102.76	62,472,752.44	63,889,563.27	4,826,649.68-	6,243,460.51-
Cash in Bank					
Cash in Bank-Trust	20,383,738.65	17,663,412.09	8,748,966.83	2,720,326.56	11,634,771.82
Trust-Current Unrestricted	3,481,522.54	3,219,988.47	5,408,157.22	261,534.07	1,926,634.68-
BOG-Current Restricted					
Cash in Bank-Trust	23,865,261.19	20,883,400.56	14,157,124.05	2,981,860.63	9,708,137.14
<b>Short Term Investments</b>					
Bank of Guam	8,030,204.37	3,478,961.05	9,468,779.00	4,551,243.32	1,438,574.63-
Citizen's Security Bank					
First Hawaiian Bank					
BankPacIFIC					
CitiBank					
Bank of Hawaii					
Oceanic Bank					
Gov Guam Employees Fed CU					
<b>Short Term Investments</b>					
Account Receivable-Trade (Net)	4,268,264.27	5,890,508.76	5,089,858.97	1,622,244.49-	821,594.70-
Account Receivable-Trade Allow for Uncollectible Acct.	249,427.33-	228,209.98-	228,468.83-	21,217.35-	20,958.50-
A/R-Clearing Account					
Account Receivable-Trade (Net)	4,018,836.94	5,662,298.78	4,861,390.14	1,643,461.84-	842,553.20-
<b>Accounts Receivable-Other</b>					
Accounts Receivable-DOA	215.83	215.83	1,843.84		1,628.01-
Accounts Receivable-EMPLOYEE					
Accounts Receivable-FEMA Reimb					
Accounts Receivable-Geda/Casam	743,944.14	529,026.61	655,129.39	214,917.53	88,814.75
Accounts Receivable-Other					
Accounts Receivable-Ins Procee					

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Accounts Receivable-Other	744,159.97	529,242.44	656,973.23	214,917.53	87,186.74
Marina Receivables	14,197.62	12,165.12	9,218.12	2,032.50	4,979.50
Accounts Receivable-Agdt Marina	1,630.82	2,509.93	2,769.67	879.11	1,138.85
Accounts Receivable-GDP Marina	1,505.00	750.00	2,046.50	555.00	741.50
Accounts Receivable-Harbor of					
Marina Receivables	17,133.44	15,425.05	14,034.29	1,708.39	3,099.15
Interest Receivables	127,444.70			127,444.70	127,444.70
Bank of Guam					
Bank of Hawaii					
Bank Pacific					
CitiBank					
Citizens Security Bank					
First Hawaiian Bank					
GovGuam Emp. Fed. Credit Union					
Oceanic Bank					
Other					
Prepaid Expenses	11,250.00	11,250.00	58,055.50	166,691.78	11,250.00
Prepaid Exp.-Bond		166,691.78			
Prepaid Insurance	26,883.87	147,357.70	58,055.50	120,473.83	31,171.63
Prepaid Expenses	38,133.87	325,289.48	58,055.50	287,155.61	19,921.63
Deferred Expenses					
Deferred Geda Addendum I/Lease					
Credit Note Reimbursement					
Deferred Expenses					
Current Assets	94,489,377.24	93,369,469.80	93,108,019.48	1,119,907.44	1,381,357.76
Non Current Assets					
Long Term Receivable	2,258,190.48	2,258,190.48	2,258,190.48		
Long Term Receivable-DOA	1,420,449.90	1,420,449.90	1,420,449.90		
Long Term Receivable-Geda	3,748,640.38	3,748,640.38	3,748,640.38		
Allow for Uncollectible LT A/R					
Long Term Receivable	7,426,280.84	7,426,280.84	7,426,280.84		
Revenue Bond Reserves	4,248,821.67	4,192,803.67	3,518,079.07	56,018.00	730,742.60
Reserve w/Trustee-Unrestricted	15,890,711.67	15,890,711.67	15,890,711.67		
Revenue w/Trustee-Restricted	20,139,533.34	20,083,515.34	19,408,790.74	56,018.00	730,742.60
Cash Reserves	3,707,848.86	3,653,658.46		54,190.40	3,707,848.86
Crane Reserve w/Trustee-Unres.					
FMP w/Trustee-Unres.					

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Cash Reserves	3,707,848.86	3,653,658.46	8,690.00	54,190.40	3,707,848.86
Inventory-A/C	8,690.00	8,690.00	101,434.12	2,536.00-	42,182.48-
Inventory-Computer	59,251.64	61,787.64	59,251.64	107.87-	59.90-
Gas, Oil and Diesel Inventory	99,952.66	99,952.66	99,952.66	7,735.35-	24,259.75-
Inventory-Parts	488,017.01	495,752.36	513,276.76	1,574.83-	2,275.68
Supplies Inventory	1,721.09-	1,721.09-	1,721.09-		
Contra-Asset Inventory Adj.	85,273.36-	83,698.53-	87,549.04-		
Allowance for Obsolescence					
Inventory for Survey					
Inventory	568,916.87	580,870.92	633,143.32	11,954.05-	64,226.45-
Work In Progress					
Const Work in Progr-Local	42,373.25	286,183.74	67,360.29	243,810.49-	24,897.04-
Const Work in Progr-Federal	3,473,829.13	3,309,786.12	2,663,760.64	164,023.01-	810,068.42-
Const Work in Progr-FMF		443,454.43	172,084.05	443,454.43-	172,084.05-
Const Work in Progr-BOND					
Work In Progress	3,516,202.38	4,039,374.29	2,903,204.98	523,171.91-	612,997.40-
Non Current Assets	27,932,501.45	28,357,419.01	22,945,139.04	424,917.56-	4,987,362.41
Property, Plant, & Equipment					
Land	3,563,000.00	3,563,000.00	3,563,000.00		
Land-Cabrams					
Buildings	15,732,648.10	15,732,648.10	15,732,648.10		
Buildings-Original					
Buildings-Substation	129,416,110.97	128,681,703.22	125,548,911.67	734,407.75	3,867,199.30
Buildings-Wharf Improvements					
Canopy Structures	145,148,759.07	144,414,351.32	141,281,559.77	734,407.75	3,867,199.30
Buildings	15,252,340.69-	15,250,355.84-	15,228,522.49-	1,984.85-	23,818.20-
Accumulated Depreciation-Build					
Accpdep-Buildings-Original	36,810,416.70-	36,505,755.19-	33,320,334.63-	304,661.51-	3,490,082.07-
Accpdep-Buildings-Sub Shelter					
Accpdep-Buildings-Wharf Impr					
Accpdep-Buildings-Wharf Impr					
Accpdep-Canopy Structures					
Accumulated Depreciation-Build	52,062,757.39-	51,756,111.03-	48,548,857.12-	306,646.36-	3,513,900.27-
Furnishings & Equipment					
Air Tools	532,830.08	532,830.08	528,231.08	4,599.00	4,599.00
Communications Equip	6,110,222.34	6,026,786.34	6,026,786.34	2,536.00	37,425.62-
Computer Equip	15,228,984.31	15,228,984.31	15,228,984.31	2,219.29-	50,484.61
Crane Equip	1,200,357.01	1,200,357.01	1,200,357.01		
Furnishings & Office Equip	1,821,145.00	1,821,145.00	1,821,145.00		
Forklift Equip					
Generator 3 Relocation Cost	1,229,056.25	1,229,056.25	1,229,056.25		
Generator Sets	14,832.85	14,832.85	14,832.85		
Hand Tools					

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Load & Unload Equip	2,852.00	2,852.00	2,852.00		
Mowing Equip	6,999.00	6,999.00	6,999.00		
Other Equip	2,021,169.75	2,012,724.65	1,836,395.83	8,445.10	184,773.92
Power Tools	28,646.56	28,646.56	24,446.56		4,200.00
Safety Equip	39,427.95	39,427.95	39,427.95		
Shop Equip	363,427.81	343,140.71	349,103.87	20,130.10	14,166.94
Tractors	2,970,216.97	2,970,216.97	2,970,216.97		
Vehicles & Motor Equip	2,133,202.69	2,133,202.69	1,986,984.87		146,217.82
Furnishings & Equipment	34,401,015.07	34,372,123.16	33,999,111.41	28,891.91	401,903.66
Accumulated Depreciation-Furni					
Accdeprec-Air Tools	504,422.30	503,673.40	495,601.46	748.90	8,820.84
Accdeprec-Communications Eqt.	1,951,497.80	1,912,181.89	1,513,937.80	39,315.91	437,560.09
Accdeprec-Computer Equip	8,060,965.39	8,063,624.63	7,009,140.35	2,729.24	1,051,825.04
Accdeprec-Crane Equip	979,849.94	759,948.46	623,099.82	10,670.63	137,519.24
Accdeprec-Furnishings & Office		970,738.66	870,514.58	9,111.28	109,335.36
Accdeprec-Forklift Equip					
AccAmort-Gantry 3 Relocation C	371,992.62	365,164.54	290,055.66	6,828.08	81,936.96
Accdeprec-Generator Sets	11,731.09	11,640.46	10,643.87	90.59	1,087.56
Accdeprec-Hand Tools	1,022.11	928.34	736.87	23.47	285.24
Accdeprec-Load & Unload Equip	6,532.40	6,445.30	5,132.60	116.65	1,399.89
Accdeprec-Mowing Equip	1,231,970.49	1,214,160.30	1,204,413.75	17,810.19	27,556.74
Accdeprec-Other Equip	14,068.00	13,777.18	11,027.92	2,990.84	3,040.98
Accdeprec-Power Tools	12,176.96	11,727.58	6,544.49	469.38	5,630.35
Accdeprec-Safety Equip	206,550.56	204,223.11	198,790.19	2,327.45	7,660.36
Accdeprec-Shop Equip	1,680,056.28	1,657,904.31	1,424,234.02	22,151.85	265,827.30
Accdeprec-Tractors	1,708,606.40	1,692,673.86	1,929,733.34	15,932.54	778,873.06
Accdeprec-Vehicles & Motor Equ					
Accumulated Depreciation-Furni	17,512,061.37	17,388,902.51	14,593,606.29	123,158.86	2,918,455.08
Capital Leases					
Capital Leases					
Accumulated Amortization-Capit					
AccAmort-Capital Leases					
Accumulated Amortization-Capit					
Deferred Long Term Asset Cost					
Def. Cost-2018 Bond COI					
Deferred Long Term Asset Cost					
Pension-Deferred Outflows Res	6,089,779.00	6,089,779.00	6,089,779.00		
Pension-Deferred Outflow Res	8,188,307.00	8,188,307.00	8,188,307.00		
Pension-Deferred Outflow OPEB					
Pension-Deferred Outflows Res	14,278,086.00	14,278,086.00	14,278,086.00		
Property, Plant & Equipment	127,816,041.38	127,482,546.94	129,979,293.77	333,494.44	2,163,252.39



	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Total Assets	250,237,920.07	249,209,435.75	246,032,452.29	1,028,484.32	4,205,467.78
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Total Liabilities & Capital					
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Current Liabilities					
Accounts Payable	171,739.29	46,935.33	374,284.52	124,802.95	202,545.23-
Accounts Payable - Custom	648,346.62	608,227.79	1,788,892.50	40,118.83	1,140,545.88-
Accounts Payable - GSA		1,143.59-		1,143.59	
Accounts Payable - Others					
Accounts Payable - Trade					
Accounts Payable - Receivable					
Accounts Payable - Received Not Vouchered					
Accounts Payable	820,085.91	654,020.53	2,163,177.02	166,065.38	1,343,091.11-
Current Loan/Bond Payable					
Current ANZ (USDA) Loan Payabl			3,178.71-		3,178.71
CU ANZ (USDA) 12M Loan Payabl					
CU BOG 10M SIF Loan Payable	1,632,680.00	1,322,380.00	3,178.71	310,300.00	312,680.00
CU BOG 2M USDA Direct Loan	326,060.00		1,320,000.00	326,060.00	326,060.00
CU Bond Payable - Crane	421,260.00			421,260.00	421,260.00
CU Bond Payable - FMP					
Current Loan/Bond Payable	2,380,000.00	1,322,380.00	1,320,000.00	1,057,620.00	1,060,000.00
Due to Public Utilities					
Due to GPA					
Due to GTA					
Due to GWA					
Due to Public Utilities					
Accrued Interest Payable	843,096.14	562,064.10	811,840.80	281,032.04	31,255.34
Accrued Bond Interest Payable	843,096.14	562,064.10	811,840.80	281,032.04	31,255.34
Accrued Interest Payable					
Deferred Revenues - DOD Moderniz	61,769.01-	61,769.01-	51,769.01-	143,187.51	11,727.34
Deferred Revenues - GEDA	248,206.26	103,718.75-	237,498.32	19,717.93	15,155.18
Deferred Revenues - Leases	10,742.02		50,350.53	3,273.46	87,277.07-
Deferred Revenues - Marinas	3,273.46		276,547.35	157,203.06	75,394.55-
Deferred Revenues	201,152.80	43,949.74	276,547.35	157,203.06	75,394.55-
Accrued Expenses					
Accrued Payroll	899,599.25	857,664.71	809,757.71	41,934.54	89,841.54
Accrued Vacation Pay - Current	826,314.63	1,416,703.55	1,267,947.10	590,388.96-	441,632.47-
Accrued Vacation Pay					
Accrued Harbortruck Cost					
Accrued Cola/Supplemental					
Accrued Typoon Cost					
Accrued Medicare Tax					

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Accrued Federal Grant					
Employee Insurance Payables	20,297.66	20,297.66	15,896.42	34,758.14	4,401.24
Employee Deductions Payable	356,996.05	322,237.91	318,280.16		38,715.85
Withholding Tax Payable					
Credit Union					
Accrued Miscellaneous Deductio					
Accrued Death & Disability Ins					
Retirement Contributions					
Deferred Compensation Plan Pay					
Deferred Supplemental Plan					
Accrued Expenses	2,103,207.59	2,616,903.87	2,411,881.39	513,696.28	308,673.80
Security Deposits					
Security Deposits - Space Leas	85,831.20	85,831.20	84,565.82	22.50	1,265.38
Security Deposits - Marinas	33,327.82	33,350.32	32,421.82		906.00
Security Deposits	119,159.02	119,181.52	116,987.64	22.50	2,171.38
Capital Lease Obligations- Cur					
Capit Lease Obligations-Curren					
Capital Lease Obligations- Cur					
Other Current Liabilities					
Reserve Shortage/Property Dama					
Lease Payable - GSDA					
Other Current Liabilities	6,466,701.46	5,318,499.76	7,100,434.20	1,148,201.70	633,732.74
Non Current Liabilities					
Long Term Accrued Expenses					
Unfunded Retirement Contributi	54,652,898.00	54,652,898.00	54,652,898.00	466,170.03	466,170.03
Other Post Empl Benefit Liabil	84,786,658.39	84,786,658.39	84,786,658.39	322.30	322.30
Accrued Vacation Pay-Long Term	1,018,610.72	332,530.72	273,730.72	1,991,903.45	1,675,081.38
Accrued Sick Leave (PC)-Long Term	2,289,323.12	297,417.67	614,241.54		
Contingent Liability					
Long Term Accrued Expenses	145,834,249.67	141,283,244.89	141,600,068.76	2,551,004.78	2,234,180.91
Pension-Deferred Inflow of Res					
Pension-Deferred Inflow of Res	2,787,692.00	2,787,692.00	2,787,692.00		
Pension-Deferred Inflow of Res	7,265,551.18	7,265,551.18	7,265,551.18		
Pension-Deferred Inflow of Res	10,053,243.18	10,053,243.18	10,053,243.18		
Capital Lease Obligations					
Capital Lease Obligations					
Capital Lease Obligations					
Long Term Loan Payables					
LI-ANZ (USDA) Loan Payable 3.5					

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
LT-ANZ (USDA) Loan Payable 12M					
LT-BOG SLE Loan Payable 10M					
LT-BOG \$2M USDA Direct Loan					
Long Term Loan Payables					
Long Term Bond Payables	9,281,065.00	68,802,620.00	70,125,000.00	9,281,065.00	9,281,065.00
LT-2018 BOND Crane	11,990,865.00			11,990,865.00	11,990,865.00
LT-2018 BOND Payable-FMR	46,473,070.00			46,473,070.00	46,473,070.00
LT-2018 BOND Payable	5,076,055.75	5,090,768.96	5,252,614.23	14,713.21	176,558.48
LT-2018 BOND Cost of Issuance	72,821,055.75	73,893,388.96	75,377,614.23	1,072,333.21	2,556,558.48
LT-2018 BOND Premium					
Long Term Bond Payables	226,708,548.60	225,229,877.03	227,030,926.17	1,478,671.57	322,377.57
Non Current Liabilities					
Capital Contributions & Equity					
Contributions-Local Government	3,563,000.00	3,563,000.00	3,563,000.00		
Contributions-Local Government	13,483,688.19	13,483,688.19	13,483,688.19		
Contributions-Property & Equip	100,000.00	100,000.00	100,000.00		
Contributions-General Fund	7,000.00	7,000.00	7,000.00		
Contributions-G.E.P.A.					
Contributions-PAG (Portion of	17,567,358.64	17,567,358.64	17,567,358.64		
Contributions-Local Government	10,321,126.26	10,321,126.26	10,321,126.26		
Contributions-U.S. Govt. Rehab	1,492,676.57	1,492,676.57	1,492,676.57		
Contributions-Economic Develop	6,508,875.50	6,508,875.50	6,508,875.50		
Contributions-U.S. Department	53,763.30	53,763.30	53,763.30		
Contributions-U.S. Govt-Fema	18,376,441.73	18,376,441.73	18,376,441.73		
Contributions-Federal Governme	112,787,921.51	112,787,921.51	112,787,921.51		
Accumulated Earnings	88,745,208.06	88,745,208.06	88,745,208.06		
Accumulated Earnings (Deficit)	24,042,713.45	24,042,713.45	24,042,713.45		
Net Earnings (Loss)	5,161,583.09	6,759,972.04	5.00	1,598,388.95	5,161,578.09
Capital Contributions & Equity	17,062,670.01	18,661,058.96	11,901,091.92	1,598,388.95	5,161,578.09
Total Liabilities & Capital	250,237,920.07	249,209,435.75	246,032,452.29	1,028,484.32	4,205,467.78

FY-2019 OVERTIME STATUS REPORT

Business Unit	Approved Budget	FY-2019												TOTAL	TOTAL	Variance	%Variance
		Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19				
Harbor Master	7,000	826	1,063	684	776	791	699	645	1,334	767	1,151	809	1,087	6,721	10,619	3,898	53%
Port Police	300,000	20,318	26,275	34,532	37,901	17,118	18,363	15,788	21,421	38,413	34,970	35,461	37,544	286,184	338,105	51,921	16%
Occupational & Safety	10,000	2,291	1,564	1,177	1,945	1,944	2,329	1,341	1,957	3,559	2,473	7,212	3,888	16,549	31,680	15,130	91%
Stevedoring	250,000																
Cargo Handling	240,000	32,995	32,257	40,992	33,427	29,902	33,391	17,785	25,177	16,861	26,247	28,951	21,255	219,112	336,238	117,125	63%
Rigging	10,000	128	782		2,048	1,159	404	106	190	158	618	633	196	4,900	7,816	2,916	60%
Terminal	288,000	19,909	26,929	31,255	21,344	24,073	19,665	12,006	13,422	13,117	16,874	15,790	13,517	237,805	227,841	-9,964	-4%
Transportation	682,642																
Superintendent	81,000	9,106	8,665	8,568	5,569	9,146	6,387	2,567	4,809	6,361	9,682	10,931	10,882	72,549	92,667	20,118	28%
Crane Operators	150,642	8,678	15,706	12,897	10,894	13,444	10,397	5,066	5,037	7,488	9,957	8,197	7,148	131,972	114,896	-17,076	-13%
Equipment Operators	407,000	17,194	38,698	32,197	23,808	33,319	26,466	16,449	19,336	20,190	27,383	24,473	19,835	332,891	296,343	-36,508	-11%
Dispatcher	30,000	1,525	3,018	2,564	2,204	2,376	385	1,894	1,705	1,566	2,747	3,540	1,858	23,872	25,382	1,510	6%
Maintenance	135,000																
Crane Maint	715,000	9,131	10,675	10,960	13,582	10,145	12,547	8,830	8,352	9,726	9,702	7,749	8,174	113,411	119,573	6,162	5%
Preventive Maint	75,000	15,518	591	8,811	2,973	3,133	8,681	6,536	13,669	9,602	15,441	8,893	554	62,847	94,301	31,354	50%
Fleet Maint	10,000	4,210	34	0	0	0	745	609	0	176	0	0	3,532	1,326	9,306	7,980	0%
Welders	50,000	4,536	4,476	4,999	4,915	5,797	7,979	6,965	6,538	6,567	5,163	7,014	8,818	65,850	73,767	7,918	12%
Facility Maintenance	80,000																
Building	15,000	1,643	1,366	1,336	1,373	4,717	1,840	255	841	1,015	43	207	7,014	10,743	21,651	10,907	102%
Janitorial	5,000	1,022	0	1,084	996	0	0	0	0	0	1,223	0	0	4,802	4,326	-476	-12%
Electrical/Refrigeration	60,000	0	7,736	9,791	10,566	4,192	3,172	1,856	3,755	7,896	7,421	6,733	4,699	52,637	67,877	15,786	29%
Human Resources	3,000	1,757	0	0	0	0	1,098	0	0	0	0	0	0	1,855	2,855	1,000	54%
Procurement/Supply	3,000	0	0	0	0	0	0	0	0	0	0	0	0	72	0	-72	-100%
Information Technology	35,000	2,140	4,053	2,942	1,227	339	3,407	1,217	1,217	1,006	1,579	8,598	3,737	5,635	31,390	25,755	457%
Finance	20,000																
Controller's Office	4,000	0	0	0	0	0	0	0	0	0	0	0	0	6,825	20	-6,805	-100%
FINANCE- Revenue Accounting	8,000	376	707	0	0	205	0	0	240	0	0	97	0	3,704	1,520	-2,084	-56%
FINANCE- Expense Accounting	8,000	473	0	0	0	0	0	0	0	0	0	31	0	8,553	504	-8,049	-94%
TOTAL DIVISION/SECTION TOTAL:	1,908,642	163,777	181,690	206,176	175,549	161,739	157,951	99,907	128,898	144,462	172,608	172,333	153,725	1,670,970	1,908,715	237,745	14%
														145	199		
														300	934		
														400	204		
														410	1,205		
														610	866		
														640	1,665		
														650	95		
															5,168		
															1,913,883		

## PORT AUTHORITY OF GUAM

AGING AS OF 09/30/2019

Number	Name	Open	Current	31 - 60	61 - 90	91 - 120	Over 120	Last Payment Amount	Last Payment Date	Remarks
15388	Guam Industrial Serv. Inc.	\$ 281,612.04	\$ 5,007.95	\$ 14,275.14	\$ 14,194.01	\$ 14,275.14	\$ 233,859.80	\$ 23,520.00	9/26/2018	WITH LEGAL Management currently working on settlement. No update
7384	Marianas Steamship Agency	\$ 514,348.68	\$ 335,428.76	\$ 140,590.84			\$ 38,329.08	\$ 13,867.85	11/7/2019	Invoice #78364 remains in dispute with Guam Industrial/Guam Shipyard
7587	American President Lines,L	\$ 1,004,805.37	\$ 970,606.36	\$ 135.66	\$ 7,664.73	\$ 16,244.80	\$ 10,153.82	\$ 708.10	11/14/2019	All past due Invoices totaling \$56,457.51 are interest invoices. APL submitted a letter to have consideration for Interest Charges.
9620	Alupang Beach Club	\$ 6,414.70	\$ 49.78	\$ 24.78	\$ 49.56	\$ 24.78	\$ 6,265.80	\$ 287.51	10/30/2019	As per last meeting with ABC, ABC was supposed to submit letter to redispute water charges. As of 11/15/19 no letter has been submitted. Interest Charges are also in question, a breakdown of charges were emailed to Joy.
11776	Customs and Quarantine Age	\$ 5,487.36		\$ 513.28	\$ 481.28		\$ 4,492.80	\$ 962.56	10/29/2019	Govt claim was filed. Letter was received on 09/17/2019 with a settlement of \$4,492.80. Awaiting mngt response & payment.
11794	Guam Shipyard	\$ 3,503.64	\$ 74.26	\$ 24.78	\$ 24.78	\$ 74.34	\$ 3,305.48	\$ 576.46	10/1/2019	WITH LEGAL Management currently working on settlement. No update
7376	Matson Navigation Inc.	\$ 1,866,299.45	\$ 1,797,443.43	\$ 34,860.75	\$ 5,918.92	\$ 25,223.29	\$ 2,853.06	\$ 17,672.78	11/14/2019	\$36,208.45 of past is interest charges. Follow up email was sent to Gerr Degoma, 2nd notice will be sent out
14482	Quinata, John M.	\$ 3,175.00	\$ 575.00	\$ 220.00		\$ 220.00	\$ 2,160.00	\$ 260.00	9/6/2019	Small Claims Filed on 11/14/19 Court Hearing on 12/13/2019 9:30am
15708	HMR Guam Inc.	\$ 1,227.24					\$ 1,227.24			Small Claims Filed on 11/14/19 Court Hearing on 12/13/2019 9:30am
15857	Suh, Jimmy P.	\$ 1,300.00	\$ 212.50	\$ 212.50		\$ 237.50	\$ 637.50	\$ 700.00	11/4/2019	Final Notice was sent out 10/10/2019.
13202	Department of Administrati	\$ 7,976.41	\$ 4,077.35			\$ 3,315.86	\$ 583.20	\$ 3,607.58	10/30/2019	Currently working with DOA to follow up on payment
14963	Castro, Jesse AR	\$ 2,312.50	\$ 670.00	\$ 495.00	\$ 125.00	\$ 595.00	\$ 427.50	\$ 300.00	11/14/2019	Mr. Castro makes a payment of \$300.00 every two weeks to try and clear past due balance. He signs a promissary note every time he comes in. Has not missed a payment.
13844	Hagen, William	\$ 220.00					\$ 220.00	\$ 220.00	11/7/2019	Past due balance of \$220.00 has been paid
9814	Fentress, Michael D.	\$ 710.98	\$ 275.00		\$ 225.00		\$ 210.98	\$ 300.00	9/26/2019	Mr. Fentress no long utilizes ship, has a past due balance and has been making payments to clear past due
14431	Quinata, Carlos DBA:Herita	\$ 1,739.25	\$ 489.56	\$ 464.78	\$ 534.78	\$ 124.78	\$ 125.35	\$ 1,400.00	10/11/2019	Invoices over 90 past due have been paid.
15651	Barcenilla, Roland/Gerylin	\$ 530.00	\$ 162.50	\$ 137.50		\$ 137.50	\$ 92.50	\$ 500.00	10/30/2019	2nd Notice was mailed out 10/10/19, past due balance of \$162.50 will be paid by 11/22/19 as per Mr. Barcenilla
12518	Balajadia, Robert M.	\$ 74.34					\$ 74.34	\$ 267.54	11/8/2019	Customer paid \$37.17 towards \$74.34 past due water charges. Customer has agreement with John LG & Mr. Frank Quinata who is supposed to pay the remaining \$37.17

Number	Name	Open	Current	31 - 60	61 - 90	91 - 120	Over 120	Last Payment Amount	Last Payment Date	Remarks
15370	J524 Inc./Layla Dolphin Cr	\$ 880.00	\$ 830.00				\$ 50.00	\$ 830.00	10/1/2019	2nd Notice mailed out on 10/10/2019.
13121	Tidewater Distributors Inc	\$ 504.36	\$ 493.84				\$ 10.52	\$ 5,708.85	11/5/2019	\$10.52 past due balance cleared.
14778	IP&E Holding LLC	\$ (630,168.54)	\$ (631,743.69)	\$ 516.32		\$ 1,058.83		\$ 6,395.43	11/8/2019	Past due balance has been paid
14537	Fredrick, Bruce & Dianne	\$ 685.00	\$ 220.00	\$ 220.00		\$ 245.00		\$ 975.00	10/22/2019	Past due balance has been paid
14534	Marlin, Dwight	\$ 500.00	\$ 150.00	\$ 150.00		\$ 200.00		\$ 875.00	10/4/2019	Past due balance has been paid
13604	Lewis, Erik C.	\$ 700.00	\$ 275.00	\$ 150.00	\$ 125.00	\$ 150.00		\$ 500.00	11/5/2019	Final Notice was sent out 10/10/2019.
15774	Quinata, Jose M.	\$ 437.50	\$ 137.50	\$ 137.50	\$ 25.00	\$ 137.50		\$ 325.00	6/28/2019	2nd Notice was mailed out 10/10/19.
14368	SubCom, LLC	\$ 14,366.23	\$ 356.77	\$ 13,940.56	\$ 32.24	\$ 36.66		\$ 46.02	11/8/2019	Past due balance has been paid
15235	Oil Spill Response Operati	\$ (52.71)	\$ (67.96)			\$ 15.25		\$ 3,864.00	11/5/2019	Past due balance has been paid
15907	Lina Marine Solution, LLC	\$ 2,547.30		\$ 506.48	\$ 2,040.82			\$ 136.62	11/14/2019	Past due balance has been paid
14364	P.S.V. Corp./Joo, Gi Burn	\$ 3,713.64	\$ 1,238.58	\$ 1,249.92	\$ 1,225.14			\$ 2,945.46	10/9/2019	Past due balance has been paid
14061	AR Sunrise Canteen/Cateri	\$ 1,413.35	\$ 16.48	\$ 700.68	\$ 696.19			\$ 900.00	11/4/2019	Final Notice was sent out 10/10/2019.
15906	Cura, Arlene R.	\$ 300.00	\$ 50.00	\$ 50.00	\$ 200.00					2nd Notice was sent out 11/04/19
13044	Smithbridge Guam, Inc.	\$ 14,408.42	\$ 1,932.82	\$ 12,475.60						Final Notice was sent out 11/04/2019. Clarissa from AP said check will be delivered 11/15/19
7341	Ambryth Shipping & Trading	\$ 203,011.10	\$ 197,237.09	\$ 5,774.01				\$ 7,828.78	11/13/2019	Past due invoices over 60 days past due have been paid
8483	Scuba Company	\$ 9,696.72	\$ 5,773.58	\$ 3,923.14				\$ 4,769.64	11/5/2019	Late Notice will be sent
13696	Lotus Pacifica Trading, In	\$ 7,842.93	\$ 6,542.93	\$ 1,300.00				\$ 260.00	11/13/2019	Past due invoices have been paid
14283	Brand, Inc.	\$ 1,176.75	\$ 65.75	\$ 1,111.00				\$ 1,111.00	11/7/2019	Past due invoices over 60 days past due have been paid
7350	Consolidated Transportatio	\$ 452,279.94	\$ 451,675.73	\$ 604.21				\$ 4,362.46	11/7/2019	Late Notice will be sent
15095	Chen, Steven	\$ 967.50	\$ 420.00	\$ 547.50				\$ 673.40	7/31/2019	Late Notice will be sent
14527	UNIS Heavy Equipment Rental	\$ 477.78	\$ 66.18	\$ 411.60				\$ 2,109.25	8/9/2019	Late Notice will be sent
14923	Shotguns	\$ 680.00	\$ 340.00	\$ 340.00				\$ 2,530.00	7/31/2019	Late Notice will be sent
15549	Regis, John F.	\$ 650.00	\$ 350.00	\$ 300.00				\$ 900.00	11/8/2019	Past due balance is \$50.00 (Interest Fee) Late Notice will be sent out
14791	Fong, Francis L	\$ 271.97	\$ 184.34	\$ 87.63				\$ 300.00	3/28/2019	Late Notice will be sent
15467	Beird Austin & Belinda	\$ 24.78		\$ 24.78				\$ 260.00	10/18/2019	Late Notice will be sent
14642	Tristar Terminals Guam, In	\$ 256,622.63	\$ 256,622.63					\$ 44,061.43	11/5/2019	
14444	Office of the Governor of	\$ 102,528.79	\$ 102,528.79					\$ 102,528.79	10/8/2019	
10225	Mobil Oil Guam, Inc.	\$ 72,281.68	\$ 72,281.68					\$ 103,575.05	11/14/2019	
14776	MARAD	\$ 27,550.30	\$ 27,550.30							
7368	Gabras Marine Corp	\$ 20,911.06	\$ 20,911.06					\$ 1,121.34	10/10/2019	
13476	Isla Maritime Agency	\$ 11,060.60	\$ 11,060.60					\$ 4,725.80	11/14/2019	
14171	Norton Lilly International	\$ 5,040.40	\$ 5,040.40					\$ 1,053.80	11/8/2019	
13537	Wang, Jackey	\$ 2,428.42	\$ 2,428.42					\$ 2,630.00	7/11/2019	
15958	Asada, Hiroyuki	\$ 1,980.00	\$ 1,980.00							
15709	Sam, Gerald L.	\$ 950.00	\$ 950.00					\$ 440.00	10/28/2019	
7763	Guam Dolphin's Marine Spor	\$ 941.64	\$ 941.64					\$ 1,478.05	11/4/2019	
15955	Cordero, Jesse	\$ 750.00	\$ 750.00							
14381	Apra Dive & Marine Sports,	\$ 551.06	\$ 551.06					\$ 3,687.46	10/3/2019	
15956	Baker, Timothy	\$ 450.00	\$ 450.00							
1490	Guam Telephone Authority	\$ 390.78	\$ 390.78					\$ 1,050.00	11/7/2019	
9831	Fish Hook Inc.	\$ 385.00	\$ 385.00					\$ 385.00	10/28/2019	
13030	South Pacific Petroleum Co	\$ 352.19	\$ 352.19					\$ 19.90	11/12/2019	
15749	Lagutang, Herbert C.D.	\$ 302.50	\$ 302.50					\$ 477.50	11/12/2019	

Number	Name	Open	Current	31 - 60	61 - 90	91 - 120	Over 120	Last Payment Amount	Last Payment Date	Remarks
10778	Real World Diving	\$ 273.54	\$ 273.54					\$ 115.00	10/16/2019	
15900	Schembarf, Paul	\$ 187.50	\$ 187.50					\$ 137.50	11/6/2019	
15699	Shut Up and Fish Guam	\$ 146.88	\$ 146.88					\$ 973.24	9/30/2019	
15908	Sklarf, Kody	\$ 137.50	\$ 137.50					\$ 137.50	11/14/2019	
10735	Plummer, Peter J.	\$ 87.50	\$ 87.50					\$ 87.50	10/17/2019	
15088	Shida, Paul H.	\$ 50.00	\$ 50.00					\$ 280.00	9/18/2019	
14161	Isla Trucking	\$ 45.62	\$ 45.62					\$ 588.00	10/23/2019	
14145	Nadler, Landon	\$ 40.00	\$ 40.00					\$ 40.00	11/8/2019	
15727	Cosas DI Familia Holdings	\$ 25.00	\$ 25.00					\$ 850.00	11/6/2019	
15892	Weisse, Russell	\$ 25.00	\$ 25.00					\$ 440.00	9/24/2019	
15593	Guam Ocean Adventures, LLC	\$ 19.42	\$ 19.42					\$ 330.74	10/28/2019	
7886	Guam Transport & Warehouse	\$ 15.37	\$ 15.37					\$ 99.32	11/14/2019	
15811	Ride the Ducks, LLC	\$ (0.02)	\$ (0.02)					\$ 1,265.38	11/12/2019	
10524	Orcutt, Kenneth D.	\$ (0.50)	\$ (0.50)					\$ 137.50	11/7/2019	
14485	Rains, Julian T.	\$ (0.50)	\$ (0.50)					\$ 137.50	11/4/2019	
11778	Dewitt Trans Services of G	\$ (0.68)	\$ (0.68)					\$ 59.62	11/8/2019	
12522	Dickerson & Quinn, Ltd	\$ (0.68)	\$ (0.68)					\$ 715.44	11/4/2019	
15925	BLICS Equipment	\$ (2.00)	\$ (2.00)					\$ 238.08	7/25/2019	
15798	Edson, Roger	\$ (2.78)	\$ (2.78)					\$ 42.34	7/31/2019	
15819	Teamsdon Charter	\$ (14.53)	\$ (14.53)					\$ 452.97	10/24/2019	
15698	Poseidon's Maidens Charter	\$ (18.02)	\$ (18.02)					\$ 212.50	11/5/2019	
12397	Cruz, John R.	\$ (40.00)	\$ (40.00)					\$ 160.00	8/29/2017	
1300	SANTOS, RAYMOND B.	\$ (50.00)	\$ (50.00)					\$ 50.00	5/9/2019	
1741	TORRES, SYLVESTRE S.	\$ (50.00)	\$ (50.00)					\$ 50.00	9/10/2019	
1749	CARBULLIDO, RITA B.	\$ (50.00)	\$ (50.00)					\$ 50.00	8/14/2019	
1774	FRANQUEZ, MICHAEL A.P.	\$ (50.00)	\$ (50.00)					\$ 50.00	7/2/2019	
1790	LEON GUERRERO, JOHN L.	\$ (50.00)	\$ (50.00)					\$ 50.00	12/17/2018	
2031	QUINATA, CARL I.	\$ (50.00)	\$ (50.00)					\$ 50.00	4/29/2019	
15400	Mendiola, Zachary	\$ (50.00)	\$ (50.00)					\$ 50.00	6/14/2019	
15403	Carbullido, Aurora F.	\$ (50.00)	\$ (50.00)					\$ 50.00	5/30/2019	
15416	Eustaquio, Randy J	\$ (50.00)	\$ (50.00)					\$ 50.00	12/28/2018	
15456	Keith, Kenneth	\$ (50.00)	\$ (50.00)					\$ 50.00	6/13/2017	
15488	Love, Rick	\$ (50.00)	\$ (50.00)					\$ 50.00	2/20/2018	
15527	Walsh, Joshua	\$ (50.00)	\$ (50.00)					\$ 50.00	3/26/2018	
15597	Gorman, John T.	\$ (50.00)	\$ (50.00)					\$ 50.00	3/16/2018	
15674	Ching, Donald	\$ (50.00)	\$ (50.00)					\$ 50.00	4/20/2018	
15677	Reinhardt, Kyle Christophe	\$ (50.00)	\$ (50.00)					\$ 50.00	6/19/2018	
15682	Marges, Lilyfing D. T.	\$ (50.00)	\$ (50.00)					\$ 50.00	8/31/2018	
15694	Hocog, Gerry J.	\$ (50.00)	\$ (50.00)					\$ 50.00	4/22/2019	
15713	SCHIEPER, ROBERT I.	\$ (50.00)	\$ (50.00)					\$ 50.00	6/10/2019	
15726	Garrido, Keoni L.	\$ (50.00)	\$ (50.00)					\$ 50.00	6/27/2019	
15758	Dunn, Timothy J.	\$ (50.00)	\$ (50.00)					\$ 50.00	11/15/2019	
15792	Denton, Walter	\$ (50.00)	\$ (50.00)					\$ 50.00		
15880	Casli, Christopher	\$ (50.00)	\$ (50.00)					\$ 50.00		
15902	Berringer, Maliza R.	\$ (50.00)	\$ (50.00)					\$ 50.00		
15911	Duenas, Mvyrna	\$ (50.00)	\$ (50.00)					\$ 50.00		
15952	Barnes, Steven D.	\$ (50.00)	\$ (50.00)					\$ 50.00		

Number	Name	Open	Current	31 - 60	61 - 90	91 - 120	Over 120	Last Payment Amount	Last Payment Date	Remarks
15960	Chong, Manuel R.	\$ (50.00)	\$ (50.00)					\$ 50.00	9/13/2019	
15962	Eddy, Robert	\$ (50.00)	\$ (50.00)					\$ 50.00	9/18/2019	
15963	Lumbang, Iheruel A.	\$ (50.00)	\$ (50.00)					\$ 50.00	9/19/2019	
15967	Cruz, Joey R.	\$ (50.00)	\$ (50.00)					\$ 50.00	9/26/2019	
14258	Island Wines & Spirits Dis	\$ (59.02)	\$ (59.02)					\$ 268.29	10/16/2019	
15894	Island Beverage Distributo	\$ (59.02)	\$ (59.02)					\$ 1,550.12	10/18/2019	
1500	Atlantis Guam	\$ (68.58)	\$ (68.58)					\$ 3,057.60	10/17/2019	
15530	Cruz, Marrae	\$ (75.00)	\$ (75.00)					\$ 75.00	7/23/2019	
15099	Williams, Michael E.	\$ (93.24)	\$ (93.24)					\$ 63.00	10/22/2019	
15748	Nugam, Henry L.	\$ (100.00)	\$ (100.00)					\$ 100.00	6/1/2018	
13800	Hawthorne Pacific Corpora	\$ (111.84)	\$ (111.84)					\$ 55.92	5/13/2019	
13081	Watanabe, Akio/Fontana & C	\$ (128.00)	\$ (128.00)					\$ 147.00	4/10/2017	
1862	SANTOS, JOHN T.	\$ (194.00)	\$ (194.00)							
14909	Propacific Builder Corpora	\$ (194.99)	\$ (194.99)					\$ 457.22	2/25/2019	
13671	Landscape Management Syste	\$ (236.13)	\$ (236.13)					\$ 10,498.90	2/19/2019	
8336	Pacific Trucking Inc.	\$ (292.38)	\$ (292.38)							
15031	Asia Pacific Wholesalers	\$ (342.31)	\$ (342.31)					\$ 2,922.00	7/3/2018	
11756	V. Angoco's Trucking	\$ (413.14)	\$ (413.14)					\$ 1,176.00	11/8/2019	
12514	Pepsi Cola Bottling Co. Gu	\$ (486.81)	\$ (486.81)					\$ 7.96	9/11/2019	
7413	Seabridge Inc.	\$ (610.45)	\$ (610.45)					\$ 71.65	10/25/2019	
9478	Triple B Forwarders	\$ (617.38)	\$ (617.38)					\$ 354.12	9/13/2019	
15475	Tropical Island Marine Spo	\$ (776.04)	\$ (776.04)					\$ 4,093.79	9/30/2019	
9401	Tasi Tours Inc.	\$ (846.10)	\$ (846.10)					\$ 582.12	11/14/2019	
12748	Radiocom	\$ (849.48)	\$ (849.48)					\$ 1,600.00	1/14/2019	
1487	Guam Federation of Teacher	\$ (859.00)	\$ (859.00)							
10250	MORRICO EQUIPMENT LLC	\$ (1,241.08)	\$ (1,241.08)					\$ 667.25	9/3/2019	
1960	MENDIOLA, FRANCISCO Q.							\$ 40.00	11/6/2019	
8352	Paradise Aqua Corp.							\$ 423.36	10/31/2019	
9697	Garnacho, Antonio Frank C.							\$ 480.00	12/5/2018	
9742	Duenas, Christopher M.							\$ 300.00	7/10/2019	
9806	Felix, Christopher							\$ 1,345.00	7/25/2019	
9849	Flores, William A.							\$ 600.00	1/11/2019	
10621	Perez, Thomas L.G.							\$ 960.00	11/26/2018	
12394	Wong, Billy							\$ 350.00	6/3/2019	
12424	Flores, Joaquin C.							\$ 137.50	10/29/2019	
12509	Hanley, Timothy F.							\$ 157.50	9/11/2019	
12511	Hanson Permanent Cement o							\$ 172,000.00	3/1/2019	
12706	Guam Seawalker Tours							\$ 340.00	10/24/2019	
13089	Guam Fisherman's Cooperati							\$ 700.00	5/14/2019	
13190	GENTLY BLUE DIVING SHOP							\$ 103.51	3/1/2019	
13191	Aguon, Sonja V. or Paul SN							\$ 120.00	2/1/2019	
13314	Island Certs Corporation							\$ 178.69	4/24/2019	
13545	Perez, Vincent T./Vern Per							\$ 600.00	12/11/2018	
13653	Yu, Niko K.							\$ 27.51	8/14/2019	
13913	Skocumchuck Charters Inc.							\$ 188.16	11/14/2019	
14013	Brandt, Jim or Bonnie							\$ 412.50	10/7/2019	
14136	San Nicolas, Jose T.							\$ 220.00	10/14/2019	



Number	Name	Open	Current	31 - 60	61 - 90	91 - 120	Over 120	Last Payment Amount	Last Payment Date	Remarks
14141	Core Tech International							\$ 8,415.50	12/31/2018	
14143	Salt Shaker Yacht Charter							\$ 269.30	10/18/2019	
14150	PIER, KENNETH							\$ 275.00	10/30/2019	
14210	Kaneshiro, Roger J., D.D.S							\$ 960.00	1/9/2019	
14290	DGX							\$ 238.48	11/12/2019	
14387	Guam Sungwoo Ferry Corp.							\$ 24.78	10/18/2019	
14409	Robinson, Merle Ann							\$ 600.00	4/4/2019	
14429	Weilbacher, Walden							\$ 50.00	11/8/2019	
14436	John C. Agung/Wyung J. Par							\$ 375.00	7/8/2019	
14453	Paradis, Guy R.							\$ 1,320.00	6/25/2019	
14582	Packdier, Paul E.R./PCR Gu							\$ 810.00	6/20/2019	
14633	Eusebio, Ricardo B.							\$ 360.00	3/7/2019	
14907	Tatano, John							\$ 100.00	9/10/2019	
14968	Nguyen, Hoa Van							\$ 235.00	9/26/2019	
15152	SUNNY SIDE UP GUAM INC.							\$ 1,305.00	6/11/2019	
15205	RIDLON, DANIEL A							\$ 600.00	2/4/2019	
15207	SOUTH PACIFIC DREAM CORPOR							\$ 140.00	10/22/2019	
15242	Ames, Todd							\$ 137.50	10/28/2019	
15290	Murrell, Robert Dan							\$ 675.00	2/13/2019	
15334	KALS Corporation							\$ 2,714.75	11/6/2019	
15377	Dewan World Wide Inc.							\$ 619.71	10/3/2019	
15428	Stewart, Michael							\$ 825.00	7/25/2019	
15503	Y&Y LLC DBA: Sunny Divers							\$ 840.00	3/1/2019	
15582	Shavers, George Kenneth							\$ 1,950.00	1/3/2019	
15612	Churchill, Charles D.							\$ 1,200.00	8/29/2019	
15692	Jo, Myeongseon							\$ 390.96	6/27/2018	
15718	Larsen, Helge							\$ 1,310.00	4/15/2019	
15818	Mendiola, Janus C.							\$ 80.00	11/6/2019	
15844	SDM Holdings							\$ 2,705.00	7/30/2019	
15854	Petrick, Thomas							\$ 319.88	9/18/2019	
15933	Aquino, Johnny M.							\$ 137.50	11/6/2019	
15941	FINN, PATRICK HERBERT							\$ 220.00	11/14/2019	
	TOTAL	\$ 4,285,397.66	\$ 3,647,964.07	\$ 236,475.94	\$ 33,562.45	\$ 62,316.23	\$ 305,078.97			

Port Authority of Guam  
Accounts Payable Summary

Supplier	Supplier Name	Phone	CC	Balance Open	Current	46 - 60	61 - 90	Aging	91 - 120	Over 120
13200	America's Best RI	671 6476674/75SON	00050	9226.69	9226.69					
12215	Americana Supply	671 6464371(ERIC)	00050	982.50	982.50					
13627	Association of Pa	360 3525346	00050	4350.00	4350.00					
11839	AAPA/Jaxport Conv		00050	19991.00						
15901	AMERICAN BUILDERS		00050	12038.40	12038.40			19991.00		
13346	APEC	5888881	00050	765.25						765.25
15262	AWESOME HARDWARE	671 787-2663	00050	2683.70	2683.70					
11773	AWM INTERNATIONAL	671 998-9290/(PERR	00050	46400.43	46400.43					
11768	Benson Guam Enter	671 4777562/(SALV	00050	3617.95	3617.95					
12239	Best American Too	671 6465058(ELMA)	00050	8996.40	8996.40					
11818	Big Ben & Co.	671 4728528	00050	2660.00	2660.00					
15971	BLX GROUP LLC	213 6122484	00050	2000.00				2000.00		
12544	Cars Plus, LLC	671 4777807/(CATHY	00050	306.71	306.71					
11831	Cash		00050	914.75	914.75					
13684	Chang Chin Inc.	671 6494074	00050	340.00	340.00					
7131	Commercial Tire C	671 6333026/(MELD	00050	1482.74	1482.74					
12106	Compacific	671 5376673/(6851	00050	644.00	644.00					
7350	Consolidated Tran	671 6462853/44774	00050	550.00	550.00			550.00		
11971	Coral Reef Marine	671 6464895	00050	159.95	159.95					
14029	CRW TRADING INC.	6491245	00050	2143.66	2143.66					
13935	D.S.Y. Corporatio	671 6371687/(PE)	00050	1538.00	1538.00					
7755	Deity Plumbing Se	671 6465946/(FRANC	00050	1225.00	700.00					
11778	Dewitt Trans Serv	671 6464442/(64818	00050	1475.50	1475.50					
7798	Diamond Auto Part	671 6494234/(64605	00050	38.25	38.25					
15454	DEERSONI'S	671 4725566	00050	949.00	949.00					
15353	ERC Hardware Expr	671 7347789	00050	420.00	420.00					
15354	ERC Maintenance	671 7347789	00050	389.97	389.97					
14052	Far East Equipmen	671 8886270/(JOHNL	00050	6400.00	6400.00					
14763	Fastenal Company	671 6481406	00050	6349.55	6349.55					
14056	Gov't of Guam Ret		00050	18.41						18.41
11471	Gov't of Guam Ret	671 7342196	00050	37804.15	37804.15					
12984	Guam Cool Air Sal	671 6492032/(WANNA	00050	1000.00	1000.00					
14507	Guam Home Center	671 6322442	00050	1195.81	1195.81					
7851	Guam Power Author	671 5652909/(AGAT)	00050	92555.45	92555.45					
1490	Guam Telephone Au	671 6462100/(3350	00050	161.90	161.90					
12126	Guam Waterworks A	671 6477800/(ROSE)	00050	19877.48	19877.48					
15288	GuamWEBZ	671 6477767	00050	5133.35	5133.35					
15306	GATBO INDUSTRIES	671 6888401	00050	495.00	495.00					
14761	G4S Security Syst	671 6468841	00050	21528.24	21528.24					
13800	Hawthorne Pacific	671 6469118/(RICHA	00050	2639.63	2639.63					
14558	Highway Safety Se	671 6493581/(Perli	00050	12294.00	12294.00					
14320	Home Depot (The)	671 6480440	00050	4391.00	4391.00					
9187	Hydra-Air Pacific	671 6495843/(5844N	00050	892.24	892.24					
15332	Hydraulicink Guam	671 632-4956	00050	182.10	182.10					
13092	I Connect	671 8888888/(88875	00050	38141.20	38141.20					
11784	Island Choice Pri	671 6378902	00050	932.20	932.20					
9224	Island Equipment	671 6465261/(64652	00050	1534.25	1534.25					
13283	J.T. AMGOCO & SON	671 4771734/(68723	00050	2280.00	2280.00					
9291	J.V. Internationa	671 6465224/(95440	00050	169.50	169.50					
12323	JMC EDISON	671 7894596/(632459	00050	360.00	360.00					
9275	JMC EDISON	671 6466400	00050	2774.40	2774.40					
14946	JTC Services Guam	671 4733000	00050	448.74	448.74					
13065	JTM Bencrest	671 6534866/(JOHN	00050	3570.00	3570.00					
12199	Kilroy	671 4726390/(JOHNT	00050	530.00	530.00					
15872	Koki, Isa Marie C	671	00050	50.00	50.00					

Port Authority of Guam  
Accounts Payable Summary

Supplier Name	Phone	CO	Balance Open	Current	46 - 60	61 - 90	Aging 91 - 120	Over 120
14048 Lagu Sanitation	671 6495681	00050	7320.00	7330.00				
15029 M.D. WHOLESAL	671 6465355	00050	333.60					
7376 Matson Navigation	671 4755961	00050	48673.12	48673.12				
11929 Megabyte, Inc.	671 6499698	00050	868.00	868.00				
11790 Micropac	671 6469304	00050	259.98	259.98				
10188 Mid-Pac Far East	671 6325160	00050	3564.05	3564.05				
15949 Moody's Investors	671 6325160	00050	11000.00					
10250 Morrico Equipment	671 6491947	00050	9249.06	9249.06				
15795 MORPHO USA, INC	978 2152400	00050	375.75	250.50				
15121 MOTOROLA SOLUTION	671 6471680	00050	415.00	415.00				
12551 M80 System Inc.	671 7341680	00050	4632.51	4632.51				
10330 Napa Auto Parts	671 6376642	00050	156.11	2576.60				
10356 National Office S	671 6465115	00050	1120.00	156.11				
14771 National Trading	671 6471883	00050	7000.00	7000.00				
12528 NEW MW Corporatio	671 6477653	00050	22.00	22.00				
10516 Pacific Data Syst	671 6484361	00050	187.43	187.43				
13196 Pacific Human Res	671 6376906	00050	11219.12	11219.12				
14994 Pacific Petroleum M	671 6468082	00050	20150.00	20150.00				
15668 Pacific Welding	671 4774365	00050	313.20	313.20				
15125 Paintco Incorpora	671 4727770	00050	61.10	61.10				
15327 Patrick, Phillip R	671 8483998	00050	6390.00	6390.00				
11868 Pro Marine Techno	671 7897001	00050	6700.00	6700.00				
13227 Proline	671 6465528	00050	4894.74	3789.47				
14631 Public Utilitites	671 4721907	00050	50.00	50.00				
11439 PAG Goodwill & Mo	671 4775931	00050	9.44	9.44				
15341 PRT PACIFIC INC.	671 6468295	00050	240.00	240.00				
13428 R & R Plus Co.	671 6496000	00050	1605.75	1605.75				
12301 Rainbow Paints Su	671 4725651	00050	25891.00	25891.00				
10823 Reaction Supply C	671 744-9801	00050	223.64	223.64				
2034 RSPICIO, ROY J.	671 2444764	00050	455.00	455.00				
15518 ROYAL MEDIA NETWO	443 2444764	00050	3007.05	3007.05				
7093 Safety 1st system	671 6496440	00050	900.00	900.00				
10997 SOLCOM	671 6325310	00050	29925.66	29925.66				
13030 Standard Office S	671 4728871	00050	780.80	780.80				
7114 SOURCE RITE INC	671 6464825	00050	1322.00	653.00				
15630 SOURCE RITE INC	671 6464825	00050	50.00	50.00				
15617 Taimanglo, Nathan	671 6491924	00050	1425.00	1425.00				
13909 The Guam Daily Po	671 4728337	00050	4795.20	4795.20				
13417 The P-Factory	671 4722653	00050	1948.63	1948.63				
12779 Travel Bag, Inc.	671 6478473	00050	17080.00	17080.00				
14321 Triple J Express	671 5652300	00050	10448.33	10448.33				
14642 Tristar Terminals	671 6388133	00050	1362.00	1362.00				
11615 Teang Brothers Co	671 6388133	00050	4875.10	4875.10				
15871 TASI MARINE CORP.	671 789-2628	00050	600.00	600.00				
15335 TECH AUTO AIR COR	671 6469664	00050	5138.00	5138.00				
15432 TRACK ME GUAM, LL	671 6496345	00050	2500.00	2500.00				
15950 US BANK	671 6379008	00050	4337.44	1707.44				
11956 Workers Compensat	671 6379008	00050	4760.00	4760.00				
14915 WASHINGTON OF GUAM	671 9884554	00050	58390.62	4760.00				
14197 WSP/Parsons Brinc	671 9884554	00050	4354.44	4354.44				
7253 Xerox Corporation	671 4779456	00050	4354.44	4354.44				
00050	Port Authority of Guam		648346.62	604766.74	550.00	35949.85		7080.03

**PORT AUTHORITY OF GUAM  
Budget Transactions**

In the February 12, 2019 board meeting, Acting General Manager requested authorization from the Board of Directors to allow management to lift quarterly budget and be able to transfer money within divisions budget to give them the flexibility to manage their division. The Board of Directors approved the above request provided that the request be documented and that the Board be informed. Therefore, below are the current transactions.

**Budget Lifts: SEPTEMBER**

Memo	Division	Request	Acct. No.	Annual Budget	Quarterly Budget	Used as of 9/30/19	Balance	Reason
	NONE	NONE	NONE	NONE	NONE	NONE	NONE	
<b>Divisional Transfers: SEPTEMBER</b>								
<b>Memo</b>	<b>Division</b>	<b>Request</b>	<b>Acct. No.</b>	<b>Annual Budget</b>	<b>Quarterly Budget</b>	<b>Used as of 9/30/19</b>	<b>Balance</b>	<b>Reason</b>

9/3/2019	FACILITY	TRANSFER FUNDS		421.8524		421.8114	9,000.00	MAINTENANCE WORK DUE TO FOOT TRAFFIC SAFETY
9/5/2019	FINANCE	TRANSFER FUNDS		681.8366.OFCEQPT	to	681.8521	1,300.00	OFFICE SUPPLIES AND SHORTFALL
9/19/2019	MAINTENANCE	TRANSFER FUNDS		413.8366.SFTYEQPT	to	413.8114	2,200.00	MAINTENANCE SUPPORT REPAIRS
9/23/2019	MAINTENANCE	TRANSFER FUNDS		413.8366.PHT15	to	412.8114	1,476.84	EMERGENCY REPAIRS
9/23/2019	MAINTENANCE	TRANSFER FUNDS		413.8366.OFCEQPT	to	412.8114	1,083.00	SHORTAGE OF MANPOWER
9/23/2019	MAINTENANCE	TRANSFER FUNDS		412.8366.OFCEQPT	to	412.8114	1,083.00	SHORTAGE OF MANPOWER
9/23/2019	MAINTENANCE	TRANSFER FUNDS		411.8366.SHPCEQPT	to	412.8114	1,274.16	SHORTAGE OF MANPOWER
9/26/2019	FACILITY	TRANSFER FUNDS		422.8366.PHT15	to	422.8524	1,500.00	OFFICE SUPPLIES AND SHORTFALL

Port Authority of Guam  
 Budget vs Actual  
 Variance Analysis-Draft Report  
 1 2 Months Ending 09/30/19

.....		Current Month		.....		Year-to-Date		.....			
Budget	%	Actual	%	Variance	%	Budget	%	Actual	%	Variance	%
502334	100	416839	100	-85495	-17	6028008	100	5874781	100	-153227	-2.5
CRANE SURCHARGE REVENUES											
502334	100	416839	100	-85495	-17	6028008	100	5874781	100	-153227	-2.5
TOTAL REVENUES											
General & Administrati											
-75936	15.1	-59638	14.3	16298	21.5	-919827	15.3	-783378	13.3	136449	14.8
-4645	0.9	-5627	1.4	-982	-21.2	-70059	1.2	-69417	1.2	642	0.9
Insured Benefits											
-12747	2.5	-14502	3.5	-1755	-13.8	-194445	3.2	-178504	3	15941	8.2
Retirement Benefits											
-21667	4.3	-21667	5.2	-6207	-100	-260004	4.3	-55508	0.9	-55508	-100
Other Benefits											
-1084	0.2	-2345	0.6	-1261	-116.3	-13008	0.2	-6820	0.1	6188	4
General Insurance											
-53250	10.6	-50903	12.2	2347	4.4	-489006	8.1	-171949	2.9	317057	47.6
Repairs & Maintenance											
-53250	10.6	-29574	7.1	23676	44.5	-489006	8.1	-285190	4.9	203816	64.8
Rep. & Maint.-Pola 14											
-53250	10.6	-26628	6.4	26622	50	-489006	8.1	-240456	4.1	248550	41.7
Rep. & Maint.-Pola 16											
-6667	13.3	-66940	16.1	-273	-0.4	-800004	13.3	-808762	13.8	-8758	50.8
Depreciation & Amorti											
-667	0.1	-3500	0.8	-2833	-424.7	-8004	0.1	-23816	0.4	-15812	-1.1
Supplies											
-72917	14.5	-26150	6.3	46767	64.1	-875004	14.5	-146758	2.5	728246	-197.6
Professional Services											
-6249	1.2	-5140	1.2	1109	17.8	-74988	1.2	-29210	0.5	45778	83.2
Other Contractual Ser											
		-101859	24.4	-101859	-100			-1499590	25.5	-1499590	-100
Overhead Allocation											
								-6863	0.1	-6863	-100
Typhoon Expense											
-422329	84.1	-420679	100.9	1650	0.4	-4682361	77.7	-4566220	77.7	116141	2.5
General & Administr											
80005	15.9	-3840	0.9	-83845	-104.8	1345647	22.3	1308560	22.3	-37087	-2.8
OPERATING INCOME (LO											
-31764	6.3	-68689	16.5	-36925	-116.3	-381168	6.3	-433785	7.4	-52617	-13.8
Other Income & Expe											
-454093	90.4	-489368	117.4	-35275	-7.8	-5063529	84	-5000005	85.1	63524	1.3
DIRECT LABOR COSTS											
48241	9.6	-72529	17.4	-120770	-250.4	964479	16	874775	14.9	-89704	-9.3
NET INCOME (LOSS)											

PORT AUTHORITY OF GUAM  
CONTRACT SUMMARY UPDATE

No.	Consultant/Vendor	Type of Service	Solicitation Method Reference No.	Division	Contract Term	Initial Term	Expiration After Options	Next Renewal/Due Date	Annual Amount (Comments /Notes)
<b>PROFESSIONAL SERVICES</b>									
1	N.C. Macario & Assoc.	A/E Design and Consulting Services	RFP-016-002	Engineering	2 years with option to renew for 1 additional year	10/07/16 to 10/06/18		-	FULL TERM
2	G4S	Implementation & Integration of TOS	RFP-013-004	IT	5 years	2014 to 2019	2019		FULL TERM
3	A1 - Guam WEBZ	Web Development, Hosting, Support and Maintenance Svcs	RFP-014-006	IT	3 yrs w/ options NTE 5yr	04/03/2015 to 04/02/2018	04/02/20	04/02/19	Fees based on rates
4		Classification/Compensation Position Maintenance	RFP-019-006	HR	Active procurement				to be published by 9/20/19
5	AM Insurance	Insurance Coverages	GSA/PAG-020-17	Finance	5 years	10/01/2017 to 09/30/2022	09/30/22	09/30/19	Premium based
6	AM Insurance	Workers Compensation Coverages	GSA/PAG-018-17	Finance/Safety	1 year - 2017 to 2018	8/1/2018 to 7/31/2019	07/31/19		preparing 2 month extension and bid pk.
7	Matson	Matson-Technical Support Services	RFP-016-003	EQMR	Extended to may 19, 2020	11/4/16 to 11/3/17	11/03/20	05/19/20	490,000.00
8	Bank of Guam	Banking Services	RFP-014-004	Finance	5 years	6/1/14 to 5/31/19	05/31/19		Need New RFP
9		Risk Management Consultant	RFP	Finance	Need to prepare RFP	Pending Requisition and Scope of Work			Need New RFP
10	OMEGA Safety	OSHA Training & Certification Services for Maritime Terminal Operations	RFP-017-003	Human Resources	3yr w/ 2-1yr options NTE 5 years	8/13/2018 to 8/13/2021	08/13/23	08/13/21	Fees based on rates
11	Pacific Human Resources, Inc.	Drug Free Workplace Program	RFP-015-002	Human Resources	3 yr. w/ 2 options NTE 5 years	03/19/15 to 03/18/2018	03/18/20	03/18/19	Fees based on rates
12		Legal Services	RFP-015-004	Corporate	1 yr w/options NTE 4 years	06/17/15 to 06/16/2016	06/16/19		working on new RFP with AG's office
13	TakeCare dba: FHP	Medical Examination Services	RFP-017-002	Human Resources	3 yr. w/ 2 options NTE 5 years	9/21/17 to 9/20/20	09/20/22	09/20/20	Fees based on rates
14	Pro Marine Technology	Underwater Assessment & Inspection Services	RFP-015-001	HarborMstr	2 yrs w/ 3 options NTE 5yr	07/17/15 to 07/16/2017	07/16/20	07/17/19	Task Order Based
15		M & O of F-1 Fuel Pier Facility	RFP-019-004	Commercial	Active Procurement				notices of award sent
16		Environmental Consulting Services- SWPP Compliance		Environmental	developing RFP				
17	Deloitte & Touche	Annual Independent Audit Services	RFP-018-003	Fiscal	FY18, FY19, FY20, w/ 1yr Option	FY18, FY19, FY20, w/ 1yr Option	12/31/2022	12/31/2021	\$45,000.00
18	Parsons Brinckerhoff /WSP	OAE - Owner Agent Engineer	RFP-015-003	Planning	1 yr w/ 4 options NTE 5 yrs	currently in final option year.	09/08/20	09/08/19	\$2.58mil
19	Nick Captain and Assoc.	Appraisal Consulting Services	RFP-016-001	Commercial	3yrs w/2 options NTE 5yrs	4/13/16 to 4/12/19	04/12/21	04/12/19	

PORT AUTHORITY OF GUAM  
CONTRACT SUMMARY UPDATE

No.	Consultant/Vendor	Type of Service	Solicitation Method Reference No.	Division	Contract Term	Initial Term	Expiration After Options	Next Renewal Due Date	Annual Amount (Comments / Notes)
20	N.C. Macario & Associates	A/E Design and Consulting Services Golf Pier	RFP 019-002	Engineering	Pending PUC Notification	3 years w/2 options			Contract Signing on 11/20/19
21	N.C. Macario & Associates	A/E Design and Consulting Services EQMR, Warehouse No.1, Waterline	RFP 019-003	Engineering	Pending PUC Notification	3 years w/2 options			Contract Signing on 11/20/19 Pending SAAG cost negotiations ongoing
22		M&O of F1 Fuel Pier and Facility	RFP-019-004	Commercial					
23		Classification and Compensation Plan	RFP-019-006	HR	Active solicitation, RFP submittal is 10/18/19.				preparing for evaluations
		Legal Services	RFP-019-005	GM	Currently under review with Staff Attorney	1-year with 3 renewal options.			
<b>CONSTRUCTION CONTRACTS</b>									
No.	Consultant/Vendor	Type of Service	Solicitation Method Reference No.	Division	Contract Term	Initial Term	Expiration After Options	Next Renewal Due Date	Annual Amount (Comments / Notes)
1	Korando Corporation	Concrete Asphalt Pavement and Fire Hydrant Repairs	IFB-CIP-17-002	CIP	Project complete				\$2.7 Mil
2	Canton Construction	Agat Marina Demolition and Removal of Dock "B"	IFB-CIP-018-001	CIP	Project Complete				\$50,243.67
3	ProPacific Builders Corp.	Design/Build to Supply & Install 8,000 Gal. Double Wall Fuel Tank w/ Fuel Dispenser & Appurtenances	IFB-CIP-018-002	CIP	Project Complete				\$272,000.00
4	AYM International	Trench Drain Repairs and Upgrade	IFB-CIP-018-003	CIP	Project completed				\$456,759.30
5	Jones & Guerrero	Steel Poles and Solar LED Lighting Installation	IFB-CIP-018-004	CIP	Project Completed				\$336,561.02
6	American Builders LLC	Re-Painting of the CMU Wall and Terminal Booths and Replacement of Barbed Wire.	IFB-CIP-019-001	CIP	122 Calendar Days	Awaiting arrival of barbed wire for installation.			Contract Signed, PO Issued
7	Highway Specialty Services	Thermo Plastic Striping Paint, pavement marking numberings and Alpha characters.	IFB-CIP-019-002	CIP	182 Calendar Days	Work is ongoing			Contract Signed, PO Issued
8	Murphy Enterprises Inc.	Load Center Refurbishment Hardening Project	IFB-019-003	CIP	243 Calendar Days	Contractor signed Contract/Preparing PO for approval			Contractor signed Contract/routing for approval

**Port Authority of Guam  
Capital Improvement Projects  
Engineering Division  
Summary Status**

**As of November 13, 2019**

**Fact Sheet No. 87**

**Project:** Repainting CMU Wall, Gate Booth 1, 2, and 3 and Container Yard Barbed Wire Replacement

**Project No.:** IFB-PAG-CIP-019-001

**Project Amount:** \$139,449.00

**Funding Source:** Marad

**Contractor:** American Builders LLC,

**Construction Manager:** PAG Engineering/CIP Division

**Notice to Proceed:** August 1, 2019

**Project Completion:** November 30, 2019

**Work Status:** PAG Engineering and Contractor conducted a final inspection of repainting CMU wall Phase 1. Awaiting arrival of approved razor blade barbed wire and repainting of gate booths. Work progress is at 83%.

\*\*\*\*\*

**Project:** Remove and Replace Thermoplastic Paint in Cont. Yard Area U, V and W.

**Project No.:** IFB-PAG-CIP-019-002

**Project Amount:** \$82,940.00

**Funding Source:** Marad

**Contractor:** Highway /Safety Services

**Construction Manager:** PAG Engineering/CIP Division

**Notice to Proceed:** July 15, 2019

**Project Completion:** 182 calendar days from notice to Proceed

**Work Status:** Work started on August 21, 2019. Striping in Cont. Yard area "U" and "W" is completed. Application of thermoplastic paint in area "V" is on- going and awaits curing of Thermoplastic Paint. Work progress is at 70%.

\*\*\*\*\*

**Project:** Refurbishment and Hardening of Load Center Buildings 1,2,3 and 4.

**Project No.:** TBD

**Project Amount:** TBD

**Funding Source:** PSGP 2017

**Contractor:** TBD

**Construction Manager:** PAG Engineering/CIP Division

**Notice to Proceed:** TBD

**Project Completion:** TBD

**Work Status:** PAG Procurement to issue a Final Contract before issuance of Purchase Order.



<b>Project:</b>	<b>Fabrication of Canopy Concrete Floor Slab in Agat Marina</b>
<b>Project No.:</b>	P.O. No. 15964 - OF
<b>Project Amount:</b>	\$9,850.00
<b>Funding Source:</b>	Port Authority of Guam
<b>Contractor:</b>	RDE General Contraction
<b>Construction Manager:</b>	PAG Engineering/CIP Division
<b>Notice to Proceed:</b>	TBD
<b>Project Completion:</b>	1 month
<b>Work Status:</b>	PAG Engineering to schedule a Pre – construction meeting to Contractor.

\*\*\*\*\*

<b>Project:</b>	<b>Harbor of Refuge Pump Station and Installation of Waste Water Injector Pump</b>
<b>Project No.:</b>	TBD
<b>Project Amount:</b>	TBD
<b>Funding Source:</b>	Dept. of Agriculture Fish and Wild Life Boating Grant
<b>Contractor:</b>	TBD
<b>Construction Manager:</b>	PAG Engineering/CIP Division
<b>Notice to Proceed:</b>	TBD
<b>Project Completion:</b>	TBD
<b>Work Status:</b>	Awaits MOU approval from Attorney General and Governor.

\*\*\*\*\*

<b>Project:</b>	<b>Harbor of Refuge Installation of Mooring Blocks</b>
<b>Project No.:</b>	TBD
<b>Project Amount:</b>	TBD
<b>Funding Source:</b>	Dept. of Agriculture Fish and Wild Life Boating Grant
<b>Contractor:</b>	TBD
<b>Construction Manager:</b>	PAG Engineering/CIP Division
<b>Notice to Proceed:</b>	TBD
<b>Project Completion:</b>	TBD
<b>Work Status:</b>	Awaits MOU approval from Attorney General and Governor.

\*\*\*\*\*

<b>Project:</b>	<b>Rehabilitation of H-Wharf and Access Road</b>
<b>Project No.:</b>	TBD
<b>Project Amount:</b>	TBD
<b>Funding Source:</b>	PAG Engineering/CIP Division
<b>Contractor:</b>	TBD
<b>Construction Manager:</b>	PAG Engineering/CIP Division
<b>Notice to Proceed:</b>	TBD
<b>Project Completion:</b>	TBD
<b>Work Status:</b>	Meet with WSP and Designer Duenas and Associates. Awaits approval on permitting regarding 401 Water Quality Certification, Coral Restoration Permit from DAWR and U.S. Army Corps of Engineer. On-going.

**Project:** A/E Services for Golf Pier Repair  
**Project No.:** RFP-PAG-019-002  
**Project Amount:** TBD  
**Funding Source:** PAG Engineering/CIP Division  
**Designer:** N.C. Macario and Associates  
**Construction Manager:** PAG Engineering/CIP Division  
**Notice to Proceed:** TBD  
**Design Completion:** 6 months  
**Work Status:** As of November 13, 2019, Contract signing is scheduled on November 20, 2019 between Port Authority of Guam and N.C. Macario for A/E Design.

\*\*\*\*\*

**Project:** A/E Services for EQMR & Warehouse I Building and Relocation of PAG Water Line  
**Project No.:** RFP-PAG-019-003  
**Project Amount:** TBD  
**Funding Source:** PAG Bond Funding  
**Designer:** N.C. Macario and Associates  
**Construction Manager:** PAG Engineering/CIP Division  
**Notice to Proceed:** TBD  
**Project Completion:** 8 months  
**Work Status:** As of November 13, 2019, Contract signing is scheduled on November 20, 2019 between Port Authority of Guam and N.C. Macario for A/E Design.

\*\*\*\*\*

**Project:** New Administration Building Construction  
**Project No.:** TBD  
**Project Amount:** TBD  
**Funding Source:** PAG Engineering/CIP Division  
**Contractor:** TBD  
**Construction Manager:** PAG Engineering/CIP Division  
**Notice to Proceed:** TBD  
**Project Completion:** TBD  
**Work Status:** Awaits PAG Procurement for the advertisement of A/E Professional Services.

\*\*\*\*\*

**Project:** Supply and Install New 61 Ea. 480 Volts Reefer Outlets at Area S.  
**Project No.:** TBD  
**Project Amount:** \$1,500,000.00  
**Funding Source:** FMF  
**Contractor:** TBD  
**Construction Manager:** TBD  
**Notice to Proceed:** TBD  
**Project Completion:** TBD  
**Work Status:** Project under review by PAG Legal and awaits procurement action.

\*\*\*\*\*

**WEEKLY VESSEL OPS  
PRODUCTIVITY REPORT (FY20)**

Vessel	Ref #	Arrive	Depart	Berth Hrs	Total Cntrs	Crane Used	Eqpt		Gross mph/shift											
							Ops Hrs	Loss Hrs	1st	2nd	3rd	4th	5th	6th						
<b>03 - 09 November 2019</b>																				
Matson Manoa/w417	25569	11/5/2019	11/6/2019	25.7	997	G4, G5, G6	43.5	4.7	21.4	24.1										
Mariana/sg1941	25593	11/6/2019	11/7/2019	24.2	12	G5	1.9	0.9	6.3											
APL Guam/0dq48r	25583	11/6/2019	11/7/2019	25.9	457	G5, G6	20.6	1.8	20.8	37.6										
Kota Harum/338e	25589	11/6/2019	11/7/2019	10.6	212	G5, G6	11.6	1.5	18.3											
Mariana/sg1942	25597	11/9/2019	11/9/2019	5.5	27	G5	1.7	0.9	15.9											
<b>Total</b>				<b>91.9</b>	<b>1705</b>		<b>79.3</b>	<b>9.8</b>												
<b>Comments:</b>																				
Matson Manoa = G4 (07 mins total standby for mechanic to disconnect & reconnect spreader, breakbulk discharge) - Gantry #5 (08 mins standby - unplug reefer for discharge; 02 mins standby - mechanic repairing spreader; 02 mins standby for gantry #6 to shift) - Gantry #6 (06 mins standby - unplug reefer for discharge).																				
Mariana = Normal ops.																				
APL Guam = Gantry #5 (05 mins on standby mode & then shifting to Mariana vessel).																				
Kota Harum = Gantry #5 (03 mins wait - setting gear on deck) - Gantry #6 (05 mins standby - mechanic fixing hydraulic leak on spreader; 03 mins standby for agent instructions).																				
Mariana = Normal ops.																				
<b>Personal Injury/Mishap During Ops</b>																				
<b>Vessel</b>																				
<b>Nature/Cause</b>																				
Matson Manoa																				
None reported/recorded																				
Mariana																				
None reported/recorded																				
Kota Harum																				
None reported/recorded																				
APL Guam																				
None reported/recorded																				
Mariana																				
None reported/recorded																				

PORT AUTHORITY OF GUAM  
EQUIPMENT MAINTENANCE / REPAIR DIVISION  
CARGO HANDLING EQUIPMENT MAINTENANCE/REPAIR COST REPORT  
AS OF OCTOBER 2019

\*\* Information is compiled from Daily Status Reports  
via Crane/Preventive/Welder Section Supervisors/leaders,  
and from Work Orders.

Data subject to change, as additional Work Orders are completed and inputted

Maintenance Control  
(PWC:MLanes)  
As of 11/13/19

EQUIPMENT	DATES DOWNED	LOCATION	DISCREPANCIES	(SECTION ) CORRECTIVE ACTION	Work Order#
Gantry No. 4	No		Pre-Ops P.M. & Weekly P.M. Pre-Ops P.M. & Weekly P.M. Gantry #4 is tripping when gantry 500 Hrs. Main engine Prev. Maintenance Check & troubleshoot for fault when on gantry mode Pre-Ops P.M. & Weekly P.M. Pre-Ops P.M. & Weekly P.M. v & Troubleshoot engine for main breaker is tripping off & the engine goes cool down mode. Crane Monthly Prev. Maintenance Pre-Ops P.M. & Weekly P.M. Monthly Main Generator p.m. Crane Monthly Preventive Maintenance Hoist, trolley & boom DC Motor Preventive Maintenance	(Crane) Performed on 10/14 (Crane) Performed on 10/02 (Crane) To be performed next month (Crane) Performed on 10/07 (Crane) Performed on 10/02 (Crane) Performed on 10/21 (Crane) Performed on 10/14 (Crane) Performed on 10/14 (Crane) Comp on 7/31 & 8/16, 21 & 29 (Crane) To be performed next month (Crane) Performed on 10/30 (Crane) Comp. on 09/06, 09, 16, & 28 (Crane) To be performed next month	591031 592405 592907 592958 592966 593862 594072 594128 594144 594507 594603 594671 594689
Gantry No. 5	Oct. 13-14		Corrosion Control of festoon rails 20ft from tail section Pre-Ops P.M. & Weekly P.M. Pre-Ops P.M. & Weekly P.M. Lubrication of new hoist wire rope. Prev. Maint. of hoist dc motor trolley dc motor and boom dc motor, & also megger test Build up weld on festoon wheel (weld buildup pitted areas on I-beam in 4-6 areas) Gantry 5 leaking in cab Assisted Crane Mechanics (Replace load cell sensor) Corrosion control on machinery house electrical area (ceiling is leaking) Pre-Ops P.M. & Weekly P.M. G#5 computer communication problem Check & replace burn-out load cell Check & troubleshoot, control ON keeps tripping off Check & Troubleshoot for the spreader, 2- ft. have no acknowledge v & Repair boom slow pin limit switch & replace if needed. v & repair Gantry slow pin limit switch(welderside, outboard). Pre-Ops P.M. & Weekly P.M. Check & calibrate load cell at the boom lip Pre-Ops P.M. & Weekly P.M. Crane Monthly Prev. Maintenance Quarterly Crane Prev. Maintenance Check & Replace baloney Cable due to damaged Pre-Ops P.M. & Weekly P.M. 500 hrs. main engine prev. maintenance Chaeck & Troubleshoot the spreader telescopic fault Monthly Main Generator p.m. Hoist, trolley & boom DC Motor Preventive Maintenance	(Preventive) Completed on 10/13 & 14 (Crane) Performed on 10/03 (Crane) Performed on 10/30 (Crane) Performed on 10/04 (Welder) Completed on 10/13 (Preventive) Performed on 10/19 (Welder) Completed on 10/12 (Preventive) Performed on 10/13 & 14 (Crane) Performed on 10/18 (Crane) Performed on 10/18 (Crane) To be performed next month (Crane) Performed on 10/11 & 12 (Crane) Performed on 10/07 & 08 (Crane) Completed on 10/17 (Crane) Performed on 10/18 (Crane) Performed on 10/11 (Crane) Performed on 10/21 (Crane) Performed on 10/30 (Crane) To be performed next month (Crane) Completed on 07/19 & 23 (Crane) Performed on 10/24 (Crane) To be performed next month (Crane) Performed on 10/31 (Crane) To be performed next month (Crane) To be performed next month (Crane) To be performed next month	592368 592931 592940 593053 593272 593521 593547 593555 593871 593897 593942 593951 593985 594013 594021 594064 594081 594152 594224 594291 594515 594531 594566 594611 594697
Gantry No. 6	Oct. 11-12		Req. for Corrosion Control on the bottom stair/steps(Machine house to boom station) Pre-Ops P.M. & Weekly P.M. Pre-Ops P.M. & Weekly P.M. Request to fabricate mounting bracket on left, lendside of Crane for beacon light. Req. to perform corrosion control on nuts/bolts below boom station of Gantry #6 Repair Outer leg tied down turn buckle shackle Req. to perform corrosion control on main support beam of Gantry Crane Check & Calibrate load cell Pre-Ops P.M. & Weekly P.M. Gantry #6, turn buckle (Corrosion control on turn buckle) Crane Monthly Prev. Maintenance Check & repair broken festoon cable carrier Pre-Ops P.M. & Weekly P.M. 500 hrs. main engine prev. maintenance Monthly Main Generator p.m. Hoist, trolley & boom DC Motor Preventive Maintenance	(Preventive) Performed on 10/11 & 12 (Crane) Performed on 10/10 (Crane) Performed on 10/18 (Preventive) Performed on 10/17 (Preventive) Performed on 10/11 & 12 (Welders) Performed on 10/19 (Preventive) Pending Materials (Crane) Performed on 10/18 (Crane) Performed on 10/25 (Preventive) Perf. on 10/26, 27, & 28 (Crane) To be performed next month (Crane) Performed on 10/24 (Crane) To be performed next month (Crane) To be performed next month (Crane) To be performed next month (Crane) To be performed next month	592325 592421 593889 593301 593563 593571 593580 594005 594099 594110 594161 594283 594523 594540 594620 594700
Spreader #1 #2095	No		Check & Repair broken spreader chain & also repair/replace damaged flipper arm (accident during vessel ops.)	(Crane) Performed on 10/22	594179

PORT AUTHORITY OF GUAM EQUIPMENT MAINTENANCE / REPAIR DIVISION CARGO HANDLING EQUIPMENT MAINTENANCE/REPAIR COST REPORT AS OF OCTOBER 2019			
Spreader #2	No	Data subject to change, as additional Work Orders are completed and inputted Check & repair the broken lock indicator light on Spreader	(Crane) Completed last mon. on 09/30
Spreader #3		No reported issues for the month of October	
Spreader #4	No	v & troubleshooting for auto position, ext/ret position and acknowledge 20', 40', 45'	(Crane) Performed on 10/21
Spreader #5		No reported issues for the month of October	
Spreader #6		No reported issues for the month of October	

592991

594136

**CRANE DOWNTIME REPORT  
FY 2020 (OCTOBER)**

DAY	SUN	MON	TUE	WED	THU	FRI	SAT	DOWN TIME	HOIST	HOIST	TOTAL	CONTROL	CONTROL	TOTAL
WK 1	09/29/19	09/30/19	10/01/19	10/02/19	10/03/19	10/04/19	10/05/19	TOTAL	START	END	HOURS	START	END	HOURS
G4			1					1.00	6651.0	6667.0	16.0	12335.0	12362.0	27.0
G5				1.17				1.17	13060.0	13084.0	24.0	22760.0	22800.0	40.0
G6				0.25				0.25	1027.0	1064.0	37.0	21200.0	21273.0	73.0

Note: G#4 [\*10/01:Crane faulted, field fault: gantry motor 2, 3, & 4 (Worked on troubleshooting gantry field fault and requested to down the crane for extended troubleshooting. When gantry left or right in a short time Gantry will trip/fault.); G#5 [\*10/02:Spreader stuck to flat rack. (Manually landed landing pins for twist lock to go to unlock position and then landed spreader to release other side to unlock, cleared spreader from flat rack and released back to ops.); \*10/02:Engine shut down. Fault engine under speed shutdown. (Checked the engine oil, low so add oil. Start engine, released back to Ops.); G#6[\*10/02: Hoist over load fault (Forced load cell landside left. Release to Ops.).]

DAY	SUN	MON	TUE	WED	THU	FRI	SAT	DOWN TIME	HOIST	HOIST	TOTAL	CONTROL	CONTROL	TOTAL
WK 2	10/06/19	10/07/19	10/08/19	10/09/19	10/10/19	10/11/19	10/12/19	TOTAL	START	END	HOURS	START	END	HOURS
G4								0.00	6667.0	6683.0	16.0	12362.0	12389.0	27.0
G5		2						2.00	13084.0	13109.0	25.0	22800.0	22842.0	42.0
G6				0.75				0.75	1064.0	1081.0	17.0	21273.0	21306.0	33.0

Note: G#5 [10/07: Control power trips off. No faults (Checked for any loose connection on cab. Didn't find any. Had operator trip off crane while I'm checking for any lost voltages. Didn't find any lost voltage. Voltage is good. Replaced 1 I/O at sta. 24, D1801. Crane still tripping off. Secured crane for typhoon.); G#6[\*10/09: Main hoist drive parameter change fault & hoist overload (Force load cell landside left to 13.8); \*10/09: Spreader stuck on container/Waterside right twist lock stuck on container corner casting. (loosened twist lock had operator unlock but still stuck . Remove twist lock & hammered it down, once unstuck installed twist lock back.) ]

\*\*\*Please note due to Tropical Storm Hagabis, govguam was closed from 1900 hrs. on Mon. 10/07/19 (Cor 2) thru 1000 hrs. on Tues. 10/08/19 (Cor 4).\*\*\*

DAY	SUN	MON	TUE	WED	THU	FRI	SAT	DOWN TIME	HOIST	HOIST	TOTAL	CONTROL	CONTROL	TOTAL
WK 3	10/13/19	10/14/19	10/15/19	10/16/19	10/17/19	10/18/19	10/19/19	TOTAL	START	END	HOURS	START	END	HOURS
G4				0.5				0.50	6683.0	6692.0	9.0	12389.0	12405.0	16.0
G5			0.5	0.5	0.92			1.92	13109.0	13126.0	17.0	22842.0	22872.0	30.0
G6					0.3			0.00	1081.0	1112.0	31.0	21306.0	21362.0	56.0

Note: G#4[\*10/16:Spreader stuck on flat rack, on vessel in lock position (Manually force landing pins to unlock twist lock and release flat rack. Released back to ops.); G#5[\*10/15:Inboard & outboard pin down switch fault, wheel brake #4 fault. (Check limit switches outboard & inboard, wheel brake #4, Forced in CMS.); \*10/15: Hoist overload fault reading too high (Reset, forced load cell); \*10/16: 20 ft. indicator light flashing and fault light comes on. (Troubleshoot spreader #3 & then swapped to spreader to #4. Fault light occurred and problem exist on crane, no acknowledgement for 20 ft. indicator, advised operator function from spreader good and ok to use Crane. Released back to Ops.); \*10/17:No twist lock function & Gantry brake #6 not released (Forced #6 gantry brake release SW. Troubleshoot why twist lock is not working, unlock light is on, landing pin & sw is good still no function, and then also discovered extract/retract not working as well. Secured Crane #5 for troubleshooting, ops. requested to utilize Crane #4.); G#6[\*10/17: Operator reported that hoist sheave guard on head block hanging. (Verified, & noticed impact mark that caused damage . Replaced nut and bolts to secure guard.)]

**CRANE DOWNTIME REPORT  
FY 2020 (OCTOBER)**

DAY	SUN	MON	TUE	WED	THU	FRI	SAT	DOWN TIME		HOIST START	HOIST END	TOTAL HOURS	CONTROL START	CONTROL END	TOTAL HOURS	
								TOTAL	TOTAL							
WK 4	10/20/19	10/21/19	10/22/19	10/23/19	10/24/19	10/25/19	10/26/19									
G4				0.5				0.50		6692.0	6693.0	1.0	12405.0	12408.0	3.0	
G5				1		3		4.00		13126.0	13147.0	21.0	22872.0	22913.0	41.0	
G6		0.75	0.5		3.5			4.75		1112.0	1139.0	27.0	21362.0	21410.0	48.0	

**Note: G#4\*10/23:** Operator called, no power in cab & control power but engine still running. (Found gen. main breaker tripped. Reset breaker but keeps tripping. Check EMCP faults. Found GEN winding #3TEMP sensor oper. Active. Tried to reset fault, but couldn't. Had to wait for gen to cool down in order to reset fault & start engine. Secured crane.)G#5[\*10/23: Boom mechanical over speed (tried to force the boom mechanical over speed at R-CMS room. Had to manually reset at E-room.); \*10/23: Fault for 20ft, 40 ft. 45ft. & indicator acknowledge fault (Checked/inspected control module, & encoded. Swapped spreader #3 to spare #2. Function tested spreader #2, extend/retract good, twist lock good, flipper arms good, released back to ops.); 2nd DT for same fault as previous problem (Swapped Spreader #2 to spare #1 & performed a function test, no retract/retract, twistlock good, flipper arms good, but no 20ft, 40ft, 45ft function, troubleshootted & checked/inspect wire connections, power supply okay, did not complete signal check due to operation request on downtime estimated 7 to utilize Crane #6 for APL operation.); \*10/25: Spreader pump breaker tripping (Check the 480V on spreader found 1 leg didn't have power. Check the 480 at the cab J-Box, good. Found out that baloney plug on spreader pin 4 doesn't have a connection)]; G#6 [\*10/21: Left water side flipper bent (Removed and released to Ops.); \*10/21: Operator called, No 20 & 45 on spreader #1 (Found Spreader #1 chain broke, swapped Spreader #1 to Spreader #4.); \*10/22: No hoist spreader won't lock/unlock, no indicator lights. (Found spreader left side JB power supply (120V) wire broke. Put new terminal and re-installed. Test functions, all are good. Release to Vessel Ops.); \*10/24:Festoon saddle broke (Replaced 2 each festoon saddle holders. Test & released for Ops.); ]

DAY	SUN	MON	TUE	WED	THU	FRI	SAT	DOWN TIME		HOIST START	HOIST END	TOTAL HOURS	CONTROL START	CONTROL END	TOTAL HOURS	
								TOTAL	TOTAL							
WK 5	10/27/19	10/28/19	10/29/19	10/30/19	10/31/19	11/01/19	11/02/19									
G4								0.00		6693.0	6696.0	3.0	12408.0	12414.0	6.0	
G5								0.00		13147.0	13180.0	33.0	22913.0	22965.0	52.0	
G6								0.00		1139.0	1168.0	29.0	21410.0	21460.0	50.0	

**Note: As per Crane Mechanic Leader, no downtime to report for the week on Oct. 27, 2019 thru Nov. 02, 2019.**

FLEET MAINTENANCE FY2019

August 19 Equipment Status Report

UPDATED: 11/14/19

EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS UP/DOWN	DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
TOPLIFTERS							
80,000 lbs. Conatiner Handler SN: F117E01674G	2009	2087	XXX				
80,000 lbs. Conatiner Handler SN: F117E01675G	2009	2088	XXX				
80,000 lbs. Conatiner Handler SN: F117E01680G	2009	2133	XXX	W.O#582795 UNDER ELECTRICAL REPAIRS	Vendor Troubleshoot 07/09/19 Vendor Ordering Parts	5/14/2019	11/27/2019
80,000 lbs. Conatiner Handler SN: H117E01591P	2016	2725	XXX				
80,000 lbs. Conatiner Handler SN: H117E01592P	2016	2726	XXX				
80,000 lbs. Conatiner Handler SN: H117E01593P	2016	2727	XXX				
80,000 lbs. Conatiner Handler SN: H117E01594P	2016	2728	XXX				
<b>TOTAL (7)</b>			<b>5</b>				<b>1</b>

EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS UP/DOWN	DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
TRACTORS							
T-76 KALMAR-OTTAWA COMMANDO YT-50 SN: 31790	2007	1929	XXX				
T-77 KALMAR-OTTAWA COMMANDO YT-50 SN: 31791	2007	1930	XXX				
T-79 KALMAR-OTTAWA COMMANDO YT-50 SN: 31793	2007	1932	XXX				
T-81 KALMAR-OTTAWA COMMANDO YT-50 SN: 31795	2007	1934	XXX				
T-83 KALMAR-OTTAWA COMMANDO YT-50 SN: 324015	2010	2139	XXX				
T-84 KALMAR-OTTAWA COMMANDO YT-50 SN: 324016	2010	2141	XXX				
T-85 KALMAR-OTTAWA COMMANDO YT-50 SN: 324017	2010	2142	XXX				
T-86 KALMAR-OTTAWA COMMANDO YT-50 SN: 324018	2010	2143	XXX				
T-87 KALMAR-OTTAWA COMMANDO YT-50 SN: 324019	2010	2144	XXX				
T-89 KALMAR-OTTAWA COMMANDO YT-50 SN: 324021	2010	2146	XXX				
T-90 KALMAR-OTTAWA COMMANDO YT-50 SN: 324022	2010	2147	XXX				
T-91 KALMAR-OTTAWA COMMANDO YT-50 SN: 324023	2010	2147	XXX				
T-92 KALMAR-OTTAWA COMMANDO YT-50 SN: 324024	2010	2148	XXX				
<b>TOTAL (13)</b>			<b>13</b>				

EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS UP/DOWN	DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
TRACTORS							
T-93 KALMAR TERMINAL YARD TRACTOR SN:343587	2017	2738	XXX				
T-94 KALMAR TERMINAL YARD TRACTOR SN:343588	2017	2739	XXX				
T-95 KALMAR TERMINAL YARD TRACTOR SN:343589	2017	2740	XXX				
T-96 KALMAR TERMINAL YARD TRACTOR SN:343590	2017	2741	XXX				
T-97 KALMAR TERMINAL YARD TRACTOR SN:343591	2017	2742	XXX				
T-98 KALMAR TERMINAL YARD TRACTOR SN:343592	2017	2743	XXX				
T-99 KALMAR TERMINAL YARD TRACTOR SN:343593	2017	2744	XXX				
T-100 KALMAR TERMINAL YARD TRACTOR SN:343594	2017	2745	XXX				
T-101 KALMAR TERMINAL YARD TRACTOR SN:344057	2017	2785	XXX				
T-102 KALMAR TERMINAL YARD TRACTOR SN:344058	2017	2786	XXX				
T-103 KALMAR TERMINAL YARD TRACTOR SN:344059	2017	2787	XXX				
T-104 KALMAR TERMINAL YARD TRACTOR SN:344060	2017	2788	XXX				
T-105 KALMAR TERMINAL YARD TRACTOR SN:344061	2017	2789	XXX				
T-106 KALMAR TERMINAL YARD TRACTOR SN:344062	2017	2790	XXX				
T-107 KALMAR TERMINAL YARD TRACTOR SN:344063	2017	2791	XXX				
T-108 KALMAR TERMINAL YARD TRACTOR SN:344155	2017	2792	XXX				
<b>TOTAL (16)</b>			<b>16</b>				



EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
			UP	DOWN				
TRACTORS								
T-702 MAGNUM TT120 SN: T254L100V1AA44986	2001	2576	XXX	XXX	Beyond Economical Repair	TO BE SURVEYED		
T-741 MAGNUM TT120 SN: T254L100V1AA5007	2001	2578	XXX	XXX	Beyond Economical Repair	TO BE SURVEYED		
T-749 MAGNUM TT120 SN: T254L100V1AA5010	2001	2579	XXX	XXX	Beyond Economical Repair	TO BE SURVEYED		
TOTAL (3)				3				

EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
			UP	DOWN				
FORKLIFTS								
FL 08-165 HYSTER 10 TON H210HD SN: H007E01888F	2008	2046	XXX	XXX	Cab is severely Corroded BEYOND ECONOMICAL REPAIR	TO BE SURVEYED	2/14/2019	
FL 08-166 HYSTER 10 TON H210HD SN: H007E01889F	2008	2048	XXX	XXX	Cab is severely Corroded BEYOND ECONOMICAL REPAIR	TO BE SURVEYED	2/14/2019	
TOTAL (2)				2				

EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
			UP	DOWN				
FORKLIFTS								
FL 08-168 HYSTER 20TON H450HD SN: A236E01602F	2009	2049	XXX	XXX	Muffler rusted off WO 550627 Body Severly Corroded WO 576827	TO BE SUREVEYED BEYOND ECONOMICAL REPAIR	2/1/2018 2/13/2019	
TOTAL (1)				1				

EQUIPMENT/NUMBER	YEAR	ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	DOWN TIME	ON-LINE
			UP	DOWN				
FORKLIFTS								
FL 17-170 HYUNDAI 10 TON FORKLIFT TRUCK SN: HHHKHT05HG0000433	2017	2795	XXX	XXX				
FL 17-172 HYUNDAI 10 TON FORKLIFT TRUCK SN: HHHKHT05CH0000436	2017	3013	XXX	XXX				
FL 17-173 HYUNDAI 10 TON FORKLIFT TRUCK SN: HHHKHT05TH0000437	2017	3014	XXX	XXX				
FL 17-174 HYUNDAI 10 TON FORKLIFT TRUCK SN: HHHKHT05PH0000438	2017	3015	XXX	XXX				
TOTAL (4)				4				

EQUIPMENT/NUMBER	YEAR	ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	DOWN TIME	ON-LINE
			UP	DOWN				
FORKLIFTS								
FL 17-169 HYUNDAI 20 TON FORKLIFT TRUCK SN: HHHKH502IG0000161	2017	2796	XXX	XXX	Defective A/C		6/5/2019	PENDING
FL 17-171 HYUNDAI 20 TON FORKLIFT TRUCK SN: HHHKH302CH0000163	2017	3016	XXX	XXX				
TOTAL (2)				2				

EQUIPMENT/NUMBER	YEAR	ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	DOWN TIME	ON-LINE
			UP	DOWN				
FORKLIFTS								
FL 08-40 HYSTER STON HS 000X SN: A232R03678F	2008	2028	XXX	XXX				
FL 08-41 HYSTER STON HS 000X SN: A232R03681F	2008	2031	XXX	XXX				
FL 08-42 HYSTER STON HS 000X SN: A232R03683F	2008	2032	XXX	XXX				
FL 08-43 HYSTER STON HS 000X SN: A232R03686F	2008	2030	XXX	XXX				
TOTAL (4)				4				

EQUIPMENT/NUMBER	YEAR	ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	DOWN TIME	ON-LINE
			UP	DOWN				
FORKLIFTS								
FL 16-45 DOOSAN 5.5TON SN: FDB04-1240-02826	2016	2780	XXX	XXX				
FL 16-46 DOOSAN 5.5TON SN: FDB04-1240-02827	2016	2781	XXX	XXX				
FL 16-47 DOOSAN 5.5TON SN: FDB04-1240-02828	2016	2782	XXX	XXX				
FL 16-48 DOOSAN 5.5TON SN: FDB04-1240-02829	2016	2783	XXX	XXX				
TOTAL (4)				4				

EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
			UP	DOWN				
AIR STREET SWEEPER								
REGENERATIVE 2017 FREIGHT LINER M2106 SCHARZE A4 STORM BODY 1FVACWDKGHJC406B, STREET SWEEPER 4902	2017	2774	XXX	XXX				
TOTAL (1)				1				

EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
			UP	DOWN				
ARTICULATING BOOM LIFT	2015	2706	XXX					
ARTICULATING BOOM LIFT 34FT SN: 300216234	2015	2707	XXX					
ARTICULATING BOOM LIFT 120FT SN: 300209110			2					
TOTAL (2)								

EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
			UP	DOWN				
DIESEL FIRE PUMP	2010	2177	XXX					
DIESEL FIRE PUMP W/TRAILER SN: 0922831/1	2010	2178	XXX					
DIESEL FIRE PUMP W/TRAILER SN: 0922831/2	2010	2176	XXX		Control panel assy/Starter/Field line etc.	W09591795-Research with Vendor for Parts	9/17/2019	PENDING
DIESEL FIRE PUMP W/TRAILER SN: 0922831/3			2	1				
TOTAL (3)								

EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
			UP	DOWN				
GENERATORS	2014	1500251	XXX					
CATERPILLAR PRIME POWER 455 KW GENSET LC-1 CAT00000CT4A00897	2014	1500252	XXX					
CATERPILLAR PRIME POWER 455 KW GENSET LC-4 CAT00000CT4A00860	2014	1500253	XXX					
CATERPILLAR PRIME POWER 455KW GENSET LC-2 CAT00000CT4A00858	2014	1500254	XXX					
CATERPILLAR PRIME POWER 725KW GENSET LC-4 CAT000C27E4Z00481	2014		XXX					
CATERPILLAR PRIME POWER 500KW GENSET LC-5 CAT00000HT4A00816	2014		XXX					
CATERPILLAR PRIME POWER 500KW GENSET LC-5 CAT00000VT4A00813	2014		XXX					
CATERPILLAR PRIME POWER 500KW GENSET LC-5 CAT00000AT4A00814	2014		6	1	DEF. RADIATOR	ESTIMATE FROM VENDOR TO REMOVE AND REPLA	6/14/2019	PENDING
TOTAL (7)								

EQUIPMENT/NUMBER	YEAR	ASSET ID. #	STATUS		DISCREPANCY	PLANNED CORRECTIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
			UP	DOWN				
GENERATOR	2005	1870	XXX					
KATOLIGHT 500KW GENSET L-3 Z160053970			1					
TOTAL (1)								

**FY-19 WORK INJURY REPORT**  
(01/01/19 to 12/31/19)

<b><u>Divisions</u></b>	<b><u>*Lost-time</u></b>	<b><u>**Recordable</u></b>	<b><u>*** Refused Treatment</u></b>
Stevedoring	6	0	0
Transportation	2	0	0
Terminal	0	0	0
EQMR	2	0	0
Others	<u>1</u>	<u>0</u>	<u>0</u>
<b>Total</b>	<b>11</b>	<b>0</b>	<b>0</b>

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**Work Injury Summary for this reporting period: 11/13/2019**

**Total Injuries for FY-19 to date: 11--Injury**

**11-- Lost-time**

**0-- Recordable**

**0-- Refused Medical Attention**

**Last disabling work injury was on: 10/29/19**

**Number of days since last disabling work injury: 15-days**

**Note: PAG best record was 222 days or 7 months w/o a disabling work injury**

**\*Lost-time** = If an employee was injured on the job and medical doctor sent him/her home, his/her injury is considered a lost-time.

**\*\*Recordable** = If an employee was injured on the job and medical doctor treated him/her and released him/her back to work on the same day (Recordable because of medical charges).

**\*\*\*Refused Medical Attention:** Filed WC Forms 201 & 202 for record purposes only.

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**PORT OF GUAM**  
ATURIDAT I PUETTON GUAHAN  
**Jose D. Leon Guerrero Commercial Port**  
1026 Cabras Highway, Suite 201, Piti, Guam 96925  
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445  
Website: [www.portguam.com](http://www.portguam.com)



**Lourdes A. Leon Guerrero**  
Governor of Guam  
**Joshua F. Tenorio**  
Lieutenant Governor

## HUMAN RESOURCES DIVISION

### TRAVEL REPORT

<b>Traveler</b>	<b>Date</b>	<b>Place</b>	<b>Purpose</b>
Frank Lujan Tino Iosefo	11/4-7/2019	Emmitsburg, Maryland	EMI Training - EO948 FEMA Situation Awareness & Common Picture Course
Dominic Muna	11/13-14/ 2019	Corpus Christi, Texas	AAPA Emergency Preparation, Response and Recovery Seminar
Isa Koki Joseph McDonald Jose Guevara	11/14-15/2019	Austin, Texas	Post-Issuance Compliance Workshop

**BOARD OF DIRECTORS**  
*Francisco G. Santos, Chairman*  
*Nathan T. Taimanglo, Vice Chairman*  
*Isa Marie C. Koki, Board Secretary*  
*Maria D.R. Taitano, Member*  
*Anthony P. Chargualaf, Jr., Member*



## **Resolution No. 2019-11**

### **RELATIVE TO COMMENDING AND CONGRATULATING MR. STEVEN G. TORRES ON HIS RETIREMENT FROM THE JOSE D. LEON GUERRERO COMMERCIAL PORT**

#### **BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, Mr. Steven G. Torres, an employee of the Port Authority of Guam (PAG), retired March 29, 2019, after 28 years of government services with the Port Authority; and

**WHEREAS**, on August 21, 1990, Mr. Torres began his public service career as a Stevedore and was promoted to a Winch Operator on April 7, 1997. He was further promoted to a Rigger on December 3, 2001 and again on February 10, 2014 as a Rigger Leader; and

**WHEREAS**, throughout his career, Mr. Torres has received Outstanding Work Center of the Quarter on January 2006; and

**WHEREAS**, Mr. Torres performed his duties in a highly satisfactory manner; and

**WHEREAS**, Mr. Torres will be sorely missed, all concerned wish him the best on the occasion of his retirement; now therefore be it

**RESOLVED**, that the Board of Directors on behalf of the employees and management of the Jose D. Leon Guerrero Commercial Port commend Mr. Steven G. Torres for his public service and hope that his retirement will be a happy and fruitful period for him and his family; and be it further

**RESOLVED**, that the Chairman certify, and the Secretary attest to, the adoption hereof, and that a copy of the same be thereafter transmitted to Mr. Steven G. Torres.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 19<sup>th</sup> DAY OF NOVEMBER, 2019.**

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**FRANCISCO G. SANTOS**  
**CHAIRMAN, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

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**ISA MARIE C. KOKI**  
**SECRETARY, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

**BOARD OF DIRECTORS**  
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*Isa Marie C. Koki, Board Secretary*  
*Maria D.R. Taitano, Member*  
*Anthony P. Chargualaf, Jr., Member*



**Resolution No. 2019-12**

**RELATIVE TO COMMENDING AND CONGRATULATING MR. ROMY C. DEFENSOR ON HIS RETIREMENT FROM THE JOSE D. LEON GUERRERO COMMERCIAL PORT**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, Mr. Romy C. Defensor, an employee of the Port Authority of Guam (PAG), retired February 23, 2019, after 23 years of government services with the Port Authority; and

**WHEREAS**, on December 26, 1995, Mr. Defensor began his public service career as a Stevedore at the Port Authority of Guam; and

**WHEREAS**, throughout his career, Mr. Defensor has received Outstanding Work Center of the Quarter on January 2006 as well as Employee of the Month in February 1998; and

**WHEREAS**, Mr. Defensor performed his duties in a highly satisfactory manner; and

**WHEREAS**, Mr. Defensor will be sorely missed, all concerned wish him the best on the occasion of his retirement; now therefore be it

**RESOLVED**, that the Board of Directors on behalf of the employees and management of the Jose D. Leon Guerrero Commercial Port commend Mr. Romy C. Defensor for his public service and hope that his retirement will be a happy and fruitful period for him and his family; and be it further

**RESOLVED**, that the Chairman certify, and the Secretary attest to, the adoption hereof, and that a copy of the same be thereafter transmitted to Mr. Romy C. Defensor.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 19<sup>th</sup> DAY OF NOVEMBER, 2019.**

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**FRANCISCO G. SANTOS**  
**CHAIRMAN, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

---

**ISA MARIE C. KOKI**  
**SECRETARY, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

**BOARD OF DIRECTORS**  
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*Nathan T. Taimanglo, Vice Chairman*  
*Isa Marie C. Koki, Board Secretary*  
*Maria D.R. Taitano, Member*  
*Anthony P. Chargualaf, Jr., Member*



**Resolution No. 2019-13**

**RELATIVE TO COMMENDING AND CONGRATULATING MR. LORENZO S. CRUZ ON HIS RETIREMENT FROM THE JOSE D. LEON GUERRERO COMMERCIAL PORT**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, Mr. Lorenzo S. Cruz, an employee of the Port Authority of Guam (PAG), retired November 8, 2018, after 16 years of government services with the Port Authority; and

**WHEREAS**, on October 23, 2002, Mr. Cruz began his public service career as a Utility Worker and later reclassified to a Maintenance Custodian on June 27, 2006; and

**WHEREAS**, Mr. Cruz performed his duties in a satisfactory manner; and

**WHEREAS**, Mr. Cruz will be sorely missed, all concerned wish him the best on the occasion of his retirement; now therefore be it

**RESOLVED**, that the Board of Directors on behalf of the employees and management of the Jose D. Leon Guerrero Commercial Port commend Mr. Lorenzo S. Cruz for his public service and hope that his retirement will be a happy and fruitful period for him and his family; and be it further

**RESOLVED**, that the Chairman certify, and the Secretary attest to, the adoption hereof, and that a copy of the same be thereafter transmitted to Mr. Lorenzo S. Cruz.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 19<sup>th</sup> DAY OF NOVEMBER, 2019.**

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**FRANCISCO G. SANTOS**  
**CHAIRMAN, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

---

**ISA MARIE C. KOKI**  
**SECRETARY, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

**BOARD OF DIRECTORS**  
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*Isa Marie C. Koki, Board Secretary*  
*Maria D.R. Taitano, Member*  
*Anthony P. Chargualaf, Jr., Member*



**Resolution No. 2019-14**

**RELATIVE TO COMMENDING AND CONGRATULATING  
MR. CHRISTOPHER A. ROBERTO ON HIS RETIREMENT FROM THE  
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, Mr. Christopher A. Roberto, an employee of the Port Authority of Guam (PAG), retired December 28, 2018, after 2 years of government services with the Port Authority; and

**WHEREAS**, on March 4, 2016, Mr. Roberto began his public service career as an Assistant Port Police Chief with the Port Authority; and

**WHEREAS**, Mr. Roberto performed his duties in an outstanding manner; and

**WHEREAS**, Mr. Roberto will be sorely missed, all concerned wish him the best on the occasion of his retirement; now therefore be it

**RESOLVED**, that the Board of Directors on behalf of the employees and management of the Jose D. Leon Guerrero Commercial Port commend Mr. Christopher A. Roberto for his public service and hope that his retirement will be a happy and fruitful period for him and his family; and be it further

**RESOLVED**, that the Chairman certify, and the Secretary attest to, the adoption hereof, and that a copy of the same be thereafter transmitted to Mr. Christopher A. Roberto.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF  
DIRECTORS THIS 19<sup>th</sup> DAY OF NOVEMBER, 2019.**

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**FRANCISCO G. SANTOS  
CHAIRMAN, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM**

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**ISA MARIE C. KOKI  
SECRETARY, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM**



**BOARD OF DIRECTORS**  
*Francisco G. Santos, Chairman*  
*Nathan T. Taimanglo, Vice Chairman*  
*Isa Marie C. Koki, Board Secretary*  
*Maria D.R. Taitano, Member*  
*Anthony P. Chargualaf, Jr., Member*



**Resolution No. 2019-15**

**RELATIVE TO COMMENDING AND CONGRATULATING MR. THEODORE T. NEDEDOG  
ON HIS RETIREMENT FROM THE JOSE D. LEON GUERRERO COMMERCIAL PORT**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, Mr. Theodore T. Nededog, an employee of the Port Authority of Guam (PAG), retired October 5, 2018, after 16 years of government services with the Port Authority; and

**WHEREAS**, on February 27, 2002, Mr. Nededog began his public service career as a Cargo Checker and was promoted to an Equipment Operator III in June 2008; and

**WHEREAS**, Mr. Nededog performed his duties in a highly satisfactory manner; and

**WHEREAS**, Mr. Nededog will be sorely missed, all concerned wish him the best on the occasion of his retirement; now therefore be it

**RESOLVED**, that the Board of Directors on behalf of the employees and management of the Jose D. Leon Guerrero Commercial Port commend Mr. Theodore T. Nededog for his public service and hope that his retirement will be a happy and fruitful period for him and his family; and be it further

**RESOLVED**, that the Chairman certify, and the Secretary attest to, the adoption hereof, and that a copy of the same be thereafter transmitted to Mr. Theodore T. Nededog.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF  
DIRECTORS THIS 19<sup>th</sup> DAY OF NOVEMBER, 2019.**

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**FRANCISCO G. SANTOS**  
**CHAIRMAN, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

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**ISA MARIE C. KOKI**  
**SECRETARY, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

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*Maria D.R. Taitano, Member*  
*Anthony P. Chargualaf, Jr., Member*



**Resolution No. 2019-16**

**RELATIVE TO COMMENDING AND CONGRATULATING MR. RONNIE J. CRUZ ON HIS  
RETIREMENT FROM THE JOSE D. LEON GUERRERO COMMERCIAL PORT**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, Mr. Ronnie J. Cruz, an employee of the Port Authority of Guam (PAG), retired May 3, 2019, after 8 years of government services with the Port Authority; and

**WHEREAS**, on April 2, 1990, Mr. Cruz began his public service career as a Painter I and was promoted to a Carpenter II in December 1999. Later, he became an Electrician II on June 2006 and was then promoted to an Electrician Leader on August 2014; and

**WHEREAS**, throughout his career, Mr. Cruz has received Outstanding Work Center of the Quarter on November 2005; and

**WHEREAS**, Mr. Cruz performed his duties in a highly satisfactory manner; and

**WHEREAS**, Mr. Cruz will be sorely missed, all concerned wish him the best on the occasion of his retirement; now therefore be it

**RESOLVED**, that the Board of Directors on behalf of the employees and management of the Jose D. Leon Guerrero Commercial Port commend Mr. Ronnie J. Cruz for his public service and hope that his retirement will be a happy and fruitful period for him and his family; and be it further

**RESOLVED**, that the Chairman certify, and the Secretary attest to, the adoption hereof, and that a copy of the same be thereafter transmitted to Mr. Ronnie J. Cruz.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF  
DIRECTORS THIS 19<sup>th</sup> DAY OF NOVEMBER, 2019.**

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**FRANCISCO G. SANTOS**  
**CHAIRMAN, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

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**ISA MARIE C. KOKI**  
**SECRETARY, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

**BOARD OF DIRECTORS**  
*Francisco G. Santos, Chairman*  
*Nathan T. Taimanglo, Vice Chairman*  
*Isa Marie C. Koki, Board Secretary*  
*Maria D.R. Taitano, Member*  
*Anthony P. Chargualaf, Jr., Member*



**Resolution No. 2019-17**

**RELATIVE TO COMMENDING AND CONGRATULATING MR. JESSE B. FLORES ON HIS  
RETIREMENT FROM THE JOSE D. LEON GUERRERO COMMERCIAL PORT**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, Mr. Jesse B. Flores, an employee of the Port Authority of Guam (PAG), retired July 12, 2019, after 29 years of government services with the Port Authority; and

**WHEREAS**, on January 16, 1990, Mr. Flores began his public service career as a Security Officer. Later, he became a Port Police II in June 1995 and was then promoted to a Port Police Supervisor on September 24, 2001; and

**WHEREAS**, throughout his career, Mr. Flores has received Outstanding Work Center of the Quarter on April 2007; Supervisor of the Quarter for the period of October – December 2005; Employee of the Month in August 1999; and

**WHEREAS**, Mr. Flores performed his duties in an outstanding manner; and

**WHEREAS**, Mr. Flores will be sorely missed, all concerned wish him the best on the occasion of his retirement; now therefore be it

**RESOLVED**, that the Board of Directors on behalf of the employees and management of the Jose D. Leon Guerrero Commercial Port commend Mr. Jesse B. Flores for his public service and hope that his retirement will be a happy and fruitful period for him and his family; and be it further

**RESOLVED**, that the Chairman certify, and the Secretary attest to, the adoption hereof, and that a copy of the same be thereafter transmitted to Mr. Jesse B. Flores.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF  
DIRECTORS THIS 19<sup>th</sup> DAY OF NOVEMBER, 2019.**

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**FRANCISCO G. SANTOS**  
**CHAIRMAN, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

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**ISA MARIE C. KOKI**  
**SECRETARY, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

**BOARD OF DIRECTORS**  
*Francisco G. Santos, Chairman*  
*Nathan T. Taimanglo, Vice Chairman*  
*Isa Marie C. Koki, Board Secretary*  
*Maria D.R. Taitano, Member*  
*Anthony P. Chargualaf, Jr., Member*



**Resolution No. 2019-18**

**RELATIVE TO COMMENDING AND CONGRATULATING MR. RICHARD A.S. DYDASCO  
ON HIS RETIREMENT FROM THE JOSE D. LEON GUERRERO COMMERCIAL PORT**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, Mr. Richard A.S. Dydasco, an employee of the Port Authority of Guam (PAG), retired May 20, 2019, after 29 years of government services with the Port Authority; and

**WHEREAS**, on January 14, 1990, Mr. Dydasco began his public service career as a Stevedore and was promoted to a Crane Operator on June 20, 1996. He was further promoted on August 4, 1997 to a Crane Operator Leader. Later, he took a demotion in June 2008 to a Stevedore Leader; and

**WHEREAS**, throughout his career, Mr. Dydasco has received Outstanding Work Center of the Quarter on April 1999; Employee of the Month in October 1991; and

**WHEREAS**, Mr. Dydasco performed his duties in a highly satisfactory manner; and

**WHEREAS**, Mr. Dydasco will be sorely missed, all concerned wish him the best on the occasion of his retirement; now therefore be it

**RESOLVED**, that the Board of Directors on behalf of the employees and management of the Jose D. Leon Guerrero Commercial Port commend Mr. Richard A.S. Dydasco for his public service and hope that his retirement will be a happy and fruitful period for him and his family; and be it further

**RESOLVED**, that the Chairman certify, and the Secretary attest to, the adoption hereof, and that a copy of the same be thereafter transmitted to Mr. Richard A.S. Dydasco.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF  
DIRECTORS THIS 19<sup>th</sup> DAY OF NOVEMBER, 2019.**

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**FRANCISCO G. SANTOS**  
**CHAIRMAN, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

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**ISA MARIE C. KOKI**  
**SECRETARY, BOARD OF DIRECTORS**  
**PORT AUTHORITY OF GUAM**

**BOARD OF DIRECTORS**

*Francisco G. Santos, Chairman  
Nathan T. Taimanglo, Vice Chairman  
Isa Marie C. Koki, Board Secretary  
Maria D.R. Taitano, Member  
Anthony P. Chargualaf, Jr., Member*



**Resolution No. 2019-19**

**RELATIVE TO COMMENDING AND CONGRATULATING MR. JOHN B. SANTOS ON HIS RETIREMENT FROM THE JOSE D. LEON GUERRERO COMMERCIAL PORT**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, Mr. John B. Santos, an employee of the Port Authority of Guam (PAG), retired August 30, 2019, after 34 years of government services with the Port Authority; and

**WHEREAS**, on March 11, 1985, Mr. Santos began his public service career as a Cargo Checker and was promoted to a Cargo Checker Supervisor on July 3, 1995. He was further promoted on October 16, 1995 to a Terminal Superintendent and again promoted in January 2007 to an Operations Manager; and

**WHEREAS**, throughout his career, Mr. Santos has received Outstanding Work Center of the Quarter on January 2006; and

**WHEREAS**, Mr. Santos performed his duties in an outstanding manner; and

**WHEREAS**, Mr. Santos will be sorely missed, all concerned wish him the best on the occasion of his retirement; now therefore be it

**RESOLVED**, that the Board of Directors on behalf of the employees and management of the Jose D. Leon Guerrero Commercial Port commend Mr. John B. Santos for his public service and hope that his retirement will be a happy and fruitful period for him and his family; and be it further

**RESOLVED**, that the Chairman certify, and the Secretary attest to, the adoption hereof, and that a copy of the same be thereafter transmitted to Mr. John B. Santos.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 19<sup>th</sup> DAY OF NOVEMBER, 2019.**

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**FRANCISCO G. SANTOS  
CHAIRMAN, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM**

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**ISA MARIE C. KOKI  
SECRETARY, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM**



**PORT OF GUAM**  
ATURIDAT I PUETTON GUAHAN  
**Jose D. Leon Guerrero Commercial Port**  
1026 Cabras Highway, Suite 201, Piti, Guam 96925  
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445  
Website: [www.portguam.com](http://www.portguam.com)



**Lourdes A. Leon Guerrero**  
Governor of Guam  
**Joshua F. Tenorio**  
Lieutenant Governor

November 14, 2019

**MEMORANDUM**

TO: Board of Directors

FROM: Rory J. Respicio, General Manager *Rory Respicio*

SUBJECT: Guam Federation of Teachers – Union Contract; Amendment

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As reported in the previous meeting, the Assistant Attorney General Sandra Miller from the Attorney General's office had reviewed the Collective Bargaining Agreement (CBA) by and between the Port Authority of Guam and the Guam Federation of Teachers. In her review, she had advised the respective parties to address the following:

**1. Effective Dates of Agreement**

The language as written technically creates a contract that is impossible to terminate after the initial term. And that perpetual contracts with the government that cannot be terminated violate public policy and are legally unenforceable.

**Recommendation:** Amend the language to clarify that the parties may choose to terminate the CBA not just at the end of the initial term, but also at the end of every subsequent renewal term.

**2. Arbitration Clause**

The language as written violates Guam law. Although arbitration of CBA disputes and impasses is permitted, the process is not mandatory.

**Recommendation:** In the event that it is agreed to by the parties, the arbitration must be: a) non-binding; and b) the final decision of the arbitrators is subject to the approval of the Governor.

**3. Exclusive Recognition**

The Port Authority was requested to provide supporting documentation that confirms the sole representative of the Port's employee bargaining unit remains with the Guam Federation of Teachers.

In addressing items 1 and 2, the parties held a meeting on November 6, 2019 and agreed to amend the language on the 'Effective Dates of Agreement', as recommended by AAG Miller. As to item 2, both parties agreed to omit/remove said section - Arbitration Clause, from the collective bargaining agreement.

Memo to Board of Directors  
RE: GFT – Union Contract; Amended  
November 14, 2019  
Page 2 of 2

Relative to item 3 and at the request of the Attorney General's office, the Port Authority had sent a memorandum to Department of Administration dated September 13, 2019 requesting to validate that the Guam Federation of Teachers is still eligible as the collective bargaining agent for the Port's Operations and Maintenance division employees.

On October 28, 2019, the Department of Administration had responded that, "Although an election was not conducted, GFT was authorized exclusive recognition agent/representative on April 1, 2008, by former Governor Felix P. Camacho and has not been challenged by another organization. Therefore, the GFT still has exclusive recognition as the collective bargaining organization representative for all the Operations and Maintenance Divisions of the Port Authority of Guam". This information was then provided to the Attorney General's office on October 31, 2019.

In light of this and with corrections made, the amended collective bargaining agreement as agreed to by the Port Authority of Guam and the Guam Federation of Teachers is being presented to the Port Board of Directors for consideration and approval.

I am available for any questions you may have.

Attachment

## **PREAMBLE**

The Jose D. Leon Guerrero Commercial Port Board of Directors, hereinafter referred to as the "Port," and the Guam Federation of Teachers, Local 1581, hereinafter referred to as the "Union," enter this Agreement in conformity with the Public Employee-Management Relations Act, Title IV, Chapter 10, Guam Code Annotated, and Title 2, Chapter 5, Guam Administrative Rules and Regulations, including the Rules and Regulations for the Port Operations and Maintenance Division Employees.

## **ARTICLE I – RECOGNITION AND DEFINITIONS**

The Port recognizes the Union as the exclusive Employee Representative for the GFT Bargaining Unit, subject to and in accordance with Public Employee Management Relations Act of Guam (Title 4, Chapter 10, GCA) and Jose D. Leon Guerrero Commercial Port Personnel Rules and Regulations (Title 12, Chapter 10, GCA) and those Rules and Regulations promulgated thereunder, for Operations and Maintenance Employees (full-time or part-time status). Operations and Maintenance Employees include but are not limited to Stevedores, Winch Operators, Riggers, Cargo Checkers, Equipment Operators, Crane Operators, Mobile Equipment Dispatchers, Carpenters, Plumbers, Painters, Electricians, Refrigeration Mechanics, Heavy Equipment Mechanics, Crane Mechanics, Welders, and Preventive Maintenance Mechanics. The Employees filling these positions are members of the Bargaining Unit covered by this Agreement. Superintendents, Managerial and Unclassified employees are not members of the Bargaining Unit and this Agreement does not cover such Employees.

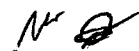
The Union agrees to represent equally and without prejudice all members of the Bargaining Unit for purpose of:

1. Consultations and/or negotiations with Port Management Officials concerning terms and conditions of their employment not otherwise fixed by law; and
2. The settlement of grievances and disputes.

## **ARTICLE II – UNION RIGHTS**

### **2.A. WORKSITE VISITS, SUBJECT TO APPROVAL BY THE GENERAL MANAGER**

The President of the Union or designated representatives, may visit member worksites to examine complaints pertaining to this Agreement, provided the representative(s) inform(s) the General Manager and Port Police Division, in writing





prior to such visits and provides the purpose of the visit. These written requests for worksite visits shall be approved, subject to reasonable modifications by the General Manager, of the time and date for such visits. All Union visits shall be subject to any and all applicable statutes, rules, regulations, and procedures including but not limited to procedures of the Port Police, Port safety rules and federal or maritime security procedures. The Port herein guarantees that the Union shall have a minimum of one worksite visit per quarter.

## **2.B. BULLETIN BOARDS**

The Union may provide a bulletin board up to three feet by three feet (3'x3') in size and protruding no more than one and one-half feet (1.5') in each break room where memberships are present of a recognized collective bargaining unit. The Union may use the bulletin board for the purpose of communicating normal and usual Union business to the membership subject to OSHA regulations regarding fire and walkway access. Specific placement of such boards within a station shall be subject to the approval of the Division Head; whose approval shall not be unreasonably withheld. The officially designated Union representative(s) at the worksite shall be responsible for maintaining such board. The bulletin board may be enclosed with a Plexiglas cover to prevent damage.

## **2.C. PRE-SHIFT OPERATIONAL MEETINGS**

Management representatives shall conduct brief pre-shift operational meetings at or near the start of each shift. These meetings should not last more than a few minutes and should cover operational and safety matters. The designated Union representative may speak during such briefings and must limit any comments to one (1) minute.

## **2.D. NEW MEMBER ORIENTATION**

The Union will provide informational material to the Port's Human Resources Division for distribution to Port employees. The Port's distribution of such material is subject to the Port's review and approval. The Port's approval will not be unreasonably withheld. Upon the Port's approval, the Port agrees to distribute the informational material to new Operations and Maintenance Employees upon his/her appointment. The informational material may include: (a) cover letter from the Union; (b) information about the Union history and structure; (c) membership information and application; (d) contact information of the Union officers and Union Port Stewards; and (e) information

regarding Union meetings and events. The Port agrees to include this process as part of its employee orientation program.

## **2.E. UNION STEWARDS**

The Port agrees to recognize at least one Union Steward per division, duly appointed by and acting as an agent of the Union. The duties of the Union Steward within the Port include receiving and investigating complaints and processing grievances in accordance with the terms of this Agreement and applicable laws, rules and regulations. The Union shall provide the Port with a written list of such Stewards and alternates, if any.

The Port shall permit one Union Steward per division to perform his/her duties as a Union Steward, with pay, for no more than eight (8) regular duty hours, during normal Port operations, per pay period and per occurrence. Such Union Steward duties must be approved in advance by the General Manager (which approval will not be unreasonably denied), for the purpose of handling and processing grievances. In the event the Steward is unable to utilize the allotted time within two consecutive pay periods, such balance zeros out and shall not carryover. The Human Resources division will be the timekeeper and keep track of the Union Steward's hours.

Stewards or their alternates shall obtain permission from their immediate supervisors before leaving their worksite to perform duties as a Steward (which approval will not be unreasonably denied). Upon resuming their normal duties the Steward or alternate shall notify their supervisor.

Management and Union Stewards shall maintain complete equal status while meeting to discuss any matter in order to facilitate and enhance the provision and exchange of free and open communications.

## **2.F. MEETINGS**

The Port or Union may request a meeting with the other to discuss matters pertaining to this Agreement. A party shall respond to any such request for a meeting within seven (7) calendar days of receipt of such request. Such meeting shall occur within fourteen (14) calendar days of the response.

The Union President, the Union Chair of the Union's PAG Unit or the President's designated Union Representative shall have the right to meet with the Port's General

Manager or designee(s) to discuss matters on how Management and Labor can better work together to help further the mission of the Port to serve the people of Guam. The Port General Manager shall have the same right to meet with these Union Officials or the designated Union representative for this purpose. All meetings shall occur during normal working hours (8:00 a.m. to 5:00 p.m.) Mondays through Fridays, excluding weekends and holidays, and shall occur within a reasonable amount of time from the time and date the request is received by either the General Manager or the Union.

During any meeting between Port management and the Union, each side will be allowed the same number of participants. At all times during contract negotiations or meetings between the Parties mandated in these sections, the Parties shall treat each other as equals notwithstanding their official titles and positions within the Port Authority of Guam. Said number shall be by mutual agreement at the time of scheduling but not less than two (2) per side. The failure of either side to provide the agreed upon number shall not delay or cancel the meeting and none of the members of the other side shall be required to leave. All meetings with Port Superintendents and/or Supervisors shall occur when Union members are on duty.

The Port and Union shall conduct mandatory quarterly meetings. The meeting schedule and said number of representatives on either side shall be consistent with Article 2.F.

The Port agrees to grant up to 2 (two) hours administrative leave for two (2) Employee Representatives (to be selected by the Union – likely their Union Chair will be one of them, at the Port) to attend PAG Board meetings. The Union shall provide the name(s) of the Union member(s) designated to attend the meeting at least forty-eight (48) hours, or more, prior to the scheduled PAG Board Meeting. The Port will designate a slot on the Agenda for Employee Participation where a designated Union Representative may speak and contribute at the PAG Board Meeting.

### **ARTICLE III – DUES AND MEMBERSHIP**

#### **3.A. UNION DUES**

The Union is recognized by the Port as the duly recognized Labor Organization for the within described Unit of Port Employees. The Union authorizes the Port to deduct Union dues from a Member's wages. The Union shall provide the Port with signed membership forms from each Member authorizing said dues deductions from the

Member's wages. No later than the first day in September of each year, the Union shall provide the Port with the Union's Dues Scale for the fiscal year. The Port shall deduct the appropriate amount of Dues from the Union Members' pay checks and then transmit such Dues to the Union not later than seven (7) days after the relevant pay day.

The Port may charge the Union the actual cost of making Dues deductions, and if the Port elects to charge a cost it must provide the Union with justification of the actual cost within thirty (30) days on incurring such additional expenses. The Union, upon receipt of the Port's explanation of actual costs, must either dispute the billing or pay the charge within thirty (30) days of receiving the bill. If the Port passes on any cost associated with deducting Union Dues such charge shall not exceed two and one-half percent (2 ½%) of the total amount deducted.

### **3.B. UNION MEMBERSHIP LISTING**

Management will provide the Union via email, in excel format, within thirty (30) days from the effective date of this Agreement and on the start of each fiscal year thereafter, an alphabetized list of employee names subject to this Agreement, position title, pay grade, stem and sub-step, mailing address, Union membership deduction and division and department.

## **ARTICLE IV – DUTIES, ASSIGNMENTS, WORKING CONDITIONS AND COMPENSATION**

### **4.A. ASSIGNMENTS, TRANSFERS and REASSIGNMENTS**

Assignments, Transfers and Reassignments shall be consistent with the Personnel Rules and Regulations as passed by Public Law 30.43. To the extent the Port maintains discretion over Employee assignments, Port Employees (classified, unclassified, short term, or contract Employees) not covered by this Agreement shall not perform any work or operation normally performed by an Employee covered by this Agreement except in temporary cases of emergency. The Port may require Employees to perform functions relating to their scope of work and in support of their work role as long as the Employee is qualified to perform such work or it is part of a training program.

In all Port Training Programs, seniority shall be the deciding factor as to all such Port Employees eligible for such training. Similarly, as to all Port on-the-job training programs or opportunities, seniority shall entitle all Port Employees, entitled to such seniority status, the first opportunity to participate in such on-the-job training.

The Port must assign all training opportunities, whether scheduled Training Programs, or On-The-Job Training opportunities, on the basis of Seniority. Those employees with the most seniority and in good standing at PAG shall be given such first preference, all other factors being equal.

Seniority for the purposes of this Agreement shall be calculated first on the number of years the Employee has worked with the Port, and in the event of a tie after this calculation, then the number of years the Employee has worked with the Government of Guam.

Employees who are directed to perform duties and responsibilities of another position due to abnormal workload or unanticipated absences will be entitled to Hazardous/Environmental Differential pay if the work they are performing is certified to be hazardous or physical hardship (environmental) duty.

For purposes of this section, the employee's immediate supervisor is required to indicate on the employee's time sheet, the date, time and the type of work the employee performed.

#### **4.A.1 GOOD HOUSEKEEPING**

The Union supports the Port's efforts of Good Housekeeping for all properties it owns and operates. The Port will schedule, during normal shift hours (day/night), members and non-members to clean designated properties. The Port will provide all the required equipment and materials to perform the cleanup.

Safety Personnel will brief employees prior to the start of the cleanup. Safety Personnel will have a sign-in sheet for the employees to sign in who attended the briefing. Safety Personnel will document the topics discussed.

The Parties acknowledge that worker's compensation covers participating employees.

#### **4.B. OPERATIONS PERSONNEL/SHIFT WORKERS**

To the extent permitted by the Personnel Rules and Regulations for Jose D. Leon Guerrero Commercial Port (as further interpreted in Port Transportation, Stevedore and Terminal Employees v. PAG, 2018 Guam 18):

The workweek of personnel directly involved in the loading and unloading of cargo is normally dependent upon vessel arrivals/departures. The workday of employees under this category normally consist of twelve (12) hour shifts during vessel operations. Normally, shift hours are from 0700 to 1900 hours, or 1900 to 0700 hours.

In the event there are no vessels in port, operation employees' workday shall consist of eight (8) hours, normally 0700 to 1600 hours for dayshift employees and 1900 to 0400 hours for night shift employees Monday through Friday in order to complete the scheduled forty (40) hour workweek. For Equipment and Facility Maintenance employees, when no vessel is in port, the employee's workday shall consist of eight (8) hours, normally 0800 to 1700 hours in order to complete the scheduled forty (40) hour workweek.

The schedule workweek for shift workers shall be prepared and prominently posted at least two (2) weeks in advance so that the employees affected will be adequately informed. Such workweek schedules shall not contain less than two (2) weeks and shall not be changed, except for good cause and provided affected employees are given at least 24 hours prior notice. Whenever possible, work schedules should permit an employee to enjoy a holiday on the day it is observed.

The Port will prominently post, at least two (2) weeks in advance, a monthly gang rotation so that the employees affected will be informed. The priority gang for each week of the month will be indicated on the Monthly Gang Rotation Posting.

Rotations from day to night shift and vice versa will be effectuated on a day of the week when no vessel is in port.

Notice of Divisional Employee Daily Work Assignments based on the Master Work Schedule will be posted Monday through Friday before 1500 hours so that employees are aware of any changes to their schedule for the next day.

The Port will utilize a priority gang rotation system so that all employees are provided an equal opportunity to work weekends and holidays. In addition, the Port will establish a Volunteer List at the start of each week for employees to sign up for weekend and holiday work in order to secure a sufficient number of workers to satisfy the Port's requirements for vessel operations in the event there is a shortage of manpower on the priority gang's rotation.

In the event there are insufficient volunteers from the Volunteer List to work the weekend or the holiday, the General Manager or his designee may require employees on the priority gang to report to work. The General Manager or his designee shall consider the reason for the employee's request for a day off and the need for the employee to report to work in order to meet the Port's operational requirements.

#### **4.B.1. CANCELLATION & COMPLETION POLICY**

**CANCELLATION PAY:** Whenever employees of the Port are assigned to work on a vessel and the work assignments are cancelled prior to the commencement of work, at the start of work, or prior to completion, such employees shall be compensated for cancellation of work.

##### **A. Cancellation Time (Prior):**

1. If an employee has been properly notified of the cancellation of work, four (4) hours or more prior to a scheduled operation, he/she shall not be eligible for cancellation pay.
2. However, if an employee has been notified of a cancellation of work less than four (4) hours prior to a scheduled operation, he/she shall be entitled to two (2) hours of cancellation pay.
3. Employees who were not notified and reported to work shall be compensated two (2) hours of cancellation pay provided the following are met:
  - a. The employee must sign the daily timesheet at the main gate.
  - b. The Supervisor/Leader shall certify that the employee was not properly notified by inserting the phrase "not notified" next to the employee's name and then initialing next to it.
4. Employees who were not notified and failed to report as assigned shall not be eligible for cancellation pay.

##### **B. Cancellation Time (During):**

1. Whenever a cancellation notice is received at the start or during a scheduled operation but actual operation has not started and work is

not performed, the employee should be assigned to perform other Port work.

2. If this is not feasible, the employee released and compensated for:
  - a. four (4) hours for four or less hours of stand-by time;
  - b. eight (8) hours of stand-by time in excess of four but less than eight.

C. Cancellation Time (Completion):

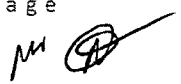
1. When the assignment is completed before the scheduled completion time, the employee shall be compensated for:
  - a. four (4) hours for four or less hours of work; or
  - b. eight (8) hours for work in excess of four but not more than eight.

If an employee is compensated under this category, a notation of **Guaranteed Shift Pay** is to be indicated on the timesheet.

## ARTICLE V – HEALTH & SAFETY PROVISIONS

**5.A.** The Union and the Port shall, within 30 days of the execution of this Collective Bargaining Agreement by the Governor of Guam, establish a Joint Committee in cooperation with the Guam Occupational Safety and Health Administration, under the Guam Department of Labor to identify those employees who may qualify for pay differential pursuant to the Port's Personnel Rules and Regulations Section 8.800 et, seq. under the Department of Administration's Hazardous/Environmental Pay Policy and Procedure.

Subject to the Guam Procurement Rules and Regulations, the Port will contract out for services from a certified Environmental Company specializing in Hazardous and Environmental working conditions at worksites in the event the Guam Occupational Safety & Health Administrator (GOSHA) is unavailable to act on the Port's request within a reasonable time for an inspection and investigation of any existing hazardous conditions at the Port.





## **5.B. PERSONAL PROTECTIVE EQUIPMENT**

The Parties acknowledge their intent to return to negotiations to address the provision of Personal Protective Equipment. The Parties shall commence such negotiations in good faith within 120 days from the effective date of this Agreement.

## **ARTICLE VI- MISCELLANEOUS PROVISIONS**

### **6.A. BREAK AREAS**

Subject to Title 10 of the Guam Code Annotated Chapter 90 also known as the Natasha Protection Act of 2005, the Port will provide three (3) "break" areas in Operations and one (1) in Maintenance where smoking is permitted. The Port agrees to locate these designated break areas within a safe and reasonable proximity to the Port employees' worksite. Any Notice of Violations issued by the United States Coast Guard Captain of the Port as a result of the designated smoking areas upkeep may result in the suspension or revocation of this privilege by the General Manager.

### **6.B. POSTING OF AGREEMENT**

Copies of this Agreement shall be posted on both the Port and the Union web sites and on the Union bulletin boards within the Port.

### **6.C. EFFECTIVE DATES OF AGREEMENT**

This Agreement is effective upon the approval and execution of all Parties listed below. This Agreement shall remain in effect until midnight five (5) years from the date of the last signature below ("initial term"). This Agreement shall be renewed automatically for an additional five (5) years unless one of the parties notifies the other, in writing, of its intent to terminate the Agreement at the expiration of the current term. For the avoidance of doubt, this Agreement shall terminate at the end of five (5) years after execution by the parties, unless automatically renewed in accordance with this section, which shall cause this agreement to terminate after ten (10) years. There shall be no further terms under this Agreement. Should either party intend to terminate this Agreement as provided herein, such notice shall be given to the other party no later than 120 days prior to the expiration of the current term.



**6.D. SEVERABILITY**

If any of the provisions of this Agreement or the application of such provisions shall be found to be contrary to law, the validity of the remainder of the provisions or the validity of the application of such provisions shall not be affected thereby.

**6.E. MODIFICATION OF AGREEMENT**

This Agreement shall not be amended, modified, changed, altered or waived except by mutual agreement, in writing, executed by all the parties hereto. Either Party can request re-negotiation of a provision of the Agreement upon 60 days prior written notice. In the event of any such re-negotiation request, the terms and conditions of the current Rules of Negotiation shall apply except that the Parties may designate different Negotiation Teams.

**IN WITNESS WHEREOF**, the parties hereto, through their duly authorized representatives, hereby execute this Agreement on the date indicated below:

**Ratified for the Jose D. Leon  
Guerrero Commercial Port  
By:**

**Ratified for the Guam Federation of  
Teachers Union  
By:**

\_\_\_\_\_  
**FRANCISCO G. SANTOS**                      **Date**  
Chairman, Board of Directors

\_\_\_\_\_  
**SANJAY H. SHARMA**                      **Date**  
President

\_\_\_\_\_  
**RORY J. RESPICIO**                      **Date**  
General Manager

**NEGOTIATING TEAMS**

**For the Board:**

Rory J. Respicio, Chief Negotiator: Rory J. Respicio

Dominic G. Muna, Alternate Chief Negotiator: Dominic G. Muna

Connie Jo Shinohara: Connie Jo Shinohara

Glenn B. Nelson: Glenn B. Nelson

Ernest G. Candoleta: Ernest G. Candoleta

Patrick E. Alvarez: Patrick E. Alvarez

**Support Staff:**

Jose B. Guevara III: Jose B. Guevara III

Shawn B. Cepeda: Shawn B. Cepeda

**For the Union:**

David G. Teixeira, Chief Negotiator: David G. Teixeira

Daniel Del Priore, Alternate Chief Negotiator: Daniel R. Del Priore

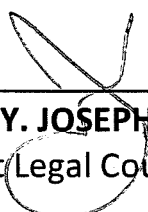
Jesse N. Quinata: Jesse N. Quinata

Gerald F. Torres: Gerald F. Torres

Gilbert G. Santos: Gilbert G. Santos

Angela M.A. Yoshida: Angela M.A. Yoshida

*Approved as to form:*

 11/6/19  
**ATTY. JOSEPH B. MCDONALD** **Date**  
Port/Legal Counsel



*Approved as to form and legality:*

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**LEEVIN TAITANO CAMACHO, ESQ.**      **Date**  
Attorney General of Guam

*Approved:*

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**HON. LOURDES A. LEON GUERRERO**      **Date**  
Governor of Guam  
Maga'håga Guåhan

