AUGUST 2024

Board of Directors

Dorothy P. Harris Chairperson Conchita S.N. Taitano Vice-Chairperson Fe Valencia-Ovalles Board Secretary

Port Management

Rory J. Respicio
General Manager
Dominic G. Muna
Deputy General Manager
Operations
Pacifico R. Martir
Deputy General Manager
Administration and Finance



Inside this Issue

- FY2023 Audit
- Remembering Reed
- Reed's Obituary
- Employee Key in Search and Rescue Mission
- Assisting JRMS
- Training for Successful Workforce
- Enhancing Certification Accountability
- WSP Visit
- GovGuam Health Insurance
- Wellness Program
- National Preparedness
- USCG Birthday
- August Photo Highlights
- September Birthdays

FY2023 Financial Audit



The Port Authority of Guam has achieved another significant milestone by receiving a clean audit report for the fiscal year ending September 30, 2023. This independent audit, conducted by Ernst and Young LLP (EY), confirms that the Port's financial statements are accurate and reliable. reflecting the Authority's strong financial position in accordance with accounting principles generally accepted in the U.S.

Key Audit Highlights

Independent auditors EY issued anunmodified(clean)opinion, affirming the accuracy and reliability of the Port's financial statements. The Port's assets plus deferred outflows exceed liabilities plus deferred inflows by \$31 million, marking a 17.4% increase in net position from the previous year. No material weaknesses, no significant deficiencies, and no noncompliance material were found in the Port's internal control over financial reporting. Conducted according to Government Auditing Standards, a clean opinion

was also issued regarding the Port's compliance with major federal programs.

Governor Lou Leon Guerrero expressed pride in the audit results, stating, "This clean audit report is a testament to the Port Authority's dedication to financial integrity, transparency, and prudent management. It reflects the exceptional efforts of the entire team

in ensuring that our seaport remains a vital and efficient hub for Guam's economic and military activities, as well as its crucial importance to national security and the defense of our nation."

Governor Leon Guerrero added, "This audit will further strengthen the Port's credit worthiness in the Capital market making it a more attractive financial investment. As a result, it will have a wider range of financial access for capital projects moving further along its modernization goals."

Lt. Governor Josh Tenorio emphasized the Port's crucial role, saying, "I commend Port Management and its fiscal team for the excellent work stabilizing port finances and administrative operations. The Port's strategic initiatives are essential in maintaining Guam's economic resilience and enhancing operational readiness to support vital operations on Guam, Micronesia, and throughout the Indo-Pacific region."

Story continues on page 2

"These accomplishments show the Port's unwavering dedication to modernizing our facilities, enhancing our cargo handling capabilities, and driving Guam's economic growth and sustainability," said Port General Manager Rory J. Respicio. "Our team's hard work and commitment to excellence make these achievements possible. We deeply value all Port employees, our board, the Governor, Lt. Governor, and partners, whose dedication and expertise are the cornerstone of our success," said Respicio.

Financial Performance and Resilience

Despite challenges from Typhoon Mawar and COVID-19, the Port Authority of Guam demonstrated robust performance. Operating revenues increased by \$2.9 million to \$60.6 million, while operating expenses (excluding depreciation) rose by \$1.5 million to \$56 million. Non-operating revenues were bolstered by \$2.8 million in U.S. Government operating grants and \$2.6 million in interest income.

Capital Investments and Modernization

The Port made significant strides in infrastructure development, including the waterline replacements and relocation, EQMR Building upgrade, and warehouse repairs. Progress continues on acquiring new gantry cranes, removal of inoperable cranes and other assets, improvements to security systems and fuel pipeline connectivity.

Future Outlook

Looking ahead the Port continues to focus

on infrastructure development, sustainability initiatives, and operational efficiency. The 2023 Master Plan, Port Readiness and Sustainability Studies all emphasize modernization and environmental sustainability to ensure future port and military readiness, ensuring resiliency and continuity of operations.

Operational Resilience

The Port's rapid recovery after Typhoon Mawar, with operations resuming within four days, underscored its resilience and commitment to supporting Guam's supply chain.

Continuing Disclosure Annual Report

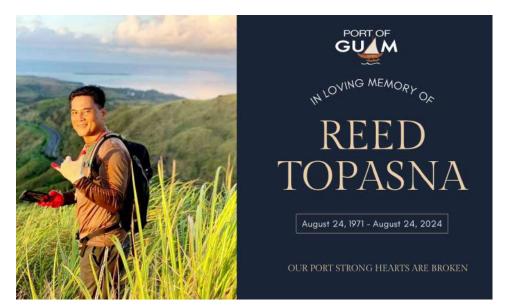
The report highlighted strong financial performance with operating revenues of \$60.615 million and major contributions from cargo throughput charges, equipment and space rentals, crane surcharges and wharfage charges. Top revenue contributors included Matson Navigation Inc., American President Lines Ltd., and Marianas Steamship Agencies. Net revenues available for debt service were \$13.192 million, with a 2.29x debt service coverage ratio exceeding the indenture requirement of 1.25x.

Prestigious Award

The Port Authority of Guam has also been awarded the Platinum Award for "Excellence in Citizen-Centric Reporting" by the Association of Government Accountants (AGA) Guam Chapter, highlighting its dedication to accountability and transparency. This is the third time the agency has been recognized for this achievement.



Reed Topasna dies in a tragic hiking accident



Stevedoring Superintendent. Reed seized the opportunity and performed admirably in this capacity. As a result, I, as General Manager, proudly selected Reed as Stevedoring Superintendent on May 6, 2024, through the competitive selection process.

Throughout his career, Reed received numerous letters of appreciation for his professional services rendered to the Port and its customers and received awards for service.

Port Authority of Guam Stevedoring Superintendent Reed Topasna died August 24, 2024 during a hiking expedition at the Mount Taene area in Santa Rita-Sumai.

Reed was with a group of fellow hikers when he fell into a 35-foot hole during the hike. Despite efforts to rescue Reed and airlift him to Naval Hospital via a military helicopter, he passed away from his injuries.

Reed was a well-known hiker in the community where he served as President of the non-profit hiking organization Guam Boonie Stompers. His days off were often spent hiking and exploring the beauty of our island.

Reed began his employment at the Port on October 10, 2001, as a Stevedore. His exceptional performance led to a promotion to Stevedore Leader on June 26, 2006. His unwavering dedication caught management's attention, and when a Stevedore Supervisor I position opened up, Reed expressed interest and competed for the role. As a result, he was promoted to Stevedore Supervisor I on June 30, 2014.

Reed's unwavering commitment to the Port and its mission became evident as he consistently demonstrated his teamwork and leadership skills to management. Over a span of more than five years, from September 2017 to May 2023, he excelled as an Acting Stevedore Supervisor II. When the Stevedoring Superintendent retired, management entrusted several leaders within the Stevedoring Division with the role of Acting

including Outstanding Work Center of the Quarter in February 2005 and April 2023, Nominated by his superiors for Supervisor of the Quarter from July to September 2006 and January to March 2023.

Port Authority of Guam General Manager Rory J. Respicio said Reed significantly contributed to the agency's growth, particularly in safeguarding Guam's supply chain. Respicio said that Reed consistently upheld the highest standards of integrity, treating fellow employees and Port customers with respect and his outstanding performance in fulfilling his duties and responsibilities is commendable.

"We are heartbroken by the loss of Reed," Respicio said. "Reed had such a special light about him and was always so upbeat and positive no matter the challenges before him. He loved the Port so much and was an inspiration to many, including myself. Reed will be deeply missed but never forgotten."

Port employees held a "Walk to Remember Reed" on August 29, 2024 along the port's seawall. Mass and rosary are being held nightly at St. Jude Church in Sinajana. Funeral arrangements are set for September 9, 2024, at Our Lady of Peace and Safe Journey Catholic Church in Chalan Pago from 9:00 a.m. to 12:30 p.m., with the Funeral Mass at 1:00 p.m. On the same day at 8:00 a.m., Reed's body will arrive at the Port for a proper greeting and send-off by the Governor, Lt. Governor, our Board, and all Port employees.

Obituary of Reed Topasna

The following is the Obituary prepared by the family of the late Reed Topasna.

It is with profound sorrow that we announce the passing of Reed Topasna, a man of great heart and spirit, on August 24, 2024, his 53rd birthday. Born on August 24, 1971, Reed lived a life full of warmth, caring and humor.

Remembered as a loving father, Reed is survived by his daughter, Shantae Cabrera, and sons Blayz Reed Topasna, Rayden Zane Topasna, Sky San Augustin, Ryu Topasna, and Rafael Taitano. His affection and guidance have left an indelible mark in their hearts that will keep his memory alive.

Reed also leaves behind his ex-wife, Loretta Lynn Topasna, and his siblings, Ryan and Ron Topasna, and sister, Lorilee Crisostomo, all of whom continue to cherish the bonds of love and kinship they shared with him. He is also survived by his parents, Ramon Tainatango Topasna and Lucia Lydia Sanchez Topasna, who instilled in him the values of humility and care that defined his character.

Reed was predeceased by his brother, Ray Sanchez Topasna, and his grandparents, Joaquin Quinata Sanchez, Antonia Salas Sanchez, Juan Inocencio Topasna and Maria Tainatango Topasna, whose love and teachings continue to resonate in his family's life.

Reed was a man of many passions, with hiking and singing being his most cherished recreational activities. His joyful spirit and caring attitude endeared him to many. He was a shining beacon of light in his role as the president of the Guam Boonie Stompers, becoming a pivotal member of this second family. Reed often volunteered with search and rescue missions, embodying his natural instinct to care for and help others.

His co-workers at the Port Authority of Guam will sorely miss Reed. His commitment, work ethic and the strength of his spirit were truly unmatched.

To say Reed will be missed is an understatement. His departure leaves a void that cannot be filled, but his memory will forever be a beacon of hope and love for all who knew him.



Port employee plays a key role in search and rescue mission

Editor's note: This article was written before Reed's passing on August 24, 2024. We hope this story will inspire others to cherish their passions and live each day with the same zest that defined his.

A Port Authority of Guam employee, Reed Topasna, recently played a critical role in a successful search and rescue mission, showcasing the dedication and community spirit that defines the Port's workforce.

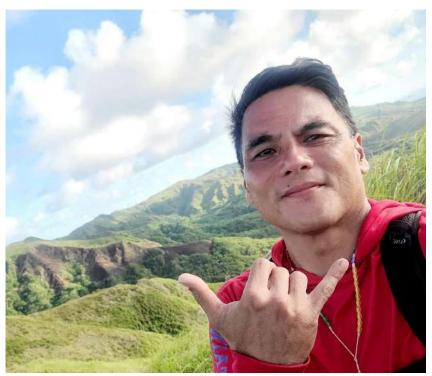
The incident unfolded on August 6, 2024, when a surveyor went missing in Guam's dense backcountry, prompting an urgent search and rescue operation by the Guam Fire Department (GFD). Reed, an avid and skilled hiker familiar with the island's challenging terrain, recognized the dire situation and immediately volunteered his off-duty hours to assist in the search for Norberto Rosario.

"We are incredibly proud and relieved by Reed's swift efforts in locating Norberto," said Port General Manager Rory J. Respicio. "Reed's quick thinking and initiative exemplify the commitment to community and excellence I see in Port employees. These selfless acts represent the true meaning of Port Strong."

Reed had approached Glenn Nelson, his supervisor, requesting time off to join the rescue efforts. Understanding the urgency and Reed's unique qualifications, Nelson granted the time off.

According to GFD Operations Chief Brandon Sana, Reed's contribution was pivotal. "Reed was instrumental in isolating key areas that focused the search and led to successfully finding the lost surveyor," Sana stated. Reed's familiarity with the area allowed the search team to concentrate on critical locations, ultimately leading them to the missing surveyor, who was found safe but exhausted.

"I have done so many rescue missions on my own but this one



definitely exemplified the Port Strong spirit," said Reed Topasna. "It will always be in me to help in all areas but the Port Operations and Management does push us to operate at a superior level. Though I am very grateful to Glenn and especially Rory for their acknowledgement, we are still one team, Port Strong!"

Reflecting on the situation, Respicio added, "I think about what might have happened if Reed had not been allowed to help. Imagine if we stopped helping and caring for each other, even in matters outside our immediate responsibilities. The outcome of this story might not have been so positive."

Reed's actions were not only a testament to his personal commitment but also underscored the broader mission of the Port Authority. "We are the Port of Guam and must continue to rise to the charge given to us by the Governor, Lt. Governor, and our Board to do everything necessary, in whatever capacity possible," Respicio emphasized, noting the critical role ports play in supporting local and regional economies, national security initiatives, and sustainability programs.

Thanks to Reed Topasna's selflessness and expertise, what could have been a tragic situation was resolved with a positive outcome, reinforcing the importance of community collaboration and the Port's unwavering commitment to the people of Guam.

Port personnel help ready Jose Rios Middle School



The Port Authority of Guam assisted Jose Rios Middle School with preparations needed to get the school open to students.

The Port, the Department of Integrated Services for Individuals with Disabilities and the Office of Veterans Affairs joined together to assist Jose Rios after Governor Lou Leon Guerrero called out to Government of Guam agencies to take part in her efforts to get the schools ready for the school year.

The Office of the Governor met with Guam Department of Education (GDOE) facilities personnel on August 12, 2024 and received a punch list of work required for schools to pass inspections. According to GDOE personnel, most schools need major work on restrooms and HVAC. Based on their assessments, GDOE needs more materials for restroom facilities, including toilets, urinals, faucets, and sinks.

Once the punch lists were ready, Port personnel did an on-site assessment of the work needed at Jose Rios Middle School and then personnel were deployed to get the school ready for students.

"The safe return of our children to their schools is vitally important to the administration and we were glad to be a part of helping Jose Rios Middle School," said Port Authority of Guam General Manager Rory J. Respicio. "The team has





been working diligently and has fixed the electrical panel, completed restroom repairs, and fixed light fixtures within classrooms and the gym. Work is ongoing to assess and address HVAC units as well as replacing the school's transformer."

"Their efforts truly reflect their commitment to the well-being and safety of our school community," said JRMS Principal Mariann Lujan. "On behalf of our faculty, staff, students, families and our community, we extend our deepest appreciation for all the support provided by Port Authority of Guam."

According to a release from the Governor's office, the repairs needed for many schools are extensive due to many years of deferred maintenance. "Schools need to be maintained year-round, not once a year, before schools start," the Governor's Office said in a statement. "The Governor does not have control over GDOE's maintenance or procurement."

Succession planning for a resilient and sustainable workforce



The Port Authority of Guam continues to prioritize workforce development with the completion of a series of training programs aimed at enhancing the skills, safety and operational efficiency of its workforce aligning with the Port's 2024 Look Ahead geared toward empowering employees.

Gantry Crane Operator Training

Twenty-one employees attended the Gantry Crane Operator training from August 12 - 16, 2024, a 40-hour course designed to equip them with the knowledge and skills necessary to operate one of the most critical pieces of equipment at the port. This training emphasized both the technical and safety aspects of crane operation, underscoring our commitment to the safety and professional development of our dockside team.

Rigging and Signal Person Training

The rigging and signal person training was conducted over a two-day period, August 21 and 23, 2024, totaling 33 trained employees. This course focused on the skills required for rigging and signaling which are essential for ensuring safe and efficient lifting operations. Proper rigging and signaling not only enhances operational efficiency, but also significantly reduces the risk of accidents.

Forklift Training

A total of 18 employees attended Forklift Training on August 29, 2024. The training is part of our broader strategy ensuring all employees who operate heavy equipment within the terminal yard are fully certified and capable of maintaining safety standards and equipment efficiency.

Procurement Basic Training

Eight employees are attending the Guam Community College's Procurement Basic Training Course beginning on August 20 and ending in September. The 18-hour course offers a comprehensive introduction to the public procurement process, with a specific focus on the Government of Guam procurement law. Designed to provide a thorough understanding of the "nuts and bolts" of procurement, the course will cover essential principles, methods, and practices, ensuring students grasp the critical aspects of fiscal responsibility and legal compliance within the framework of Guam's procurement statutes.

Aligning with the "Port Strong" Vision

"Collectively, these training sessions are integral to our initiative emphasizing the importance of empowering all employees through continuous Story continues on page 8



skill development and career advancement opportunities," said Port General Manager Rory J. Respicio. "Our focus remains on fostering a workplace where every employee, whether on the dock or in administrative roles, has equal access to training and development opportunities. Furthermore, by promoting from within and ensuring that our staff are well-equipped to handle their roles, we are not only enhancing individual career prospects, but also contributing to the overall resilience and operational efficiency of the Port. We will remain steadfast in our commitment



to the professional growth, safety and operational efficiency of our workforce as we continue to build a resilient and sustainable future through strategic succession planning and continuous training and development."

Port enhances certification accountability

Training has been a cornerstone for the development of employees here at the Port Authority of Guam.

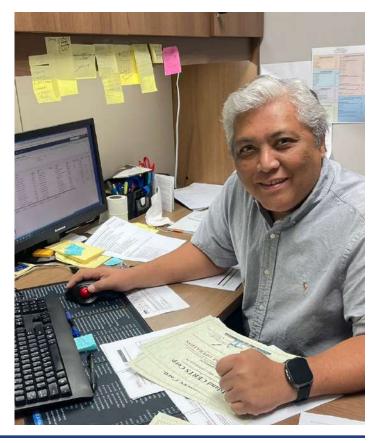
With the responsibility falling under the Human Resources division, Kenneth R. Perez was hired on March 18, 2024 as a Personal Specialist IV and tasked to take the lead in implementing one of General Manager Rory J. Respicio's initiatives - to enhance the Port's training and development program.

"Training our workforce is critical for both the employee and our organization's success and is vital for fostering an environment where co-workers can thrive professionally while contributing to the Port's mission and goals," said Respicio.

Perez said his previous work with Ship Repair Facility, COMNAVMAR drew his attention to the Port of Guam since 1981.

"I am driven by the fervor to educate and work with persons who are interested in helping other

Story continues on page 9



personnel succeed and achieve the mission and goals of the Port," Perez said. "I hope to contribute and understand operations of the Port."

Perez's decision to seek employment with the Port was motivated by a desire for career advancement, professional personnel development and working with General Manager Respicio and Deputy General Managers Dominic G. Muna and Pacifico R. Martir. Combined with skills in management and a passion for the maritime industry, Perez is motivated and most interested in contributing to the infrastructure that supports the local community and economy. His main contribution now is focusing on the agency's training program.

"The Port Authority of Guam's training program is designed to enhance the skills and knowledge of its employees, ensuring they are well-equipped to handle the demands of their roles," he said. "Thus, a trained skilled person provides a more productive and efficient output, ensuring higher quality and consistency in their work."

Presently, Perez's primary project is to create a catalog of all employees and their required certifications based on the position they hold to ensure that the Port upholds all required certifications for the agency.

Perez said his goals for the Port's training program include improving operational efficiency, ensuring compliance with safety regulations, and fostering professional development among staff.

"I hope to improve employee engagement

through training which can be approached by creating a program that is both informative and interactive," he said. "The key is to design training sessions that are not only mandatory compliance events but also opportunities for employees to actively participate and engage with the content. This could involve incorporating hands-on activities, real-life scenarios, and group discussions that encourage collaboration and communication among employees."

Perez added that essential training would cover areas such as safety procedures, equipment handling, and customer service. Additionally, offering courses that contribute to personal development, such as leadership skills or time management, can increase engagement by showing employees that the organization invests in their growth.

"Regular feedback sessions can also be beneficial, allowing employees to voice their opinions on the training process and suggest improvements, fostering a sense of ownership and value in the program," Perez said. "Ultimately, the goal is to create a training environment that motivates and inspires employees, leading to a more committed and productive workforce."

Perez is very grateful for his position and the directive from the General Manager to enhance the Port's training program and said he is excited about the opportunity to contribute to a vital aspect of Guam's economy and to work in a dynamic, ever-evolving environment.

SAVE THE DATE

ANNUAL LABOR DAY PICNIC

SEPTEMBER 1, 2024 Governor Joseph F. Flores Memorial Park (Ypao Park)

SHOWTIME: 11:00 a.m.



Please join us to celebrate all your hard work and accomplishments!

Port OAE WSP visits

The Port's OAE Consultant WSP made a visit to the Port from July 31, 2024 through August 8, 2024 to continue discussions on the Port's Modernization Program.

During their meetings with the Port team, many critical matters were discussed including an Emissions Workshop, Zero Waste, Hotel Wharf Design Review, Military Readiness, 2024 grants,

FEMA Pier F1 Update, TOS Update and an update on the new STS gantry cranes. The consultants also gave an update on their Task Order Deliverables and held very important discussions with members of the senior management team regarding the tariff.

WSP USA is the U.S. operating company

of WSP, one of the world's leading engineering, environment and professional services firms. Recognized in 2023 on TIME's list of the world's best companies and Fortune's Change the World list, WSP is driving social impact and commitment to ESG. WSP in the U.S. brings together engineers, planners, technical experts, strategic advisors and construction management professionals who are dedicated to collaborate in the best interests of serving local communities. WSP designs lasting solutions in the buildings, transportation, energy, water and environment markets. With approximately 14,000 employees in 300 offices across the U.S., WSP partners with its clients to help communities prosper.

GovGuam continues Self-Insured Health Insurance with Third Party Administrators

The Department of Administration (DOA) announces the continuation of medical under SelectCare and dental under NetCare or FY2025. Both SelectCare and NetCare were awarded the Third-Party Administrator (TPA) contracts for government of Guam (GovGuam) employees, retirees, survivors, and their families. Members will continue to access a wide range of provider

networks on and off island. These providers were selected based on the most economical and beneficial plan, offering the lowest estimated total costs. Under the self-funded plan, GovGuam pays provider claims as they are incurred so the health TPAs do not build-in risk factors into the rates, and GovGuam can tailor the plan to fit its needs. GovGuam

only pays them the TPA fees to adjudicate the claims.

The continuation of coverage will be seamless for all members unless they wish to change enrollment data or enroll for those currently not under the program.

This will be the second year GovGuam will offer a self-funded medical plan and the fifth year for self-funded dental.

Other states and large groups have moved towards adopting the same model. The self-funded plan will ensure that funds remain in the GovGuam account and be used to pay claims.

Any balance will be retained in GovGuam selffunded account.

The SelectCare plan offers telehealth access through Teledoc, allowing members to access virtual medical care 24/7.

"Our ability to self-fund healthcare claims today is a powerful indicator of just how far we've come from the fiscal challenges we once faced.

This achievement is not just about managing healthcare costs. It's about fulfilling our promise to restore and strengthen our financial foundation. By keeping these funds within GovGuam, we're not only paying claims but also reinvesting in the health and future of our people—a testament to our commitment to fiscal responsibility and the well-being of our

community," said Acting Governor Josh Tenorio. "This program also shows our commitment to slowing the rate of healthcare inflation for our employees while delivering on the promises we made to our people. We have shown that GovGuam has the capacity to implement a self-funded plan that not only ensures seamless and stable coverage but also generates real savings. To those who doubted our ability to manage this transition, our success stands as proof that we can innovate in a way that benefits both our employees and our community, all while maintaining the high standard of care they deserve."

Port Wellness Program continues











Upcoming Wellness Events	
Host:	Week of:
Operations	September 2 - 6
Planning	September 9 - 13
Terminal	September 16 - 20
Harbor Master	September 23 - 27
Procurement	Sept. 30 - Oct. 4



September is National Preparedness Month

The month of September is being recognized as National Preparedness Month and there are several events that will take place.

To commemorate the month. Governor Lou Leon Guerrero will declare NPM with a proclamation signing on Friday, September 6. 2024 at 9:30 a.m. at the Ricardo J. Bordallo Governor's Complex. Large Conference Room. The 2024 NPM theme is. "Empowering Asian American, Native Hawaiian, Pacific Islander and

communities to Prepare for Risks and Disasters." NPM is an observance each September to raise awareness about the importance of preparing for disasters and emergencies that could happen at any time. This year's NPM theme highlight's FEMA's commitment to ensuring our diverse communities have the tools we need to be prepared for future risk. It is important, especially as our threat landscape continues to evolve and worsen due to impacts of climate change, that we



take steps to build our resilience before a disaster strikes. Join us in this important initiative by finding ways to help prepare your loved ones, your friends and neighbors for all hazards and all threats.

Along with building an emergency preparedness kit and making a family communication plan, the community can also participate by promoting individual and community activities and preparedness tips with resources available at https://www.ready.gov/september.

U.S. Coast Guard celebrates Birthday Ball



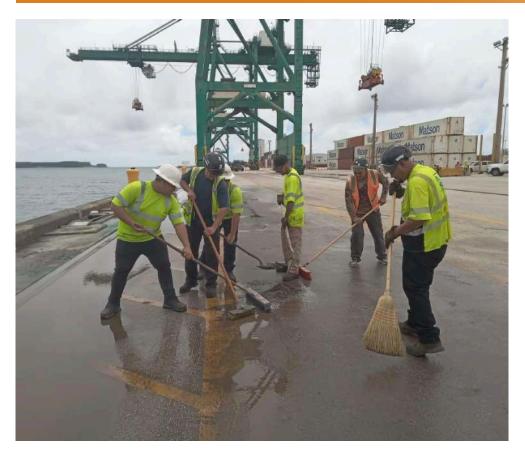
Governor Lou Leon Guerrero honors the U.S. Coast Guard on August 2, 2024 at their Birthday Ball celebration to present them with this year's Proclamation of the Governor.

The event signified the close of another spectacular Coast Guard Week celebrating their history, missions and people.

Congratulations to our cherished partner on your 234-year legacy and more than a century of dedicated service in the Pacific.

12

August photo highlights



Port employees work together to clean-up areas along the gantry crane rails to allow WSP to conduct a thorough inspection of it's condition.

WSP is the Port's owner agent engineering consultants currently working on the Port's Modernization Plan that includes the aquisition of new gantry cranes.

The Port's gantry cranes are more than 40 years old. They were manufactured in 1983/1984 and belonged to the Port of Los Angeles. The Port of Guam acquired the used cranes from the Port of LA and they were refurbished and brought to Guam in 2009.



Friends, family, and colleagues joined together to walk solemnly by the Port Authority of Guam's Seawall, united in remembrance of the late Reed Topasna. Hosted by the Port Police, the event was originally planned as a Zumba session for their wellness program but was changed last minute to honor Reed after his unexpected passing. Reed's impact on at the Port as well as within the community was reflected with a strong turnout in tribute to his memory.

August photo highlights continued



Structural repairs were made to address existing cracks and spalling affecting the overall structural integrity of the EQMR Building. Contractors are pictured above on August 12, 2024, putting a coat of fresh paint in an effort to extend the service life of the facility.



Stevedores work to tie down the Maunawili on August 13, 2024. Their coordinated efforts securing arriving vessels to the wharf protect any damage to the vessel as well as damage that may be sustained to the wharf as the vessel is offloaded.

September Birthdays



Happy Birthday to you!

DORA J.C. PEREZ
JESSE N. QUINATA
WAYNE D. SAN NICOLAS
VIRGINIA C. PAYUMO
JOANN B. CONWAY
ROBERT L. MEEKS
DAVID S. ROBERTO JR
BENNY M. QUINATA
MICHAEL G. LASISTE
ANGELA M. CABRERA
MARGRET N. DUENAS
ARNOLD P. FERNANDO

SYLVESTRE S. TORRÈS
ANGELA M.A. YOSHIDA
ARDEN B. BONTO
MICHAEL A.P. FRANQUEZ
BENJAMIN A. TOVES
MELVIN TAJALLE, JR.
SANDY M. DUENAS
LOUIS A. PALOMO
MARK A. CABRERA
FLORENCIO M. BINUYA
KODY F. GUERRERO
LEANN M. MEEKS
RUDOLPH C. SALAS

JESSE FERNANDEZ
DOMINIC G. MUNA
KEVIN A. SANTOS
BILLY RAY Q. PARKE
DAVIDA D. HERRERA
TAMARA S. FLORES
SHINE A. SAN AGUSTIN
CITADEL T. SABLAN
ROSEANNA THERESE CASTRO
MARK JOSIAH C. ATOIGUE
GERDIE H. SICAT
GI YOUNG K. REYES
ANGELA G. MENDIOLA