

FISCAL YEAR BUDGET 2024



JOSE D. LEON GUERRERO
COMMERCIAL PORT



PORT OF GUAM

ATURIDAT / PUETTON GUAHAN

Jose D. Leon Guerrero Commercial Port

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Lourdes A. Leon Guerrero
Governor of Guam

Joshua F. Tenorio
Lieutenant Governor

Message from the General Manager

Hafa Adai! We are pleased to present the approved budget for the Jose D. Leon Guerrero Commercial Port for Fiscal Year 2024. At the outset, we remain grateful to Vice Chairperson Dot Harris, Madam Secretary Judith Guthertz, and Director Conchita Taitano for their recognizable guidance and support provided to all Port Authority of Guam employees. Their board policies enable us to carry out the Port's fundamental mission to ensure the continuity of the supply chain flowing into Guam and throughout our region.

In late May 2023, Typhoon Mawar hit the island of Guam. This was the strongest tropical cyclone that affected the island in more than two decades. Typhoon Mawar left a massive path of destruction across the island and the Port was not spared. Estimates reveal almost \$10 million dollars in damages to the island's only commercial seaport. Despite millions of dollars in damage, we were able to get the Port open and fully operational only 3 days after the storm passed. This was possible because of the amazing Port Strong spirit of our employees as well as the support of Governor Lou Leon Guerrero, Lt. Governor Josh Tenorio and our Board of Directors. We are also grateful for the strong partnership and synergy fostered with the Port's Users Group, as well as the leadership from our legislative oversight Chairperson Senator Amanda L. Shelton and Vice Chairperson Senator Jesse A. Lujan, together with members of the 37th Guam Legislature.

Documented Record of Accomplishments

Our record of accomplishment is clear, backed up by independent audits and facts:

- Port finances are improving. We immediately turned the Port from a deficit to a surplus. We ended Fiscal Year 2019 with an increase in the Port's net position of \$3.5 million compared to a net negative income of \$103,000 in Fiscal Year 2018.
- The Port Authority of Guam conducted its third annual employee survey which showed overwhelming job satisfaction among its employees. The anonymous survey conducted last December allowed participants to speak their truths on various categories involving their work experience at the Port. A total of 306 out of 346 employees completed the survey which is an 88% response rate. The general survey results showed overwhelming positive responses in the areas of job satisfaction and revealed that employees believe that morale is at an all-time

high. Ninety-eight percent of responses feel positive about their overall work experience with 93% feeling they receive the information they need to perform their duties, while a remarkable 97% of all employees who took the survey feel a sense of accomplishment from their work.

- The successes of our agency are highlighted in the Fiscal Year 2022 Port Citizen-Centric Report. In Fiscal Year 2021, the Port won both local and national transparency awards. These awards are a testament to our efforts to remain transparent with the people of Guam and set new standards of transparency and accountability for the Port. This is the second time the Port has received the First Place “Excellence in Citizen-Centric Reporting Award” from the Association of Government Accountants, Guam Chapter (AGA).
- In Fiscal Year 2023, despite the impact of the Typhoon Mawar, containers handled as of August 2023, 11 months of the fiscal year, is 78,410 containers, which is 3.4% lower as compared to last year. The total tonnage for breakbulk cargos as of August is 191K revenue tonnage, which is 45% higher as compared to last year August total of 131K revenue tonnage. As of August 31, the total Cargo revenues (Cargo throughput and other cargo related revenues) is \$44.4 million, which is higher by 1.0% or \$423K as compared to YTD August budget of \$44.0 million. The Port's Total YTD Operating revenue for August 31, 2023, is \$54.5 million, 3.4% or \$1.9M lower than the YTD August FY23 budget projection of \$56.4M. This is primarily due to the non-commencement of federal grants project that were expected to start in FY23.

Moody's Maintains the Port's Outlook to Stable

On September 27, 2023, Moody's Investors Service issued a credit analysis update of the Port Authority of Guam. The Port maintained the Baa2 and stable outlook rating. In 2020, the Port received a negative outlook due to the risk and uncertainties that the COVID-19 presented. In 2021, the outlook for the Port Authority of Guam was raised from negative to stable, pointing to low leverage, strong liquidity and the Port's ability to remain fully operational during the coronavirus pandemic. Moody's expects that the Port will maintain healthy credit metrics with debt service coverage (DSCR) around 2.0x through the cycle.

The report stated that the stable outlook reflects Moody's expectation that operating revenue will remain healthy and continue to support solid debt service coverage and liquidity levels. The Port derives credit strength from its role as the sole commercial port in Guam, handling around 90% of the territory's imported cargo and a significant portion of military cargo. Competition from other smaller ports in Micronesia only applies to a

small volume of volatile transshipment cargo. The Port of Guam is the only port in the Micronesia region that has the infrastructure and equipment required to service container vessels with a capacity of up to 4,000 TEUs (twenty-foot equivalent units).

S&P Global Ratings Maintains the Port's Outlook at Stable

On September 29, 2023, S&P Global Ratings maintains its outlook for the Port Authority of Guam at stable and affirmed its 'A' long-term rating on the agency's outstanding series 2018 Port Revenue Bonds.

“We consider the authority's management and governance strong, reflecting our view of the port's strategic positioning, risk and financial management, and organizational effectiveness, our assessment of the authority's financial risk profile as strong reflects our view of its strong financial performance, strong debt and liabilities capacity, and adequate liquidity and financial flexibility” as stated by S&P Global Ratings agency.

According to the report, “the stable outlook reflects our expectation that fiscal 2023 and 2024 port activity will continue to demonstrate resiliency in the aftermath of Typhoon Mawar, and that key financial metrics will remain sound, the port's debt capacity will remain strong, and cargo volumes will remain near current levels.”

Revenue Projection for Fiscal Year 2024

The Port's revenue projection for Fiscal Year 2024 is based on the actual revenue billed for Fiscal Year 2023 plus a conservative increase in container related cargo revenues by 2.5% and an increase of 10% on non-container related cargo revenues, providing us with a revenue projection of \$52,479,716, which is 2.4% or \$1.3 million lower from last year's revenue estimate. The approved Fiscal Year 2024 budget is aligned with the Leon Guerrero-Tenorio Administration and Board's vision, goals, and it keeps the Port fiscally responsible.

This approved budget represents our best estimation of the resources, operational, and capital requirements for the upcoming fiscal year. More importantly, this approved budget builds our financial posture, meeting our operational needs, and exceeding the minimum requirements of the bond raters. Ultimately, this approved budget represents our collective desire to keeping the Port moving forward, even as our island community faces unprecedented challenges created by the typhoon and pandemic events.

To arrive at a feasible revenue forecast, the Port Authority based its projection from current and prior years' cargo results. For the past three fiscal years, the methodology used in the revenue estimate is the three-point estimation. Based on the historical performances, the formulation uses the optimistic, most-likely and pessimistic numbers

to arrive at a realistic revenue projection for the agency. The results of our actual revenues as compared to budget for the past five are either within target or higher between 2 to 3.5 percent. The only wherein the actual numbers were lower by 3 percent was in FY2020 when the island experienced the COVID 19 pandemic. Using fiscal prudence, the Port's total expenses were based on the needs of each division and annual obligations to include: annual debt service of \$5.7 million, maintaining a Debt-Service Coverage Ratio (DSCR) of 1.25, 500 days cash on hand requirement, and funding for capital improvement projects from bond, federal and local funding sources.

We continue to use a 'bottom-up zero-based budgeting' approach which focuses on financial accountability and sensible spending strategies while identifying cost saving alternatives which has proven to be successful for Fiscal Year 2019 to Fiscal Year 2023. Along with this, we are aggressively pursuing new federal funding opportunities for the Port's equipment acquisition and yard expansion program. I thank our Board of Directors for their support and recognizing that this Fiscal Year 2024 Budget demonstrates our best estimation of the resources, operational and capital requirements for the upcoming fiscal year. These numbers provide realistic valuations for the Port's financial position for Fiscal Year 2024.

With the projected numbers on revenue and expense, the funds available for debt service will result in a ratio of 1.51, which is .26 or 21% higher than the required DSCR of 1.25 for Fiscal Year 2024.

Also included in this budget are the vacancy pool of \$1.2 million, CIP pool of \$1.4 million and equipment pool of \$900K allowing me the flexibility to prioritize spending for each category with final approval coming from the Board of Directors for the procurement process.

We have been spot-on achieving our revenue projections, while spending significantly less than what we have been authorized to spend, and our decisions are prudent and transparent.

On-going and Future Human Resources Needs Assessment

Our Board continues to provide much funding to support our Vacancy Pool policy. This board authorization set aside \$1.2M in Fiscal Year 2024 to fund any vacant position found in the Port's list of approved positions. In collaboration with the DGMs affected division head, the Board gave me the authority to fill vacancies accordingly in my capacity as General Manager.

Staying the Course

We remain mindful that the Port is an autonomous agency of the Government of Guam. Meaning, the revenues we generate remain with the Port and are used for the Port's current and future needs. As such, we implored performance-based budgeting to develop last year's budget. We are grateful that the Board continues to give us the wherewithal in administering our operating budget. We will continue to focus on targets and offer flexibility to allocate funds when needed. We will continue to improve the efficiency of the Port's expenditures, boost employees' commitment and provide accountability. In our last three fiscal year budgets, we placed 15% of each division's budget allocations in reserve and made some budget modifications whenever necessary.

In keeping with the performance-based budgeting approach from prior fiscal years - Fiscal Year 2020, Fiscal Year 2021, Fiscal Year 2022 and Fiscal Year 2023 budgets, reflects the input of resources and the output of services for each unit of an organization. This type of budget is commonly used to show the link between the funds provided to the public and the outcome of these services. Performance budgeting shows how funds are expected to turn into results, thus is often linked to broader efforts to control costs and increase performance and value creation in the public sector.

The budget includes \$40.2M in federal grant projects in CIP and yard equipment purchases namely: F1 to Golf Pier Fuel connectivity, DERA Tractor replacement, MARAD AMHP acquisition of Specialized Container yard equipment, PSGP - acquisition of Transportation Worker Identification Credentialing (TWIC) system, PSGP - acquisition of Vessel tracking/ Radar intrusion system, PSGP - acquisition of two unmanned aerial vehicles, wharves service life extension from F1 to F6, and Welding Shop repairs and upgrades. We are also chasing the purchase of 3 gantry cranes through DOD or MARAD funds, the replacement of fuel piers through the FEMA MAWAR Resiliency Project, and H-wharfs rehabilitation through a MARAD grant.

Special message to Port Employees in light of Typhoon Mawar

We would like to take this opportunity to express our most profound appreciation to our *Port Strong* family for their dedication and commitment to duty. This amazing and fierce *Port Strong* spirit and the determination we see on the faces of these employees to not let the people of Guam down during this typhoon is so powerful that it's almost impossible to explain. Even amid the fear and uncertainty, the Port remains fully operational. Every single day, we are proud and inspired by their dedication and love for our island community.

Conclusion

We would like to extend our gratitude to the Port management team for their participation during this budget process. The Port faces significant challenges, but with our challenges comes great opportunity. We are deeply grateful to work with a solid management team with so much energy and talent to keep the Port fully operational and to maintain our current levels of high workforce morale, productivity, and efficiencies. Even in the most difficult of times, as what we are experiencing these past months, the Port carries out its mission to safely, responsibly, and environmentally manage its assets in order to protect the supply chain, meet the Port's employee's needs, and, most significantly, to do our part to foster economic growth and job creation. *Si Yu'os ma'ase!*

Sinseramente,



Rory J. Respicio
General Manager

Cc: Hon. Lourdes A. Leon Guerrero, Governor of Guam
Hon. Joshua F. Tenorio, Lt. Governor of Guam
Hon. Therese M. Terlaje, Speaker, 37th Guam Legislature
Hon. Amanda Shelton, Port Oversight Chairperson, 37th Guam Legislature
Hon. Jesse Lujan, Port Oversight Vice Chairperson, 37th Guam Legislature
All Senators of the 37th Guam Legislature
Chairman, Public Utilities Commission
Chief Administrative Law Judge, Public Utilities Commission
Board of Directors, Port Authority of Guam
Chairman, Port Users Group Guam
All Employees of the Port Authority of Guam

BOARD OF DIRECTORS

VICE CHAIRPERSON

Dorothy P. Harris

BOARD SECRETARY

Dr. Judith P. Guthertz

BOARD MEMBER

Conchita S.N. Taitano

EXECUTIVE LEADERSHIP

GENERAL MANAGER

Rory J. Respicio

DEPUTY GM, ADMIN. & FINANCE

Pacifico R. Martir

PORT STAFF ATTORNEY

James L. Canto / Jessica L. Toff

CORPORATE SERVICES MANAGER

Vivian C. Leon

CHIEF FINANCIAL OFFICER

Jose B. Guevara III

MARKETING ADMINISTRATOR

Bernadette Sterne

PERSONNEL SERVICES ADMINISTRATOR

Shawn B. Cepeda (Acting)

SYSTEMS MANAGER

Dennis J. Perez

PROCUREMENT & SUPPLY MANAGER

Annie L.G. Sablan (Acting)

HARBOR MASTER

Christopher Flores

PORT POLICE CHIEF

Jesse S. Mendiola

ASSISTANT PORT POLICE CHIEF

Roseanna T. Castro

ASSISTANT PORT POLICE CHIEF

Victor M. Camacho

DEPUTY GM, OPERATIONS

Dominic G. Muña

OPERATIONS MANAGER

Glenn B. Nelson

ASSISTANT OPERATIONS MANAGER

Patrick E. Alvarez

STEVEDORING SUPERINTENDENT

Reed K. Topasna (Acting)

TERMINAL SUPERINTENDENT

Jose A. Ulloa

TRANSPORTATION SUPERINTENDENT

Raymond B. Santos

EQUIPMENT MAINTENANCE SUPERINTENDENT

Shine A. San Agustin (Acting)

FACILITY MAINTENANCE SUPERINTENDENT

Alexander J. Aflague

CHIEF PLANNER

Jose G. Javellana III

CAPITAL IMPROVEMENT PROJECTS MANAGER

Clarence V. Lagutang

CLERICAL ADMINISTRATIVE SERVICES OFFICER

Antoinette M. Mafnas

SAFETY ADMINISTRATOR

Paul R. Salas (Acting)

WE KEEP GUAM & THE REGION MOVING...

Guam's deep water port, sheltered within the inner reaches of Apra Harbor, offers facilities and services to ships of all registries. Dedicated to providing a combination of maritime, commercial, transportation, and recreational services in a safe, efficient, and reliable manner through the development of modern facilities, information technology, and skilled workforce, the Port Authority of Guam is striving to develop into the world-class container terminal port of the Western Pacific Region.

VISION

It is our objective to modernize the Port as a first class facility in the region providing cargo handling services in a safe, efficient & sustainable manner. To achieve this, the Port must increase capacity, execute infrastructure development and Port expansion to meet the community's organic growth and the impending military buildup, promote economic growth & opportunities for maritime related industries and address the needs of port users.

MISSION

The Port Authority of Guam is dedicated to providing full services to ocean vessels in support of loading and unloading cargo for Guam and Micronesia. The Port Authority of Guam is the main lifeline of consumer goods into the island, and as such, recognizes its responsibility to deliver these goods in a timely and efficient manner. In support of this mission the Port Authority also provides land and infrastructure to private interests to further develop the maritime industries on Guam. As a public corporation, the Port Authority dedicates all of its profit to the upgrading of equipment and facilities and the continued growth of the island's seaport.

HISTORY

Historically, Guam has served as a port of call since the 16th century, first catering to the ships of Spain and after the Spanish-American War, to American interests. By the beginning of the 20th century, the United States had established the island as its western Pacific coaling and shipping station. Except for the two-year occupation of Guam by the Japanese during World War II, the Naval Administration ran the port until 1951, when command was transferred to the Department of Commerce. After a year of civilian management, the Commercial Port of Guam became a busy center of trade and eventually recognized as one of Guam's most important economic assets.

Built by the U.S. Navy, the commercial port was originally located on 24 acres of land leased from the U.S. Navy. Following its release from the Department of Interior in 1966,

62 acres of land, now known as Cabras Island, was transferred from the Department of Navy to the Government of Guam. Thirty acres went to the commercial port and

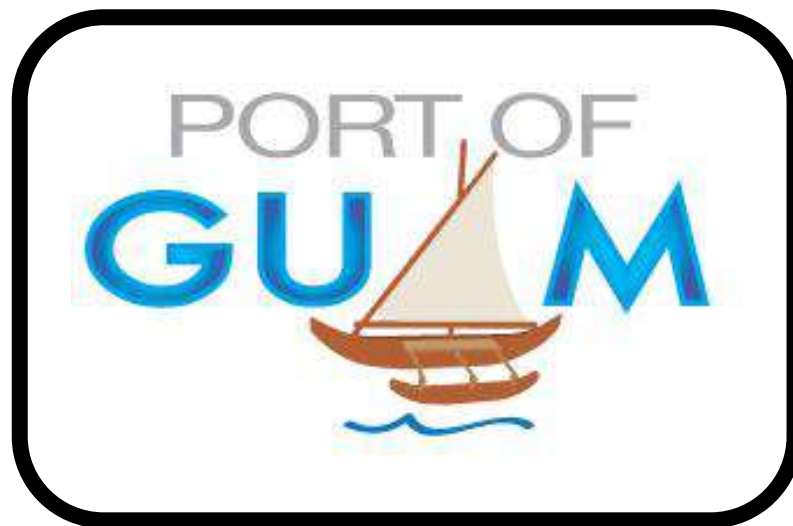
32 for the development of an industrial park. To date, over 1,000 acres of land, inclusive of Apra Harbor land, has been transferred from the federal government to the Government of Guam for the use of and control of the Port Authority.

In order to establish an organizational environment more conducive to providing efficient and reliable cargo services, Public Law 13-87 was passed on October 31, 1975, establishing the commercial port of Guam as a public corporation and autonomous instrumentality and naming it the Port Authority of Guam. On June 17, 2002, Public Law 26-106 was passed renaming the Port to Jose D. Leon Guerrero Commercial Port, after the first Commercial Port manager who was very instrumental in having the United States transfer the Port facilities and properties to the Government of Guam at no cost in 1968.

Today, the Port of Guam, located along major Pacific shipping and air routes, is an important transportation hub linking the Commonwealth of the Northern Marianas, the Micronesian islands, and the expanding Far East markets with the United States and the rest of the world.

Jose D. Leon Guerrero
Commercial Port

FY 2024
Approved Budget



Approved by the Board of Directors

August 31, 2023 – Meeting of the Board of Directors

**PORT AUTHORITY OF GUAM
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**FY-2024
APPROVED BUDGET**

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**FY-2024
APPROVED BUDGET
GRAND SUMMARY**

| | | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
|----|---|--|--|-----------------------------------|---|---|
| 1 | Cargo Revenues | 41,458,541 | 40,248,611 | 39,099,603 | 1,209,930 | 2,358,938 |
| 2 | Non Cargo Revenues | 11,021,175 | 13,508,556 | 9,926,852 | -2,487,381 | 1,094,322 |
| 3 | TOTAL REVENUES | 52,479,716 | 53,757,167 | 49,026,455 | -1,277,451 | 3,453,261 |
| 4 | | | | | | |
| 5 | Divisional - Salaries & Benefits | | | | | |
| 6 | Management & Employee Salaries | 20,819,822 | 20,118,724 | 19,531,017 | 701,098 | 1,288,805 |
| 9 | Holiday Work | 262,141 | 190,251 | 262,141 | 71,890 | 0 |
| 10 | Sick Leave Used | 1,049,996 | 955,005 | 1,049,996 | 94,991 | 0 |
| 11 | Annual Leave Earned | 1,807,478 | 1,779,800 | 1,807,478 | 27,678 | 0 |
| 13 | Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| 14 | Typhoon Salaries | 0 | 1,150 | 644,020 | -1,150 | -644,020 |
| 15 | Labor Cost Salaries | -1,792,712 | -2,211,549 | -1,062,937 | 418,837 | -729,775 |
| 16 | Vacancy Pool | 1,200,000 | 1,200,000 | 0 | 0 | 1,200,000 |
| 17 | Regular Salaries | 23,346,725 | 22,033,382 | 22,231,715 | 1,313,344 | 1,115,010 |
| 19 | Night Differential/Hazard Pay | 766,102 | 762,842 | 766,102 | 3,259 | 0 |
| 20 | Overtime | 1,837,344 | 2,330,000 | 2,060,376 | -492,656 | -223,032 |
| 18 | Labor Cost Overtime | -197,000 | -215,400 | -339,147 | 18,400 | 142,147 |
| 21 | Retirement (26.96%) | 6,748,007 | 6,447,610 | 6,327,967 | 300,397 | 420,040 |
| 22 | Death & Disability | 102,157 | 96,925 | 101,935 | 5,232 | 222 |
| 24 | Hospital | 2,115,722 | 1,773,326 | 1,947,236 | 342,396 | 168,486 |
| 25 | Life | 64,194 | 58,503 | 64,077 | 5,691 | 116 |
| 26 | Dental | 99,613 | 85,004 | 98,733 | 14,610 | 881 |
| 27 | Medicare | 359,774 | 339,556 | 338,553 | 20,218 | 21,221 |
| 28 | Labor Cost Benefits | -882,427 | -1,038,416 | -589,613 | 155,990 | -292,814 |
| 33 | SUB-TOTAL | 34,360,211 | 32,673,331 | 33,007,935 | 1,686,880 | 1,352,276 |
| 34 | | | | | | |
| 35 | Other Divisional Expense | | | | | |
| 36 | Office Supplies | 73,150 | 66,800 | 31,377 | 6,350 | 41,773 |
| 38 | Operational Supplies | 1,203,500 | 1,253,300 | 946,317 | -49,800 | 257,183 |
| 39 | Gas, Diesel | 350,000 | 350,000 | 403,772 | 0 | -53,772 |
| 40 | Equipment | 295,975 | 433,925 | 204,402 | -137,950 | 91,573 |
| 41 | Contractual | 861,620 | 995,288 | 1,085,240 | -133,668 | -223,620 |
| 42 | Miscellaneous | 126,785 | 125,874 | 104,231 | 911 | 22,554 |
| 43 | Training | 100,000 | 75,000 | 67,199 | 25,000 | 32,801 |
| 45 | Travel | 140,000 | 140,000 | 181,656 | 0 | -41,656 |
| 46 | SUB-TOTAL | 3,151,030 | 3,440,187 | 3,024,194 | -289,157 | 126,836 |
| 47 | | | | | | |
| 48 | TOTAL DIVISIONAL EXPENSE | 37,511,241 | 36,113,518 | 36,032,129 | 1,397,723 | 1,479,112 |
| 49 | | | | | | |
| 50 | General Expense | | | | | |
| 52 | OTHER BENEFITS | 55,000 | 55,000 | 102,933 | 0 | -47,933 |
| 53 | OTHER PERSONNEL COSTS | 25,000 | 80,000 | 11,264 | -55,000 | 13,736 |
| 54 | COMMUNICATIONS | 240,650 | 225,650 | 226,355 | 15,000 | 14,295 |
| 55 | UTILITIES | 2,072,000 | 1,475,000 | 2,081,438 | 597,000 | -9,438 |
| 56 | GENERAL INSURANCE | 3,614,945 | 3,564,945 | 3,126,408 | 50,000 | 488,537 |
| 57 | REPAIRS AND MAINTENANCE | 80,000 | 255,463 | 432,866 | -175,463 | -352,866 |
| 59 | DEPRECIATION EXPENSE | 5,200,000 | 5,200,000 | 5,274,933 | 0 | -74,933 |

**FY-2024
APPROVED BUDGET
GRAND SUMMARY**

| | | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
|----|-----------------------------------|--|--|-----------------------------------|---|---|
| 60 | DAMAGE, SHORTAGE, WRITEOFF | 15,000 | 15,000 | -22,094 | 0 | 37,094 |
| 61 | MISCELLANEOUS | 302,500 | 83,500 | 57,057 | 219,000 | 245,443 |
| 62 | AGENCY & MANAGEMENT FEE'S | 927,500 | 982,500 | 928,305 | -55,000 | -805 |
| 63 | PROFESSIONAL SERVICES | 805,500 | 716,000 | 913,834 | 89,500 | -108,334 |
| 64 | OTHER CONTRACTUAL | 350,000 | 320,000 | 0 | 30,000 | 350,000 |
| 68 | SUBTOTAL GENERAL EXPENSE | 13,688,095 | 12,973,058 | 13,134,048 | 715,038 | 554,047 |
| 69 | | | | | | |
| 70 | GRAND TOTAL EXPENSE | 51,199,336 | 49,086,576 | 49,166,177 | 2,112,760 | 2,033,160 |
| 71 | | | | | | |
| 73 | OPERATING INCOME/LOSS | 1,280,380 | 4,670,591 | -139,721 | -3,390,212 | 1,420,101 |
| 74 | | | | | | |
| 75 | OTHER INCOME/EXPENSE | | | | | |
| 76 | Non-Operating Expense | 5,015,319 | 7,799,594 | 5,168,094 | -2,784,275 | -152,775 |
| 77 | Federal Reimbursements | 1,155,243 | 5,566,563 | 2,841,669 | -4,411,320 | -1,686,425 |
| 78 | Insurance Reimbursements | 0 | 0 | 0 | 0 | 0 |
| 80 | Miscellaneous Interest Income | 4,286,544 | 1,950,037 | 4,286,544 | 2,336,507 | 0 |
| 81 | TOTAL OTHER INCOME/EXPENSE | 426,468 | -282,994 | 1,960,119 | 709,462 | -1,533,650 |
| 82 | | | | | | |
| 83 | NET INCOME/LOSS | 1,706,848 | 4,387,597 | 1,820,397 | -2,680,749 | -113,550 |
| 84 | | | | | | |
| 85 | CRANE NET INCOME/LOSS | 890,436 | 603,221 | 0 | 256,145 | 0 |
| 87 | FMF NET INCOME/LOSS | 1,007,382 | 1,319,652 | (177,550) | 312,270 | (829,832) |
| 88 | TOTAL NET INCOME/LOSS | 3,604,666 | 6,310,470 | 1,642,848 | -2,112,334 | -943,382 |

**FY-2024
APPROVED BUDGET
REVENUES**

| | | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
|----|-------------------------------------|--|--|-----------------------------------|---|---|
| | CARGO REVENUES | | | | | |
| 1 | CT-Containers | 23,601,030 | 23,317,520 | 22,323,245 | 283,511 | 1,277,785 |
| 2 | CT Breakbulk | 2,476,611 | 1,317,160 | 2,304,843 | 1,159,452 | 171,769 |
| 3 | CT Unitized | 12,560 | 11,107 | 11,053 | 1,453 | 1,507 |
| 5 | CT Ro/Ro | 636,099 | 609,130 | 474,921 | 26,968 | 161,177 |
| 6 | CT Devan/Stuff | 78,747 | 83,742 | 79,658 | -4,994 | -910 |
| 7 | CT Heavylift | 109,383 | 67,170 | 103,322 | 42,213 | 6,061 |
| 8 | CT Longlength | 14,047 | 96,542 | 14,214 | -82,495 | -167 |
| 9 | OUT-OF-GAUGE CARGO | 192,143 | 142,209 | 171,609 | 49,934 | 20,534 |
| 10 | CARGO THROUGHPUT REVENUES | 27,120,621 | 25,644,580 | 25,482,864 | 1,476,041 | 1,637,756 |
| 11 | | | | | | |
| 12 | OTHER CARGO RELATED REVENUES | | | | | |
| 15 | Transshipment Container | 2,242,560 | 2,424,087 | 2,094,767 | -181,527 | 147,793 |
| 16 | Overstow Container | 375,740 | 278,510 | 368,049 | 97,231 | 7,691 |
| 17 | Shifted Container | 1,791 | 1,180 | 683 | 611 | 1,108 |
| 18 | Rigged Container | 49,367 | 57,623 | 48,314 | -8,256 | 1,054 |
| 19 | REEFER CNTR-PLUG/UNPLUG | 133,202 | 135,684 | 129,281 | -2,482 | 3,921 |
| 20 | Direct Labor Billed | 3,820,617 | 3,975,739 | 3,718,291 | -155,122 | 102,326 |
| 21 | Equipment Rental | 213,834 | 264,742 | 205,162 | -50,908 | 8,673 |
| 22 | Port Entry Fee&Dockage | 385,732 | 520,962 | 374,655 | -135,229 | 11,077 |
| 23 | Wharfage | 6,154,830 | 5,999,258 | 5,771,925 | 155,572 | 382,905 |
| 24 | Fuel Surcharge* | 740,130 | 728,570 | 697,361 | 11,561 | 42,769 |
| 25 | Maritime Security Fee* | 220,116 | 217,677 | 208,251 | 2,439 | 11,865 |
| 26 | OTHER CARGO RELATED REVENUES | 14,337,921 | 14,604,031 | 13,616,739 | -266,111 | 721,182 |
| 27 | | | | | | |
| 28 | TOTAL CARGO REVENUES | 41,458,541 | 40,248,611 | 39,099,603 | 1,209,930 | 2,358,938 |
| 29 | | | | | | |
| 30 | FACILITIES REVENUES | | | | | |
| 31 | | | | | | |
| 32 | Facility Usage | | | | | |
| 33 | Facility-Usage-MOBIL | 183,360 | 213,802 | 206,280 | -30,442 | -22,920 |
| 35 | Facility-Usage-TRISTAR | 3,487,148 | 3,661,672 | 3,375,900 | -174,524 | 111,248 |
| 36 | Cement Thruput | 160,327 | 135,360 | 180,368 | 24,967 | -20,041 |
| 37 | Facility Usage | 3,830,834 | 4,010,835 | 3,762,547 | -180,000 | 68,287 |
| 38 | | | | | | |
| 39 | Space Rental | 976,881 | 1,008,148 | 987,706 | -31,267 | -10,825 |
| 42 | Lease Income-GEDA | 1,536,381 | 1,517,386 | 1,537,215 | 18,995 | -835 |
| 44 | Common Area Maintenance | 37,955 | 28,923 | 38,567 | 9,032 | -612 |
| 45 | Security Surcharge Rental | 38,253 | 35,703 | 39,290 | 2,550 | -1,037 |
| 46 | | | | | | |
| 47 | Marina Revenues | | | | | |
| 48 | Water and Landside Activity | 8,373 | 8,844 | 8,925 | -471 | -552 |
| 49 | Gregorio D. Perez | 67,502 | 62,734 | 74,287 | 4,768 | -6,785 |
| 50 | Agat Marina | 248,268 | 236,048 | 241,742 | 12,219 | 6,525 |
| 51 | Marina Revenues | 324,143 | 307,626 | 324,954 | 16,517 | -811 |
| 52 | | | | | | |
| 53 | Harbor of Refuge | 34,312 | 38,678 | 34,072 | -4,366 | 240 |
| 54 | Demurrage | 3,418,895 | 3,337,776 | 3,066,348 | 81,120 | 352,547 |
| 55 | | | | | | |
| 56 | TOTAL FACILITY REVENUES | 10,197,653 | 10,285,074 | 9,790,699 | -87,420 | 406,954 |
| 57 | | | | | | |
| 58 | OTHER FEES & SERVICES | | | | | |
| 61 | Materials Used | 0 | 1,342 | 0 | -1,342 | 0 |
| 62 | Passenger Service | 27,771 | 17,260 | 31,242 | 10,511 | -3,471 |

**FY-2024
APPROVED BUDGET
REVENUES**

| | | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
|-----|---|--|--|-----------------------------------|---|---|
| 64 | Bunker Services | 6,206 | 11,473 | 6,961 | -5,267 | -755 |
| 65 | Special Services | 57,959 | 53,955 | 57,236 | 4,003 | 722 |
| 66 | Elect. Power | 27,983 | 20,456 | 28,291 | 7,527 | -308 |
| 67 | TOTAL OTHER FEES & SERVICES | 119,918 | 104,486 | 123,730 | 15,432 | -3,812 |
| 68 | | | | | | |
| 69 | ADMINISTRATIVE FEES & SERVICES | | | | | |
| 70 | PAG Documentation | 1,822 | 3,000 | 0 | -1,178 | 1,822 |
| 71 | I.D. Badges | 980 | 300 | 900 | 680 | 80 |
| 72 | Police Reports | 5 | 12 | 0 | -7 | 5 |
| 75 | Violation of Regulation Penalty | 684 | 684 | 472 | 0 | 212 |
| 78 | TOTAL ADMINISTRATIVE FEES & SERVICES | 3,491 | 3,996 | 1,372 | 673 | 297 |
| 79 | | | | | | |
| 80 | OTHER INCOME/EXPENSE | | | | | |
| 85 | | | | | | |
| 86 | OTHER REIMBURSEMENTS | | | | | |
| 89 | OAE Technical Services | 680,112 | 3,100,000 | 0 | -2,419,888 | 680,112 |
| 91 | Office of Highway Safety - A Dai He Hao | 20,000 | 15,000 | 11,051 | 5,000 | 8,949 |
| 93 | TOTAL OTHER REIMBURSEMENTS | 700,112 | 3,115,000 | 11,051 | -2,414,888 | 689,062 |
| 94 | | | | | | |
| 99 | TOTAL OTHER INCOME/EXPENSE | 700,112 | 3,115,000 | 11,051 | -2,414,888 | 689,062 |
| 100 | | | | | | |
| 101 | TOTAL NON CARGO REVENUES | 11,021,175 | 13,508,556 | 9,926,852 | -2,486,203 | 1,092,501 |
| 102 | | | | | | |
| 103 | TOTAL CARGO/NON-CARGO REVENUES | 52,479,716 | 53,757,167 | 49,026,455 | -1,276,273 | 3,451,439 |
| 104 | | | | | | |
| 105 | REIMBURSEMENTS | | | | | |
| 106 | FEDERAL REIMBURSEMENT | | | | | |
| 107 | Miscellaneous Expense | | 0 | 35,062 | 0 | -35,062 |
| 108 | MARAD | 560,673 | 1,818,243 | 168,504 | -1,257,570 | 392,170 |
| 112 | Department of Administration | | 0 | 1,682,021 | 0 | -1,682,021 |
| 113 | Fed Reim-DOI Fish&Wild | 17,735 | 1,121,348 | 168 | -1,103,612 | 17,567 |
| 118 | Fed Reim-HS 2017 PSGP | 67,254 | 0 | 0 | 67,254 | 67,254 |
| 119 | Fed Reim-HS 2018 PSGP | 203,030 | 376,881 | 46,233 | -173,851 | 156,797 |
| 117 | Fed Reim-HS 2019 PSGP | 226,484 | 0 | 0 | 226,484 | 226,484 |
| 117 | Fed Reim-HS 2021 PSGP | 9,563 | 122,084 | 82,402 | -112,521 | -72,840 |
| 120 | Fed Reim-OEA Owners | | 0 | 379,574 | 0 | -379,574 |
| 128 | Fed Reim-FEMA | 63,700 | 210,477 | 47,261 | -146,777 | 16,439 |
| 129 | Fed Reim-FEMA Typhoon | 6,804 | 353,679 | 340,442 | -346,875 | -333,639 |
| 130 | Hazard Mitigation | | 329,285 | 0 | -329,285 | 0 |
| 131 | OIA | | 162,082 | 60,000 | -162,082 | -60,000 |
| 132 | EDA | | 1,072,485 | 0 | -1,072,485 | 0 |
| 133 | FEDERAL REIMBURSEMENT | 1,155,243 | 5,566,563 | 2,841,669 | -4,411,320 | -1,686,425 |
| 139 | | | | | | |
| 140 | TOTAL REIMBURSEMENTS | 1,155,243 | 5,566,563 | 2,841,669 | -4,411,320 | -1,686,425 |
| 141 | | | | | | |
| 142 | MISCELLANEOUS INCOME | | | | | |
| 144 | Interest Income-Billing | 66,700 | 83,674 | 66,916 | -16,975 | -216 |
| 145 | Interest Income-Bond | 3,156,809 | 1,671,057 | 3,167,022 | 1,485,752 | -10,213 |
| 146 | Interest Income-Investment | 1,063,035 | 195,306 | 1,066,474 | 867,729 | -3,439 |
| 148 | Miscellaneous Income | 0 | 0 | -13,868 | 0 | 13,868 |
| 150 | MISCELLANEOUS INCOME | 4,286,544 | 1,950,037 | 4,286,544 | 2,336,507 | 0 |
| 151 | | | | | | |
| 152 | ----- | ----- | ----- | ----- | ----- | ----- |
| 153 | GRAND TOTAL REVENUES | 57,921,503 | 61,273,767 | 56,154,668 | -3,351,086 | 1,765,014 |

**FY-2024
APPROVED BUDGET
GENERAL EXPENSE**

| | | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
|----|--|--|--|-----------------------------------|---|---|
| | GENERAL EXPENSE | | | | | |
| 1 | OTHER BENEFITS | | | | | |
| 2 | Recognition Awards | 55,000 | 55,000 | 102,933 | 0 | -47,933 |
| 5 | TOTAL OTHER BENEFITS | 55,000 | 55,000 | 102,933 | 0 | -47,933 |
| 6 | | | | | | |
| 7 | OTHER PERSONNEL COSTS | | | | | |
| 8 | Workmen's Compensation | 15,000 | 65,000 | 7,190 | -50,000 | 7,810 |
| 9 | Drug Program | 10,000 | 15,000 | 4,075 | -5,000 | 5,925 |
| 10 | TOTAL OTHER PERSONNEL COSTS | 25,000 | 80,000 | 11,264 | -55,000 | 13,736 |
| 11 | | | | | | |
| 12 | COMMUNICATIONS | | | | | |
| 13 | Long Distance | 650 | 650 | 0 | 0 | 650 |
| 14 | Telephone | 80,000 | 100,000 | 79,922 | -20,000 | 78 |
| 15 | Telephone System Maintenance | 10,000 | 25,000 | 0 | -15,000 | 10,000 |
| 16 | Internet Access | 150,000 | 100,000 | 146,432 | 50,000 | 3,568 |
| 18 | TOTAL COMMUNICATIONS | 240,650 | 225,650 | 226,355 | 15,000 | 14,295 |
| 19 | | | | | | |
| 20 | UTILITIES | | | | | |
| 21 | Water | 292,000 | 400,000 | 290,178 | -108,000 | 1,822 |
| 22 | Power | 1,500,000 | 1,000,000 | 1,516,700 | 500,000 | -16,700 |
| 23 | Trash Removal | 280,000 | 75,000 | 274,560 | 205,000 | 5,440 |
| 24 | TOTAL UTILITIES | 2,072,000 | 1,475,000 | 2,081,438 | 597,000 | -9,438 |
| 25 | | | | | | |
| 26 | GENERAL INSURANCE | | | | | |
| 27 | Insurance | 3,414,945 | 3,414,945 | 2,928,648 | 0 | 486,297 |
| 28 | Workmen's Compensation Insurance | 200,000 | 150,000 | 197,760 | 50,000 | 2,240 |
| 29 | TOTAL GENERAL INSURANCE | 3,614,945 | 3,564,945 | 3,126,408 | 50,000 | 488,537 |
| 30 | | | | | | |
| 31 | REPAIRS AND MAINTENANCE | | | | | |
| 32 | Maintenance-PAG Gulf Pier | 0 | 72,000 | 72,000 | -72,000 | -72,000 |
| 33 | Maintenance-PAG F1 Pier | 75,000 | 178,463 | 74,134 | -103,463 | 866 |
| 34 | Building Maintenance | 5,000 | 5,000 | 286,732 | 0 | -281,732 |
| 36 | TOTAL REPAIRS AND MAINTENANCE | 80,000 | 255,463 | 432,866 | -175,463 | -352,866 |
| 37 | | | | | | |
| 38 | DEPRECIATION EXPENSE | | | | | |
| 39 | Depreciation | 5,200,000 | 5,200,000 | 5,274,933 | 0 | -74,933 |
| 40 | TOTAL DEPRECIATION EXPENSE | 5,200,000 | 5,200,000 | 5,274,933 | 0 | -74,933 |
| 41 | | | | | | |
| 42 | DAMAGE, SHORTAGE, WRITEOFF | | | | | |
| 43 | Inventory Loss/Writ | 0 | 0 | -22,844 | 0 | 22,844 |
| 47 | Claims Cargo Shortage | 15,000 | 15,000 | 750 | 0 | 14,250 |
| 50 | TOTAL DAMAGE, SHORTAGE, WRITEOFF | 15,000 | 15,000 | -22,094 | 0 | 37,094 |
| 51 | | | | | | |
| 52 | MISCELLANEOUS | | | | | |
| 53 | Contingencies | 200,000 | 4,000 | 1,313 | 196,000 | 198,688 |
| 54 | Natural Disaster Emergency Fund | 15,000 | 15,000 | 0 | 0 | 15,000 |
| 55 | Board of Director's Expense | 6,500 | 6,500 | 1,275 | 0 | 5,225 |
| 57 | I.D. TWIC | 14,000 | 14,000 | 6,184 | 0 | 7,816 |
| 58 | Pump Out Station | 2,000 | 5,000 | 0 | -3,000 | 2,000 |
| 59 | GPS/Track Me Guam | 65,000 | 39,000 | 48,285 | 26,000 | 16,715 |
| 60 | TOTAL MISCELLANEOUS | 302,500 | 83,500 | 57,057 | 219,000 | 245,443 |
| 61 | | | | | | |
| 62 | AGENCY & MANAGEMENT FEE'S | | | | | |
| 63 | Agency Fees | 8,000 | 8,000 | 7,400 | 0 | 600 |
| 64 | Mobil Manager's Fee | 9,500 | 9,500 | 9,056 | 0 | 444 |
| 65 | Tristar Manager's Fee | 910,000 | 965,000 | 911,848 | -55,000 | -1,848 |
| 66 | TOTAL AGENCY & MANAGEMENT FEE'S | 927,500 | 982,500 | 928,305 | -55,000 | -805 |

**FY-2024
APPROVED BUDGET
GENERAL EXPENSE**

| | | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
|-----|---|--|--|-----------------------------------|---|---|
| 68 | PROFESSIONAL SERVICES | | | | | |
| 69 | Audit & Accounting Fees | 62,000 | 52,500 | 92,715 | 9,500 | -30,715 |
| 70 | Environmental Compliance-SWPP | 120,000 | 35,000 | 122,499 | 85,000 | -2,499 |
| 71 | G4S M&S | 130,000 | 130,000 | 0 | 0 | 130,000 |
| 74 | Owner's Agent Engineer (WSP) | 225,000 | 225,000 | 579,268 | 0 | -354,268 |
| 78 | PUC Consultant/Legal | 50,000 | 50,000 | 6,395 | 0 | 43,605 |
| 79 | PUC Assessment Fee | 110,000 | 115,000 | 104,000 | -5,000 | 6,000 |
| 83 | Legal Counsel | 50,000 | 50,000 | 0 | 0 | 50,000 |
| 84 | Bank Service Fee - BOG | 2,000 | 2,000 | 8,957 | 0 | -6,957 |
| 85 | Bank Service Fee - BOG CC | 6,500 | 6,500 | 0 | 0 | 6,500 |
| 88 | Fire Sprinkler/Alarm Certification | 50,000 | 50,000 | 0 | 0 | 50,000 |
| 89 | TOTAL PROFESSIONAL SERVICES | 805,500 | 716,000 | 913,834 | 89,500 | -108,334 |
| 90 | | | | | | |
| 91 | OTHER CONTRACTUAL | | | | | |
| 92 | Temporary Staffing | 300,000 | 300,000 | 0 | 0 | 300,000 |
| 94 | Medical Exams | 50,000 | 20,000 | 0 | 30,000 | 50,000 |
| 95 | TOTAL OTHER CONTRACTUAL | 350,000 | 320,000 | 0 | 30,000 | 350,000 |
| 101 | | | | | | |
| 102 | TYPHOON/EMERGENCY EXPENSE | | | | | |
| 106 | Typhoon Preparation | 0 | 0 | 750 | | -750 |
| 109 | TOTAL TYPHOON/EMERGENCY EXPENSE | 0 | 0 | 750 | 0 | -750 |
| 110 | | | | | | |
| 111 | TOTAL GENERAL EXPENSE | 13,688,095 | 12,973,058 | 13,134,048 | 715,038 | 554,047 |
| 112 | | | | | | |
| 113 | NON-OPERATING EXPENSE | | | | | |
| 118 | | | | | | |
| 119 | INTEREST EXPENSE | | | | | |
| 120 | Miscellaneous Expense | 10,000 | 10,000 | 54,058 | 0 | -44,058 |
| 121 | Bond Annual Fees | 43,500 | 43,500 | 0 | 0 | 43,500 |
| 122 | Bond Interest General Expense | 1,962,000 | 2,991,215 | 1,942,577 | -1,029,215 | 19,423 |
| 126 | TOTAL INTEREST EXPENSE | 2,015,500 | 3,044,715 | 1,996,636 | -1,029,215 | 18,864 |
| 127 | | | | | | |
| 128 | RETIREMENT GOVT CONTRIBUTION | | | | | |
| 129 | Retirement COLA Benefits | 660,000 | 660,000 | 743,600 | 0 | -83,600 |
| 130 | Retirees Gov't Contribution (Med,Den,Life) | 1,800,000 | 1,800,000 | 2,011,384 | 0 | -211,384 |
| 131 | Retirement Supplemental Benefits | 447,819 | 447,819 | 331,015 | 0 | 116,804 |
| 133 | TOTAL RETIREMENT GOVT CONTRIBUTION | 2,907,819 | 2,907,819 | 3,085,999 | 0 | -178,180 |
| 134 | | | | | | |
| 135 | FEDERAL EXPENSES | | | | | |
| 136 | Homeland Security | 45,000 | 15,000 | 44,203 | 30,000 | 797 |
| 137 | MARAD | | 195,444 | 0 | -195,444 | 0 |
| 138 | FEMA PSGP | | 145,931 | 0 | -145,931 | 0 |
| 139 | U.S. DOH-FEMA EMI | 37,000 | 0 | 36,585 | 37,000 | 415 |
| 140 | OAE Technical Services | | 1,480,685 | 0 | -1,480,685 | 0 |
| 141 | Office of Highway Safety - A Dai He Hao | | 0 | 0 | 0 | 0 |
| 142 | TOTAL FEDERAL EXPENSES | 82,000 | 1,837,060 | 80,787 | -1,755,060 | 1,213 |
| 143 | | | | | | |
| 144 | GAIN (LOSS) OM ASSET | | | | | |
| 145 | Loss on Asset Disposals | 10,000 | 10,000 | 4,672 | 0 | 5,328 |
| 146 | TOTAL GAIN (LOSS) OM ASSET | 10,000 | 10,000 | 4,672 | 0 | 5,328 |
| 147 | | | | | | |
| 148 | TOTAL NON-OPERATING EXPENSE | 5,015,319 | 7,799,594 | 5,168,094 | -2,784,275 | -152,775 |
| 149 | | | | | | |
| 150 | TOTAL NON DIVISIONAL/GENERAL EXPENSE | 18,703,414 | 20,772,652 | 18,302,141 | -2,069,238 | 401,273 |

**FY-2024
APPROVED BUDGET
CRANES**

| | | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
|----|---|--|--|-----------------------------------|---|---|
| | CRANE REVENUES | | | | | |
| 1 | Crane Surcharge* | 6,064,417 | 5,904,864 | 5,766,512 | 159,553 | 297,905 |
| 2 | TOTAL CRANE REVENUES | 6,064,417 | 5,904,864 | 5,766,512 | 159,553 | 297,905 |
| 3 | | | | | | |
| 4 | GANTRY GENERAL EXPENSE | | | | | |
| 6 | Insurance | 322,110 | 314,600 | 292,827 | 7,510 | 29,283 |
| 7 | TOTAL GENERAL EXPENSE | 322,110 | 314,600 | 292,827 | 7,510 | 29,283 |
| 8 | | | | | | |
| 9 | REPAIRS AND MAINTENANCE- SUB | | | | | |
| 10 | Crane Maintenance Division | 2,321,871 | 2,457,042 | 0 | -104,101 | 2,352,941 |
| 15 | GANTRY 4, 5 & 6 Corrosion | 50,000 | 50,000 | 28,637 | 0 | 21,363 |
| 17 | GANTRY 4, 5 & 6 Fuel | 200,000 | 200,000 | 291,737 | 0 | -91,737 |
| 19 | GANTRY 4, 5 & 6 Materials/Parts | 300,000 | 300,000 | 53,272 | 0 | 246,728 |
| 20 | GANTRY 4, 5 & 6 Outside Labor/Services | 100,000 | 100,000 | 98,261 | 0 | 1,739 |
| 24 | Professional Services | 10,000 | 10,000 | 0 | 0 | 10,000 |
| 25 | Machine Shop | 15,000 | 15,000 | 6,383 | 0 | 8,618 |
| 26 | Rewinding Motors & Generators | 10,000 | 10,000 | 0 | 0 | 10,000 |
| 27 | Trolley Wheels 8 ea | 20,000 | 20,000 | 0 | 0 | 20,000 |
| 29 | TOTAL REPAIRS AND MAINTENANCE- SUB | 3,057,941 | 3,162,042 | 478,290 | -104,101 | 2,579,651 |
| 30 | | | | | | |
| 31 | DEPRECIATION EXPENSE | | | | | |
| 32 | Depreciation | 1,000,000 | 1,000,000 | 899,801 | 0 | 100,199 |
| 33 | TOTAL DEPRECIATION EXPENSE | 1,000,000 | 1,000,000 | 899,801 | 0 | 100,199 |
| 34 | | | | | | |
| 35 | PROFESSIONAL SERVICES | | | | | |
| 36 | PMC Management Fee-Cranes | 300,000 | 300,000 | 55,860 | 0 | 244,140 |
| 37 | Caterpillar Service Contract | 50,000 | 50,000 | 0 | 0 | 50,000 |
| 38 | Crane Certification | 25,000 | 25,000 | 18,900 | 0 | 6,100 |
| 39 | TOTAL PROFESSIONAL SERVICES | 375,000 | 375,000 | 74,760 | 0 | 300,240 |
| 40 | | | | | | |
| 41 | TOTAL GENERAL EXPENSE-CRANE | 4,755,051 | 4,851,642 | 1,745,678 | -96,592 | 3,009,373 |
| 42 | | | | | | |
| 43 | INTEREST EXPENSE | | | | | |
| 44 | Bond Interest Crane Expense | 450,000 | 450,000 | 387,949 | 0 | 62,051 |
| 45 | TOTAL INTEREST EXPENSE | 450,000 | 450,000 | 387,949 | 0 | 62,051 |
| 46 | | | | | | |
| 47 | TOTAL NON-OPERATING EXPENSE | 450,000 | 450,000 | 387,949 | 0 | 62,051 |
| 48 | | | | | | |
| 49 | TOTAL NON DIVISIONAL/GENERAL EXPENSE | 5,205,051 | 5,301,642 | 2,133,627 | -96,592 | 3,071,423 |
| 50 | | | | | | |
| 51 | TOTAL NET INCOME/LOSS | 859,366 | 603,221 | | 256,145 | |
| 53 | Crane Reserve Fund 9.5% | 576,120 | 560,962 | | | |

**FY-2024
APPROVED BUDGET
CRANES**

| GANTRY 3, 4, 5 & 6 CIP's | | | | | Funding |
|---|--|--|--|--|----------------|
| <u>FY-2024 Approved</u> | | | | | |
| <i>Crane 5 Trolley Rail Replacement</i> | | | | | CRANES |
| <i>Crane Operator's Cab Acquisition and Changeout</i> | | | | | CRANES |
| <i>APEX Corrosion Control</i> | | | | | CRANES |
| <i>Spare C 32 generator</i> | | | | | CRANES |
| <i>1 Radiator Assembly</i> | | | | | CRANES |
| <i>2 Each Hoist Motors</i> | | | | | CRANES |
| <i>ABB Annual Tune Up for G4, G5, & G6</i> | | | | | CRANES |
| <i>Bi-Annual ABB Tune Up for G4, G5, & G6</i> | | | | | CRANES |
| <i>GE Motors Annual Tune Up for G4, G5, & G6</i> | | | | | CRANES |
| <i>NDT Testing Services</i> | | | | | CRANES |
| <i>AC Replacement 6ea</i> | | | | | CRANES |
| <i>Engine Overhaul 2ea</i> | | | | | CRANES |
| <i>Install fence around shop two area</i> | | | | | CRANES |
| <i>Roof for over resistor Bank Panel</i> | | | | | CRANES |
| <i>Crane Office Renovations</i> | | | | | CRANES |
| <i>Crane 5 Trolley Rail Hinge Replacement</i> | | | | | CRANES |
| | | | | | |
| | | | | | |

**FY-2024
APPROVED BUDGET
CRANE DIVISION**

| BUSINESS UNIT: 411 | SECTION: CRANE | SECTION: CRANE MAINTENANCE | | | |
|---|--|--|-----------------------------------|---|---|
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 496,404 | 473,668 | 412,722 | 22,736 | 83,682 |
| Holiday Work | 19,063 | 19,063 | 15,067 | 0 | 3,995 |
| Sick Leave Used | 90,549 | 73,193 | 90,549 | 17,356 | 0 |
| Annual Leave Earned | 57,610 | 57,610 | 47,854 | 0 | 9,756 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 16,946 | 0 | -16,946 |
| Labor Cost Salaries | -16,341 | -16,341 | 0 | 0 | -16,341 |
| Regular Salaries | 647,285 | 607,194 | 583,139 | 40,092 | 64,147 |
| Night Differential/Hazard Pay | 58,044 | 58,044 | 44,371 | 0 | 13,673 |
| Overtime | 92,423 | 110,000 | 106,858 | -17,577 | -14,435 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 797,752 | 775,238 | 734,368 | 53,584 | 94,454 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 186,143 | 186,143 | 152,971 | 0 | 33,172 |
| Death & Disability | 1,931 | 1,931 | 988 | 0 | 943 |
| Hospital Insurance | 96,665 | 89,504 | 80,981 | 7,160 | 15,684 |
| Life Insurance | 1,810 | 1,810 | 1,462 | 0 | 348 |
| Dental Insurance | 3,589 | 3,589 | 3,286 | 0 | 303 |
| Medicare | 12,173 | 12,173 | 9,229 | 0 | 2,944 |
| Labor Cost Benefits | -7,141 | -7,141 | 0 | 0 | -7,141 |
| TOTAL PERSONNEL BENEFITS | 295,169 | 288,008 | 248,916 | 7,160 | 46,252 |
| MATERIALS & SUPPLIES | | | | | |
| Operational Supplies | 20,000 | 20,000 | 30,146 | 0 | -10,146 |
| Operational Supplies Shop Use | 15,000 | | 710 | 15,000 | 14,290 |
| Operational Supplies Toplifter | 0 | | 0 | 0 | 0 |
| TOTAL MATERIALS & SUPPLIES | 35,000 | 20,000 | 30,855 | 15,000 | 4,145 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 1,250 | 1,250 | 0 | 0 | 1,250 |
| Power & Hand Tools | 1,500 | 1,500 | 0 | 0 | 1,500 |
| Safety Equipment | 2,500 | 2,500 | 616 | 0 | 1,884 |
| Shop Equipment | 3,000 | 3,000 | 1,028 | 0 | 1,973 |
| TOTAL FURNISHING & EQUIPMENT | 8,250 | 8,250 | 1,644 | 0 | 6,606 |
| Overhead Allocation | | | | | |
| OH-Benefits | 396,852 | 425,819 | 378,676 | -28,967 | 18,176 |
| OH-Overtime | 85,000 | 130,000 | 156,975 | -45,000 | -71,975 |
| OH-Salaries & Wages | 703,848 | 809,727 | 703,848 | -105,879 | 0 |
| TOTAL OVERHEAD ALLOCATION | 1,185,700 | 1,365,546 | 1,239,499 | -179,846 | -53,798 |
| DEPARTMENT TOTAL | 2,321,871 | 2,457,042 | 2,255,282 | -104,101 | 97,659 |

**FY-2024
APPROVED BUDGET
FACILITY MAINTENANCE FEE**

| | | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
|----|--|--|--|-----------------------------------|---|---|
| | DESCRIPTION | | | | | |
| | <u>FMF REVENUES</u> | | | | | |
| 1 | Facility Maintenance Fee | 1,943,418 | 1,899,652 | 501,219 | 43,767 | 1,442,199 |
| 2 | TOTAL FMF REVENUES | 1,943,418 | 1,899,652 | 501,219 | 43,767 | 1,442,199 |
| 3 | | | | | | |
| 4 | <u>FMF GENERAL EXPENSE</u> | | | | | |
| 5 | 2018 Bond Int Exp-FMF | 580,000 | 580,000 | 0 | 0 | 580,000 |
| 6 | Insurance-FMF | 356,036 | 0 | 323,669 | 356,036 | 32,367 |
| 7 | Other FMF Small Projects | 0 | 0 | 0 | 0 | 0 |
| 8 | TOTAL REPAIRS AND MAINTENANCE | 936,036 | 580,000 | 323,669 | 356,036 | 612,367 |
| 9 | | | | | | |
| 10 | TOTAL FMF GENERAL EXPENSE | 936,036 | 580,000 | 323,669 | 356,036 | 612,367 |
| 11 | | | | | | |
| 12 | TOTAL NET INCOME/LOSS | 1,007,382 | 1,319,652 | -177,550 | 312,270 | -829,832 |
| | | | | | | |
| | <u>FACILITY MAINTENANCE CAPITAL IMPROVEMENT PROJECTS</u> | | | | | |
| | <i>A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority</i> | | | | | |
| | | | | | | |
| | <u>DESCRIPTION</u> | | | | | Funding |
| | Improve Storm Drainage Runoff Along the Reefer Receptacle | | | | | FMF |
| | Installation of Light Poles/ Light Fixtures in Reefer Outlet Area | | | | | FMF |
| | LC-2 and LC-3 Switch Gear Replacement | | | | | FMF |
| | Replace All Interior Fluorescent Lights in all Buildings to LED Lights | | | | | FMF |
| | Replace all Metal Hallide and Any High-Pressure Sodium | | | | | FMF |
| | Retrofit 11 Existing Outfall Pipes Handling | | | | | FMF |
| | F-3 to F-6 Bulkhead Repair | | | | | FMF |

**FY-2024
APPROVED BUDGET
DIVISIONAL SUMMARY**

| SECTION | BUSINESS UNIT | FY-2024 Approved Budget | FY-2023 | FY-2023 | FY-24 Appr | FY-24 Appr |
|---------------------------------------|---------------|-------------------------------|--------------------|-------------------|------------------|---------------------------|
| | | | Approved Budget | Antcpd EOY | vs FY-23 Appr | vs FY-23 Antcpd EOY |
| General Mgr/Deputy Gen. Mgr | 101 | 1,322,532 | 1,002,386 | 1,103,330 | 320,146 | 219,202 |
| Harbor Master | 121 | 1,129,750 | 1,076,516 | 1,055,991 | 53,234 | 73,760 |
| Port Police | 122 | 3,944,942 | 3,724,497 | 3,556,469 | 220,445 | 388,474 |
| Occupational & Safety | 123 | 827,523 | 943,414 | 820,879 | -115,891 | 6,644 |
| Strategic Planning | 145 | 476,087 | 330,691 | 730,073 | 145,395 | -253,986 |
| Public Relations/Marketing | 150 | 490,004 | 380,420 | 472,923 | 109,584 | 17,081 |
| Operations Manager | 300 | 831,309 | 843,416 | 817,159 | -12,108 | 14,149 |
| Stevedoring | 310-313 | 4,659,729 | 4,867,732 | 4,572,593 | -208,003 | 87,136 |
| Terminal | 320 | 3,682,890 | 3,415,970 | 3,650,429 | 266,919 | 32,461 |
| Transportation | 330-333 | 5,820,738 | 5,625,853 | 5,780,888 | 194,885 | 39,850 |
| Maintenance | 400-414,430 | 3,728,513 | 3,525,319 | 3,480,332 | 203,194 | 248,181 |
| Facility Maintenance | 420-423 | 1,817,934 | 1,817,992 | 1,769,071 | -58 | 48,863 |
| Corporate Services | 600 | 548,915 | 512,240 | 555,467 | 36,676 | -6,552 |
| Administrative Services | 610 | 344,701 | 323,824 | 354,760 | 20,877 | -10,059 |
| Human Resources | 620 | 869,874 | 951,301 | 879,788 | -81,427 | -9,914 |
| Procurement/Supply | 630-632 | 1,209,454 | 1,152,000 | 1,139,375 | 57,454 | 70,080 |
| Engineering/CIP | 640 | 482,869 | 320,787 | 603,659 | 162,082 | -120,790 |
| Commercial | 650 | 701,941 | 621,177 | 644,796 | 80,764 | 57,146 |
| Information Technology | 670 | 1,267,027 | 1,223,496 | 1,807,860 | 43,531 | -540,834 |
| Finance | 675-685,140 | 2,154,508 | 2,235,485 | 2,236,286 | -80,976 | -81,778 |
| Vacancies/Benefits | | 1,200,000 | 1,200,000 | 0 | 0 | 1,200,000 |
| TOTAL DIVISION/SECTION EXPENSE | | 37,511,241 | 36,094,518 | 36,032,129 | 1,416,723 | 1,479,112 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 101 | SECTION: GENERAL MANAGER'S OFFICE | | | | |
|---------------------------------------|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 846,070 | 660,967 | 632,736 | 185,103 | 213,334 |
| Holiday Work | 1,956 | 0 | 1,956 | 1,956 | 0 |
| Sick Leave Used | 32,017 | 3,235 | 32,017 | 28,781 | 0 |
| Annual Leave Earned | 59,794 | 59,545 | 59,794 | 249 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 939,837 | 723,748 | 758,704 | 216,089 | 181,133 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 3,585 | 0 | -3,585 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 939,837 | 723,748 | 762,289 | 216,089 | 177,548 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 264,215 | 197,933 | 212,967 | 66,282 | 51,248 |
| Death & Disability | 1,793 | 1,475 | 1,488 | 318 | 304 |
| Hospital Insurance | 48,370 | 23,435 | 37,182 | 24,935 | 11,188 |
| Life Insurance | 1,317 | 1,067 | 1,094 | 250 | 224 |
| Dental Insurance | 2,328 | 1,480 | 1,933 | 848 | 395 |
| Medicare | 14,587 | 9,424 | 11,555 | 5,163 | 3,031 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 332,610 | 234,814 | 266,220 | 97,796 | 66,390 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 4,000 | 4,000 | 2,595 | 0 | 1,405 |
| TOTAL MATERIALS & SUPPLIES | 4,000 | 4,000 | 2,595 | 0 | 1,405 |
| CONTRACTUALS | | | | | |
| Professional Services | 100 | 100 | 118 | 0 | -18 |
| TOTAL CONTRACTUALS | 100 | 100 | 118 | 0 | -18 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 38,485 | 32,224 | 69,588 | 6,261 | -31,103 |
| Miscellaneous Others | 7,500 | 7,500 | 2,521 | 0 | 4,979 |
| TOTAL MISCELLANEOUS | 45,985 | 39,724 | 72,108 | 6,261 | -26,123 |
| DEPARTMENT TOTAL | 1,322,532 | 1,002,386 | 1,103,330 | 320,146 | 219,202 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 121 | SECTION: HARBOR MASTER DIVISION | | | | |
|---|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 625,423 | 597,508 | 596,778 | 27,915 | 28,645 |
| Holiday Work | 19,443 | 25,844 | 19,443 | -6,401 | 0 |
| Sick Leave Used | 25,721 | 33,162 | 25,721 | -7,441 | 0 |
| Annual Leave Earned | 53,995 | 52,031 | 53,995 | 1,965 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 724,582 | 708,544 | 728,137 | 16,038 | -3,556 |
| Night Differential/Hazard Pay | 17,494 | 20,058 | 17,494 | -2,564 | 0 |
| Overtime | 15,000 | 15,000 | 22,813 | 0 | -7,813 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 757,075 | 743,602 | 768,444 | 13,474 | -11,369 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 195,829 | 178,996 | 186,860 | 16,833 | 8,969 |
| Death & Disability | 3,089 | 1,981 | 3,089 | 1,108 | 0 |
| Hospital Insurance | 74,486 | 58,396 | 68,969 | 16,091 | 5,518 |
| Life Insurance | 1,918 | 1,595 | 1,918 | 323 | 0 |
| Dental Insurance | 2,722 | 2,295 | 2,722 | 427 | 0 |
| Medicare | 10,431 | 9,451 | 9,953 | 979 | 478 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 288,475 | 252,715 | 273,511 | 35,761 | 14,965 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,500 | 1,500 | 1,495 | 0 | 5 |
| Operational Supplies | 700 | 700 | 212 | 0 | 488 |
| TOTAL MATERIALS & SUPPLIES | 2,200 | 2,200 | 1,707 | 0 | 493 |
| CONTRACTUALS | | | | | |
| Communication Maintenance | 9,000 | 8,000 | 5,670 | 1,000 | 3,330 |
| Professional Services | 6,000 | 3,000 | 0 | 3,000 | 6,000 |
| Underwater Diving Services | 60,000 | 60,000 | 4,802 | 0 | 55,198 |
| TOTAL CONTRACTUALS | 75,000 | 71,000 | 10,472 | 4,000 | 64,528 |
| Furnishing & Equipment | | | | | |
| Communication Equipment | 4,000 | 4,000 | 0 | 0 | 4,000 |
| Office Equipment | 3,000 | 3,000 | 1,857 | 0 | 1,143 |
| TOTAL FURNISHING & EQUIPMENT | 7,000 | 7,000 | 1,857 | 0 | 5,143 |
| DEPARTMENT TOTAL | 1,129,750 | 1,076,516 | 1,055,991 | 53,234 | 73,760 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 122 | SECTION: PORT POLICE DIVISION | | | | |
|---|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 2,328,137 | 1,909,603 | 2,221,505 | 418,535 | 106,632 |
| Holiday Work | 78,642 | 61,153 | 78,642 | 17,489 | 0 |
| Sick Leave Used | 81,317 | 93,000 | 81,317 | -11,683 | 0 |
| Annual Leave Earned | 190,898 | 178,495 | 190,898 | 12,403 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 2,678,994 | 2,242,250 | 2,604,563 | 436,744 | 74,431 |
| Night Differential/Hazard Pay | 70,684 | 64,470 | 70,684 | 6,213 | 0 |
| Overtime | 150,000 | 300,000 | 91,497 | -150,000 | 58,503 |
| Labor Cost Overtime | -45,000 | 0 | -182,172 | -45,000 | 137,172 |
| TOTAL PERSONNEL SERVICES | 2,854,678 | 2,606,720 | 2,584,571 | 247,958 | 270,106 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 722,297 | 674,687 | 689,215 | 47,610 | 33,082 |
| Death & Disability | 14,194 | 13,479 | 14,194 | 716 | 0 |
| Hospital Insurance | 210,097 | 193,946 | 194,535 | 16,151 | 15,563 |
| Life Insurance | 6,422 | 5,746 | 6,422 | 676 | 0 |
| Dental Insurance | 11,258 | 9,833 | 11,258 | 1,425 | 0 |
| Medicare | 39,511 | 38,085 | 37,701 | 1,425 | 1,810 |
| Labor Cost Benefits | -55,516 | 0 | -52,973 | -55,516 | -2,543 |
| TOTAL PERSONNEL BENEFITS | 948,264 | 935,777 | 900,352 | 12,487 | 47,912 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 4,000 | 4,000 | 1,476 | 0 | 2,524 |
| Operational Supplies | 80,000 | 100,000 | 24,724 | -20,000 | 55,276 |
| TOTAL MATERIALS & SUPPLIES | 84,000 | 104,000 | 26,200 | -20,000 | 57,800 |
| CONTRACTUALS | | | | | |
| Professional Services | 50,000 | 70,000 | 25,966 | -20,000 | 24,034 |
| TOTAL CONTRACTUALS | 50,000 | 70,000 | 25,966 | -20,000 | 24,034 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 4,000 | 4,000 | 19,379 | 0 | -15,379 |
| Safety Equipment | 4,000 | 4,000 | 0 | 0 | 4,000 |
| TOTAL FURNISHING & EQUIPMENT | 8,000 | 8,000 | 19,379 | 0 | -11,379 |
| DEPARTMENT TOTAL | 3,944,942 | 3,724,497 | 3,556,469 | 220,445 | 388,474 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 123 | | SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION | | | |
|---|--|---|-----------------------------------|---|---|
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 427,068 | 494,180 | 407,507 | -67,112 | 19,560 |
| Holiday Work | 5,817 | 5,153 | 5,817 | 664 | 0 |
| Sick Leave Used | 9,306 | 9,260 | 9,306 | 46 | 0 |
| Annual Leave Earned | 34,377 | 35,409 | 34,377 | -1,032 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 476,568 | 544,002 | 489,209 | -67,435 | -12,641 |
| Night Differential/Hazard Pay | 7,492 | 7,739 | 7,492 | -247 | 0 |
| Overtime | 20,000 | 25,000 | 18,282 | -5,000 | 1,718 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 504,060 | 576,741 | 514,982 | -72,682 | -10,923 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 134,746 | 138,281 | 128,574 | -3,535 | 6,172 |
| Death & Disability | 2,442 | 2,895 | 2,442 | -452 | 0 |
| Hospital Insurance | 54,599 | 58,849 | 50,554 | -4,250 | 4,044 |
| Life Insurance | 1,453 | 1,361 | 1,453 | 92 | 0 |
| Dental Insurance | 2,029 | 2,081 | 2,029 | -52 | 0 |
| Medicare | 7,194 | 7,082 | 6,865 | 113 | 330 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 202,463 | 210,548 | 191,918 | -8,085 | 10,545 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 4,000 | 4,000 | 1,084 | 0 | 2,916 |
| Operational Supplies | 25,000 | 25,000 | 8,329 | 0 | 16,671 |
| Operational Supplies Environmental | 25,000 | 35,000 | 23,970 | -10,000 | 1,030 |
| TOTAL MATERIALS & SUPPLIES | 54,000 | 64,000 | 33,383 | -10,000 | 20,617 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 7,000 | 7,000 | 0 | 0 | 7,000 |
| Safety Equipment | 60,000 | 85,125 | 80,597 | -25,125 | -20,597 |
| TOTAL FURNISHING & EQUIPMENT | 67,000 | 92,125 | 80,597 | -25,125 | -13,597 |
| DEPARTMENT TOTAL | 827,523 | 943,414 | 820,879 | -115,891 | 6,644 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 145 | | SECTION: STRATEGIC PLANNING DIVISION | | | |
|---|--|---|-----------------------------------|---|---|
| ----- | | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 469,903 | 541,341 | 448,380 | -71,438 | 21,522 |
| Holiday Work | 1,011 | 0 | 1,011 | 1,011 | 0 |
| Sick Leave Used | 17,835 | 17,774 | 17,835 | 61 | 0 |
| Annual Leave Earned | 45,347 | 45,654 | 45,347 | -307 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | -187,961 | -317,045 | 123 | 129,084 | -188,084 |
| Regular Salaries | 346,135 | 287,724 | 544,899 | 58,412 | -198,763 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 2,023 | 0 | -2,023 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 346,135 | 287,724 | 546,921 | 58,412 | -200,786 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 152,880 | 148,410 | 145,877 | 4,470 | 7,002 |
| Death & Disability | 960 | 1,132 | 960 | -172 | 0 |
| Hospital Insurance | 28,291 | 17,972 | 26,196 | 10,320 | 2,096 |
| Life Insurance | 1,050 | 1,080 | 1,050 | -31 | 0 |
| Dental Insurance | 1,937 | 1,611 | 1,937 | 326 | 0 |
| Medicare | 6,685 | 6,512 | 6,379 | 173 | 306 |
| Labor Cost Benefits | -63,826 | -138,549 | 54 | 74,723 | -63,880 |
| TOTAL PERSONNEL BENEFITS | 127,977 | 38,168 | 182,452 | 89,809 | -54,476 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 800 | 1,600 | 700 | -800 | 100 |
| Operational Supplies | 800 | 600 | 0 | 200 | 800 |
| TOTAL MATERIALS & SUPPLIES | 1,600 | 2,200 | 700 | -600 | 900 |
| Furnishing & Equipment | | | | | |
| Safety Equipment | 375 | 100 | 0 | 275 | 375 |
| TOTAL FURNISHING & EQUIPMENT | 375 | 100 | 0 | 275 | 375 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 0 | 2,500 | 0 | -2,500 | 0 |
| TOTAL MISCELLANEOUS | 0 | 2,500 | 0 | -2,500 | 0 |
| DEPARTMENT TOTAL | 476,087 | 330,691 | 730,073 | 145,395 | -253,986 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 150 | SECTION: MARKETING/PUBLIC RELATIONS DIVISION | | | | |
|---|---|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 282,064 | 226,782 | 269,145 | 55,282 | 12,919 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 22,477 | 27,498 | 22,477 | -5,021 | 0 |
| Annual Leave Earned | 29,615 | 23,254 | 29,615 | 6,361 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 334,156 | 277,534 | 353,438 | 56,622 | -19,282 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 75 | 0 | -75 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 334,156 | 277,534 | 353,513 | 56,622 | -19,357 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 98,904 | 66,630 | 94,374 | 32,274 | 4,530 |
| Death & Disability | 987 | 542 | 987 | 445 | 0 |
| Hospital Insurance | 11,039 | 5,788 | 10,222 | 5,251 | 818 |
| Life Insurance | 661 | 383 | 661 | 278 | 0 |
| Dental Insurance | 903 | 543 | 903 | 359 | 0 |
| Medicare | 4,453 | 3,000 | 4,249 | 1,453 | 204 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 116,948 | 76,887 | 111,396 | 40,061 | 5,552 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 5,000 | 2,000 | 2,232 | 3,000 | 2,768 |
| Operational Supplies | 3,000 | 3,000 | 2,561 | 0 | 439 |
| TOTAL MATERIALS & SUPPLIES | 8,000 | 5,000 | 4,794 | 3,000 | 3,206 |
| CONTRACTUALS | | | | | |
| Advertising | 7,000 | 7,000 | 0 | 0 | 7,000 |
| Other Contractual Services | 15,000 | 10,000 | 1,089 | 5,000 | 13,911 |
| TOTAL CONTRACTUALS | 22,000 | 17,000 | 1,089 | 5,000 | 20,911 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 2,500 | 2,500 | 2,131 | 0 | 369 |
| TOTAL FURNISHING & EQUIPMENT | 2,500 | 2,500 | 2,131 | 0 | 369 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 6,400 | 1,500 | 0 | 4,900 | 6,400 |
| TOTAL MISCELLANEOUS | 6,400 | 1,500 | 0 | 4,900 | 6,400 |
| DEPARTMENT TOTAL | 490,004 | 380,420 | 472,923 | 109,584 | 17,081 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 300 | SECTION: OPERATIONS MANAGER | | | | |
|---|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 496,526 | 464,817 | 473,785 | 31,709 | 22,742 |
| Holiday Work | 1,609 | 2,712 | 1,609 | -1,103 | 0 |
| Sick Leave Used | 27,948 | 23,555 | 27,948 | 4,393 | 0 |
| Annual Leave Earned | 53,584 | 53,430 | 53,584 | 154 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 579,667 | 544,514 | 589,127 | 35,153 | -9,459 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 2,905 | 0 | -2,905 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 579,667 | 544,514 | 592,032 | 35,153 | -12,365 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 163,937 | 156,529 | 156,429 | 7,409 | 7,509 |
| Death & Disability | 0 | 0 | 0 | 0 | 0 |
| Hospital Insurance | 16,903 | 22,667 | 15,651 | -5,764 | 1,252 |
| Life Insurance | 1,094 | 1,095 | 1,094 | -1 | 0 |
| Dental Insurance | 1,160 | 1,366 | 1,160 | -206 | 0 |
| Medicare | 7,547 | 7,045 | 7,201 | 502 | 346 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 190,641 | 188,702 | 181,535 | 1,939 | 9,106 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,000 | 200 | 277 | 800 | 723 |
| TOTAL MATERIALS & SUPPLIES | 1,000 | 200 | 277 | 0 | 723 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 10,000 | 30,000 | 5,508 | -20,000 | 4,492 |
| Safety Equipment | 50,000 | 80,000 | 37,807 | -30,000 | 12,193 |
| TOTAL FURNISHING & EQUIPMENT | 60,000 | 110,000 | 43,315 | -50,000 | 16,685 |
| DEPARTMENT TOTAL | 831,309 | 843,416 | 817,159 | -12,908 | 14,149 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 310-313 | SECTION: STEVEDORING DIVISON | | | | |
|---|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 2,422,973 | 2,748,612 | 2,311,997 | -325,639 | 110,976 |
| Holiday Work | 39,536 | 20,431 | 39,536 | 19,105 | 0 |
| Sick Leave Used | 198,931 | 83,536 | 198,931 | 115,395 | 0 |
| Annual Leave Earned | 201,872 | 208,518 | 201,872 | -6,646 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 2,863,312 | 3,061,098 | 2,784,537 | -197,786 | 78,775 |
| Night Differential/Hazard Pay | 166,103 | 176,783 | 166,103 | -10,679 | 0 |
| Overtime | 526,770 | 550,000 | 576,188 | -23,230 | -49,417 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 3,556,185 | 3,787,880 | 3,526,828 | -231,695 | 29,358 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 755,727 | 781,946 | 721,114 | -26,219 | 34,613 |
| Death & Disability | 16,579 | 20,530 | 16,579 | -3,951 | 0 |
| Hospital Insurance | 257,044 | 207,308 | 238,003 | 49,735 | 19,040 |
| Life Insurance | 8,538 | 6,632 | 8,538 | 1,907 | 0 |
| Dental Insurance | 12,571 | 10,874 | 12,571 | 1,696 | 0 |
| Medicare | 49,086 | 48,562 | 46,837 | 524 | 2,248 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 1,099,543 | 1,075,852 | 1,043,641 | 23,692 | 55,902 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,000 | 1,000 | 571 | 0 | 429 |
| Operational Supplies | 2,000 | 2,000 | 966 | 0 | 1,034 |
| TOTAL MATERIALS & SUPPLIES | 3,000 | 3,000 | 1,537 | 0 | 1,463 |
| Furnishing & Equipment | | | | | |
| Safety Equipment | 1,000 | 1,000 | 587 | 0 | 413 |
| TOTAL FURNISHING & EQUIPMENT | 1,000 | 1,000 | 587 | 0 | 413 |
| DEPARTMENT TOTAL | 4,659,729 | 4,867,732 | 4,572,593 | -208,003 | 87,136 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 320 | SECTION: TERMINAL DIVISION | | | | |
|---|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 2,103,276 | 1,916,640 | 2,006,943 | 186,636 | 96,333 |
| Holiday Work | 41,671 | 26,409 | 41,671 | 15,262 | 0 |
| Sick Leave Used | 55,069 | 79,032 | 55,069 | -23,963 | 0 |
| Annual Leave Earned | 172,322 | 156,287 | 172,322 | 16,035 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 169 | 32,201 | -169 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 2,372,338 | 2,178,537 | 2,308,205 | 193,801 | 64,132 |
| Night Differential/Hazard Pay | 126,846 | 99,398 | 126,846 | 27,448 | 0 |
| Overtime | 270,894 | 338,000 | 347,389 | -67,106 | -76,495 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 2,770,077 | 2,615,934 | 2,782,440 | 154,143 | -12,363 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 657,914 | 586,215 | 627,781 | 71,699 | 30,133 |
| Death & Disability | 12,004 | 8,582 | 12,004 | 3,422 | 0 |
| Hospital Insurance | 181,024 | 150,249 | 167,615 | 30,775 | 13,409 |
| Life Insurance | 6,712 | 6,446 | 6,712 | 266 | 0 |
| Dental Insurance | 8,079 | 6,819 | 8,079 | 1,260 | 0 |
| Medicare | 37,180 | 31,826 | 35,477 | 5,354 | 1,703 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 902,913 | 790,136 | 857,667 | 112,776 | 45,246 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 4,000 | 4,000 | 4,876 | 0 | -876 |
| Operational Supplies | 5,000 | 5,000 | 4,778 | 0 | 222 |
| TOTAL MATERIALS & SUPPLIES | 9,000 | 9,000 | 9,655 | 0 | -655 |
| Furnishing & Equipment | | | | | |
| Safety Equipment | 900 | 900 | 667 | 0 | 233 |
| TOTAL FURNISHING & EQUIPMENT | 900 | 900 | 667 | 0 | 233 |
| DEPARTMENT TOTAL | 3,682,890 | 3,415,970 | 3,650,429 | 266,919 | 32,461 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 330-333 | | SECTION: TRANSPORTATION DIVISION | | | |
|---|--|---|-----------------------------------|---|---|
| ----- | | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 2,847,595 | 2,561,149 | 2,717,170 | 286,445 | 130,424 |
| Holiday Work | 44,020 | 32,277 | 44,020 | 11,742 | 0 |
| Sick Leave Used | 168,297 | 165,718 | 168,297 | 2,579 | 0 |
| Annual Leave Earned | 252,080 | 257,179 | 252,080 | -5,100 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 3,311,991 | 3,016,324 | 3,213,768 | 295,667 | 98,223 |
| Night Differential/Hazard Pay | 235,657 | 232,888 | 235,657 | 2,769 | 0 |
| Overtime | 509,990 | 686,000 | 594,771 | -176,010 | -84,781 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 4,057,638 | 3,935,212 | 4,044,196 | 122,426 | 13,442 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 949,113 | 923,972 | 905,643 | 25,141 | 43,471 |
| Death & Disability | 15,164 | 13,933 | 15,164 | 1,232 | 0 |
| Hospital Insurance | 356,195 | 314,778 | 329,810 | 41,416 | 26,385 |
| Life Insurance | 10,111 | 10,409 | 10,111 | -297 | 0 |
| Dental Insurance | 15,914 | 14,959 | 15,914 | 955 | 0 |
| Medicare | 56,602 | 54,589 | 54,010 | 2,013 | 2,592 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 1,403,100 | 1,332,640 | 1,330,652 | 70,460 | 72,448 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 3,000 | 2,000 | 363 | 1,000 | 2,637 |
| Operational Supplies | 2,000 | 1,000 | 404 | 1,000 | 1,596 |
| Gas | 100,000 | 100,000 | 80,748 | 0 | 19,252 |
| Diesel | 250,000 | 250,000 | 323,024 | 0 | -73,024 |
| TOTAL MATERIALS & SUPPLIES | 355,000 | 353,000 | 404,539 | 2,000 | -49,539 |
| Furnishing & Equipment | | | | | |
| Safety Equipment | 5,000 | 5,000 | 1,501 | 0 | 3,499 |
| TOTAL FURNISHING & EQUIPMENT | 5,000 | 5,000 | 1,501 | 0 | 3,499 |
| DEPARTMENT TOTAL | 5,820,738 | 5,625,853 | 5,780,888 | 194,885 | 39,850 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 400-414,430 | SECTION: MAINTENANCE DIVISION | | | | |
|---|--------------------------------------|------------------|------------------|-------------------|---------------------|
| <hr/> | | | | | |
| | FY-2024 | FY-2023 | FY-2023 | FY-24 Appr | FY-24 Appr |
| OBJECT | Approved | Approved | Antcpd | vs | vs |
| CLASSIFICATION/ITEM | Budget | Budget | EOY | FY-23 Appr | FY-23 Antcpd |
| | | | | | EOY |
| <hr/> | | | | | |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 2,225,072 | 2,271,316 | 2,123,160 | -46,244 | 101,912 |
| Holiday Work | 20,899 | 10,340 | 20,899 | 10,559 | 0 |
| Sick Leave Used | 180,645 | 192,066 | 180,645 | -11,421 | 0 |
| Annual Leave Earned | 209,125 | 205,179 | 209,125 | 3,947 | 0 |
| Typhoon Salaries | 0 | 194 | 32,201 | -194 | -32,201 |
| Labor Cost Salaries | -737,633 | -874,284 | -703,848 | 136,652 | -33,785 |
| Regular Salaries | 1,898,108 | 1,804,810 | 1,862,182 | 93,298 | 35,926 |
| Night Differential/Hazard Pay | 128,963 | 144,308 | 128,963 | -15,345 | 0 |
| Overtime | 112,845 | 175,000 | 261,899 | -62,155 | -149,054 |
| Labor Cost Overtime | -85,000 | -130,000 | -156,975 | 45,000 | 71,975 |
| TOTAL PERSONNEL SERVICES | 2,054,916 | 1,994,118 | 2,096,070 | 60,798 | -41,154 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 762,039 | 770,481 | 727,137 | -8,442 | 34,903 |
| Death & Disability | 9,548 | 9,129 | 9,548 | 420 | 0 |
| Hospital Insurance | 261,204 | 220,312 | 241,855 | 40,891 | 19,348 |
| Life Insurance | 8,191 | 6,643 | 8,191 | 1,548 | 0 |
| Dental Insurance | 13,289 | 10,139 | 13,289 | 3,150 | 0 |
| Medicare | 39,477 | 38,827 | 37,669 | 650 | 1,808 |
| Labor Cost Benefits | -396,852 | -454,031 | -378,676 | 57,179 | -18,176 |
| TOTAL PERSONNEL BENEFITS | 696,897 | 601,501 | 659,014 | 95,396 | 37,883 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 12,500 | 12,500 | 1,280 | 0 | 11,221 |
| Operational Supplies | 475,000 | 470,000 | 428,432 | 5,000 | 46,569 |
| Operational Supplies Shop Use | 45,000 | | 9,536 | 45,000 | 35,464 |
| Operational Supplies Topliifer | 300,000 | 319,000 | 226,196 | -19,000 | 73,804 |
| TOTAL MATERIALS & SUPPLIES | 832,500 | 791,500 | 665,443 | 31,000 | 167,057 |
| CONTRACTUALS | | | | | |
| Air Conditioning Repair | 12,000 | 12,000 | 0 | 0 | 12,000 |
| Hydraulic Hose Replacement | 20,000 | 20,000 | 21,954 | 0 | -1,954 |
| Machine Shop Services | 8,000 | 8,000 | 0 | 0 | 8,000 |
| Starter & Alternator Services | 10,000 | 10,000 | 2,498 | 0 | 7,503 |
| Tire Repairs | 25,000 | 25,000 | 15,183 | 0 | 9,817 |
| Windshield Glass Repairs | 5,000 | 5,000 | 0 | 0 | 5,000 |
| TOTAL CONTRACTUALS | 80,000 | 80,000 | 39,635 | 0 | 40,365 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 20,200 | 21,200 | 0 | -1,000 | 20,200 |
| Power & Hand Tools | 11,500 | 11,500 | 7,347 | 0 | 4,153 |
| Safety Equipment | 14,500 | 16,500 | 4,913 | -2,000 | 9,587 |
| Shop Equipment | 18,000 | 18,000 | 7,910 | 0 | 10,090 |
| TOTAL FURNISHING & EQUIPMENT | 64,200 | 67,200 | 20,170 | -3,000 | 44,030 |
| DEPARTMENT TOTAL | 3,728,513 | 3,525,319 | 3,480,332 | 184,194 | 248,181 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 420-423 | SECTION: FACILITY DIVISION | | | | |
|---|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| | | | | | |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 1,193,010 | 1,276,158 | 1,138,368 | -83,148 | 54,642 |
| Holiday Work | 4,768 | 4,920 | 4,768 | -152 | 0 |
| Sick Leave Used | 44,878 | 54,836 | 44,878 | -9,957 | 0 |
| Annual Leave Earned | 97,742 | 100,942 | 97,742 | -3,200 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | -376,454 | -476,860 | -359,212 | 100,405 | -17,242 |
| Regular Salaries | 963,944 | 959,995 | 958,746 | 3,949 | 5,198 |
| Night Differential/Hazard Pay | 12,611 | 17,099 | 12,611 | -4,488 | 0 |
| Overtime | 117,827 | 125,500 | 117,028 | -7,673 | 798 |
| Labor Cost Overtime | -12,000 | -15,200 | 0 | 3,200 | -12,000 |
| TOTAL PERSONNEL SERVICES | 1,082,382 | 1,087,394 | 1,088,385 | -5,013 | -6,003 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 389,262 | 366,451 | 371,433 | 22,810 | 17,829 |
| Death & Disability | 8,911 | 8,190 | 8,911 | 721 | 0 |
| Hospital Insurance | 181,012 | 147,555 | 167,604 | 33,457 | 13,408 |
| Life Insurance | 4,715 | 4,422 | 4,715 | 293 | 0 |
| Dental Insurance | 8,280 | 7,015 | 8,280 | 1,265 | 0 |
| Medicare | 19,975 | 19,452 | 19,060 | 522 | 915 |
| Labor Cost Benefits | -165,602 | -208,388 | -158,017 | 42,785 | -7,585 |
| TOTAL PERSONNEL BENEFITS | 446,552 | 344,698 | 421,985 | 101,854 | 24,567 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,500 | 1,500 | 0 | 0 | 1,500 |
| Operational Supplies | 200,000 | 240,000 | 200,539 | -40,000 | -539 |
| TOTAL MATERIALS & SUPPLIES | 201,500 | 241,500 | 200,539 | -40,000 | 961 |
| CONTRACTUALS | | | | | |
| Equipment Rental | 10,000 | 10,000 | 0 | 0 | 10,000 |
| Professional Services | 40,000 | 100,000 | 34,476 | -60,000 | 5,524 |
| TOTAL CONTRACTUALS | 50,000 | 110,000 | 34,476 | -60,000 | 15,524 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 1,000 | 900 | 150 | 100 | 850 |
| Power & Hand Tools | 6,000 | 5,000 | 2,665 | 1,000 | 3,335 |
| Safety Equipment | 4,500 | 3,500 | 0 | 1,000 | 4,500 |
| Shop Equipment | 6,000 | 5,000 | 1,469 | 1,000 | 4,532 |
| Marina Maintenance Agat | 10,000 | 10,000 | 5,091 | 0 | 4,909 |
| Marina Maintenance GDP | 10,000 | 10,000 | 14,312 | 0 | -4,312 |
| TOTAL FURNISHING & EQUIPMENT | 37,500 | 34,400 | 23,686 | 3,100 | 13,814 |
| DEPARTMENT TOTAL | 1,817,934 | 1,817,992 | 1,769,071 | -58 | 48,863 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 600 | SECTION: CORPORATE SERVICES MANAGER | | | | |
|---|--|--|-----------------------------------|---|---|
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 337,790 | 316,826 | 322,319 | 20,965 | 15,471 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 25,568 | 28,201 | 25,568 | -2,633 | 0 |
| Annual Leave Earned | 37,380 | 35,732 | 37,380 | 1,648 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 400,738 | 380,758 | 417,468 | 19,980 | -16,730 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 146 | 0 | -146 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 400,738 | 380,758 | 417,614 | 19,980 | -16,876 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 118,832 | 102,568 | 113,389 | 16,264 | 5,443 |
| Death & Disability | 987 | 995 | 987 | -9 | 0 |
| Hospital Insurance | 17,898 | 17,819 | 16,572 | 79 | 1,326 |
| Life Insurance | 761 | 730 | 761 | 32 | 0 |
| Dental Insurance | 823 | 750 | 823 | 73 | 0 |
| Medicare | 5,577 | 5,319 | 5,321 | 258 | 255 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 144,877 | 128,181 | 137,853 | 16,696 | 7,024 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 3,000 | 3,000 | 0 | 0 | 3,000 |
| TOTAL MATERIALS & SUPPLIES | 3,000 | 3,000 | 0 | 0 | 3,000 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 300 | 300 | 0 | 0 | 300 |
| TOTAL FURNISHING & EQUIPMENT | 300 | 300 | 0 | 0 | 300 |
| DEPARTMENT TOTAL | 548,915 | 512,240 | 555,467 | 36,676 | -6,552 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 610 | SECTION: GENERAL ADMINISTRATION DIVISION | | | | |
|---|---|--|-----------------------------------|---|---|
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 205,149 | 201,141 | 195,753 | 4,008 | 9,396 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 8,969 | 4,015 | 8,969 | 4,955 | 0 |
| Annual Leave Earned | 19,562 | 21,040 | 19,562 | -1,478 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 233,680 | 226,195 | 256,485 | 7,485 | -22,805 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 233,680 | 226,195 | 256,485 | 7,485 | -22,805 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 57,045 | 61,907 | 54,432 | -4,862 | 2,613 |
| Death & Disability | 950 | 493 | 950 | 456 | 0 |
| Hospital Insurance | 35,900 | 24,391 | 33,240 | 11,509 | 2,659 |
| Life Insurance | 714 | 730 | 714 | -16 | 0 |
| Dental Insurance | 1,368 | 843 | 1,368 | 525 | 0 |
| Medicare | 3,125 | 2,865 | 2,982 | 260 | 143 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 99,101 | 91,228 | 93,686 | 7,873 | 5,415 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 6,000 | 6,000 | 4,589 | 0 | 1,411 |
| TOTAL MATERIALS & SUPPLIES | 6,000 | 6,000 | 4,589 | 0 | 1,411 |
| CONTRACTUALS | | | | | |
| Equipment Rental | | | 0 | 0 | 0 |
| Professional Services | 5,520 | | 0 | 5,520 | 5,520 |
| TOTAL CONTRACTUALS | 5,520 | 0 | 0 | 5,520 | 5,520 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 400 | 400 | 0 | 0 | 400 |
| TOTAL FURNISHING & EQUIPMENT | 400 | 400 | 0 | 0 | 400 |
| DEPARTMENT TOTAL | 344,701 | 323,824 | 354,760 | 20,877 | -10,059 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 620 | SECTION: HUMAN RESOURCES DIVISION | | | | |
|---|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 403,427 | 442,602 | 384,949 | -39,175 | 18,478 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 6,469 | 22,816 | 6,469 | -16,348 | 0 |
| Annual Leave Earned | 41,224 | 38,217 | 41,224 | 3,007 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 451,119 | 503,634 | 464,843 | -52,515 | -13,723 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 2,500 | 2,500 | 0 | 0 | 2,500 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 453,619 | 506,134 | 464,843 | -52,515 | -11,223 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 131,201 | 188,917 | 125,191 | -57,717 | 6,009 |
| Death & Disability | 1,921 | 1,871 | 1,921 | 50 | 0 |
| Hospital Insurance | 30,598 | 25,184 | 28,331 | 5,414 | 2,267 |
| Life Insurance | 1,075 | 815 | 1,075 | 260 | 0 |
| Dental Insurance | 1,667 | 1,537 | 1,667 | 130 | 0 |
| Medicare | 6,293 | 9,292 | 6,005 | -2,999 | 288 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 172,755 | 227,616 | 164,191 | -54,862 | 8,564 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 2,000 | 1,500 | 1,900 | 500 | 100 |
| TOTAL MATERIALS & SUPPLIES | 2,000 | 1,500 | 1,900 | 500 | 100 |
| TRAINING & TRAVEL | | | | | |
| Training | 100,000 | 75,000 | 67,199 | 25,000 | 32,801 |
| Travel | 140,000 | 140,000 | 181,656 | 0 | -41,656 |
| TOTAL TRAINING & TRAVEL | 240,000 | 215,000 | 248,855 | 25,000 | -8,855 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 500 | 500 | 0 | 0 | 500 |
| TOTAL FURNISHING & EQUIPMENT | 500 | 500 | 0 | 0 | 500 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 1,000 | 550 | 0 | 450 | 1,000 |
| TOTAL MISCELLANEOUS | 1,000 | 550 | 0 | 450 | 1,000 |
| DEPARTMENT TOTAL | 869,874 | 951,301 | 879,788 | -81,427 | -9,914 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 630-632 | | SECTION: PROCUREMENT/SUPPLY DIVISION | | | |
|---|--|---|-----------------------------------|---|---|
| ----- | | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 686,901 | 670,340 | 655,440 | 16,561 | 31,461 |
| Holiday Work | 184 | 0 | 184 | 184 | 0 |
| Sick Leave Used | 13,236 | 18,620 | 13,236 | -5,384 | 0 |
| Annual Leave Earned | 66,888 | 62,339 | 66,888 | 4,549 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 767,209 | 751,300 | 767,949 | 15,910 | -740 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 5,000 | 5,000 | 74 | 0 | 4,926 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 772,209 | 756,300 | 768,023 | 15,910 | 4,186 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 222,100 | 205,821 | 211,927 | 16,278 | 10,173 |
| Death & Disability | 2,960 | 2,764 | 2,960 | 196 | 0 |
| Hospital Insurance | 78,691 | 57,722 | 72,862 | 20,969 | 5,829 |
| Life Insurance | 2,187 | 1,978 | 2,187 | 209 | 0 |
| Dental Insurance | 3,210 | 2,324 | 3,210 | 887 | 0 |
| Medicare | 9,596 | 9,090 | 9,156 | 505 | 439 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 318,745 | 279,700 | 302,304 | 39,045 | 16,441 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 4,500 | 3,500 | 1,257 | 1,000 | 3,243 |
| TOTAL MATERIALS & SUPPLIES | 4,500 | 3,500 | 1,257 | 1,000 | 3,243 |
| CONTRACTUALS | | | | | |
| Advertising | 17,000 | 17,000 | 12,879 | 0 | 4,121 |
| Equipment Rental | 75,000 | 76,500 | 36,391 | -1,500 | 38,609 |
| TOTAL CONTRACTUALS | 92,000 | 93,500 | 49,270 | -1,500 | 42,730 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 6,000 | 3,000 | 3,763 | 3,000 | 2,237 |
| TOTAL FURNISHING & EQUIPMENT | 6,000 | 3,000 | 3,763 | 3,000 | 2,237 |
| Miscellaneous | | | | | |
| Drinking Water | 16,000 | 16,000 | 14,758 | 0 | 1,242 |
| TOTAL MISCELLANEOUS | 16,000 | 16,000 | 14,758 | 0 | 1,242 |
| DEPARTMENT TOTAL | 1,209,454 | 1,152,000 | 1,139,375 | 57,454 | 70,080 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 640 | SECTION: ENGINEERING/CIP DIVISION | | | | |
|---|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 527,683 | 503,514 | 342,872 | 24,169 | 184,811 |
| Holiday Work | 993 | 0 | 993 | 993 | 0 |
| Sick Leave Used | 23,950 | 15,703 | 23,950 | 8,246 | 0 |
| Annual Leave Earned | 24,591 | 36,669 | 24,591 | -12,078 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | -279,672 | -342,032 | 0 | 62,360 | -279,672 |
| Regular Salaries | 297,545 | 213,854 | 424,607 | 83,691 | -127,062 |
| Night Differential/Hazard Pay | 241 | 31 | 241 | 209 | 0 |
| Overtime | 78,000 | 78,000 | 1,931 | 0 | 76,069 |
| Labor Cost Overtime | -55,000 | -70,200 | 0 | 15,200 | -55,000 |
| TOTAL PERSONNEL SERVICES | 320,786 | 221,686 | 426,778 | 99,100 | -105,992 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 196,684 | 179,114 | 115,851 | 17,570 | 80,833 |
| Death & Disability | 1,673 | 1,524 | 1,755 | 149 | -82 |
| Hospital Insurance | 42,731 | 36,031 | 35,404 | 6,700 | 7,326 |
| Life Insurance | 971 | 885 | 1,079 | 87 | -107 |
| Dental Insurance | 2,556 | 2,328 | 2,071 | 228 | 485 |
| Medicare | 7,894 | 7,189 | 5,153 | 705 | 2,741 |
| Labor Cost Benefits | -108,426 | -149,468 | 0 | 41,042 | -108,426 |
| TOTAL PERSONNEL BENEFITS | 144,083 | 77,602 | 161,314 | 66,482 | -17,231 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 2,000 | 1,500 | 1,384 | 500 | 616 |
| TOTAL MATERIALS & SUPPLIES | 2,000 | 1,500 | 1,384 | 500 | 616 |
| CONTRACTUALS | | | | | |
| Blue Print Services | 2,000 | 2,000 | 36 | 0 | 1,964 |
| TOTAL CONTRACTUALS | 2,000 | 2,000 | 36 | 0 | 1,964 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 7,000 | 2,000 | 962 | 5,000 | 6,039 |
| TOTAL FURNISHING & EQUIPMENT | 7,000 | 2,000 | 962 | 5,000 | 6,039 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 7,000 | 16,000 | 13,186 | -9,000 | -6,186 |
| TOTAL MISCELLANEOUS | 7,000 | 16,000 | 13,186 | -9,000 | -6,186 |
| DEPARTMENT TOTAL | 482,869 | 320,787 | 603,659 | 162,082 | -120,790 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 650 | SECTION: COMMERCIAL DIVISION | | | | |
|---|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT CLASSIFICATION/ITEM | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 380,872 | 331,680 | 363,427 | 49,191 | 17,445 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 28,600 | 25,708 | 28,600 | 2,893 | 0 |
| Annual Leave Earned | 37,936 | 34,560 | 37,936 | 3,376 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 788 | 32,201 | -788 | -32,201 |
| Labor Cost Salaries | 0 | 0 | 0 | 0 | 0 |
| Regular Salaries | 447,408 | 392,736 | 462,164 | 54,672 | -14,757 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 0 | 0 | 0 | 0 | 0 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 447,408 | 392,736 | 462,164 | 54,672 | -14,757 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 125,856 | 108,710 | 120,092 | 17,146 | 5,764 |
| Death & Disability | 1,323 | 987 | 1,323 | 337 | 0 |
| Hospital Insurance | 48,363 | 36,234 | 44,780 | 12,129 | 3,582 |
| Life Insurance | 960 | 1,036 | 960 | -76 | 0 |
| Dental Insurance | 1,996 | 1,442 | 1,996 | 554 | 0 |
| Medicare | 6,035 | 5,033 | 5,758 | 1,002 | 276 |
| Labor Cost Benefits | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL BENEFITS | 184,533 | 153,441 | 174,910 | 31,092 | 9,623 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 2,000 | 2,000 | 1,571 | 0 | 429 |
| TOTAL MATERIALS & SUPPLIES | 2,000 | 2,000 | 1,571 | 0 | 429 |
| CONTRACTUALS | | | | | |
| Appraisal Services | 40,000 | 30,000 | 0 | 10,000 | 40,000 |
| Equipment Rental | 5,000 | 10,000 | 0 | -5,000 | 5,000 |
| Printing Services | 5,000 | 10,000 | 0 | -5,000 | 5,000 |
| Surveyor Services | 10,000 | 15,000 | 6,150 | -5,000 | 3,850 |
| TOTAL CONTRACTUALS | 60,000 | 65,000 | 6,150 | -5,000 | 53,850 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 5,000 | 5,000 | 0 | 0 | 5,000 |
| Power & Hand Tools | 3,000 | 3,000 | 0 | 0 | 3,000 |
| TOTAL FURNISHING & EQUIPMENT | 8,000 | 8,000 | 0 | 0 | 8,000 |
| DEPARTMENT TOTAL | 701,941 | 621,177 | 644,796 | 80,764 | 57,146 |

**FY-2024
APPROVED BUDGET**

| BUSINESS UNIT: 670 | SECTION: INFORMATION TECHNOLOGY DIVISION | | | | |
|---|---|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 573,454 | 498,249 | 547,189 | 75,205 | 26,265 |
| Holiday Work | 0 | 0 | 0 | 0 | 0 |
| Sick Leave Used | 30,969 | 16,876 | 30,969 | 14,093 | 0 |
| Annual Leave Earned | 56,902 | 54,069 | 56,902 | 2,833 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | -90,328 | -86,191 | 0 | -4,137 | -90,328 |
| Regular Salaries | 570,997 | 483,003 | 667,261 | 87,994 | -96,264 |
| Night Differential/Hazard Pay | 0 | 0 | 0 | 0 | 0 |
| Overtime | 20,000 | 20,000 | 12,592 | 0 | 7,408 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 590,997 | 503,003 | 679,854 | 87,994 | -88,856 |
| PERSONNEL BENEFITS | | | | | |
| Retirement | 186,815 | 166,876 | 178,258 | 19,938 | 8,556 |
| Death & Disability | 308 | 0 | 308 | 308 | 0 |
| Hospital Insurance | 55,893 | 48,802 | 51,753 | 7,091 | 4,140 |
| Life Insurance | 1,257 | 1,270 | 1,257 | -13 | 0 |
| Dental Insurance | 2,112 | 1,622 | 2,112 | 490 | 0 |
| Medicare | 7,918 | 7,188 | 7,555 | 731 | 363 |
| Labor Cost Benefits | -39,474 | -37,666 | 0 | -1,808 | -39,474 |
| TOTAL PERSONNEL BENEFITS | 214,829 | 188,093 | 241,244 | 26,737 | -26,415 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 1,000 | 1,000 | 208 | 0 | 792 |
| Operational Supplies | 40,000 | 52,000 | 15,669 | -12,000 | 24,331 |
| TOTAL MATERIALS & SUPPLIES | 41,000 | 53,000 | 15,877 | -12,000 | 25,123 |
| CONTRACTUALS | | | | | |
| Computer Maintenance | 200,000 | 191,500 | 561,505 | 8,500 | -361,505 |
| General Service & Maintenance | 155,000 | 155,000 | 225,000 | 0 | -70,000 |
| Professional Services | | | 79,658 | 0 | -79,658 |
| TOTAL CONTRACTUALS | 355,000 | 346,500 | 866,162 | 8,500 | -511,162 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 1,000 | 500 | 260 | 500 | 740 |
| Power & Hand Tools | 15,000 | 4,000 | 0 | 11,000 | 15,000 |
| Computer Equipment | 800 | 80,000 | 3,795 | -79,200 | -2,995 |
| TOTAL FURNISHING & EQUIPMENT | 16,800 | 84,500 | 4,055 | -67,700 | 12,745 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 48,400 | 48,400 | 667 | 0 | 47,733 |
| TOTAL MISCELLANEOUS | 48,400 | 48,400 | 667 | 0 | 47,733 |
| DEPARTMENT TOTAL | 1,267,027 | 1,223,496 | 1,807,860 | 43,531 | -540,834 |

**FY-2024
PROPOSED BUDGET**

| BUSINESS UNIT: 675-685, 140 | SECTION: FINANCE DIVISION | | | | |
|---|--|--|-----------------------------------|---|---|
| ----- | ----- | ----- | ----- | ----- | ----- |
| OBJECT | FY-2024 Approved Budget | FY-2023 Approved Budget | FY-2023 Antcpd EOY | FY-24 Appr vs FY-23 Appr | FY-24 Appr vs FY-23 Antcpd EOY |
| CLASSIFICATION/ITEM | | | | | |
| ----- | ----- | ----- | ----- | ----- | ----- |
| PERSONNEL SERVICES | | | | | |
| Management & Employee Salaries | 1,437,431 | 1,485,300 | 1,371,594 | -47,869 | 65,837 |
| Holiday Work | 1,591 | 1,012 | 1,591 | 579 | 0 |
| Sick Leave Used | 47,795 | 40,394 | 47,795 | 7,401 | 0 |
| Annual Leave Earned | 122,244 | 121,253 | 122,244 | 991 | 0 |
| Comp Time Taken | 0 | 0 | 0 | 0 | 0 |
| Typhoon Salaries | 0 | 0 | 32,201 | 0 | -32,201 |
| Labor Cost Salaries | -120,664 | -115,137 | 0 | -5,527 | -120,664 |
| Regular Salaries | 1,488,397 | 1,532,821 | 1,575,425 | -44,424 | -87,028 |
| Night Differential/Hazard Pay | 12 | 68 | 12 | -56 | 0 |
| Overtime | 8,518 | 10,000 | 7,177 | -1,482 | 1,341 |
| Labor Cost Overtime | 0 | 0 | 0 | 0 | 0 |
| TOTAL PERSONNEL SERVICES | 1,496,927 | 1,542,889 | 1,582,614 | -45,962 | -85,687 |
| PERSONNEL BENEFITS | | | 0 | | |
| Retirement | 462,611 | 443,165 | 441,422 | 19,446 | 21,188 |
| Death & Disability | 6,364 | 6,426 | 6,364 | -62 | 0 |
| Hospital Insurance | 125,385 | 105,886 | 116,097 | 19,498 | 9,288 |
| Life Insurance | 4,084 | 4,181 | 4,084 | -96 | 0 |
| Dental Insurance | 5,410 | 5,141 | 5,410 | 269 | 0 |
| Medicare | 20,608 | 19,723 | 19,664 | 884 | 944 |
| Labor Cost Benefits | -52,730 | -50,315 | 0 | -2,415 | -52,730 |
| TOTAL PERSONNEL BENEFITS | 571,732 | 534,208 | 593,042 | 37,524 | -21,310 |
| MATERIALS & SUPPLIES | | | | | |
| Office Supplies | 10,350 | 10,000 | 3,520 | 350 | 6,830 |
| TOTAL MATERIALS & SUPPLIES | 10,350 | 10,000 | 3,520 | 350 | 6,830 |
| CONTRACTUALS | | | | | |
| Communication Maintenance | 70,000 | 140,188 | 51,866 | -70,188 | 18,134 |
| TOTAL CONTRACTUALS | 70,000 | 140,188 | 51,866 | -70,188 | 18,134 |
| Furnishing & Equipment | | | | | |
| Office Equipment | 3,500 | 7,000 | 1,733 | -3,500 | 1,767 |
| TOTAL FURNISHING & EQUIPMENT | 3,500 | 7,000 | 1,733 | -3,500 | 1,767 |
| Miscellaneous | | | | | |
| Dues & Subscriptions | 2,000 | 1,200 | 3,512 | 800 | -1,512 |
| TOTAL MISCELLANEOUS | 2,000 | 1,200 | 3,512 | 800 | -1,512 |
| DEPARTMENT TOTAL | 2,154,508 | 2,235,485 | 2,236,286 | -80,976 | -81,778 |

**FY-2024
APPROVED BUDGET
CAPITAL IMPROVEMENT PROJECTS**

A.) The following list of projects are currently ongoing or in the planning and design stages. Please note they are not in any order of priority and is Subject to Cash Availability and will go through the processes of being Certified and Approved by the Financial Affairs Controller and the General Manager of the Port Authority of Guam

| | Description | Category | Status | Start Date | End Date | Balance | Bid Amount |
|----|---|-------------------|----------------------------|------------|------------|------------|------------|
| | BOND PROJECTS: | | | | | | |
| 1 | Rehabilitation of H Wharf | BOND | Ongoing | 10/2/2023 | 11/30/2025 | 10,809,674 | 46,331,895 |
| 2 | EQMR Building Repairs and Upgrades | BOND | Ongoing | 10/1/2022 | 5/31/2024 | 2,224,204 | 3,980,000 |
| 3 | Financial Management System (Enterprise 1 Upgrade) | BOND | Ongoing | 9/30/2019 | 12/31/2022 | (107,582) | 0 |
| 4 | Golf Pier Repairs and Improvements | BOND | To be rebid | 1/1/2023 | 6/30/2024 | 1,421,172 | 5,345,000 |
| 5 | New Administration Building | BOND | No action | | | 10,445,000 | 0 |
| 6 | PL 35-44 Reprogrammed Funds (Other Priority Projects) | BOND | No action | | | 4,980,745 | 0 |
| 7 | Warehouse 1 Repairs and Upgrades | BOND | Ongoing | 1/1/2023 | 6/30/2024 | 1,287,589 | 6,460,000 |
| 8 | Waterline Replacement and Relocation | BOND | Ongoing | 8/1/2022 | 12/31/2023 | 3,772,809 | 4,856,569 |
| 9 | | | | | | | |
| 10 | | | | | | 34,833,611 | 66,973,464 |
| 11 | | | | | | | |
| | Description | Category | Status | Start Date | End Date | Fed Share | PAG Share |
| 12 | Federal Funded CIP Projects: | | | | | | |
| 14 | Agat Marina's Dock B Repair | USFWS/DOAg | Ongoing | 10/1/2022 | 9/30/2024 | 500,000 | 994,750 |
| 15 | F1 to Golf Pier Fuel Connectivity Project | EDA | Ongoing | 6/1/2023 | 12/31/2024 | 2,413,091 | 603,272 |
| 16 | DERA Tractor Replacement (FY2021) | EPA | Ongoing | 10/1/2022 | 9/30/2024 | 376,609 | 357,791 |
| 17 | Acquisition of Transportation Worker Identification Credentialing (TWIC) System | FY2021 FEMA PSGP | Ongoing | 9/1/2021 | 9/30/2024 | 165,001 | 55,000 |
| 18 | Acquisition of Vessel Tracking/Radar Intrusion System | FY2021 FEMA PSGP | Ongoing | 9/1/2021 | 9/30/2024 | 201,250 | 67,083 |
| 19 | Acquisition of Two Unmanned Aerial Vehicles (Port Police Drones) | FY 2022 FEMA PSGP | Pending PAG Policy to FEMA | 9/1/2022 | 8/31/2025 | 74,290 | 24,763 |
| 20 | Acquisition of Motorola Radio Units | FY 2022 FEMA PSGP | Ongoing | 9/1/2022 | 8/31/2025 | 405,479 | 135,160 |
| 21 | Fendering System Hardening Project (HMGP) | FEMA HMGP | Ongoing | 12/7/2021 | 11/4/2023 | 603,689 | 201,230 |
| 22 | Warehouse 1 Hardening Project (Roll-Up Doors) (HMGP) | FEMA HMGP | Ongoing | 12/7/2021 | 11/4/2023 | 385,875 | 128,625 |
| 23 | Phase 1: Welding Shop Repairs and Upgrades | OIA | Pending SHPO | 1/1/2023 | 12/31/2023 | 241,950 | 241,950 |
| 24 | Phase 2: Welding Shop Repairs and Upgrades | OIA | Pending SHPO | 1/1/2023 | 12/31/2023 | 151,850 | 151,850 |
| 25 | Wharves Service Life Extension: F1 - F6 Hardening | MARAD | Pending NEPA | 1/1/2023 | 12/31/2026 | 17,941,997 | 4,485,499 |
| 26 | Acquisition of Specialized Container Yard Equipment (i.e.: 40-Ton Loaded Container Handler, 10-Ton Empty Container Handler, 5.5-Ton Forklift, 180-Ft. Boom Lift, Container Yard Tractor Trailer, and 40-Plug Mobile Reefer Generator) | MARAD AMHP | Ongoing | 8/4/2023 | 5/1/2026 | 5,703,560 | 3,629,271 |
| 27 | | | | | | | |
| 28 | | | | | | 29,164,640 | 11,076,244 |
| 29 | | | | | | | |
| | Description | | Status | Priority | | | PAG |
| 30 | PAG Funded CIP Projects: | | | | | | |
| 32 | Design Build Agat Marina Bathroom and Showers | | Ongoing | | | | 345,000 |
| 33 | Crane Demolition | | Ongoing | | | | 2,573,155 |
| 34 | Concrete Spalling-CFS | | Ongoing | | | | 23,384 |
| 35 | Concrete Spalling-CFS | | Ongoing | | | | 109,067 |
| 36 | Concrete Spalling-CFS | | Ongoing | | | | 163,586 |
| 37 | Replace Reefers | | Ongoing | | | | 600,000 |
| 38 | Replacement of Storm Drainage Gratings | | Ongoing | | | | 34,500 |
| 39 | CFS Building Painting | | Ongoing | | | | 390,000 |
| 40 | CFS Building Painting | | Ongoing | | | | 39,806 |
| 41 | CCTV and ACS Replacement Project (Agat Marina) | | Ongoing | | | | 307,744 |
| 42 | LC-2 and LC-3 Switch Gear Replacement | | Priority | 1 | | | 250,000 |
| 43 | F-3 to F-6 Bulkhead Repair | | Priority | 2 | | | 195,000 |
| 44 | Repair/Replacement of Chassis Trailer Parking Stalls | | Priority | 3 | | | 100,000 |
| 45 | Container Yard Stripping and Numbering | | Priority | 4 | | | 415,000 |
| 46 | Broken Drainage Grating Replacement | | Priority | 5 | | | 480,000 |
| 47 | Improve Storm Drainage Runoff Along the Reefer Receptacle | | Priority | 6 | | | 40,000 |
| 48 | LC-2 and LC-3 Switch Gear Replacement | | Priority | 7 | | | 250,000 |
| 49 | Administration Building Roof Top 2nd Flr Surrounding Harbor Master Repairs | | Priority | 8 | | | 540,000 |
| 50 | Replace all Metal Hallide and Any High-Pressure Sodium | | Priority | 9 | | | 954,000 |
| 51 | Replace All Interior Fluorescent Lights in all Buildings to LED Lights | | Priority | 10 | | | 130,000 |
| | | | | | | | 7,940,243 |

Survivability Clause:

This annual budget for FY2024 is produced to necessarily enable the Board of Directors of the Port Authority of Guam to administer the Port Authority Fund, which the Board is required to maintain pursuant to 12 GCA § 10109 and, likewise, for the Board to perform its duties mandated by 12 GCA § 10104 and exercise its powers as directed by 12 GCA § 10105. Title 12 GCA § 10106 commands that the General Manager, as the Port's chief executive officer, serves at the Board's pleasure to maintain, operate, and develop the Port's administration and business affairs. To this end, 12 GCA § 10107 decrees the General Manager must, among other duties, ensure the Board's rules and regulations are enforced, approve demands for payment of the Port's obligations, oversee the construction of works of the Authority, and to compensate the employees of the Authority per 12 GCA § 10111 and the Port's personnel rules and regulations having the force and effect of law.

Accordingly, in the event that no new and superseding annual budget is promulgated by the Port Board of Directors at the conclusion of Fiscal Year 2024 or at any time thereafter, even for subsequent fiscal years, this herein Port Authority of Guam FY2024 annual budget shall be the continuing decree of the Board until otherwise superseded. In this event, the General Manager is commanded to continue to administer the Port Authority of Guam FY2024 annual budget in the absence of any supplanting annual budget or official edict of the Board to the contrary, except that the General Manager is authorized to exercise discretion to increase spending in any form over and above that provided by this Port FY2024 annual budget by an amount calculated at up to three percent (3%) compounded for each consecutive fiscal year subsequent to FY2024.

The Board draws support for this policy from the analog of 48 U.S.C. § 1423j(b) of the Organic Act of Guam. Similarly, the Board so hereby holds that, if at the termination of any fiscal year the Port Authority of Guam Board of Directors shall have failed to pass an annual budget providing for payments of expenses of the Port Authority of Guam and meeting its obligations for the ensuing fiscal year, then the several sums appropriated in the prior fiscal year budget for the objects and purposes therein specified, so far as the same may be applicable, shall be deemed to be re-appropriated, item by item, except that the General Manager is authorized to exercise discretion to increase spending in any form over and above that provided by this Port FY2024 annual budget by an amount calculated at up to three percent (3%) compounded for each consecutive fiscal year subsequent to FY2024.

Correspondingly, during any period that the Port Board of Directors lacks a quorum due to an insufficient constitution of its members, and for which appointed potential members sufficient to attain quorum are then pending legislative confirmation, the General Manager is henceforth authorized, without prior Board approval, to present to the Guam Public Utilities Commission any matter so required for presentment and PUC approval by 12 GCA § 12004 and PAG Docket Order 09-01.

PORT AUTHORITY OF GUAM

Jose D. Leon Guerrero Commercial Port
FY 2024 ORGANIZATIONAL CHART

